Joseph K. Lumsden Bahweting Anishnabe Public School Academy Board of Directors Regular Meeting Tuesday April 4, 2023 12:15 p.m.

Minutes

A. CALL TO ORDER

Meeting called to order at 12:15 p.m. by President Castro.

B. OPENING

C. CULTURAL REFLECTION

Secretary Carr gave a cultural reflection to open the meeting.

D. PLEDGE OF ALLEGIANCE

E. ROLL CALL

Castro – present; Carr – present; Eidenier – present; Pavlat – present; Kibble – absent. Motion by Pavlat and supported by Eidenier to excuse Kibble from the meeting.

Ayes: Castro, Carr, Eidenier, Pavlat

Nays: None. Motion carried.

F. APPROVAL OF AGENDA

Motion by Pavlat and supported by and supported by Eidenier to approve the agenda with no changes.

Ayes: Castro, Carr, Eidenier, Pavlat.

Nays: None. Motion carried.

G. CONSENT AGENDA

Motion by Carr supported by Eidenier to approve the consent agenda.

- 1. Minutes from March 7, 2023 Regular Meeting
- 2. Minutes from March 14, 2023 Regular Meeting

H. DISCUSSION ONLY ITEMS

- 1. Personnel Update
 - a. Discussed transfers, recommended new hires and vacant positions.
- 2. Financial Monthly Report Aldrich is not in attendance but please call or email her with any questions or concerns.
- 3. Reviewed Academy sponsored Clubs & Activities Guidelines 2430.
- 4. Reviewed Use of the Academy's Facilities Guidelines 7510. Will add to the facility use form that there is no charge if you are a JKL staff member.
- 5. Reviewed Emotional Support Dog Plan/Animals on Property Policy 8390. This will go for first reading and a vote to approve in May.
- 6. Reviewed proposed JKL Employee Sick Bank policy. This will go for first reading and a vote to approve in May.

7. Discussed the JKL employee dress code. Dr. Kallstrom explained the dress code was relaxed during the pandemic and intended to be business casual. Staff will be reminded to keep it professional. Our dress code per policy and our staff handbook will be in effect next school year. We will have dress down Friday's and possibly collect a fee that will be collected and used for gifts and flowers for school related events.

I. INFORMATION ITEMS

- 1. Reviewed March 2023 Expenditures.
- 2. Discussed Acceptance of NMU's School Improvement Award that will go toward the STEAM event for G&T students. Discussed requirements for a student to be considered for G&T. Susan Solomon was in the audience and explained the various considerations for which a student would be considered or recommended for G&T. This includes the student having the ability to nominate themselves.
- 3. Discussed the Professional Develop for two Special Education Teachers who want to improve their skills for reading for their students.
- 4. Discussed the upcoming GT Students Overnight Odyssey of the Minds Field Trip to East Lansing in May. This is funded by both Fiduciary and G&T funds.
- 5. Discussed the annual requirement for the four Administrators Contract Extensions for 2023-2024.
- 6. Discussed the Technology Support Revised Job Description and minor update to job description from associates degree from required to preferred.
- 7. Discussed the 2 new hires for SPED para and transfer from teacher to Literacy coach for Katie Fewchuck.

J. NEW BUSINESS & ACTION ITEMS

Motion by Carr and supported by Eidenier to bring the following Informational Items to the April 11, 2023 Regular meeting for consideration:

- March 2023 expenditures
- Acceptance of School Improvement Award
- GT Students Overnight Field Trip
- Administrator's Contracts for 2023-2024
- Technology Support Revised Job Description
- New Hire Literacy Coach
- New Hire SPED Paraprofessional

Ayes: Castro, Carr, Eidenier, Pavlat.

Nays: None. Motion carried.

K. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS

L. PUBLIC COMMENT

M. ADJOURNMENT

Meeting adjourned at 1:05 p.m. by President Castro.

School Board President Trustee

And Can 4-18-23

School Board Secretary