

2021-2022 SALARY SCHEDULE

The first line of each step reflects base salary (“take home pay”). The second line reflects salary including Board-paid TRS (total creditable earnings). The third line is the dollar amount of Board-paid TRS.

Step	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
1	\$44,598	\$45,817	\$47,188	\$48,699	\$50,388	\$52,217	\$54,197	\$56,332
	\$49,009	\$50,348	\$51,855	\$53,516	\$55,371	\$57,381	\$59,557	\$61,903
	\$4,411	\$4,531	\$4,667	\$4,816	\$4,983	\$5,164	\$5,360	\$5,571
2	\$46,305	\$47,550	\$48,952	\$50,653	\$52,367	\$54,237	\$56,260	\$58,440
	\$50,885	\$52,253	\$53,793	\$55,662	\$57,546	\$59,601	\$61,824	\$64,220
	\$4,580	\$4,703	\$4,841	\$5,010	\$5,179	\$5,364	\$5,564	\$5,780
3	\$47,021	\$48,266	\$49,669	\$51,512	\$53,227	\$55,098	\$57,120	\$59,301
	\$51,672	\$53,040	\$54,582	\$56,606	\$58,491	\$60,547	\$62,769	\$65,166
	\$4,650	\$4,774	\$4,912	\$5,095	\$5,264	\$5,449	\$5,649	\$5,865
4	\$47,737	\$48,982	\$50,386	\$52,372	\$54,087	\$55,956	\$57,980	\$60,160
	\$52,458	\$53,826	\$55,369	\$57,551	\$59,436	\$61,490	\$63,714	\$66,110
	\$4,721	\$4,844	\$4,983	\$5,180	\$5,349	\$5,534	\$5,734	\$5,950
5	\$49,170	\$50,416	\$51,817	\$54,091	\$55,807	\$57,674	\$59,701	\$61,881
	\$54,033	\$55,402	\$56,942	\$59,441	\$61,326	\$63,378	\$65,605	\$68,001
	\$4,863	\$4,986	\$5,125	\$5,350	\$5,519	\$5,704	\$5,904	\$6,120
6	\$49,887	\$51,133	\$52,535	\$54,951	\$56,665	\$58,535	\$60,560	\$62,740
	\$54,821	\$56,190	\$57,731	\$60,386	\$62,270	\$64,324	\$66,549	\$68,945
	\$4,934	\$5,057	\$5,196	\$5,435	\$5,604	\$5,789	\$5,989	\$6,205
7	\$50,603	\$51,849	\$53,251	\$55,811	\$57,524	\$59,393	\$61,419	\$63,599
	\$55,608	\$56,977	\$58,518	\$61,331	\$63,213	\$65,267	\$67,494	\$69,890
	\$5,005	\$5,128	\$5,267	\$5,520	\$5,689	\$5,874	\$6,074	\$6,290
8	\$51,320	\$52,565	\$53,967	\$56,671	\$58,384	\$60,254	\$62,280	\$64,460
	\$56,395	\$57,763	\$59,304	\$62,276	\$64,158	\$66,213	\$68,440	\$70,836
	\$5,076	\$5,199	\$5,337	\$5,605	\$5,774	\$5,959	\$6,160	\$6,375
9	\$52,752	\$53,282	\$54,827	\$57,531	\$59,243	\$61,114	\$63,139	\$65,320
	\$57,970	\$58,552	\$60,250	\$63,221	\$65,102	\$67,158	\$69,384	\$71,781
	\$5,217	\$5,270	\$5,422	\$5,690	\$5,859	\$6,044	\$6,245	\$6,460
10	\$54,043	\$54,241	\$55,687	\$58,389	\$60,104	\$61,972	\$63,999	\$66,180
	\$59,388	\$59,606	\$61,195	\$64,164	\$66,048	\$68,102	\$70,329	\$72,725
	\$5,345	\$5,365	\$5,508	\$5,775	\$5,944	\$6,129	\$6,330	\$6,545
11	\$54,043	\$54,714	\$56,546	\$59,250	\$60,964	\$62,833	\$64,858	\$67,038
	\$59,388	\$60,125	\$62,139	\$65,110	\$66,993	\$69,048	\$71,272	\$73,668
	\$5,345	\$5,411	\$5,592	\$5,860	\$6,029	\$6,214	\$6,415	\$6,630

2021-2022 SALARY SCHEDULE

The first line of each step reflects base salary (“take home pay”). The second line reflects salary including Board-paid TRS (total creditable earnings). The third line is the dollar amount of Board-paid TRS.

