

Executive Session

The Board of School Trustees of the Southwest School Corporation met in Executive Session on Wednesday, August 14, 2019, at 5:00 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana as per I.C. 5-14-1.5-6.1(b)(1), Where authorized by federal or state statute; I.C. 5-14-1.5-6.1(b)(3), For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; I.C. 5-14-1.5-6.1(b)(6), With respect to any individual over whom the governing body has jurisdiction; I.C. 5-14-1.5-6.1(b)(9), To discuss a job performance evaluation of individual employees; I.C. 5-14-1.5-6.1(b)(10)(B), Consider applications; and I.C. 5-14-1.5-6.1(c), A final action must be Taken at a meeting open to the public. All Board Members were present. Others present were Superintendent Chris Stitzle, Assistant Superintendent Jon Stuckey, and Attorney Katie Springer. The Executive Session was adjourned at 6:03 p.m.

No other items were discussed other than those advertised.

A T T E S T :

Secretary

President

Call to Order

The Board of School Trustees of the Southwest School Corporation met in Regular Session on Wednesday, August 14, 2019, at 6:03 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana. All Board Members were present. Others present included Superintendent Chris Stitzle; Assistant Superintendent Jon Stuckey; Attorney Katie Springer; Treasurer Michele Hazelrigg; teachers Lisa Ridge, Lynn Norris, Lesley Bright and Audrey Badger; Mike Caton and Lynne Arnett from Sodexo; and Cassy Tiefel representing the Sullivan Daily Times.

Public Hearing – Bargaining

The 2019 Indiana General Assembly enacted legislation (SEA 390), codified at Indiana Code 20-29-6-1(b), requiring a school employer and school employees to hold a Public Hearing and take public testimony to discuss the items described in the Indiana Teacher Collective Bargaining Law (specifically Indiana Code 20-29-6-1(a)) before engaging in formal collective bargaining.

Therefore, Southwest School Corporation and the Teachers' Association hereby convene this Public Hearing in accordance with SEA 390. The Board and its representatives were joined today by Lisa Ridge and Audrey Badger from the Teachers' Association for this joint hearing. Mr. Stitzle thanked Lisa and Audrey for their attendance.

As with all public comment before the School Board, the parties request that all who speak at this hearing limit their comments to the subject at hand, and speak concisely and cordially.

The hearing was opened for public comment. The Public Hearing was adjourned at 6:13 pm

Public Hearing -- TRF Employer Reduction -- Recommendation to School Board on Reduction in School Corporation's Employer Contribution Rate for the Indiana Teacher's Retirement Fund

This Public Meeting has been called to comply with Public Law 108-2019, also known as HEA1001 (2019), which states, in pertinent part: "After July 1, 2019, and before October 1, 2019, the governing body of each school corporation shall determine at a Public Meeting the following: (1) The dollar amount of the reduction in the school corporation's employer contribution rate under subsection (b). (2) The actions the governing body of the school corporation intends to take with the amount described in subdivision (1)."

Accordingly, it is recommended that the Board of School Trustees of School Corporation determine that the total dollar amount of the reduction in the employer contribution rate is expected to be \$96,140. Of this amount, \$87,182 is attributed to the savings provided by the contribution rate reduction for bargaining unit employees, with the remainder of the total dollar reduction, \$8,958, is attributed to administrative employees not covered by the collective bargaining agreement.

It is further recommended that the Board of School Trustees of School Corporation use the amounts noted above to enhanced employee compensation proportionately to the affected employee groups. The allocation of the portion applicable to bargaining unit employees shall be subject to the collective bargaining process.

The hearing was opened for public comment.

The Public Hearings were adjourned at 6:15 pm upon a motion by Barb Rotramel, second by Jon Bobbitt, and unanimous vote of the Board.

