

**Joseph K. Lumsden Bahweting Anishnabe
Public School Academy Board of Directors
Regular Meeting
Tuesday May 2, 2023 12:15 p.m.
Minutes**

A. CALL TO ORDER

Meeting called to order at 12:15 p.m. by President Castro.

B. CULTURAL REFLECTION

Cultural reflection by Secretary Carr.

C. PLEDGE OF ALLEGIANCE

D. ROLL CALL

Castro – present; Carr – present; Eidenier – absent; Pavlat – present; Kibble – present.

Motion by Carr and supported by Pavlat to excuse Eidenier from the meeting.

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

E. APPROVAL OF AGENDA

Motion by Carr and supported by Kibble to approve the agenda with the following changes:

- Remove item H5 Bus Camera RFP
- Remove item H8 Chrome Book Purchase

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Castro and supported by Carr to approve the updated agenda.

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

F. CONSENT AGENDA

Motion by Carr and supported by Kibble to approve the consent agenda.

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

1. Minutes from April 11, 2023 Regular Meeting

2. Minutes from April 18, 2023 Special Meeting

G. DISCUSSION ONLY ITEMS

Personnel Update -

Discussed Transportation Manager transferring to part-time driver in the fall and the gen ed paraprofessional transferring to an academic paraprofessional. The para position does not

require Board action, just for information only. Discussed new SPED Teacher hire and remaining open positions.

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Financial Monthly Report -

Becky Aldrich reported out on finances for month ending April 30, 2023. Discussed draft budget for this fiscal year. Expenses are higher than usual due to fluctuations in facilities and the food service program budgets. Board member Carr asked about the RFP for auditing services. Aldrich reported we had 3 responses and the recommendation will be coming in June.

JKL Facility Use for Public Fees -

Dr. Kallstrom discussed area schools are no longer renting out facility on a regular basis. The fees are on a case by case basis and depending if the use is for profit. Discussed using the same approach for public use. If request is from JKL staff, former staff or former staff/students of JKL there will be no charge. If use is for profit (even for staff etc.) there will be fees assessed. The Board agreed to leave facility use as is and cost assessed on a case by case basis depending on pay for staff to be available.

Review of Superintendent Applications -

Reviewed one internal applicant for the Superintendent position. Board members discussed whether or not more applicants are needed before moving forward. Discussed possible search firms or researching more areas to advertise. Discussed possible interim if needed. Discussed the current Superintendent job description that was reviewed and updated in February to require a Doctorate, and whether this should be changed to 'preferred' rather than 'required'. Dr. Kallstrom discussed the value of requiring a Doctorate due to her own experience and education that allowed her to be best prepared for the position. Discussed area schools and their requirements for the position. Board members scheduled a Special meeting on May 9 at 4:30 to further discuss options.

2023-2024 Draft Budget -

Becky discussed budget for next year giving a quick summary of the budget is developed and formulated. Discussed building rent will be increased by 3%. Discussed requests to Fiduciary for proposed positions.

H. INFORMATION ITEMS

1. First Reading of JKL Employee Sick Bank Policy
 - a. This has been reviewed by 2 attorneys and the Administrative team to allow for a new policy at JKL.
2. April 2023 Expenditures were discussed previously.
3. Young Wildcat Scholars Overnight Trip for 6th grade students will need approval for overnight field trip. All costs are covered other than transportation.
4. Update for Curriculum update
 - a. Dr. Gordon presented the proposed curriculum update for 2023-2024.
5. School Bus RFP is no longer needed.
6. School Financial Audit Services will be presented in June. Some errors were noted on the submissions.
7. B/C B/S Renewal
 - a. Our insurance provider and this will be going up 2% in July. We have 85 people utilizing the insurance, and the small increase is expected.
 - b. Discussed the PA152 and gave the history of the hard cap in the past.
8. JKL Board Policy Manual
 - a. This is a requirement from NMU for the JKL Board to acknowledge the current Board policy manual. Dr. Kallstrom discussed National Charter School Institute

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updating the format for how the policies will be presented and will allow for easier search options.

9. New Hires

a. Discussed Gary Krans transferring from Transportation Manager to part-time driver in August. We will be hiring for a new Transportation Manager soon.

10. Discussed new hire Tiffany Menard for Special Education teacher. Tiffany has been working for JKL through EduStaff and will be recommended for hire at the May 9 meeting.

I. NEW BUSINESS & ACTION ITEMS

Motion by Carr and supported by Pavlat to revise the recommended action as follows:

- Remove "purchase of bus cameras" and "purchase of chrome books"
- Add "acknowledgement" before JKL Board Policy Manual
- Specify new hires Gary Krans transfer from Transportation Manager to p/t driver and Tiffany Menard for special education teacher

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

Motion by Kibble and supported by Carr to approve the revised informational items forward for consideration at the May 9, 2023 Regular meeting.

Ayes: Castro, Carr, Pavlat, Kibble

Nays: None.

Motion carried.

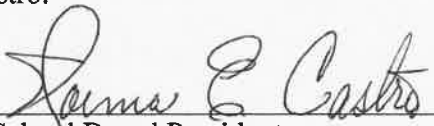
J. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS

K. PUBLIC COMMENT

Susan Solomon was in attendance for public comment. She discussed not being in favor of search firms to help select the Superintendent position. She questioned why the Board would have interest in this when we have a qualified applicant that has over 20 years with the district and has had experience in all roles. Susan said this person steps up to every challenge, demonstrates high intelligence, is a Tribal member and has strong relationships with staff. This person has devoted 20 plus career to JKL and has brought innovative programs to the school and would be ideal for the position. Susan expressed her hope this person is chosen for the position.

L. ADJOURNMENT

Meeting was adjourned at 1:47 pm by President Castro.


School Board President

 5-9-23
School Board Secretary

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