

Grand Isle Supervisory Union
South Hero School District
School Board Regular Meeting
Thursday, November 7, 2019 at 6 p.m.
Location: Folsom Education & Community Center
Agenda

Call to Order

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| 1. Call to Order (M. Henderson) | 6:00 p.m. |
| 2. Adjust the agenda | |
| 3. Citizens and/or Staff to be Heard | 6:05 p.m. |
| 4. Consent Agenda (Action) | 6:15 p.m. |
| a. Approve the minutes from 10/17/2019 | |
| 5. Reports (<i>Discussion</i>) | 6:20 p.m. |
| a. Financial (R. Gess) (Action) | |
| b. Superintendent's (M. Clark) | |
| c. Principal's Report (S. McKelvie) | |

Board Business.

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| 6. Approve bills for payment (M. Henderson)(Action) | 6:40 p.m. |
| 7. Other | |

Closure

- | | |
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| 8. Setting the next agenda (M. Henderson) (Discussion) | 6:45 p.m. |
| 9. Adjourn | 6:50 p.m. |

Note: Executive Session: If discussion warrants and the Board so votes, some items may be discussed in Executive Session pursuant to VSA 1 §313(a)

***Discussion Items** - Issues the Board needs to discuss and deliberate, but upon which no action is taken at this meeting.*

***Action Items** - Issues that require the Board to make a decision by vote, may have been discussed over several meetings prior to this point.*

***Consent Items** - Routine matters that need no discussion by the Board, but require Board approval. They are grouped together as a single agenda item. Background materials are provided in the Board packet to be reviewed ahead of the meeting. If there are no concerns, they are approved with a single vote. Any member can request the Board remove an item to be discussed and voted on separately. This frees up time at meetings.*

***Information Items [Incidental Information]** - Matters the Board needs to know about, but for which no Board action is needed. The information flow is one way, from presenter to the Board. Questions for clarification are entertained as time allows.*

Grand Isle Supervisory Union
South Hero School District
School Board Special Meeting
Thursday, October 17, 2019, at 6 p.m.
Location: Folsom Education & Community Center

DRAFT MINUTES

Call to Order:

1. M. Henderson called the meeting to order at 6:01 p.m.

In attendance:

- Board members: Melanie Henderson, Tim Maxham, Bob Chutter, Erin Morse
- Staff: None
- Audience: None

2. Adjustment of the Agenda

- None

3. Public Comments:

- None

4. Consent Agenda (Action):

- T. Maxham made a motion to approve the minutes of the Oct. 3, 2019 meeting. B.Chutter seconded the motion. Approved on a voice vote.

Board Business:

5. Board Vision (Discussion):

- Board members each read their prepared mission statements and goals. After much discussion, the Board decided to modify its existing Mission Statement to more accurately reflect the powers and responsibilities of the Board.
- The Board settled on the following draft Mission Statement:

The South Hero School Board will provide an environment where all Folsom students receive an education that prepares them for any future they choose. We will make efficient use of South Hero's financial investment in our school. We will engage the community with regular communication and academic information, and encourage the community to share their talents with the school.

- Board members listed several more goals and aspirations for the school, but agreed that those statements should be separated into a "Goals" section of the Board Vision.
- The Board agreed to publish this draft Mission Statement, and solicit feedback from the community at the second meeting in November. The Board also agreed to work on Goal statements at that meeting.

Closure:

6. Setting the Next Agenda:

- Superintendent and Principal reports
- Financial update and reports
- Presentation on Integrated Arts with Music and Art Teachers

7. Adjourn:

- B. Chutter moved the board adjourn. E. Morse seconded the motion. Approved on a voice vote.
- The board adjourned at 7:26 p.m.

South Hero Town School District

Expenses All Funds Function and Object Codes

Statement Code: 2FunObj BA

Account Number / Description	Adopted Budget	Reported Period	Encumbrances	Spent & Encumbered	Amount Remaining	Last Year Period
	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020			7/1/2018 - 6/30/2019
001 General Fund						
1100 Instructional						
1. 001-1100-5110-000-00 Instructional-salaries	657,864.09	166,577.48	535,018.44	701,595.92	(43,731.83)	654,254.84
2. 001-1100-5112-000-00 Instructional-substitutes	35,000.00	4,794.92	0.00	4,794.92	30,205.08	50,718.57
3. 001-1100-5113-000-00 Mentoring Stipends	2,000.00	0.00	0.00	0.00	2,000.00	0.00
4. 001-1100-5115-000-00 Instructional-aides Salaries	19,297.76	13,254.43	49,032.48	62,286.91	(42,989.15)	19,931.02
5. 001-1100-5210-000-00 Instructional-group Health	142,026.69	31,371.91	124,931.40	156,303.31	(14,276.62)	130,028.89
6. 001-1100-5210-100-00 Instructional - HRA	46,475.00	0.00	0.00	0.00	46,475.00	33,904.91
7. 001-1100-5220-000-00 Instructional-fica	54,633.38	13,369.53	45,358.02	58,727.55	(4,094.17)	53,066.91
8. 001-1100-5230-000-00 Instructional - Group Life	1,466.62	0.00	0.00	0.00	1,466.62	1,217.16
9. 001-1100-5240-000-00 Employee Retirement	0.00	0.00	0.00	0.00	0.00	2,550.00
10. 001-1100-5250-000-00 Instructional-Workers Comp.	6,341.90	0.00	0.00	0.00	6,341.90	0.00
11. 001-1100-5260-000-00 Instructional-unemployment Comp.	875.52	161.28	0.00	161.28	714.24	591.00
12. 001-1100-5270-000-00 Instructional-course Reimbursement	7,500.00	0.00	1,600.00	1,600.00	5,900.00	2,680.00
13. 001-1100-5280-000-00 Instructional-group Dental Insurance	11,488.92	2,334.54	9,298.35	11,632.89	(143.97)	11,701.77
14. 001-1100-5281-000-00 Instructional-group Vision Insurance	3,867.00	673.62	2,682.24	3,355.86	511.14	3,238.55
15. 001-1100-5290-000-00 Instructional-professional Development	7,500.00	0.00	615.00	615.00	6,885.00	951.20
16. 001-1100-5334-000-00 Act 504 Accommodations/Services	2,500.00	2,900.00	0.00	2,900.00	(400.00)	0.00
17. 001-1100-5433-000-00 Instructional-repairs To Equipment	300.00	0.00	0.00	0.00	300.00	0.00
18. 001-1100-5515-000-00 Field Trips (Educational)	4,000.00	239.62	0.00	239.62	3,760.38	2,148.96
19. 001-1100-5561-000-00 Tuition HS - In State	916,036.68	0.00	0.00	0.00	916,036.68	804,368.18
20. 001-1100-5562-000-00 Tuition Elementary/Middle School	25,647.00	27,390.00	0.00	27,390.00	(1,743.00)	1,000.00
21. 001-1100-5564-000-00 Tuition HS-Out of State Public/Private	0.00	15,618.00	0.00	15,618.00	(15,618.00)	0.00
22. 001-1100-5566-000-00 Tuition HS - In State Private	69,969.10	15,933.00	0.00	15,933.00	54,036.10	31,236.00
23. 001-1100-5568-000-00 Tech Center w/Offsetting Revenues	42,500.00	0.00	0.00	0.00	42,500.00	39,922.00
24. 001-1100-5569-000-00 Tuition - Tech Ctr/Vocational	34,814.00	0.00	0.00	0.00	34,814.00	39,524.28
25. 001-1100-5580-000-00 Instructional-travel	200.00	0.00	0.00	0.00	200.00	1,104.20
26. 001-1100-5610-000-00 Instructional-general Supplies	13,750.00	4,719.57	3,329.06	8,048.63	5,701.37	11,476.15
27. 001-1100-5610-105-00 Literacy Supplies	500.00	100.00	0.00	100.00	400.00	206.28
28. 001-1100-5610-107-00 Art Supplies	1,000.00	765.44	0.00	765.44	234.56	833.96

