

**Joseph K. Lumsden Bahweting Anishnabe
Public School Academy Board of Directors
Special Meeting
Tuesday January 28, 2020 @ 5:30 p.m.**

Minutes

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the School's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A. CALL TO ORDER

President Castro called the meeting to order at 5:35 p.m.

B. ROLL CALL

Castro – present; Batho – present; Habusta – absent; Roe – present; Murdock – present; Lowes – present.

Motion by Batho and supported by Murdock to excuse Habusta from the meeting.

Ayes: Castro, Batho, Roe, Murdock, Lowes

Nays: None.

Motion carried.

President Castro appointed Board Member Roe as Secretary of the BOD for the duration of the fiscal school year to replace former Board Member Menard.

C. APPROVAL OF AGENDA

Motion by Batho and supported by Roe to approve the agenda with no changes.

Ayes: Castro, Batho, Roe, Murdock, Lowes

Nays: None.

Motion carried.

D. COMMUNICATIONS & CORRESPONDENCE

E. INFORMATION

F. SUPERINTENDENT EVALUATION

Discussed the Performance Review form upon request from Board member Roe to get a better understanding of exactly what is being evaluated in various sections of the review. Kallstrom gave clarification and discussed her role and responsibilities in these areas.

The Board went through and gave individual scores on items per section of the Review.

Batho commented that Dr. Kallstrom is very professional at all times, does not stress and loves the communication that the Board receives with issues and keeping them informed of happenings at the school. She is much appreciated.

Roe asked questions regarding the completion of the evaluation process. He commented that Dr. Kallstrom does a phenomenal job and deserves more of a formal evaluation. Roe suggested that next year Dr. Kallstrom could present to the Board of her work throughout the year. What she feels has been important events and how they were handled. What she feels her greatest accomplishments have been throughout the year. Roe asked if in future years Dr. Kallsrtom could give more of a narrate and give concrete examples of issues that she was a part of that will help the Board to be able to evaluate and give a more honest answer of the knowledge of her work. Other Board members concur.

Dr. Kallstrom gave an example of upcoming projects that she is very passionate about including a new plan being developed on social/emotional trauma that will help us to better support our students. She is working with Dr. Gordon and Jen Olmsted on this research and data from our own students on the social/emotional needs of our students and help them to be more successful.

President Castro commended Dr. Kallstrom on her dedication to our school and students. She also commended her on her commitment to professional development and goal setting for the school and staff. Castro said she has proven herself to be an excellent Superintendent that Bahweting is lucky to have and she herself is in full support of Dr. Kallstrom.

Dr. Kallstrom thanked the Board for their continuing support and work that they do for our school.

G. NEW BUSINESS & ACTION ITEMS

Motion by Lowes and supported by Murdock to approve the hire of Regina Rolstone for the Human Resources Generalist Position effective February 24, 2020 upon acceptable background check.

Ayes: Castro, Batho, Roe, Murdock, Lowes

Nays: None.

Motion carried.

Motion by Murdock and supported by Lowes to approve the Superintendent Evaluation as completed at the January 28, 2020 Special Board Meeting.

Ayes: Castro, Batho, Roe, Murdock, Lowes

Nays: None.

Motion carried.

Motion by Murdock and supported by Lowes to extend the Superintendent Contract to a June 30, 2022 end date, with salary as specified in the budget.

Ayes: Castro, Batho, Roe, Murdock, Lowes

Nays: None.

Motion carried.

H. PUBLIC COMMENT

Robert McCurry would like the Board to know that Dr. Kallstrom is looked at as a good example and that as a Tribal member they are proud to have her. He commented that she has shown great strength in this leadership role. He added that Dr. Kallstrom has a task that a lot of superintendents don't bring dual funding and answering to two boards with two ideas of funding. He said that this task is done very elegantly and effectively. He said that looking at the numbers from surrounding schools it is thanks to Dr. Kallstrom that we do so well, and that it is a blessing to have her.

Betty Freiheit is a new Tribal Board member and is happy to meet Dr. Kallstrom and is very impressed with the work she is doing at our school.

I. ADJOURNMENT

Motion by President Castro to adjourn meeting at 6:10 p.m.

School Board President

School Board Secretary