<u>Step</u>	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
12	\$54,501	\$55,431	\$57,407	\$60,109	\$61,822	\$63,693	\$65,718	\$67,899
	\$59,891	\$60,913	\$63,085	\$66,054	\$67,937	\$69,993	\$72,217	\$74,614
	\$5,390	\$5,482	\$5,678	\$5,945	\$6,114	\$6,299	\$6,500	\$6,715
13	\$55,131	\$56,147	\$58,267	\$60,969	\$62,684	\$64,552	\$66,578	\$68,758
	\$60,584	\$61,699	\$64,030	\$66,999	\$68,884	\$70,936	\$73,162	\$75,558
	\$5,453	\$5,553	\$5,763	\$6,030	\$6,200	\$6,384	\$6,585	\$6,800
14	\$55,131	\$57,578	\$59,126	\$61,829	\$63,543	\$65,412	\$67,437	\$69,617
	\$60,584	\$63,273	\$64,973	\$67,944	\$69,828	\$71,881	\$74,107	\$76,503
	\$5,453	\$5,695	\$5,848	\$6,115	\$6,284	\$6,469	\$6,670	\$6,885
15	\$55,131	\$58,869	\$59,985	\$62,689	\$64,403	\$66,560	\$68,871	\$71,052
	\$60,584	\$64,691	\$65,917	\$68,889	\$70,773	\$73,143	\$75,683	\$78,080
	\$5,453	\$5,822	\$5,933	\$6,200	\$6,370	\$6,583	\$6,811	\$7,027
16	\$55,131	\$58,869	\$60,845	\$63,549	\$65,263	\$67,706	\$70,303	\$72,483
	\$60,584	\$64,691	\$66,863	\$69,834	\$71,718	\$74,402	\$77,256	\$79,652
	\$5,453	\$5,822	\$6,018	\$6,285	\$6,455	\$6,696	\$6,953	\$7,169
17	\$55,131	\$59,519	\$62,279	\$64,409	\$66,122	\$68,851	\$71,737	\$73,918
	\$60,584	\$65,405	\$68,439	\$70,779	\$72,661	\$75,661	\$78,832	\$81,228
	\$5,453	\$5,886	\$6,159	\$6,370	\$6,540	\$6,809	\$7,095	\$7,311
18	\$55,131	\$60,347	\$63,569	\$65,617	\$67,361	\$70,143	\$73,083	\$75,304
	\$60,584	\$66,315	\$69,856	\$72,107	\$74,023	\$77,080	\$80,311	\$82,752
	\$5,453	\$5,968	\$6,287	\$6,490	\$6,662	\$6,937	\$7,228	\$7,448
19	\$55,131	\$60,347	\$63,569	\$66,850	\$68,627	\$71,460	\$74,455	\$76,760
	\$60,584	\$66,315	\$69,856	\$73,462	\$75,415	\$78,527	\$81,819	\$84,352
	\$5,453	\$5,968	\$6,287	\$6,612	\$6,787	\$7,067	\$7,364	\$7,592
20	\$55,131	\$60,347	\$64,399	\$68,314	\$69,706	\$72,931	\$75,947	\$78,224
	\$60,584	\$66,315	\$70,768	\$75,070	\$76,600	\$80,144	\$83,458	\$85,960
	\$5,453	\$5,968	\$6,369	\$6,756	\$6,894	\$7,213	\$7,511	\$7,736
21	\$55,131	\$60,347	\$65,420	\$69,833	\$71,601	\$74,429	\$77,426	\$79,690
	\$60,584	\$66,315	\$71,890	\$76,739	\$78,682	\$81,790	\$85,083	\$87,571
	\$5,453	\$5,968	\$6,470	\$6,907	\$7,081	\$7,361	\$7,657	\$7,881

Note: Teachers who are “off schedule” will receive a 4.25% increase.