South Hero Town School District

Expenses All Funds Function and Object Codes

Account Number / Description	Adopted Budget	Reported Period	Encumbrances	Spent & Encumbered	Amount Remaining	Last Year Period
	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020			7/1/2018 - 6/30/2019
29. 001-1100-5610-109-00 Music Supplies	95.00	0.00	0.00	0.00	95.00	94.98
30. 001-1100-5610-111-00 Math Supplies	750.00	347.80	0.00	347.80	402.20	377.49
31. 001-1100-5610-113-00 Science Supplies	1,500.00	1,434.24	1.00	1,435.24	64.76	1,556.06
32. 001-1100-5640-000-00 Instructional-Books	1,000.00	297.19	0.00	297.19	702.81	1,021.25
33. 001-1100-5640-105-00 Literacy Books	2,000.00	438.44	0.00	438.44	1,561.56	946.46
34. 001-1100-5640-107-00 Art Books	100.00	50.60	0.00	50.60	49.40	0.00
35. 001-1100-5640-109-00 Music Books	250.00	44.33	31.99	76.32	173.68	266.52
36. 001-1100-5640-111-00 Math Books	250.00	4,614.64	0.00	4,614.64	(4,364.64)	3,720.84
37. 001-1100-5640-113-00 Science Books	500.00	355.38	0.00	355.38	144.62	0.00
38. 001-1100-5640-115-00 Social Studies Books	1,000.00	470.72	0.00	470.72	529.28	446.26
39. 001-1100-5641-000-00 Magazines/Periodicals	100.00	0.00	0.00	0.00	100.00	0.00
40. 001-1100-5641-113-00 Science - Magazines/Periodicals	200.00	191.00	0.00	191.00	9.00	194.26
41. 001-1100-5641-115-00 Social Studies - Magazines/Periodicals	250.00	110.40	0.00	110.40	139.60	162.15
42. 001-1100-5650-000-00 Instructional-audio-visual Materials	100.00	0.00	0.00	0.00	100.00	0.00
43. 001-1100-5650-105-00 Literacy - Multi-Media	140.00	0.00	0.00	0.00	140.00	0.00
44. 001-1100-5650-109-00 Music - Multi-Media	150.00	0.00	0.00	0.00	150.00	70.95
45. 001-1100-5660-000-00 Instructional-manipulative Devices	120.00	0.00	0.00	0.00	120.00	0.00
46. 001-1100-5660-105-00 Literacy - Manipulatives	215.00	0.00	0.00	0.00	215.00	0.00
47. 001-1100-5670-000-00 Instructional-Software Sunscript/License	2,200.00	1,647.00	0.00	1,647.00	553.00	2,269.75
48. 001-1100-5681-000-00 Instructional-Technology	2,000.00	0.00	0.00	0.00	2,000.00	294.88
49. 001-1100-5730-109-00 Music Equipment	500.00	223.74	0.00	223.74	276.26	381.51
50. 001-1100-5730-117-00 Phys Ed Equipment	500.00	0.00	162.76	162.76	337.24	(99.00)
51. 001-1100-5733-000-00 Instructional-furniture & Fixtures	2,000.00	551.78	1,791.14	2,342.92	(342.92)	1,791.14
52. 001-1100-5734-000-00 Instructional-computer Equipment	16,000.00	0.00	0.00	0.00	16,000.00	9,212.45
TOTAL 1100 Instructional	\$2,139,473.66	\$310,980.60	\$773,851.88	\$1,084,832.48	\$1,054,641.18	\$1,919,362.78
1123 Universal Access Pre-K						
53. 001-1123-5563-000-00 Tuition - UAPK	45,000.00	0.00	10,068.00	10,068.00	34,932.00	45,185.76
TOTAL 1123 Universal Access Pre-K	\$45,000.00	\$0.00	\$10,068.00	\$10,068.00	\$34,932.00	\$45,185.76

South Hero Town School District

Expenses All Funds Function and Object Codes

Account Number / Description	Adopted Budget 7/1/2019 - 6/30/2020	Reported Period 7/1/2019 - 6/30/2020	Encumbrances 7/1/2019 - 6/30/2020	Spent & Encumbered	Amount Remaining	Last Year Period 7/1/2018 - 6/30/2019
1200 Special Education						
54. 001-1200-5115-000-00 Special Ed-aides Salaries	124,246.46	36,516.62	135,983.38	172,500.00	(48,253.54)	123,335.20
55. 001-1200-5210-000-00 Special Ed-group Health Insurance	25,392.15	4,462.03	12,841.20	17,303.23	8,088.92	16,410.80
56. 001-1200-5210-100-00 SpEd - HRA	6,775.00	0.00	0.00	0.00	6,775.00	4,874.32
57. 001-1200-5220-000-00 Special Ed-fica	9,504.85	2,706.18	10,479.07	13,185.25	(3,680.40)	9,424.31
58. 001-1200-5250-000-00 Special Ed - Workers Comp.	891.00	0.00	0.00	0.00	891.00	0.00
59. 001-1200-5260-000-00 Special Ed-unemployment Comp.	270.72	63.84	0.00	63.84	206.88	200.00
60. 001-1200-5270-000-00 Special Ed-course Reimbursement	265.00	0.00	0.00	0.00	265.00	0.00
61. 001-1200-5280-000-00 Special Ed-group Dental Insurance	2,993.77	656.36	2,269.85	2,926.21	67.56	2,743.16
62. 001-1200-5281-000-00 Special Ed-group Vision Insurance	748.13	137.50	416.34	553.84	194.29	585.89
63. 001-1200-5561-000-00 Special Ed-Excess Costs/Tuition	0.00	0.00	0.00	0.00	0.00	476.33
64. 001-1200-5580-000-00 Special Ed-travel	0.00	533.60	0.00	533.60	(533.60)	4,153.57
TOTAL 1200 Special Education	\$171,087.08	\$45,076.13	\$161,989.84	\$207,065.97	\$(35,978.89)	\$164,203.58
1410 Student Body Activities						
65. 001-1410-5110-000-00 Student Body Activities-Club Stipends	4,300.00	0.00	0.00	0.00	4,300.00	3,900.00
66. 001-1410-5120-000-00 Coaches/Refs/AD Stipends/Salaries	11,000.00	0.00	0.00	0.00	11,000.00	14,000.00
67. 001-1410-5220-000-00 Coaches & Refs FICA	1,170.45	0.00	0.00	0.00	1,170.45	1,331.10
68. 001-1410-5250-000-00 Coaches & Refs Workers Comp	66.00	0.00	0.00	0.00	66.00	0.00
69. 001-1410-5337-000-00 Student activities - Programs	4,500.00	595.00	0.00	595.00	3,905.00	5,811.51
70. 001-1410-5500-000-00 Student Activities- Late Bus	10,000.00	0.00	0.00	0.00	10,000.00	5,269.84
71. 001-1410-5610-000-00 Student Body Activities-general Supplies	500.00	0.00	0.00	0.00	500.00	168.20
72. 001-1410-5683-000-00 Instructional- Athletic Transportation	3,500.00	99.00	0.00	99.00	3,401.00	2,753.27
TOTAL 1410 Student Body Activities	\$35,036.45	\$694.00	\$0.00	\$694.00	\$34,342.45	\$33,233.92
1422 Summer School Program						
73. 001-1422-5110-000-00 Summer School Program- Salary	1,201.00	0.00	0.00	0.00	1,201.00	0.00
74. 001-1422-5220-000-00 Summer School - FICA	91.88	0.00	0.00	0.00	91.88	0.00
75. 001-1422-5610-000-00 Summer School- Supplies	100.00	0.00	0.00	0.00	100.00	0.00
TOTAL 1422 Summer School Program	\$1,392.88	\$0.00	\$0.00	\$0.00	\$1,392.88	\$0.00