Consideration of any Additions or Deletions to the Agenda

- A. Under New Business – Letter A – Correction - Permission to Advertise the Proposed 2020 Budget. It stated 2019 Budget on released agenda.
- B. Under Routine Business Items By Consent – Letter – O - Request – Sullivan High School FFA – State Soils Judging Contest – October 18-October 19, 2019 – Monroe, Indiana
- C. Under Routine Business Items By Consent – Letter – P - Request – Sullivan High School FFA – National FFA Convention – October 30, 2019 – November 1, 2019 – Indianapolis, Indiana
- D. Under Routine Business Items By Consent – Letter – Q - Request – Sullivan High School FFA – Summer FFA Convention – June 15, – June 18, 2020 – Purdue University – West Lafayette, Indiana
- E. Under Routine Business Items By Consent – Letter – R - Request – Sullivan High School FFA – Summer SAE Trip – June 22, 2020 – June 24, 2020 – Traveling through Illinois& Missouri, or Michigan, & Ohio
- F. Under Routine Business Items By Consent – Letter – S – Approval of Hamilton Center MOU

Approval of Minutes

Minutes for the Regular Meeting on July 17, 2019, were approved upon a motion by Mike Eslinger, second by Jan Bobbitt, and unanimous vote of the Board.

Treasurer's Report and Approval of Claims

The Treasurer's Report for the period ending July 31, 2019, was presented to the Board. Superintendent Stitzle read the Treasurer's Report. Claims #30496 to #30529 in the amount of \$724,681.99 and claims #30530 to #30607 in the amount of \$592,489.14 for a total of \$1,317,846.13 for the period of July 18, 2019 to August 14, 2019 were presented. The Treasurer's Report and Claims were approved upon a motion by Mitzie Badger, second by Jon Bobbitt, and unanimous vote of the Board. Claim #30608 in the amount of \$675.00 was approved upon a motion by Jon Bobbitt, second by Mitzie Badger, and a vote of 4-0-1 by the Board.

Disposition of Routine Business Items by Consent

Mr. Stitzle presented the Board with the following Routine Business Items by Consent:

A. Retirements

- Don Dubree

B. Resignations

- Delaney Hennecke – Nurse Assistant
- Erin Trowbridge – 7th Grade – Language Arts

C. Personnel Recommendations

Sullivan High School

Lela Earley	Head Softball Coach
Jim Minks	Assistant Softball Coach
Brent Kelley	Volunteer Softball
Junior Gilham	Volunteer Softball
Kyle Perkinson	Volunteer Softball
Jodi Lammers	Volunteer Girls Basketball
Shayla Fish	Beta Club Volunteer

Sullivan Elementary

Marsha Craighead	Aide Transfer from Carlisle
Kristy Dakel	2 nd Maternity Leave
Caleb Wright	Instructional Aide

Sullivan Middle School

Shelby Stewart	Aide Transfer from SES
Arika Nicol	Cheer Coach
Wes Kirk	Boys' Tennis Coach
Jeff Lookebill	Tennis Volunteer
Caryssa West	Soccer Volunteer
Carl Melchert	Middle School Golf Coach

Carlisle Elementary/Jr. High School

Rachel Timms	Aide replacing Marsha Craighead
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Southwest School Corporation

Curt Bedwell	Bus Driver – Route 18
Jess Kennedy	Health Aide

D. Approval of Substitute Teachers

- Brittney Boone Megan Starkey
- Karie Bramer Samantha Vernelson
- Susan Fitch Darcie Wall
- Christy Knotts Brianne Whitman
- Christle Miller Seth Whitman
- Holly Roberts Erika Wiles
- Shannon Shacklett – Pending Criminal History Check
- Rhonda Van Meter – Pending Receipt of License

E. Approval of Student Transfers

- 87 transfers for Board Approval

F. Donations

- SMS - \$41.68 – Duke Energy

G. Request – Rodney Pirtle – Contract Bus Driver

H. Request – Jerry Bowen – Contract Bus Driver

We have a request by Rodney Pirtle & Jerry Bowen, contract bus drivers, to use more than 10 days for personal leave as per state statute. It is their responsibility to obtain and pay for all substitutes.