2022-2023 SALARY SCHEDULE

The first line of each step reflects base salary (“take home pay”). The second line reflects salary including Board-paid TRS (total creditable earnings). The third line is the dollar amount of Board-paid TRS.

<u>Step</u>	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
1	\$45,713	\$46,962	\$48,368	\$49,917	\$51,648	\$53,522	\$55,552	\$57,740
	\$50,235	\$51,607	\$53,151	\$54,853	\$56,756	\$58,816	\$61,046	\$63,451
	\$4,521	\$4,645	\$4,784	\$4,937	\$5,108	\$5,293	\$5,494	\$5,711
2	\$47,463	\$48,739	\$50,176	\$51,919	\$53,676	\$55,593	\$57,667	\$59,901
	\$52,157	\$53,559	\$55,138	\$57,054	\$58,985	\$61,091	\$63,370	\$65,826
	\$4,694	\$4,820	\$4,962	\$5,135	\$5,309	\$5,498	\$5,703	\$5,924
3	\$48,197	\$49,473	\$50,911	\$52,799	\$54,558	\$56,475	\$58,548	\$60,784
	\$52,964	\$54,366	\$55,946	\$58,021	\$59,953	\$62,061	\$64,339	\$66,795
	\$4,767	\$4,893	\$5,035	\$5,222	\$5,396	\$5,585	\$5,790	\$6,012
4	\$48,930	\$50,206	\$51,645	\$53,681	\$55,439	\$57,354	\$59,429	\$61,664
	\$53,769	\$55,172	\$56,753	\$58,990	\$60,922	\$63,027	\$65,307	\$67,763
	\$4,839	\$4,965	\$5,108	\$5,309	\$5,483	\$5,672	\$5,878	\$6,099
5	\$50,400	\$51,676	\$53,113	\$55,444	\$57,202	\$59,116	\$61,193	\$63,428
	\$55,384	\$56,787	\$58,366	\$60,927	\$62,859	\$64,963	\$67,245	\$69,701
	\$4,985	\$5,111	\$5,253	\$5,483	\$5,657	\$5,847	\$6,052	\$6,273
6	\$51,134	\$52,411	\$53,848	\$56,325	\$58,082	\$59,999	\$62,074	\$64,308
	\$56,191	\$57,595	\$59,174	\$61,895	\$63,826	\$65,932	\$68,213	\$70,668
	\$5,057	\$5,184	\$5,326	\$5,571	\$5,744	\$5,934	\$6,139	\$6,360
7	\$51,868	\$53,146	\$54,583	\$57,206	\$58,962	\$60,878	\$62,955	\$65,189
	\$56,998	\$58,402	\$59,981	\$62,864	\$64,794	\$66,899	\$69,181	\$71,637
	\$5,130	\$5,256	\$5,398	\$5,658	\$5,831	\$6,021	\$6,226	\$6,447
8	\$52,603	\$53,879	\$55,316	\$58,088	\$59,844	\$61,760	\$63,837	\$66,072
	\$57,805	\$59,207	\$60,786	\$63,833	\$65,762	\$67,868	\$70,151	\$72,607
	\$5,202	\$5,329	\$5,471	\$5,745	\$5,919	\$6,108	\$6,314	\$6,535
9	\$54,071	\$54,614	\$56,198	\$58,969	\$60,724	\$62,642	\$64,718	\$66,953
	\$59,419	\$60,016	\$61,756	\$64,801	\$66,729	\$68,837	\$71,118	\$73,575
	\$5,348	\$5,401	\$5,558	\$5,832	\$6,006	\$6,195	\$6,401	\$6,622
10	\$55,394	\$55,597	\$57,080	\$59,849	\$61,606	\$63,522	\$65,599	\$67,835
	\$60,872	\$61,096	\$62,725	\$65,768	\$67,699	\$69,804	\$72,087	\$74,544
	\$5,478	\$5,499	\$5,645	\$5,919	\$6,093	\$6,282	\$6,488	\$6,709
11	\$55,394	\$56,082	\$57,960	\$60,732	\$62,488	\$64,404	\$66,479	\$68,714
	\$60,872	\$61,628	\$63,692	\$66,738	\$68,668	\$70,774	\$73,054	\$75,510
	\$5,478	\$5,547	\$5,732	\$6,006	\$6,180	\$6,370	\$6,575	\$6,796