South Hero Town School District

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	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020	7/1/2019 - 6/30/2020			7/1/2018 - 6/30/2019
2120 Guidance Services						
76. 001-2120-5110-000-00 Guidance & SAP-salary	69,656.84	25,757.24	34,269.24	60,026.48	9,630.36	67,628.00
77. 001-2120-5210-000-00 Guidance - Health Ins.	3,000.00	0.00	0.00	0.00	3,000.00	0.00
78. 001-2120-5210-100-00 HRA	0.00	0.00	0.00	0.00	0.00	23.26
79. 001-2120-5220-000-00 Guidance -FICA	5,328.75	1,970.42	2,621.60	4,592.02	736.73	5,135.58
80. 001-2120-5230-000-00 Guidance - Life Insurance	88.20	0.00	0.00	0.00	88.20	0.00
81. 001-2120-5250-000-00 Guidance- Workers Comp	48.49	0.00	0.00	0.00	48.49	0.00
82. 001-2120-5260-000-00 Guidance-unemployment	65.00	10.08	0.00	10.08	54.92	40.00
83. 001-2120-5270-000-00 Guidance-Prof.Development/Course Reimb.	800.00	50.00	0.00	50.00	750.00	0.00
84. 001-2120-5280-000-00 Guidance - Dental	1,262.63	0.00	0.00	0.00	1,262.63	1,250.10
85. 001-2120-5610-000-00 Guidance-general Supplies	1,500.00	0.00	0.00	0.00	1,500.00	0.00
TOTAL 2120 Guidance Services	\$81,749.91	\$27,787.74	\$36,890.84	\$64,678.58	\$17,071.33	\$74,076.94
2134 Health Services						
86. 001-2134-5110-000-00 Health Services-salaries(nurse & assl)	19,524.39	3,007.80	32,238.84	35,246.64	(15,722.25)	16,965.41
87. 001-2134-5210-000-00 Health Services-group Health Insurance	19,165.19	4,815.45	12,841.20	17,656.65	1,508.54	17,234.88
88. 001-2134-5210-100-00 Health Svcs - HRA	4,750.00	0.00	0.00	0.00	4,750.00	5,939.58
89. 001-2134-5220-000-00 Health Services-fica	1,493.62	153.88	2,524.72	2,678.60	(1,184.98)	975.09
90. 001-2134-5250-000-00 Health Services-Workers Comp.	177.67	0.00	0.00	0.00	177.67	0.00
91. 001-2134-5260-000-00 Health Services-unemployment Comp.	57.60	10.08	0.00	10.08	47.52	40.00
92. 001-2134-5280-000-00 Health Services-group Dental Insurance	484.92	123.45	880.40	1,003.85	(518.93)	480.10
93. 001-2134-5281-000-00 Health Services-group Vision Insurance	322.65	79.87	0.00	79.87	242.78	319.46
94. 001-2134-5332-000-00 Health Services Assessment	7,988.00	3,994.00	0.00	3,994.00	3,994.00	7,889.00
95. 001-2134-5580-000-00 Health Services-travel	100.00	0.00	0.00	0.00	100.00	23.20
96. 001-2134-5610-000-00 Health Services-general Supplies	350.00	590.04	0.00	590.04	(240.04)	347.62
TOTAL 2134 Health Services	\$54,414.04	\$12,774.57	\$48,485.16	\$61,259.73	\$(6,845.69)	\$50,214.34
2150 Speech Services						
97. 001-2150-5210-100-00 Speech - HRA	0.00	0.00	0.00	0.00	0.00	421.55
98. 001-2150-5260-000-00 Speech Services-unemployment Comp.	0.00	0.00	0.00	0.00	0.00	40.00

South Hero Town School District

Expenses All Funds Function and Object Codes

Account Number / Description	Adopted Budget 7/1/2019 - 6/30/2020	Reported Period 7/1/2019 - 6/30/2020	Encumbrances 7/1/2019 - 6/30/2020	Spent & Encumbered	Amount Remaining	Last Year Period 7/1/2018 - 6/30/2019
TOTAL 2150 Speech Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$461.55
2222 Library						
99. 001-2222-5110-000-00 Library Services-salary	51,739.99	16,123.58	41,807.70	57,931.28	(6,191.29)	50,258.00
100. 001-2222-5210-000-00 Library Services-group Health Insurance	3,000.00	515.09	4,120.70	4,635.79	(1,635.79)	0.00
101. 001-2222-5220-000-00 Library Services-fica	3,958.11	1,220.88	3,210.84	4,431.72	(473.61)	3,839.71
102. 001-2222-5230-000-00 Library - Group Life	0.00	0.00	0.00	0.00	0.00	88.20
103. 001-2222-5250-000-00 Library Services-Workers Comp.	470.83	0.00	0.00	0.00	470.83	0.00
104. 001-2222-5260-000-00 Library Services-unemployment Comp.	57.60	10.08	0.00	10.08	47.52	40.00
105. 001-2222-5270-000-00 Library-tuition	800.00	0.00	0.00	0.00	800.00	0.00
106. 001-2222-5280-000-00 Library Services-group Dental Insurance	1,262.63	39.09	312.72	351.81	910.82	1,250.10
107. 001-2222-5281-000-00 Library Services-group Vision Insurance	0.00	12.38	99.04	111.42	(111.42)	0.00
108. 001-2222-5290-000-00 Library Services-Prof. Development	500.00	0.00	0.00	0.00	500.00	770.00
109. 001-2222-5610-000-00 Library Services-library Supplies	400.00	0.00	0.00	0.00	400.00	893.58
110. 001-2222-5640-000-00 Library Services-library Books	10,000.00	0.00	0.00	0.00	10,000.00	5,037.41
111. 001-2222-5641-000-00 Magazines/Online Subscriptions	500.00	99.83	0.00	99.83	400.17	411.99
112. 001-2222-5650-000-00 Library Services-av Materials	500.00	0.00	0.00	0.00	500.00	536.98
113. 001-2222-5733-000-00 Library Services- Furniture & Fixtures	17,000.00	9,106.75	0.00	9,106.75	7,893.25	2,456.62
114. 001-2222-5739-000-00 Library - AV Equipment	4,000.00	0.00	0.00	0.00	4,000.00	972.54
TOTAL 2222 Library	\$94,189.16	\$27,127.68	\$49,551.00	\$76,678.68	\$17,510.48	\$66,555.13
2310 Board of Education						
115. 001-2310-5110-000-00 Board Of Ed Services-salaries	5,200.00	0.00	0.00	0.00	5,200.00	0.00
116. 001-2310-5111-000-00 Board Of Ed/treasurer-salary	2,200.00	0.00	0.00	0.00	2,200.00	0.00
117. 001-2310-5113-000-00 Board of Ed Svc - Secretary Salaries	1,700.00	0.00	0.00	0.00	1,700.00	2,100.00
118. 001-2310-5220-000-00 Board Of Ed Services-fica	527.85	0.00	0.00	0.00	527.85	160.65
119. 001-2310-5240-000-00 Board of Ed/Treasurer Fica	168.30	0.00	0.00	0.00	168.30	0.00
120. 001-2310-5300-000-00 Cafeteria Plan	945.00	0.00	0.00	0.00	945.00	0.00
121. 001-2310-5360-000-00 Board Of Ed Services-legal/prof svc	3,000.00	0.00	0.00	0.00	3,000.00	3,810.50
122. 001-2310-5361-000-00 Board Of Ed Services-negotiations	1,000.00	0.00	0.00	0.00	1,000.00	0.00

