

Committee As A Whole

Mission: "Engaging All Learners to Achieve Success"

The Committee As A Whole started at 5:30 PM on Monday, March 18, 2019. The meeting was held at Administration Building
2508 27th Street
Columbus, NE 68601

Candace Becher: Present

Mike Goos: Absent

Michael Jeffryes: Present

Doug Molczyk: Absent

Theresa Seipel: Present

Douglas Willoughby: Present

I. Committee As A Whole

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Presentations

I.E.1. Steve Anderson - Hall of Fame

Discoverers Athletic Hall of Fame Committee Member Steve Anderson said the banquet will be August 29 and inductees will also be recognized at half time of the home football game on August 30. He said in the group's bylaws, there is a criteria for selecting inductees. Anderson said state champions and all-state are the first priority, and there are still several of those. He said there are only two full teams left to be inducted and both are boys' tennis. Anderson said the group also considers the age of the people when determining who to induct.

I.E.2. Jay Spearman and Steve Likes/Nonprofit Corporations & Lease Purchase Financing

Executive Director of Business Operations and Human Relations Dave Melick said the building and sites committee felt that building the new Kramer Education Center was put on a fast track by the board. Jay

Spearman said this would be a good opportunity for the district to use a lease purchase on the existing Kramer Education Center building. He said a lease purchase can be used for renovations or additions to buildings. Steve Likes said this type of funding structure has been around a long time. He said one of the rules is that payments cannot be longer than seven years, and they must fall within the district's levy lid. He said the first thing that must be done is create lease corporation so they can enter into a loan with the bank for no more than seven years. Once this is done, the leasing corporation leases the property back to the school district and the district make lease payments to the bank for the loan. At the end of the lease corporation, the property goes back to the district. Likes said the creating of the leasing corporation and ratifying the leasing corporation must be done at a school board meeting. Three members must also be on the leasing corporation board but no more than two school board members. Likes said there can be community people but typically it is the board and superintendent. Parameters must be established with the bank as well as the district.

Likes said there must be a final plan and specs, legal description and other things that need to be done before anything can move forward. He said the district will lease the land and property from the leasing corporation. He said before it can close, all of this must be done. Likes said from a document perspective, this can be done in a few weeks. He said a lot will depend how far along the district is with the plans. Spearman said if the project cost is \$4 million the lease purchase will need to be for \$4,060,000. He said he is estimating the interest rate to be 3 percent. Spearman said once the board moves forward, a meeting with local banks will be set up. He said ideally all the local banks would buy in with one bank serving as the trust department. Spearman said they always try to work first with the local banks. Superintendent Dr. Troy Loeffelholz said it might also be to the district's advantage to get a couple of bids from Omaha and Lincoln banks to see how the rates there compare. He said this would help give the district a comparative. Spearman said he thinks it will be a 3 percent rate or less. He said people who buy this know they will own it until maturity. Spearman said it will take a couple of months to get all the documents in place to move forward.

Dr. Loeffelholz said the project would include an early childhood center and also administrative offices. Dr. Loeffelholz said the group Community 4 Kids, C4K, will be getting back together to help jump start the project and decide what the community needs. He said this will be a great place to start because all the different partners are already involved. Dr. Loeffelholz said he is hoping to get all this accomplished before June. Harris said the district does not want to get into the daycare piece because of all the rules and regulations. He said an outside agency would be better. Dr. Loeffelholz said the hospital is someone CPS could partner with for daycare because they are looking at expanding their facility and the south side might be a good location. He said some local businesses have also expressed an interest in daycare to Dr. Loeffelholz.

I.F. Board Special Functions

I.F.1. Second and Final Reading of Policy 509.02 Memorial Protocol

Dr. Loeffelholz said this policy discourages memorials inside the buildings. This policy also states funerals will not be held in school facilities. He said this is important to keep church and state separate. Dr. Loeffelholz said the board can decide if the policy needs to be adjusted if an issue or question comes up.

I.F.2. Second and Final Reading of Policy 509.04 Public Gifts to Staff, Students and District

Dr. Loeffelholz said this policy encourages families to do memorials to the CPS Foundation. The two policies cannot conflict with the one on memorials.

I.F.3. Final Reading of Policy 504.19 Bullying Prevention

I.G. Consent Agenda

I.G.1. Approval of Minutes

I.G.2. Financial Reports M2, M3, M4a

The District received \$1.2 million from the state aid payment. Melick said the district also received the once a year payment of \$598,623.68 for state apportionment. The district paid Journeymen.Com Inc. \$13,605.24 for Microsoft Office Suite for all students and staff.

I.G.3. Financial Report M4b

Seipel Repair will be paid \$810.65 for repairs done to the fuel system on the van, bus radiator and regular maintenance.

I.G.4. Financial Report M5

The Columbus Area Chamber of Commerce will be paid \$25,000 for Drive for Five. Dr. Loeffelholz said next year the district will only pay \$12,500 towards the position because of hiring a JAG coordinator and career coordinator. Melick said the district paid Unico Group \$5,544 for insurance for the after-school program. He said since this is currently not a district program, they must be insured separately. Once it falls under CPS that will change.