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<u>Step</u>	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
12	\$55,863	\$56,817	\$58,842	\$61,612	\$63,368	\$65,286	\$67,361	\$69,596
	\$61,388	\$62,436	\$64,662	\$67,705	\$69,635	\$71,742	\$74,023	\$76,479
	\$5,525	\$5,619	\$5,820	\$6,093	\$6,267	\$6,457	\$6,662	\$6,883
13	\$56,509	\$57,550	\$59,724	\$62,493	\$64,252	\$66,166	\$68,242	\$70,477
	\$62,098	\$63,242	\$65,630	\$68,674	\$70,606	\$72,710	\$74,991	\$77,447
	\$5,589	\$5,692	\$5,907	\$6,181	\$6,355	\$6,544	\$6,749	\$6,970
14	\$56,509	\$59,018	\$60,604	\$63,375	\$65,132	\$67,047	\$69,123	\$71,358
	\$62,098	\$64,855	\$66,598	\$69,643	\$71,573	\$73,678	\$75,960	\$78,415
	\$5,589	\$5,837	\$5,994	\$6,268	\$6,442	\$6,631	\$6,836	\$7,057
15	\$56,509	\$60,340	\$61,484	\$64,256	\$66,013	\$68,224	\$70,593	\$72,829
	\$62,098	\$66,308	\$67,565	\$70,611	\$72,542	\$74,971	\$77,575	\$80,032
	\$5,589	\$5,968	\$6,081	\$6,355	\$6,529	\$6,747	\$6,982	\$7,203
16	\$56,509	\$60,340	\$62,367	\$65,137	\$66,895	\$69,398	\$72,061	\$74,295
	\$62,098	\$66,308	\$68,535	\$71,580	\$73,510	\$76,262	\$79,187	\$81,643
	\$5,589	\$5,968	\$6,168	\$6,442	\$6,616	\$6,864	\$7,127	\$7,348
17	\$56,509	\$61,007	\$63,836	\$66,019	\$67,775	\$70,573	\$73,530	\$75,766
	\$62,098	\$67,040	\$70,150	\$72,548	\$74,478	\$77,552	\$80,802	\$83,259
	\$5,589	\$6,034	\$6,313	\$6,529	\$6,703	\$6,980	\$7,272	\$7,493
18	\$56,509	\$61,855	\$65,158	\$67,258	\$69,045	\$71,896	\$74,911	\$77,187
	\$62,098	\$67,973	\$71,602	\$73,910	\$75,874	\$79,007	\$82,319	\$84,821
	\$5,589	\$6,118	\$6,444	\$6,652	\$6,829	\$7,111	\$7,409	\$7,634
19	\$56,509	\$61,855	\$65,158	\$68,521	\$70,343	\$73,246	\$76,317	\$78,679
	\$62,098	\$67,973	\$71,602	\$75,298	\$77,300	\$80,490	\$83,865	\$86,461
	\$5,589	\$6,118	\$6,444	\$6,777	\$6,957	\$7,244	\$7,548	\$7,781
20	\$56,509	\$61,855	\$66,009	\$70,022	\$71,448	\$74,754	\$77,845	\$80,180
	\$62,098	\$67,973	\$72,537	\$76,947	\$78,515	\$82,148	\$85,544	\$88,109
	\$5,589	\$6,118	\$6,528	\$6,925	\$7,066	\$7,393	\$7,699	\$7,930
21	\$56,509	\$61,855	\$67,055	\$71,579	\$73,391	\$76,290	\$79,361	\$81,682
	\$62,098	\$67,973	\$73,687	\$78,658	\$80,650	\$83,835	\$87,210	\$89,760
	\$5,589	\$6,118	\$6,632	\$7,079	\$7,258	\$7,545	\$7,849	\$8,078