South Hero Town School District

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123. 001-2310-5530-000-00 Board Of Ed Services-telephone/postage F	150.00	0.00	0.00	0.00	150.00	0.00
124. 001-2310-5540-000-00 Board Of Ed Services-advertising	1,000.00	29.50	0.00	29.50	970.50	153.50
125. 001-2310-5610-000-00 Board Of Ed Services-supplies	200.00	0.00	0.00	0.00	200.00	0.00
126. 001-2310-5611-000-00 Board of Ed- Board of Ed Expense	0.00	16,650.00	0.00	16,650.00	(16,650.00)	0.00
127. 001-2310-5810-000-00 Board Of Ed Services-vsba Dues	1,700.00	0.00	0.00	0.00	1,700.00	1,788.98
TOTAL 2310 Board of Education	\$17,791.15	\$16,679.50	\$0.00	\$16,679.50	\$1,111.65	\$8,013.63
2320 Administrative Services - Supervisory U						
128. 001-2320-5331-000-00 SU General Assessment	290,692.00	145,346.00	0.00	145,346.00	145,346.00	244,295.00
TOTAL 2320 Administrative Services - Supervisory U	\$290,692.00	\$145,346.00	\$0.00	\$145,346.00	\$145,346.00	\$244,295.00
2410 Principal Services						
129. 001-2410-5110-000-00 Principal Service-salary	99,910.00	34,584.21	65,325.79	99,910.00	0.00	101,125.00
130. 001-2410-5113-000-00 Principal Service-secretary Salary	35,411.40	14,338.94	21,409.06	35,748.00	(336.60)	35,831.58
131. 001-2410-5117-000-00 Home School Coordinator	41,206.59	10,304.87	31,297.53	41,602.40	(395.81)	40,792.71
132. 001-2410-5210-000-00 Principal Services-group Health Insurance	6,918.85	1,390.74	5,562.95	6,953.69	(34.84)	5,703.49
133. 001-2410-5210-100-00 Principal Svcs - HRA	0.00	0.00	0.00	0.00	0.00	1,821.92
134. 001-2410-5220-000-00 Principal Services-fica	13,504.39	4,514.65	9,045.81	13,560.46	(56.07)	13,543.44
135. 001-2410-5230-000-00 Principal Service-group Life Insurance	0.00	0.00	0.00	0.00	0.00	340.20
136. 001-2410-5240-000-00 Principal Svcs - Retirement	0.00	716.96	1,070.40	1,787.36	(1,787.36)	1,791.62
137. 001-2410-5250-000-00 Principal Services-Workers Comp.	1,605.00	0.00	0.00	0.00	1,605.00	0.00
138. 001-2410-5260-000-00 Principal Service-unemployment Comp.	200.00	33.60	0.00	33.60	166.40	80.00
139. 001-2410-5270-000-00 Principal Svcs - Course Reimb.	1,000.00	0.00	0.00	0.00	1,000.00	550.00
140. 001-2410-5280-000-00 Principal Services-group Dental Insuranc	460.67	277.48	1,109.92	1,387.40	(926.73)	1,308.50
141. 001-2410-5281-000-00 Principal Services-group Vision Insuranc	150.10	93.62	374.44	468.06	(317.96)	455.69
142. 001-2410-5290-000-00 Principal Svcs.- Prof. Development	2,501.00	0.00	0.00	0.00	2,501.00	508.00
143. 001-2410-5292-000-00 Principal Svc- Oth Emp. Benefits	0.00	0.00	0.00	0.00	0.00	23.46
144. 001-2410-5430-000-00 Principal Svcs - Copier Svcs.	5,545.00	1,519.02	0.00	1,519.02	4,025.98	3,748.71
145. 001-2410-5530-000-00 Principal Services-telephone	8,500.00	1,929.25	0.00	1,929.25	6,570.75	5,283.46
146. 001-2410-5532-000-00 Principal Svcs - Postage	1,000.00	1,000.00	0.00	1,000.00	0.00	1,000.00