I.G.5. Certified Personnel

Dr. Loeffelholz said the district is still looking for a lot of people. He said people can request a leave of absence, and when they come back next year. they are guaranteed the same job they had when

they left. If they take a two year leave of absence, they are only guaranteed a job they are qualified for anywhere in the district but it might not be what they had before.

I.G.6. Classified Personnel

I.G.7. Professional Travel

I.H. Acceptance of Gifts/Donations

The CPS Foundation and umbrella groups have given \$9,504.88 for the month of February. CMS Principal Amy Haynes said they currently have two water filling stations and have enough money to purchase a third. She said she plans to ask the PAC to purchase two, which will be the five they need.

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I.I. Business Operations and Human Relations

I.I.1. Administrative Functions

I.I.1.1. Approval of Classified Salary Schedule 2019-2020

Melick said the classified salary is determined by looking at the settlement with the teachers. He said typically the amount for classified is a little higher or the same as the teachers increase. Next year classified staff will get a 3.5 percent increase in wages. Melick said this year he did a study to see what food service people and translators in districts of similar size were paid. He said CPS is right in the ball park of other districts. Melick said he will not be recommending any additional increases in any of the classified jobs.

I.I.2. Updates

LunchTime Solutions hired a new director, Randi Masek. Masek has most recently worked at Broken Mug, HyVee and owned Picket Fence a few years ago. Melick said as of now, he does not anticipate having to renegotiate any of the two-year deal with the CEA. Teachers will be receiving a 3.31 percent total package increase. Melick said this does include a slight change in insurance. The insurance stipend has increased to \$670.

I.J. Buildings & Sites/Technology

I.J.1. Policies

I.J.2. Administrative Functions

I.J.2.1. Approval of Staff Devices

Executive Director of Technology and Operations Leonard Kwapnioski said he has compiled a list of all the computers in the district. He said staff were given the opportunity to look at different machines and make a recommendation to the building principal. Kwapnioski said the high school and middle school STEM programs will be getting window machines because most of their equipment require that to run. He said instead of having multiple systems it is cheaper to have window machines. The servers in the buildings must also be replaced. Kwapnioski said on the MacBook Airs, there will only be a one-year maintenance policy. He said the Dell machines are automatically guaranteed for four years. He said there is \$325,000 raised from the selling of the devices last year, and the money will be used to buy down the lease. The lease for apple would be \$452,754. Kwapnioski said the lease is less than it was five years ago, and we received zero percent interest. He said in order to get the deal, he needs to place the order by Monday of next week. Kwapnioski said the goal is to try to get the devices in hands of staff before they leave for summer. He said once everything is returned and declared surplus, there are nine companies interested in bidding on the equipment. Kwapnioski said this will give raise funds for the next time machines need to be purchased.

I.J.2.2. Transportation Upgrade Approval

Kwapnioski said in the past, vans could seat 12 plus and because of all the accidents in the state of Nebraska there could be no more than 10 people in the van. He said there is only one company that makes a 10 passenger van and it is Ford. Kwapnioski said a 10 passenger van is a much better ride and solution for CPS. Kwapnioski said some sports will be able to fit everything in a van instead of having to take two suburbans. He said there is no state bid on 10 passenger vans. The base bid per van is \$26,798 when the extra items like the outside key pad and rear sensors were added. Kwapnioski said it will take the vans 8-12 weeks to arrive, and the suburbans will becomes surplus. He said the suburban that the district is keeping is the one with the best maintenance history

I.J.2.3. Safety and Security 2019 Upgrades

Kwapnioski said he recommends going with Commonwealth Communications for wiring, cameras, card readers and licenses and Dell Computers for the two dvr servers for a bid of \$223,549.27. He said this will include wiring and 88 cameras at the middle school, and 16 cameras, wiring and access controls (two doors and one gate) at the maintenance facility. The warehouse will also have four security cameras, wiring and one access control door. Kwapnioski this will help the district to have everything match. He said now all buildings will have access

controls and cameras except for the Administration Building. Kwapnioski said nothing will be done there until it is decided what will be done with the facility. He said video can be stored for up to 40 days. Kwapnioski said if the camera doesn't break, there is software to upgrade them so they should last a long period of time, but there will be maintenance along the way. He said the district will end up spending about \$1.4 million on safety and security.

I.J.2.4. Security 2019-Elementary Gym Cameras

Kwapnioski said security cameras in the elementary gyms were not part of the original design. Elementary principals felt it was necessary because of the high usage of these areas by outside groups. Commonwealth Communications will do all five elementary gyms for \$19,312.27.

I.J.3. Updates

Kwapnioski said RVW architect Dan Keiter will hopefully have an update next month on the Kramer Education Facility plans.

I.K. Curriculum and Instruction

I.K.1. Administrative Functions

I.K.2. Updates

I.L. Student Services

I.L.1. Policies

I.L.2. Administrative Functions

I.L.2.1. Tuition rates for the District and Special Education, 2019-2020

I.L.2.2. Addition of Resource Teacher

I.L.3. Updates

I.M. Superintendent's Report

I.N. Board Sharing

I.O. Adjourn

Motion to adjourn. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea,
Douglas Willoughby: Yea

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, March 18, 2019.

President

Secretary