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2023-2024 SALARY SCHEDULE

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<u>Step</u>	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
1	\$46,971	\$48,254	\$49,698	\$51,289	\$53,068	\$54,994	\$57,080	\$59,328
	\$51,616	\$53,026	\$54,613	\$56,362	\$58,316	\$60,433	\$62,725	\$65,196
	\$4,645	\$4,772	\$4,915	\$5,073	\$5,248	\$5,439	\$5,645	\$5,868
2	\$48,768	\$50,079	\$51,556	\$53,347	\$55,152	\$57,122	\$59,253	\$61,549
	\$53,591	\$55,032	\$56,654	\$58,623	\$60,607	\$62,771	\$65,113	\$67,636
	\$4,823	\$4,953	\$5,099	\$5,276	\$5,455	\$5,649	\$5,860	\$6,087
3	\$49,522	\$50,834	\$52,311	\$54,251	\$56,058	\$58,028	\$60,158	\$62,455
	\$54,420	\$55,861	\$57,485	\$59,617	\$61,602	\$63,768	\$66,108	\$68,632
	\$4,898	\$5,027	\$5,174	\$5,366	\$5,544	\$5,739	\$5,950	\$6,177
4	\$50,276	\$51,587	\$53,066	\$55,157	\$56,964	\$58,932	\$61,064	\$63,360
	\$55,248	\$56,689	\$58,314	\$60,612	\$62,597	\$64,760	\$67,103	\$69,626
	\$4,972	\$5,102	\$5,248	\$5,455	\$5,634	\$5,828	\$6,039	\$6,266
5	\$51,786	\$53,097	\$54,573	\$56,968	\$58,775	\$60,742	\$62,876	\$65,172
	\$56,907	\$58,348	\$59,971	\$62,602	\$64,588	\$66,749	\$69,095	\$71,618
	\$5,122	\$5,251	\$5,397	\$5,634	\$5,813	\$6,007	\$6,219	\$6,446
6	\$52,540	\$53,853	\$55,329	\$57,874	\$59,679	\$61,649	\$63,781	\$66,077
	\$57,736	\$59,179	\$60,801	\$63,598	\$65,582	\$67,746	\$70,089	\$72,612
	\$5,196	\$5,326	\$5,472	\$5,724	\$5,902	\$6,097	\$6,308	\$6,535
7	\$53,295	\$54,607	\$56,084	\$58,779	\$60,584	\$62,552	\$64,686	\$66,982
	\$58,566	\$60,008	\$61,630	\$64,593	\$66,575	\$68,738	\$71,084	\$73,607
	\$5,271	\$5,401	\$5,547	\$5,813	\$5,992	\$6,186	\$6,398	\$6,625
8	\$54,049	\$55,360	\$56,837	\$59,685	\$61,489	\$63,459	\$65,593	\$67,889
	\$59,395	\$60,836	\$62,458	\$65,588	\$67,571	\$69,735	\$72,080	\$74,603
	\$5,346	\$5,475	\$5,621	\$5,903	\$6,081	\$6,276	\$6,487	\$6,714
9	\$55,558	\$56,116	\$57,744	\$60,591	\$62,394	\$64,364	\$66,497	\$68,795
	\$61,053	\$61,666	\$63,455	\$66,583	\$68,565	\$70,730	\$73,074	\$75,598
	\$5,495	\$5,550	\$5,711	\$5,992	\$6,171	\$6,366	\$6,577	\$6,804
10	\$56,917	\$57,126	\$58,649	\$61,495	\$63,300	\$65,269	\$67,403	\$69,700
	\$62,546	\$62,776	\$64,450	\$67,577	\$69,561	\$71,724	\$74,069	\$76,594
	\$5,629	\$5,650	\$5,800	\$6,082	\$6,260	\$6,455	\$6,666	\$6,893
11	\$56,917	\$57,624	\$59,554	\$62,402	\$64,206	\$66,175	\$68,307	\$70,603
	\$62,546	\$63,323	\$65,444	\$68,573	\$70,556	\$72,720	\$75,063	\$77,586
	\$5,629	\$5,699	\$5,890	\$6,172	\$6,350	\$6,545	\$6,756	\$6,983