South Hero Town School District

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147. 001 -2410-5580-000-00 Principal Services-travel	500.00	83.64	0.00	83.64	416.36	1,001.50
148. 001 -2410-5610-000-00 Principal Services-office Supplies/petty	450.00	50.00	0.00	50.00	400.00	555.84
149. 001 -2410-5670-000-00 Principals Svcs - Computer Software	500.00	1,015.28	0.00	1,015.28	(515.28)	0.00
150. 001 -2410-5810-000-00 Dues and Fees	400.00	695.90	0.00	695.90	(295.90)	579.55
TOTAL 2410 Principal Services	\$219,763.00	\$72,548.16	\$135,195.90	\$207,744.06	\$12,018.94	\$216,044.67
2420 Supportive Services - Special Ed Coordi						
151. 001 -2420-5332-000-00 Purchased Services from SU	320,532.94	160,266.47	0.00	160,266.47	160,266.47	251,509.90
152. 001 -2420-5810-000-00 Dues/Fees/Registration	0.00	0.00	0.00	0.00	0.00	245.00
TOTAL 2420 Supportive Services - Special Ed Coordi	\$320,532.94	\$160,266.47	\$0.00	\$160,266.47	\$160,266.47	\$251,754.90
2600 Operation/Maintenance of Plant						
153. 001 -2600-5110-000-00 Operation/maint. Of Plant-salaries	93,476.17	32,025.43	60,180.65	92,206.08	1,270.09	90,116.12
154. 001 -2600-5112-000-00 Operation/maint. Of Plant-substitutes	1,000.00	2,212.00	0.00	2,212.00	(1,212.00)	1,998.75
155. 001 -2600-5210-000-00 Operation/maint. Of Plant-group Health I	32,158.97	5,223.76	20,894.96	26,118.72	6,040.25	25,220.06
156. 001 -2600-5210-100-00 Maintenance - HRA	9,500.00	0.00	0.00	0.00	9,500.00	17,856.79
157. 001 -2600-5220-000-00 Operation/maint. Of Plant-fica	7,227.43	2,562.61	4,660.40	7,223.01	4.42	6,828.14
158. 001 -2600-5230-000-00 Operation/Plant - Group Life Ins	0.00	0.00	0.00	0.00	0.00	176.40
159. 001 -2600-5240-000-00 Oper/Maint of Plant- Retirement	2,854.97	1,601.29	3,008.98	4,610.27	(1,755.30)	4,505.82
160. 001 -2600-5250-000-00 Operation/maint. Of Plant-Workers Comp	790.00	0.00	0.00	0.00	790.00	0.00
161. 001 -2600-5260-000-00 Operation/maint. Of Plant-unemployment C	125.00	23.52	0.00	23.52	101.48	80.00
162. 001 -2600-5280-000-00 Operation/maint. Of Plant-group Dental I	1,814.00	277.48	1,109.92	1,387.40	426.60	1,796.00
163. 001 -2600-5281-000-00 Operation/maint. Of Plant-group Vision I	322.65	63.90	255.56	319.46	3.19	319.46
164. 001 -2600-5400-000-00 Oper/Maint. of Plant- Rent	2,100.00	0.00	0.00	0.00	2,100.00	0.00
165. 001 -2600-5411-000-00 Oper/Plant - Energy Services- Water	1,800.00	900.00	0.00	900.00	900.00	1,800.00
166. 001 -2600-5421-000-00 Operation/maint. Of Plant-garbage Collec	3,850.00	363.90	0.00	363.90	3,486.10	4,523.92
167. 001 -2600-5431-000-00 Operation/maint. Of Plant-grounds - Repa	3,000.00	642.88	0.00	642.88	2,357.12	2,504.68
168. 001 -2600-5432-000-00 Operation/maint. Of Plant-building - Rep	12,000.00	2,944.12	0.00	2,944.12	9,055.88	5,643.30
169. 001 -2600-5433-000-00 Oper/maint. Of Plant- Equip/Equip Maint	8,000.00	102.08	0.00	102.08	7,897.92	3,263.80
170. 001 -2600-5436-000-00 Operation/Plant - Facility Svc Contr	1,000.00	487.00	0.00	487.00	513.00	297.00

South Hero Town School District

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171. 001-2600-5610-000-00 Oper/maint. Of Plant-Custodial Supplies	8,000.00	1,308.12	0.00	1,308.12	6,691.88	6,655.16
172. 001-2600-5622-000-00 Operation/maint. Of Plant-Electricity	34,000.00	4,033.90	0.00	4,033.90	29,966.10	26,902.28
173. 001-2600-5624-000-00 Operation/maint. Of Plant-Energy Service	19,750.00	2,016.95	0.00	2,016.95	17,733.05	23,744.79
174. 001-2600-5710-000-00 Operation/maint. Of Plant-improvements	7,500.00	0.00	0.00	0.00	7,500.00	3,096.00
175. 001-2600-5730-000-00 Operation/Maint of Plant-Equipment	0.00	0.00	0.00	0.00	0.00	190.99
TOTAL 2600 Operation/Maintenance of Plant	\$250,269.19	\$56,788.94	\$90,110.47	\$146,899.41	\$103,369.78	\$227,519.46
2700 Transportation Services						
176. 001-2700-5332-000-00 Bus Service from SU	103,918.00	51,959.00	0.00	51,959.00	51,959.00	97,120.00
177. 001-2700-5580-000-00 Student Transportation - Mileage Reimb	5,700.00	0.00	0.00	0.00	5,700.00	0.00
TOTAL 2700 Transportation Services	\$109,618.00	\$51,959.00	\$0.00	\$51,959.00	\$57,659.00	\$97,120.00
3100 Food Service						
178. 001-3100-5734-000-00 Food Service Computer Equipment	0.00	0.00	0.00	0.00	0.00	595.00
179. 001-3100-5930-000-00 Fund Transfers-food Service Transfer	26,219.25	0.00	0.00	0.00	26,219.25	0.00
TOTAL 3100 Food Service	\$26,219.25	\$0.00	\$0.00	\$0.00	\$26,219.25	\$595.00
5200 Long Term Debt						
180. 001-5200-5830-000-00 Interest on Long Term Debt	0.00	(79.79)	0.00	(79.79)	79.79	1,985.26
181. 001-5200-5912-000-00 Principal Payment Long Term Debt	0.00	0.00	0.00	0.00	0.00	105,596.37
TOTAL 5200 Long Term Debt	\$0.00	\$(79.79)	\$0.00	\$(79.79)	\$79.79	\$107,581.63
TOTAL 001 General Fund	\$3,857,228.71	\$927,949.00	\$1,306,143.09	\$2,234,092.09	\$1,623,136.62	\$3,506,218.29
201 Scholarships						
5290 Other Transfers						
182. 201-5290-5930-000-00 Donald Robinson - Transfer to Other Acct	0.00	0.00	0.00	0.00	0.00	1,000.00
TOTAL 5290 Other Transfers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
TOTAL 201 Scholarships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
301 RiseVT Grant						

South Hero Town School District

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1100 Instructional						
183. 301-1100-5730-000-00 RiseVT Equipment	0.00	2,106.59	206.13	2,312.72	(2,312.72)	1,515.10
TOTAL 1100 Instructional	\$0.00	\$2,106.59	\$206.13	\$2,312.72	\$(2,312.72)	\$1,515.10
TOTAL 301 RiseVT Grant	\$0.00	\$2,106.59	\$206.13	\$2,312.72	\$(2,312.72)	\$1,515.10
311 SRSA						
1100 Instructional						
184. 311-1100-5290-000-00 SRSA- Professional Development	0.00	0.00	0.00	0.00	0.00	14,430.00
185. 311-1100-5670-000-00 SRSA- Instructional- Computer Software	0.00	0.00	0.00	0.00	0.00	5,752.00
TOTAL 1100 Instructional	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,182.00
TOTAL 311 SRSA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,182.00
501 Food Program Fund						
3100 Food Service						
186. 501-3100-5110-000-00 Food Program Salaries	0.00	9,177.34	31,273.94	40,451.28	(40,451.28)	37,208.44
187. 501-3100-5210-000-00 Food Program Health Insurance	0.00	1,390.74	5,562.95	6,953.69	(6,953.69)	6,221.99
188. 501-3100-5220-000-00 Food Program FICA/Med	0.00	668.85	2,425.68	3,094.53	(3,094.53)	2,667.87
189. 501-3100-5260-000-00 Food Program Unemployment	0.00	23.52	0.00	23.52	(23.52)	80.00
190. 501-3100-5280-000-00 Food Program Dental Insurance	0.00	98.76	395.04	493.80	(493.80)	480.12
191. 501-3100-5281-000-00 Food Program Vision Insurance	0.00	29.72	118.88	148.60	(148.60)	148.61
192. 501-3100-5610-000-00 Food Purchases	0.00	5,820.37	0.00	5,820.37	(5,820.37)	21,911.49
TOTAL 3100 Food Service	\$0.00	\$17,209.30	\$39,776.49	\$56,985.79	\$(56,985.79)	\$68,718.52
TOTAL 501 Food Program Fund	\$0.00	\$17,209.30	\$39,776.49	\$56,985.79	\$(56,985.79)	\$68,718.52
GRAND TOTAL	\$3,857,228.71	\$947,264.89	\$1,346,125.71	\$2,293,390.60	\$1,563,838.11	\$3,597,633.91

