

**Joseph K. Lumsden Bahweting Anishnabe  
Public School Academy Board of Directors  
Regular Meeting  
Tuesday January 3, 2023 12:15 p.m.**

**Minutes**

**A. CALL TO ORDER**

Meeting was called to order by Secretary Carr at 12:15 p.m.

**B. OPENING**

**C. CULTURAL REFLECTION**

**D. PLEDGE OF ALLEGIANCE**

**E. MISSION**

JKL Bahweting Anishnabe School, in cooperation with parents and community provides an educational program that develops each student's individual abilities. We are committed to providing educational excellence through rigorous and relevant programs within a safe, nurturing, and culturally rich environment with specific emphasis on the Anishinaabe traditions and language.

**F. ROLL CALL**

Castro – absent; Carr – present; Eidenier – present; Pavlat – present.

Motion by Carr and supported by Eidenier to excuse Castro from the meeting

Ayes: Carr, Eidenier, Pavlat

Nays: None.

Motion carried.

**G. APPROVAL OF AGENDA**

Motion by Carr and supported by Eidenier to approve the agenda with no changes.

Ayes: Carr, Eidenier, Pavlat

Nays: None.

Motion carried.

**H. PRESENTATIONS**

**I. INFORMATION ITEMS**

Superintendent search –

- Dr. Kallstrom discussed her resignation and the upcoming search for a new superintendent. Board members discussed the proposed updates to the Superintendent job description. The Board members Carr and Pavlat would like to review the revisions further and revisit at the February Board meeting.
  
- Dr. Kallstrom informed the Board they will need to decide to either post the position internally, post externally or hire a search firm to assist in the process.

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- Carr asked about the Sault Tribe BOD being a part of this process. Dr. Kallstrom did check Board policy and spoke with our authorizing agent at NMU and the school attorney regarding the hiring process to determine that this is solely a JKL Board of Directors decision.
- The Board discussed the process for vacancy on our Board of Directors. Dr. Kallstrom informed them we hope to fill the seat in February and possibly swear in the new Board member at the March or April meeting.

2022 Fall Policy 8805 Flags and Displays -- (discussion included policy 573 Equal Access for Non-School Sponsored Student Clubs & Activities; 2430 Academy Sponsored Clubs & Activities and 9700 Relations with Special Interest Groups).

- Dr. Kallstrom discussed the different interpretations of Board policy in relation to instructional hours and non-instructional hours as to when a club or organization flag can be displayed at the school and also whether the after-school programs are considered school sponsored.
- Carr discussed previous conversation with Board President Castro regarding policy concerns.
- Board discussed the Loud and Clear club. Carr said it does not fit the Board sponsored clubs. It is a non-school sponsored club/activity, and Carr concerns on how much funding this club receives. Carr asked Aldrich to get some figures on what the club is costing the district. He questioned if this club should be supported with school funds and if it interferes with the orderly conduct of instruction.
- Carr requested to see the annual contract on all after-school programs. It is determined that the only after school program that fits the criteria of being a Board approved program is Robotics.
- Angela Bruni was in the audience and asked why Carr is discussing concern with Loud and Clear and not any of the other after-school programs. Dr. Kallstrom said we are waiting on a legal opinion before determining if any changes need to be made.
- Eidenier asked if the Board has the ability to make changes to policy to ensure that all the after-school programs continue to be funded. Dr. Kallstrom said yes, the Board can make changes to policies unless there are legal requirements.
- Carr discussed policy 9700 saying that the LGBTQ+ flag represents special interest groups and that displaying the flag during instructional hours should not be allowed. Dr. Kallstrom sent the question to the attorney to determine if an assembly such as the pow-wow is considered to be instructional time or non-instructional time and thus can we display a special interest group's flag during this time.
- Dr. Kallstrom checked to see if the Board has any other questions they would like her to have our attorney answer. The legal opinion will be shared in closed session at the next Regular meeting once it is available.

NMU Conflict of Interest Disclosure was included in the Board packet and will collect them at the January 10<sup>th</sup> Board meeting.

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#### Financial Monthly Report -

- Aldrich discussed the revenues and expenses. She explained enrollment is declining and is a concern. The budget amendment was necessary to get into balance. We have a solution but are keeping a close eye on it and line items are being watched closely.
- 2022-2023 Proposed Budget Amendment was necessary. Discussed that the budget is based on many projections and now we have actual rates of pay/benefits. This amendment will balance the budget to date. Our expenditures match revenues. Winter months are unknown and big items like snow removal, utilities, food costs are very high. Discussed the funding from the Fiduciary and unsure if items we requested have been approved. Reviewed December's expenditures.

#### Gifted & talented overnight trip for Future City -

- Susan Solomon was in the audience and discussed the upcoming overnight Future City Trip in Novi January 23<sup>rd</sup>. She is waiting to hear how much of the hotel cost will be covered, but amount will not be over \$2,500 total. Also discussed the Odyssey of the Mind trips and the Vex Robotics competition in February. Depending on how they do there are possible competitions to attend in March and finals in Washington D.C. that will be fully funded and no expense to the district.

#### Institutional Review Board contract –

- Discussed Purdue University changing their process for the IRB. This year they are requesting a contract. Susan discussed the privacy of the students and that we never give any identifiable information.

#### 8<sup>th</sup> Grade Class Trip

- Discussed the total cost for the class trip. We have most funding in the student activity fund. We have also requested funds from Fiduciary, but not yet approved.

#### Personnel Update

- Reviewed resignations including the Superintendent resignation, new hires and recommended hires. The positions we are recommending hires are for teacher, IT support and Human Resources Generalist.

#### Organizational Chart

- Discussed revisions to the org chart to reflect titles of positions rather than departments.

### J. NEW BUSINESS & ACTION ITEMS

Motion by Pavlat and supported by Eidenier to amend the action document to remove: Superintendent job description.

Ayes: Carr, Eidenier, Pavlat

Nays: None.

Motion carried.

Motion by Eidenier and supported by Pavlat to bring the following informational items to the January 10, 2023 Regular meeting for consideration:

- 2022-2023 proposed budget amendment
- December 2022 expenditures
- Gifted & Talented overnight trip

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- Institutional Review Board contract
- 8<sup>th</sup> grade class trip funding
- Teacher new hire
- Technology Support new hire
- Human Resources Generalist new hire
- Organizational chart

Ayes: Carr, Eidenier, Pavlat

Nays: None.

Motion carried.

#### **K. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS**

1. Special meeting scheduled for January 24<sup>th</sup>, at 12:15 p.m. for Superintendent evaluation.

#### **L. PUBLIC COMMENT**

1. Susan Solomon was in the audience and commented about the Loud and Clear club being academic as it teaches civics. Discussed possible Title IX implications and discussed two spirited people being culturally recognized.
2. Angela Bruni was in the audience and expressed concerns about policy changes without the public having an option for comments.
3. Dr. Kallstrom explained that the legal opinion would be discussed in closed session, but any decisions will be in open session and there is always public comment offered at the end of the meeting. Dr. Kallstrom did note that she would add the Title IX topic to the questions for the school attorney to answer.

#### **M. ADJOURNMENT**

Meeting adjourned by Secretary Carr at 1:17 p.m.

Fred Carr 1-13-23  
School Board President

Elizabeth Eidenier 1/10/23  
School Board Secretary

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