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Step	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
12	\$57,400	\$58,380	\$60,460	\$63,306	\$65,111	\$67,081	\$69,213	\$71,510
	\$63,076	\$64,153	\$66,440	\$69,567	\$71,550	\$73,715	\$76,058	\$78,583
	\$5,677	\$5,774	\$5,980	\$6,261	\$6,439	\$6,634	\$6,845	\$7,072
13	\$58,063	\$59,133	\$61,366	\$64,212	\$66,018	\$67,985	\$70,119	\$72,415
	\$63,806	\$64,981	\$67,435	\$70,563	\$72,548	\$74,709	\$77,053	\$79,577
	\$5,743	\$5,848	\$6,069	\$6,351	\$6,529	\$6,724	\$6,935	\$7,162
14	\$58,063	\$60,641	\$62,270	\$65,118	\$66,923	\$68,891	\$71,024	\$73,320
	\$63,806	\$66,638	\$68,429	\$71,558	\$73,542	\$75,704	\$78,049	\$80,572
	\$5,743	\$5,997	\$6,159	\$6,440	\$6,619	\$6,813	\$7,024	\$7,251
15	\$58,063	\$62,000	\$63,175	\$66,023	\$67,829	\$70,100	\$72,534	\$74,832
	\$63,806	\$68,131	\$69,423	\$72,553	\$74,537	\$77,033	\$79,708	\$82,232
	\$5,743	\$6,132	\$6,248	\$6,530	\$6,708	\$6,933	\$7,174	\$7,401
16	\$58,063	\$62,000	\$64,082	\$66,929	\$68,734	\$71,307	\$74,042	\$76,338
	\$63,806	\$68,131	\$70,419	\$73,548	\$75,532	\$78,359	\$81,365	\$83,888
	\$5,743	\$6,132	\$6,338	\$6,619	\$6,798	\$7,052	\$7,323	\$7,550
17	\$58,063	\$62,684	\$65,592	\$67,834	\$69,639	\$72,513	\$75,552	\$77,849
	\$63,806	\$68,884	\$72,079	\$74,543	\$76,526	\$79,685	\$83,024	\$85,549
	\$5,743	\$6,200	\$6,487	\$6,709	\$6,887	\$7,172	\$7,472	\$7,699
18	\$58,063	\$63,556	\$66,950	\$69,107	\$70,944	\$73,874	\$76,971	\$79,310
	\$63,806	\$69,842	\$73,571	\$75,942	\$77,961	\$81,180	\$84,583	\$87,153
	\$5,743	\$6,286	\$6,621	\$6,835	\$7,016	\$7,306	\$7,612	\$7,844
19	\$58,063	\$63,556	\$66,950	\$70,406	\$72,277	\$75,261	\$78,416	\$80,843
	\$63,806	\$69,842	\$73,571	\$77,369	\$79,426	\$82,704	\$86,171	\$88,838
	\$5,743	\$6,286	\$6,621	\$6,963	\$7,148	\$7,443	\$7,755	\$7,995
20	\$58,063	\$63,556	\$67,824	\$71,947	\$73,413	\$76,810	\$79,986	\$82,384
	\$63,806	\$69,842	\$74,532	\$79,063	\$80,674	\$84,407	\$87,897	\$90,532
	\$5,743	\$6,286	\$6,708	\$7,116	\$7,261	\$7,597	\$7,911	\$8,148
21	\$58,063	\$63,556	\$68,899	\$73,547	\$75,409	\$78,388	\$81,544	\$83,928
	\$63,806	\$69,842	\$75,713	\$80,821	\$82,867	\$86,140	\$89,609	\$92,229
	\$5,743	\$6,286	\$6,814	\$7,274	\$7,458	\$7,753	\$8,065	\$8,301

Note: Teachers who are “off schedule” will receive a 4.5% increase.

2024-2025 SALARY SCHEDULE

The first line of each step reflects base salary (“take home pay”). The second line reflects salary including Board-paid TRS (total creditable earnings). The third line is the dollar amount of Board-paid TRS.