South Hero School Board
Principal Report
November 7, 2019

Ten weeks into the school year students and staff have completed initial screening assessments and settled into schedules and routines. Across the school we are working on our targeted goals as articulated in the Continuous Improvement Plan (CIP) to improve student outcomes and staff development here at Folsom. All teaching staff have been informed of the Supervision and Evaluation process for this year, and I am scheduling dates for initial formal classroom observations for this year. Additionally, all teachers have begun a schedule of grade or content team curriculum work with Megan Grube to complete aligned, standardized learning targets in each and every area of speciality, including academics, unified arts, world language, etc. October is a busy and critically important month as the school year swings fully into gear!

Events & Activities

- Open House was held on a rainy September 23rd with a great turnout. Students and teachers had prepared samples of student work and activities for families to engage in and there were smiles all around.
- RiseVT completed their yearly gathering of BMI data from students in first, third and fifth grades. This anonymous data collection is used in a statewide annual report that to monitor health trends in children around the state.
- School clubs kicked off on Wednesday October 9th. We currently have 5 clubs with offerings of art, music, board games and homework support. The late bus has started it's 4 o'clock run to deliver students home after clubs, practices or other activities.
- On October 12, the 7th & 8th grade staff, students and families put on the annual Infinite Pasta-bilities dinner to raise money for their end-of-year trip to Quebec. Congratulations to everyone for the hard work that resulted in such a lovely evening and a lovely profit.
- On October 18th, Folsom staff engaged in a day of local in-service focused on our school goals and priorities aligned with our CIP plan.
- Also aligned with our CIP plan is the continued development of PBIS, including monthly celebrations to recognize students and staff who are exemplars of expected behavior. We've had two monthly celebrations so far this year, honoring staff and students who Take Care of Themselves and Take Care of Others as well as folks celebrating birthdays.
- Hay Day was celebrated on October 30th. This all day event is the result of the hard work of art teacher Jamie Bedard with support from other teachers who work together as a team to plan the day, connect with volunteers, organize materials, and make it happen. Every student chose 4 workshops from many widely varied options, from arts/crafts to games to skills like calligraphy or whittling. Additionally, all students enjoyed a performance of the Micah Show, which involved Micah's amazing guitar skills! We couldn't do Hay Day without the many parent/community volunteers and staff members who donate their time, talent, and materials. Thank you!
- Ms. Bedard and Ms. Kauffeld have reached out to elementary classroom teachers offering time to meet to plan additional arts experiences for students. They are currently working on times to meet (Hay Day planning was a high priority). I have offered to get subs during the day or to pay for time outside of school for them to plan together. Here is the link to the arts integration training provided to staff last June. [Arts Integration](#)
- GISU Parent Liaison is working with us to present a Career Pathway night here at Folsom for middle and high school students from across the islands. See attached flyer.

- Basketball season for grades 5-8 will be starting soon. We are currently looking for coaches and expect to have 5/6 and 7/8 boys teams, and a 5-8 girls teams (based on student numbers).
- Upcoming:
 - Career Pathways Night 11/13
 - First Trimester Ends 11/15
 - Parent Conferences 11/22

Personnel Update

- We have hired Jennifer Brownell as our new Health Assistant and we welcome her to the Folsom staff family. Jenny is a South Hero resident, a former RN and the mom of a kindergartner and 2nd grader. She has been training and getting up to speed with our GISU Nurse Emily Douciviecz.
- Special Education Paraprofessional Tory Barbagallo has made a career change and left us as of October 25th. We have been fortunate to hire Heidi Coppolino to fill this position and we welcome her to Folsom.

Building and Grounds

- Many thanks to RiseVT for funding a 40 yard truck load of wood chips to replenish the wood carpet on our playground to meet safety regulations. And, a very special thanks to parent Luke Tremble for coordinating an impressive volunteer work crew to devote a gorgeous Saturday morning to moving and spreading the chips.
- Mr. Berard has started to dismantle wall shelving in the library as we start to reconfigure the space per our 3 year plan. Ms. Bedard is already working with teachers/students to design wall murals aligned with South Hero/Champlain Islands history units to bring the walls to life. New furniture has been delivered and technology for the teaching and presentation space has been ordered per the budget to continue to develop that space into a 21st century learning center. Mr. Fouts has been updating a new database of Folsom books to get an accurate count of our current inventory and has started ordering new books in an organized, intentional replacement process. We are planning a Scholastic Book Fair in the spring to celebrate this new space and to raise funds for additional books.
- I met with the director and assistant director of the Champlain Islands Parent-Child Center in September to discuss alternative location ideas for their after school program. Options potentially including renovating their current space, leasing a mobile classroom unit, or renting other space in South Hero.
- I have been meeting with several representatives of security businesses who are providing quotes for security cameras that we will be installing in increments over the next few years. We will start with inside cameras at hallway intersections, and then move to outside cameras over the next couple of years.

Board Data Report - Fall 2019

- Please see attached documentation for data report. This October report is the first of the bi-monthly reports I will provide to the board over the course of the year. It is intended to be information that is timely in the context of budget conversations, but also assists the board in its role of oversight of Folsom CIP goals connected to student learning.

You're Invited!

Are you a middle schooler who is exploring different high schools? Are you interested in the tech centers that are located throughout Chittenden and Franklin counties? Are you a high school student who is searching for your right path after graduation? Have you considered a trade school or apprenticeship? Or a two year technical college? We have invited representatives from the automotive industry, food service, law enforcement, a local tech center, and more to discuss pathways to career and service to our local communities to help you explore and realize your dreams.

When: Wednesday, November 13, 2019 from 6pm – 8pm

**Where: Folsom Education Community Center
75 South St, South Hero, VT**



Dinner, drinks, desserts and babysitting provided.