I. Request – Laura Cross – Leave of Absence -- Maternity Leave - October 4, 2019 through January 27, 2020

J. Request – Brittnee Pope – Leave of Absence -- Maternity Leave – now through after Fall Break

K. Request – Sullivan High School FFA – Farm Progress Show – August 28, 2019 – Decatur, Illinois

L. Request – SHS Beta Club – State Convention – October 31, 2019 – November 2, 2019 – French Lick, IN

M. Request – Jeff Moore - Biddy Basketball Program for Grades K-4 – September 2019 through December 2019 – Cost \$25.00

N. Request – Chris Stitzle – Gift Card Resolution – Health Incentives

- 2 - \$100 Gift Card

O. Request – Sullivan High School FFA – State Soils Judging Contest – October 18, 2019 – October 19, 2019 – Monroe, Indiana

P. Request – Sullivan High School FFA – National FFA Convention – October 30, 2019 – November 1, 2019 – Indianapolis, Indiana

Q. Request – Sullivan High School FFA – Summer FFA Convention – June 15, 2020 – June 18, 2020 – Purdue University – West Lafayette, Indiana

R. Request – Sullivan High School FFA – Summer SAE Trip – June 22, 2020 – June 24, 2020 – Traveling through Illinois& Missouri, or Michigan, & Ohio

S. Approval of Hamilton Center MOU

These items were approved upon a motion by Barb Rotramel, second by Mike Eslinger, and unanimous vote of the Board.

Permission to Publish Proposed 2020 Budget

Mr. Stitzle asked the Board for permission to advertise the 2020 Budget to the public on August 19, 2019. On September 4, 2019 at 6:00 PM (Special Board Meeting) he will present the 2020 Budget to the Board and the public. The adoption of the 2020 Budget will take place at the regularly scheduled Board Meeting on Wednesday, September 18, 2019. This was approved upon a motion by Jon Bobbitt, second Mitzie Badger, and unanimous vote of the Board.

Approval of SA-5 Reports for Individual Schools

Superintendent Stitzle presented the individual school financial reports were presented to the Board for their approval. This was approved upon a motion by Mitzie Badger, second by Jon Bobbitt, and unanimous vote of the Board.

Approval of Health Insurance Rates

Mr. Stitzle informed the Board that the 2019-20 Health Insurance Rates include a 2% increase for staff. Health Insurance Rates could change through the negotiation process. These rates take effect during September 2019. This was approved upon a motion by Jon Bobbitt, second by Mitzie Badger, and unanimous vote of the Board.

Approval of Up-Dated Policies

Superintendent Stitzle asked the Board for approval of the following up-dated policies:

Amend Transfer Policy to cap transfers in grades 2, 3, 5, & 6 at SES/SMS
Graduation Honors Policy

These were approved upon a motion by Mitzie Badger, second by Barb Rotramel, and unanimous vote of the Board.

Approval of Capital Improvement

Mr. Stitzle asked for approval of the following Capital Improvements:

- Purchase of Combi Oven for SES - \$24,247 – B&B Foods
- Purchase of Combi Oven for SHS - \$24,247 – B&B Foods
- Replacement SHS Compressor/Condenser for freezer - \$12,000-\$15,000

These were approved upon a motion by Mike Eslinger, second by Mitzie Badger, and unanimous vote of the Board.

Miscellaneous Business

A. Reports by Administrators and/or Board Members

- Enrollment Update
 - CES = 184
 - CMS = 71

- SES = 649
- SMS = 313
- SHS = 516
- Total = 1733 Up 28 from IDOE estimate
- Including 201 Transfers (138 NESC)

- Sodexo Update

Up-Coming Dates: Meetings, School Activities, Community Activities, Other

- Monday, September 2, 2019 – Labor Day – No School
- Wednesday, September 4, 2019 – Special Board Meeting – Budget Hearing – 6:00 PM
- Wednesday, September 18, 2019 – Regularly Scheduled Board Meeting – 6:00 PM

Adjournment

Upon call for further business and there being none, the meeting was adjourned at 6:41 p.m.

A T T E S T :

Jon Bobbitt, Secretary

Jerry Wilson, President