<u>Step</u>	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
1	\$48,380	\$49,702	\$51,189	\$52,828	\$54,660	\$56,644	\$58,792	\$61,108
	\$53,164	\$54,617	\$56,251	\$58,053	\$60,066	\$62,246	\$64,607	\$67,152
	\$4,785	\$4,916	\$5,063	\$5,225	\$5,406	\$5,602	\$5,815	\$6,044
2	\$50,231	\$51,581	\$53,102	\$54,947	\$56,807	\$58,835	\$61,030	\$63,395
	\$55,199	\$56,683	\$58,354	\$60,382	\$62,425	\$64,654	\$67,066	\$69,665
	\$4,968	\$5,101	\$5,252	\$5,434	\$5,618	\$5,819	\$6,036	\$6,270
3	\$51,008	\$52,359	\$53,880	\$55,879	\$57,740	\$59,769	\$61,963	\$64,329
	\$56,053	\$57,537	\$59,209	\$61,405	\$63,450	\$65,681	\$68,091	\$70,691
	\$5,045	\$5,178	\$5,329	\$5,526	\$5,711	\$5,911	\$6,128	\$6,362
4	\$51,784	\$53,135	\$54,658	\$56,812	\$58,672	\$60,700	\$62,896	\$65,261
	\$56,905	\$58,390	\$60,063	\$62,430	\$64,475	\$66,703	\$69,116	\$71,715
	\$5,121	\$5,255	\$5,406	\$5,619	\$5,803	\$6,003	\$6,220	\$6,454
5	\$53,339	\$54,690	\$56,211	\$58,677	\$60,538	\$62,564	\$64,762	\$67,127
	\$58,615	\$60,099	\$61,770	\$64,481	\$66,525	\$68,752	\$71,168	\$73,766
	\$5,275	\$5,409	\$5,559	\$5,803	\$5,987	\$6,188	\$6,405	\$6,639
6	\$54,116	\$55,468	\$56,989	\$59,610	\$61,470	\$63,498	\$65,694	\$68,059
	\$59,469	\$60,954	\$62,625	\$65,506	\$67,549	\$69,778	\$72,191	\$74,790
	\$5,352	\$5,486	\$5,636	\$5,895	\$6,079	\$6,280	\$6,497	\$6,731
7	\$54,893	\$56,245	\$57,766	\$60,543	\$62,401	\$64,428	\$66,627	\$68,992
	\$60,323	\$61,808	\$63,479	\$66,531	\$68,573	\$70,800	\$73,216	\$75,815
	\$5,429	\$5,563	\$5,713	\$5,988	\$6,172	\$6,372	\$6,589	\$6,823
8	\$55,671	\$57,021	\$58,542	\$61,476	\$63,334	\$65,362	\$67,561	\$69,926
	\$61,176	\$62,661	\$64,332	\$67,556	\$69,598	\$71,827	\$74,243	\$76,841
	\$5,506	\$5,639	\$5,790	\$6,080	\$6,264	\$6,464	\$6,682	\$6,916
9	\$57,225	\$57,800	\$59,476	\$62,408	\$64,266	\$66,295	\$68,492	\$70,858
	\$62,884	\$63,516	\$65,358	\$68,581	\$70,621	\$72,852	\$75,266	\$77,866
	\$5,660	\$5,716	\$5,882	\$6,172	\$6,356	\$6,557	\$6,774	\$7,008
10	\$58,625	\$58,840	\$60,409	\$63,340	\$65,199	\$67,227	\$69,425	\$71,791
	\$64,423	\$64,659	\$66,383	\$69,604	\$71,648	\$73,875	\$76,291	\$78,891
	\$5,798	\$5,819	\$5,974	\$6,264	\$6,448	\$6,649	\$6,866	\$7,100
11	\$58,625	\$59,353	\$61,340	\$64,274	\$66,132	\$68,161	\$70,357	\$72,722
	\$64,423	\$65,223	\$67,407	\$70,631	\$72,673	\$74,902	\$77,315	\$79,914
	\$5,798	\$5,870	\$6,067	\$6,357	\$6,541	\$6,741	\$6,958	\$7,192

2024-2025 SALARY SCHEDULE

The first line of each step reflects base salary (“take home pay”). The second line reflects salary including Board-paid TRS (total creditable earnings). The third line is the dollar amount of Board-paid TRS.