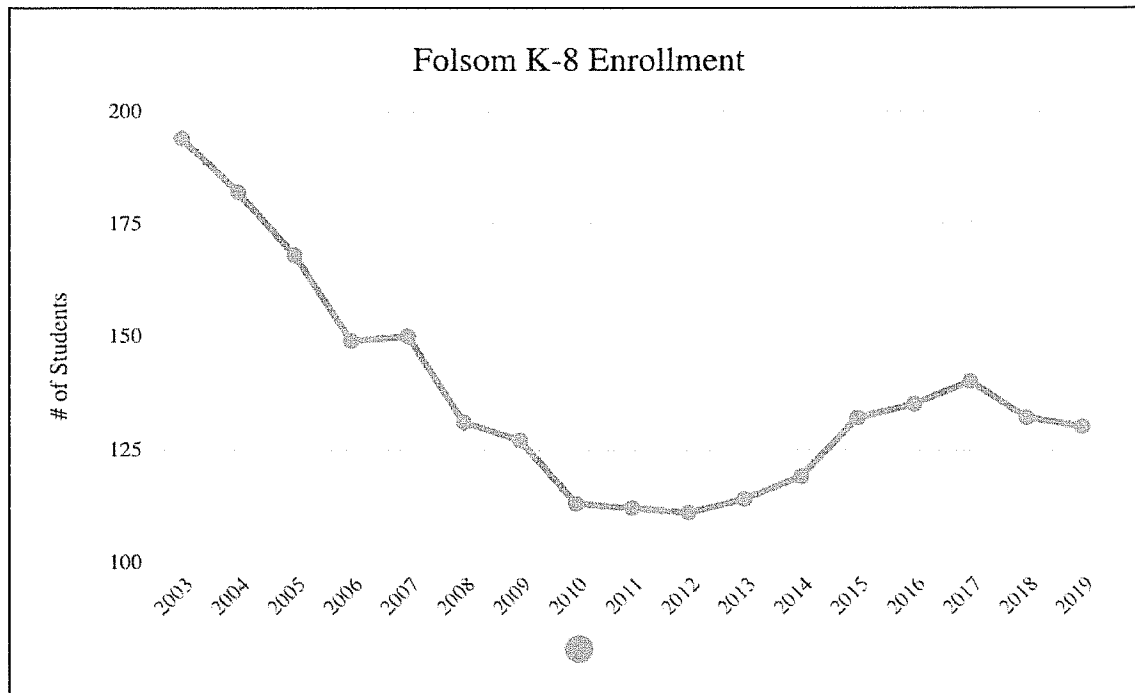
Door prizes!

Please RSVP by November 8th to David Mills (dmills@gisu.org, 372-6921 x2008), or by completing the RSVP form on the web page below.

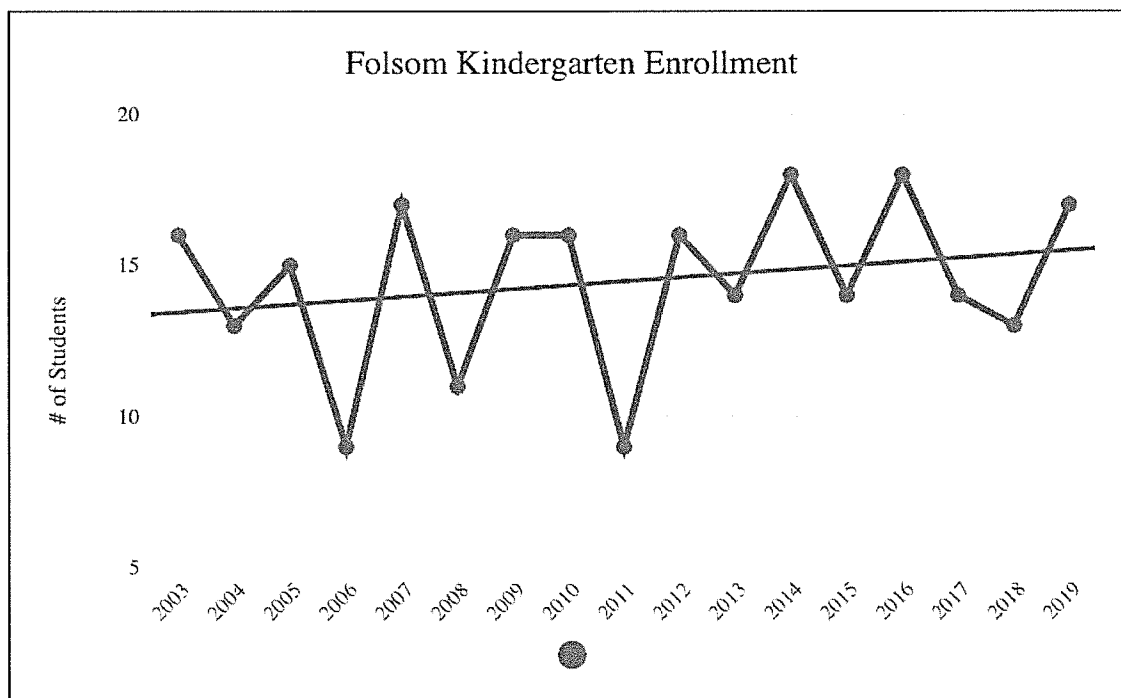
FOR MORE DETAILS, VISIT OUR GISU PARENT INVOLVEMENT PAGE:

[HTTP://WWW.GISU.ORG/PARENT-INVOLVEMENT.HTML](http://www.gisu.org/parent-involvement.html)

October 2019 South Hero School Board
Folsom Education and Community Center Data Report



2012-2017 Enrollment Increased 26%. 2012-2019 Enrollment Increased 17%.



October 2019 South Hero School Board
Folsom Education and Community Center Data Report

October 10th, 2019 Student Enrollment:

128 Students K-8 (in building)
5 Students in alternative settings
Total 133

Grade Level Enrollment in building:

K - 17
1 - 12
2 - 13
3 - 19
4 - 14
5 - 18
6 - 12
7 - 13
8 - 10

Student Demographics in Building:

Girls 61 Boys 67

FRL (poverty level) 27%

Special Education

Folsom 20% (25/128)
Vermont 15%
Nationally 13%

Additional 5 Special Education Students at alternative settings

Staff Demographics

19 Licensed HQT Educators (See attached spreadsheet)

9	Classroom/Core Teachers (9 grades K-8)
3.8	Unified Arts
	.8 Art
	PE/Health
	Music
	Library/Media/Tech
1	Literacy Specialist/World Language
2	Special Educators
.7	Speech/Language Pathologist
1	School Counselor
1	Behavior Support Specialist

Facts to Note:

- Nine teachers have been teaching 0-4 years
- Five teachers have been teaching between 7-8 years
- Three teachers have been teaching between 11-17 years
- One teacher has been teaching for 21 years
- One teacher has been teaching for 37 years
- Six teachers hold dual licenses

HQ Paraprofessionals

Special Education (all services linked to student Individual Education Plans)

- 5 1x1 paraprofessionals or Behavior Interventionists
- 2 small groups/float (can support multiple IEPs)

General Education

- 1 1x1 behavior support
- .6 Kindergarten

REVIEW OF 2019-2020 CONTINUOUS IMPROVEMENT PLAN

CIP is a required process for all VT public school systems. Based on the Comprehensive Needs Assessment protocol, a CIP plan is created at the GISU level and at the school level. The components of the CIP align with the Educational Quality Standards (EQS). See the attached document for the graphic illustrating the 2019-2020 GISU goals and the Folsom-level Change Ideas which drive our work.

Based on student data, staff identified areas of challenge and strategies to improve effectiveness of instruction and student learning. This report provides info on what is being implemented this year at Folsom under each of the Change Ideas.

I.) Academic Proficiency

A. Continue to align curriculum with GISU partners

- * Each Folsom teacher is a member of a Cross Curriculum Collaboration Team at the GISU level. Each grade level or content team meets about 4 times over the course of the year to continue to complete standards/content work to align instruction and assessment across the SU with Common Core or national standards.

