

**Joseph K. Lumsden Bahweting Anishnabe
Public School Academy Board of Directors
Special Meeting
Tuesday April 18, 2023 12:15 p.m.**

Minutes

A. CALL TO ORDER

B. Meeting called to order at 12:15 p.m. by Secretary Carr.

C. OPENING

D. CULTURAL REFLECTION

Cultural reflection by Secretary Carr.

E. PLEDGE OF ALLEGIANCE

F. MISSION

JKL Bahweting Anishnabe School, in cooperation with parents and community provides an educational program that develops each student's individual abilities. We are committed to providing educational excellence through rigorous and relevant programs within a safe, nurturing, and culturally rich environment with specific emphasis on the Anishinaabe traditions and language.

G. ROLL CALL

Castro – absent; Carr – present; Eidenier – absent; Pavlat – present; Kibble – present.
Motion by Carr and supported by Pavlat to excuse Castro and Eidenier from the meeting.
Ayes: Carr, Pavlat, Kibble
Nays: None.
Motion carried.

H. APPROVAL OF AGENDA

Motion by Kibble and supported by Pavlat to approve the agenda with no changes.
Ayes: Carr, Pavlat, Kibble
Nays: None.
Motion carried.

I. CONSENT AGENDA

Motion by Pavlat and supported by Carr to approve the consent agenda.
Ayes: Carr, Pavlat, Kibble
Nays: None.
Motion carried.

1. Minutes from April 4, 2023 Regular Meeting

JJC
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J. INFORMATION ITEMS

K. NEW BUSINESS & ACTION ITEMS

Motion by Kibble and supported by Pavlat to approve the Technology Support Staff Person hourly pay range be revised as follows: min \$17.62; midpoint \$20.73; max \$23.84.

Ayes: Carr, Pavlat, Kibble

Nays: None.

Motion carried.

Discussed average pay for this type of position. Dr. Kallstrom explained the wage study done with Sage Solutions and the formula that we continue to use to keep us fair and competitive with area schools. Discussed procedures for new hires in relation to understanding starting wage and job description.

Ayes: Carr, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Pavlat and supported by Kibble to approve the revised organizational chart as attached, to reflect the job title change from Technology Support to Technology Support Staff Person.

Ayes: Carr, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Kibble and supported by Pavlat to approve the updated job description for the Manager of Technology job description as follows: change the title of Technology Support to Technology Support Staff Person under the Essential Job Functions item 10 and 11.

Ayes: Carr, Pavlat, Kibble

Nays: None.

Motion carried.

L. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS

M. PUBLIC COMMENT

No public comment.

N. ADJOURNMENT

Meeting was adjourned at 12:38 p.m. by Secretary Carr.

Maureen Bowler
School Board President

Fred Carr 5-2-23
School Board Secretary

ABC