Step	Range 01	Range 02	Range 03	Range 04	Range 05	Range 06	Range 07	Range 08
	BA	BA+15	BA+30	MA	MA+15	MA+30	MA+60	PhD
12	\$59,122	\$60,131	\$62,274	\$65,205	\$67,064	\$69,093	\$71,289	\$73,656
	\$64,969	\$66,078	\$68,433	\$71,654	\$73,697	\$75,927	\$78,340	\$80,940
	\$5,847	\$5,947	\$6,159	\$6,449	\$6,633	\$6,833	\$7,051	\$7,285
13	\$59,805	\$60,907	\$63,207	\$66,138	\$67,999	\$70,025	\$72,222	\$74,587
	\$65,720	\$66,931	\$69,458	\$72,679	\$74,724	\$76,951	\$79,365	\$81,964
	\$5,915	\$6,024	\$6,251	\$6,541	\$6,725	\$6,926	\$7,143	\$7,377
14	\$59,805	\$62,460	\$64,139	\$67,071	\$68,931	\$70,958	\$73,155	\$75,520
	\$65,720	\$68,637	\$70,482	\$73,704	\$75,748	\$77,976	\$80,390	\$82,989
	\$5,915	\$6,177	\$6,343	\$6,633	\$6,817	\$7,018	\$7,235	\$7,469
15	\$59,805	\$63,860	\$65,070	\$68,004	\$69,863	\$72,203	\$74,710	\$77,076
	\$65,720	\$70,175	\$71,506	\$74,729	\$76,773	\$79,344	\$82,099	\$84,699
	\$5,915	\$6,316	\$6,436	\$6,726	\$6,910	\$7,141	\$7,389	\$7,623
16	\$59,805	\$63,860	\$66,004	\$68,937	\$70,796	\$73,446	\$76,263	\$78,628
	\$65,720	\$70,175	\$72,532	\$75,754	\$77,798	\$80,710	\$83,806	\$86,405
	\$5,915	\$6,316	\$6,528	\$6,818	\$7,002	\$7,264	\$7,543	\$7,776
17	\$59,805	\$64,565	\$67,560	\$69,869	\$71,728	\$74,689	\$77,819	\$80,185
	\$65,720	\$70,950	\$74,241	\$76,779	\$78,822	\$82,076	\$85,515	\$88,115
	\$5,915	\$6,386	\$6,682	\$6,910	\$7,094	\$7,387	\$7,696	\$7,930
18	\$59,805	\$65,463	\$68,958	\$71,180	\$73,072	\$76,090	\$79,280	\$81,689
	\$65,720	\$71,937	\$75,778	\$78,220	\$80,299	\$83,615	\$87,121	\$89,768
	\$5,915	\$6,474	\$6,820	\$7,040	\$7,227	\$7,525	\$7,841	\$8,079
19	\$59,805	\$65,463	\$68,958	\$72,518	\$74,446	\$77,518	\$80,768	\$83,268
	\$65,720	\$71,937	\$75,778	\$79,690	\$81,809	\$85,185	\$88,756	\$91,504
	\$5,915	\$6,474	\$6,820	\$7,172	\$7,363	\$7,667	\$7,988	\$8,235
20	\$59,805	\$65,463	\$69,859	\$74,106	\$75,616	\$79,114	\$82,386	\$84,856
	\$65,720	\$71,937	\$76,768	\$81,435	\$83,094	\$86,939	\$90,534	\$93,248
	\$5,915	\$6,474	\$6,909	\$7,329	\$7,478	\$7,824	\$8,148	\$8,392
21	\$59,805	\$65,463	\$70,966	\$75,753	\$77,672	\$80,739	\$83,990	\$86,446
	\$65,720	\$71,937	\$77,985	\$83,245	\$85,353	\$88,725	\$92,297	\$94,996
	\$5,915	\$6,474	\$7,019	\$7,492	\$7,682	\$7,985	\$8,307	\$8,550

Note: Teachers who are “off schedule” will receive a 4.5% increase.