B. Build a 3-year improvement plan for K-2 literacy

- * Folsom has contracted with Partners for Literacy and Learning to provide professional development with primary teachers to improve literacy instruction and student proficiency. Working with staff, PLL has designed an Action Plan and started the work this fall with K-2 teaching staff.

C. Implement a master schedule in alignment with instructional needs and EQS/GISU requirements

- * A team of staff worked to create an elementary and a middle school schedule that provide adequate time for core instruction and intervention for this school year. Ongoing data collection and observations of instruction will continue to monitor the effectiveness of the schedule.

D. Target instructional resource purchases based on prioritized identified needs

- * Purchases include digital programs including Lexia (literacy) and Dreambox (math); Foundations materials for primary literacy; math texts for middle school; and online professional development programming for primary literacy.

II.) Safe and Healthy Schools

A. Identify resources to provide a School-Based Clinician

- * Principal has met with NCSS team to explore contractual agreement for in-building support. Currently exploring grant funding to implement

this for next year.

B. Continue PBIS/Behavior/Social Emotional Learning training to improve Implementation across the school

- * PBIS team meets 2x month to continue to oversee the implementation of this work. Monthly celebrations and re-teaching of positive expectations.
- * Each classroom/middle school have designed and are implementing a system of positive goals/expectations and rewards.
- * Our PLC work (see below) ties directly into this priority as staff are working in teams to create a multi-tiered system of supports for behavior.

C. Develop effective and time sensitive protocols to identify and serve student needs in academics and behavior

- * This is ongoing work on a daily basis. With intervention time built into the schedules this year, teachers monitor and support academics on an individual student basis.
- * Behaviorally, teachers are working in PLC teams to identify behavior expectations/proficiencies to more accurately identify areas in need of support and to target behavior intervention.

D. Continue to define and develop an effective MTSS System

- * Tied in with the protocols described above.

III.) High Quality Staffing

A. Develop and implement the Professional Learning Community (PLC) model to improve staff professional development

- * Administrator attended summer PLC training with GISU administrator team to structure this work in our individual schools
- * Teachers meet weekly in cross-grade level PLC cohorts to identify SEL/Behavior proficiencies in support of MTSS in behavior

B. Access GISU Instructional Coach and PLL to target supports for specific teacher development needs

- * Have started working with PLL consultant to support primary teachers in specific skills within the literacy framework.
- * The district has not yet hired an instructional coach and may be looking at a different model for professional support

C. Provide specific professional development in this building with differentiated instruction K-8

- * This work is embedded in the principal's individualized supervision and evaluation work with each teacher this year as they identify their need and feedback/support is targeted to that need.

Next Year (2019-2020) CIP Plan

<p><u>GISU Academic Proficiency</u></p> <p><i>Create a proficiency based curriculum PK-8 for all academic subjects as well as transferrable and social emotional skills.</i></p> <p>↓</p> <p><u>Folsom Change Ideas</u></p> <ul style="list-style-type: none"> * Continue to align curriculum with GISU partners * Build a 3-year Improvement Plan for Literacy K-2 (PLL Work) * Implement a master schedule in alignment with instructional needs and EQS/GISU requirements * Target instructional resource purchases based on prioritized identified needs 	<p><u>GISU Safe & Healthy Schools</u></p> <p><i>Continue to develop and refine targeted and intensive supports in academics and behavior.</i></p> <p>↓</p> <p><u>Folsom Change Ideas</u></p> <ul style="list-style-type: none"> * Identify resources to provide a School-Based Clinician * Continue PBIS training and planning to improve implementation across the school * Develop effective and time sensitive protocols to identify and serve student needs in academics and behavior * Continue to define and develop an effective MTSS System 	<p><u>GISU High Quality Staffing</u></p> <p><i>Continue to build a more robust educator support system.</i></p> <p>↓</p> <p><u>Folsom Change Ideas</u></p> <ul style="list-style-type: none"> * Develop and implement the Professional Learning Community model to improve staff professional development * Access GISU Instructional Coach and PLL* to target supports for specific teacher development needs * Provide specific professional development in this building with Differentiated Instruction K-8.
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*Partners in Literacy and Learning

Name	FTE	Position	Salary	daily rate	Step	Column	License	Expiration	Date Of Hire	District years of service	College Degree	Total years teaching
Tara Couture	1.0	elementary	\$67,050.00	\$338.56	16	MA+15	1-00	2020	6/18/1998	20	MA/BA +45	21
Helen Bishop	1.0	french/ literacy middle school social studies & language arts	\$73,850.00	\$394.92	23	BA +30	1-00, 3-06A	2021	12/15/1998	19.5	BA +30	37
Julie Pidgeon	1.0	arts	\$65,750.00	\$351.60	14	MA +30	2-05, 4-19 A&D	2022	5/4/2001	17	MA +30	17
Thomas Nolan	1.0	arts	\$52,950.00	\$283.16	7	+45	MA/BA A&D	2021	8/29/2011	7	MA/BA +45	7
Alison Perry	1.0	elementary & middle	\$62,850.00	\$336.10	13	MA +15	1-00, 4-19B	2022, 2018	7/1/2013	6	MA +15	17
Karlie Kaufeld	1.0	level math	\$47,050.00	\$251.60	6	BA	3-12	2021	8/28/2013	6	BA	6
Jenny Degree	1.0	music	\$49,950.00	\$267.11	7	BA +15	0-36	2021	8/25/2014	5	BA +15	7
Laura Myler	1.0	elementary	\$44,250.00	\$236.63	4	BA	1-00	2020	8/21/2015	4	BA	4
Andrew Riegler	1.0	PE/ Health	\$44,250.00	\$236.63	4	BA	3-08, 3-31	2023, 2020	8/21/2015	4	BA	4
Jamie Bedard	0.8	art	\$55,550.00	\$297.06	11	BA +15	3-02	2023	8/29/2016	3	BA	11
Megan Branon	1.0	elementary	\$42,850.00	\$229.14	3	BA	1-00	2021	8/29/2016	3	BA	3
Samantha Cantell	1.0	5-8 science	\$51,550.00	\$275.67	6	MA/BA	2-13, 4-19C	2021	8/29/2016	3	MA/BA +45	7
Daniele Holm	1.0	elementary	\$45,950.00	\$245.72	2	+45	MA/BA 1-00, 8-82	2020	8/24/2017	2	MA/BA +45	2
Daniel Fouts	1.0	Library/Media Specialist	\$54,350.00	\$290.64	8	+45	3-61, 2-13	2021	8/23/2019	0	MA	8
Lexi Wisnowski	1.0	Guidance Counselor	\$44,550.00	\$238.24	1	+45	3-64	2022	8/23/2019	0	MA	0
Elizabeth Nicholson	0.7	PreK-8 Speech and language pathologist	\$38,045.00		8	+45	MA/BA 6-84	2024	27-Aug-14	5	MA/BA +45	8
Christine Vaughn	1	K-8 Special Educator	\$59,850.00		13	BA +30	1-00, 8-82	2022	9-Jan-17	2.5	BA+30	12.5
Shannon Jankowski	1	Special Educator	\$45,950.00		2	+45	MA/BA 8-82	2020	24-Aug-18	1	MA/BA +45	2