

SUPERINTENDENT EVALUATION WORKSHEET
To be completed by all board members after each regular board meeting

Date of board meeting: _____

Did your superintendent address any of the following areas and, if so, how well?

1. Goal and vision setting

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

2. Board relations

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

3. Human resource management

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

4. Curriculum and student support services

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

5. Community relations

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

6. Operations and resource management

☐ Yes ☐ No

If yes, specific topic/issue covered: _____

Rate the superintendent's effectiveness (4=highest): ☐ 1 ☐ 2 ☐ 3 ☐ 4

1= Ineffective: Superintendent performs this function very poorly and needs significant improvement

2= Partially effective: Superintendent needs minor to moderate improvement when performing this function

3= Effective: Superintendent demonstrates capable and satisfactory performance of this function

4= Highly effective: Superintendent executes the function exceptionally; what is produced and how it is produced exceed the board's expectations