

**Joseph K. Lumsden Bahweting Anishnabe
Public School Academy Board of Directors
Regular Meeting
Tuesday April 12, 2022 5:30 p.m.**

Minutes

A. CALL TO ORDER

Meeting was called to order by President Castro at 5:30 p.m.

B. OPENING

Opening by Dr. Chris Gordon, followed by an opening statement by Board member Fred Carr.

C. PLEDGE OF ALLEGIANCE

D. MISSION

JKL Bahweting Anishnabe School, in cooperation with parents and community provides an educational program that develops each student's individual abilities. We are committed to providing educational excellence through rigorous and relevant programs within a safe, nurturing, and culturally rich environment with specific emphasis on the Anishinaabe traditions and language.

E. ROLL CALL

Castro – present; Habusta – present; Carr – present; McKechnie – present; Eidenier – present.

F. APPROVAL OF AGENDA

Motion by Habusta and supported by McKechnie to approve the agenda with no changes.

Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.

Nays: None.

Motion carried.

G. PRESENTATIONS

H. COMMUNICATION & CORRESPONDENCE

I. CONSENT AGENDA

Motion by McKechnie and supported by Habusta to approve the consent agenda.

Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.

Nays: None.

Motion carried.

1. Superintendent's Update
2. Superintendent General Administration - Department Updates
3. Administrator's Update

JKC
NC

4. Enrollment Update
5. Minutes from March 8, 2022 Regular Meeting
6. Minutes from March 15, 2022 Board Workshop
7. Committee Reports & Updates
 - a. Compensation Committee
 - b. Policy Committee
 - c. Facilities Committee
 - d. Finance Committee
 - e. Personnel Committee
 - a. Curriculum/Student Services Committee

J. INFORMATION ITEMS

1. Legislative Update
2. NMU Charter School Office Report
 - a. Betty Lapointe joined via zoom. She said she is looking forward to the upcoming Board workshop in Mt. Pleasant.
3. Personnel Update

K. FINANCIAL UPDATE

1. Financial Monthly Report
2. Financial Update for Fiduciary Committee
 - a. Aldrich gave the financial update and discussed the budget amendment that will realign revenue and expenditures due to enrollment decline and new activities this year. The 22-23 budget plan is being reviewed and we will be bringing a draft to finance committee in May, and for approval in June. Aldrich also explained that as of now, JKL is no longer eligible to receive additional Covid funding. This is the case for the rest of the ISD as well.

L. NEW BUSINESS & ACTION ITEMS

1. Motion by McKechnie and supported by Carr to approve the March 2022 Expenditures in the amount of \$1,077,546.41.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
2. Motion by McKechnie and supported by Habusta to approve the 2021-22 General Fund Budget Amendment which reflects revenues of \$13,656,910 and expenses of \$13,656,699. Revenues exceed expenses by \$211. Fund balance at June 30, 2022 is projected to total \$3,850,629.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
3. Motion by Carr and supported by Eidenier to approve the 2021-22 School Service Fund budget amendment which reflects revenues of \$439,010 and

*Mc
NE*

expenses of \$439,010. Fund balance at June 30, 2022 is projected to total \$26,589.

Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.

Nays: None.

Motion carried.

4. Motion by Carr and supported by McKechnie to approve the invoice from Automated Comfort Controls in the amount of \$5,786.84 from BIE Facilities.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
5. Motion by Carr and supported by McKechnie to approve the administrative contract for Holly Traynor for the 2022-2023 year for the position of Director of Special Education with an annual salary not to exceed \$94,960 from MDE Special Ed.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
6. Motion by McKechnie and supported by Eidenier to approve the administrative contract for Becky Aldrich for the 2022-2023 year for the position of Director of Business & Finance with an annual salary not to exceed \$92,470 from MDE Special Ed.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
7. Motion by McKechnie and supported by Eidenier to approve the administrative contract for Dr. Chris Gordon for the 2022-2023 year for the position of Director of Curriculum, Instruction, State, Federal & School Programs with an annual salary not to exceed \$91,792 from MDE Curriculum.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
8. Motion by McKechnie and supported by Eidenier to approve the administrative contract for Dr. Carolyn Dale for the 2022-2023 year for the position of Principal with an annual salary not to exceed \$106,169 from MDE Principal.
Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.
Nays: None.
Motion carried.
9. Motion by McKechnie and supported by Eidenier to approve the 3 year employee compensation plan which consists of a 2% annual increase or \$1000

MC
NC

max range bonus and a cost of living increase (COLA) up to 1.5% annually for 2023-24, 2024-25 and 2025-26.

Ayes: Castro, Habusta, McKechnie, Carr, Eidenier.

Nays: None.

Motion carried.

10. Motion by McKechnie and supported by Carr to approve the compensation study conducted by Sage Solutions Group, with range changes described above, effective 4-12-2022 thru 6-30-2026. The nineteen (19) employees whose current rate of pay is below the minimum range will be adjusted immediately and paid retroactively to the beginning of the 2021-2022 school year.

Additionally, it is recommended that a compensation study be conducted every three (3) years to review wage market data.

Roll call vote: Castro Y Habusta Y Carr Y McKechnie Y Eidenier Y

Motion carried.

M. FUTURE AGENDA ITEMS & SCHEDULING OF SPECIAL MEETINGS

N. PUBLIC COMMENT

1. Dr. Kallstrom invited all the upcoming Drum/Dance Social at JKL, as this is the first live opening we have had since the pandemic began.
2. Susan Solomon added the times for the middle school portion of the Drum/Dance Social, and mentioned that there will be a pinning ceremony for Janna Deneau for National Board Teacher certification and what an honor this is.
3. Dr. Kallstrom also thanked all the staff in the Business office for all of their hard work, research, checking, budgeting as we worked with Sage Solutions to adopt a plan and make adjustments for wage ranges for staff.

O. ADJOURNMENT

1. Meeting adjourned at 5:50 p.m. by President Castro.



School Board President



School Board Secretary