

Executive Session

The Board of School Trustees of the Southwest School Corporation met in Executive Session on Wednesday, October 20, 2021, at 5:00 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana as per I.C. 5-14-1.5-6.1(b)(1), Where authorized by federal or state statute; I.C. 5-14-1.5-6.1(b)(2)(D), (3), For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; I.C. 5-14-1.5-6.1(b)(6), With respect to any individual over whom the governing body has jurisdiction; I.C. 5-14-1.5-6.1(b)(9), To discuss a job performance evaluation of individual employees; I.C. 5-14-1.5-6.1(b)(10)(BD), Consider applications; I.C. 5-14-1.5-Section 6.1(c). A final action must be taken at a meeting open to the public. Board Members present were Kevin Arnett, Mitzi Badger, Mike Eslinger Jerry Wilson and Barbara Rotramel. Others present were Superintendent Chris Stitzle, Assistant Superintendent Jon Stuckey and Attorney Katie Springer. The Executive Session was adjourned at 6:00 p.m.

No other items were discussed other than those advertised.

A T T E S T :

Jerry Wilson, Secretary

Mitzi Badger, President

Call to Order

The Board of School Trustees of the Southwest School Corporation met in Regular Session on Wednesday, October 20, 2021, at 6:02 p.m. in the Southwest School Corporation Board Room, 1502 N. Section St., Sullivan, Indiana. Board Members present were Mitzi Badger, Jerry Wilson, Barbara Rotramel, Mike Eslinger and Kevin Arnett. Others present included Superintendent Chris Stitzle, Assistant Superintendent Jon Stuckey, Attorney Katie Springer, Treasurer Michele Hazelrigg, Lynne Arnett of Sodexo, James Dotson, SWSC Police Chief, Teachers, Lisa Ridge, Audrey Badger, Arika Nicol, Crystal Flath, Brandy Gentry, and Melissa Ridgway and patrons Dale Long, Susan Long, Susan Brooks and Issac Compton.

Consideration of any Additions or Deletions to the Agenda

President Badger asked if there were any additions, deletions, or corrections to the Agenda. Superintendent Stitzle had none.

Approval of Minutes

Minutes for the Regular Meeting on September 15, 2021, Bargaining Hearing on September 29, 2021, and Board Tour on September 29, 2021 were approved upon a motion by Jerry Wilson, second by Barbara Rotramel, and a 5-0 vote of the Board.

Treasurer's Report and Approval of Claims

The Treasurer's Report for the period ending September 30, 2021, was presented to the Board. Superintendent Stitzle read the Treasurer's Report. Claims # 103093-103135 in the amount of \$567,092.84 for the period of September 16, 2021 to September 30, 2021 and claims #103136-103244 in the amount \$765,432.07 for the period of October 1, 2021 to October 20, 2021 for a total of \$1,333,401.16 for the period of September 16, 2021 to October 20, 2021. The Treasurer's Report and Claims were

approved upon a motion by Mike Eslinger, second by Barbara Rotramel, and a 5-0 vote of the Board. Claim #103183 in the amount of \$876.25 was approved upon a motion by Jerry Wilson, second by Barbara Rotramel, and a 4-0 vote of the Board.

Disposition of Routine Business Items by Consent

Mr. Stitzle presented the Board with the following Routine Business Items by Consent:

A. Personnel Recommendations/Resignations

Resignations

- Karl Norris – SMS 6th Grade Basketball Coach
- Bailey Hayne – SES & SHS Cheer
- Staci Helms – SHS Assistant Cheer
- Zach Thompson – SMS 6th Grade Basketball Coach

Personnel Recommendations

Sullivan Elementary School

Darlene Pirtle	Instructional Aide – ESSER
Cheryl Samm	Instructional Aide – ESSER
Luke McPhail	5 th /6 th Grade Boys Basketball Coach.
Taylor McIntosh	5 th /6 th Grade Cheer Coach - Volunteer
Arika Nicol	5 th /6 th Grade Cheer Coach.
Alena Metheny	Kylie Williams leave
Kaleb Pirtle	5 th /6 th Boys Basketball Volunteer

Sullivan Middle School

Darin Greggs	Boys Basketball Volunteer
Kevin Palmer	Boys Basketball Volunteer
Brian Monroe	Boys Basketball Volunteer
Nate Bock	Boys Basketball Volunteer
Jared Earley	Girls Basketball Volunteer
James Followell	Wrestling Volunteer

Sullivan High School

Jami Drake	Assistant Cheer Coach – Winter
Staci Helms	Cheer Volunteer – Winter
Bailey Hayne	Cheer Volunteer – Winter
James Followell	Wrestling Volunteer – Pending Completion of IHSAA requirements

B. Student Transfer Requests – 8 Transfers for consideration

C. Approval of Substitute Teachers

- Darlene Pirtle

D. Donations

Sullivan Middle School

- Duke Energy \$41.68

Sullivan High School

- SHS Softball received:
- \$100 from Lynette Baker in memory of Mike Shorter
- \$500 from Brian Gilham & family, Lela Earley & Buzz Willis, Carrie & Patrick Duff, Pat Pierson, and Suzanne & Junior Gilham in memory of Mike Shorter & Brad Wible
- SHS Automotive Department received \$500 from the Sullivan County Shifters Car Club

- E. Request – Kylie Williams – Leave of Absence
- F. Request – Caitlin Kuppler – Leave of Absence
- G. Request – Ashleigh Lewis – Leave of Absence
- H. Request – Julie Meeks – Gift Card

These items were approved upon a motion by Barbara Rotramel, second by Kevin Arnett, and a 5-0 vote of the Board.

Old Business

A. Updates to Back to School Plan

- It was recommended to make face masks optional effective tomorrow, October 21, 2021. Face masks will continue to be required on all school buses. The Board will reevaluate the mask requirements at the next Board Meeting on November 10, 2021.

This item was approved upon a motion by Jerry Wilson, second by Mike Eslinger, and a 3-2 vote of the Board.

Consideration/Approval of the SSEA – SWSC Board Of Trustees Tentative Agreement – Posted September 23, 2021

Superintendent Stitzle, requested approval of the SSEA – SWSC Board of Trustees Agreement:

Length of Contract

2 years (2021-2022 and 2022-2023) with reopeners for 2022-2023 on salary, HSA contributions, and insurance if funding exceeds the amount received in 2021-2022.

Salary Proposal

For 2021-2022 –

1. *Academic Needs Factor Increase:* All eligible teachers will be transitioned to the salary schedule for 2021-22 (below) on the step closest to their current salary without a loss of compensation, and the resulting salary increase will be based on the academic needs of students, defined as the need to retain effective and highly effective teachers by maintaining competitive overall compensation for teachers.
2. *Evaluation Factor Increase:* In addition/following placement on the schedule, each eligible teacher who meets the evaluation factor (defined as receipt of an effective or highly effective evaluation rating for the previous year at Southwest School Corporation) shall advance 2 steps on the salary schedule.
3. An eligible teacher whose total base salary increase for 2021-22 is less than \$3,250 will be granted a one-time stipend in an amount necessary to bring the teacher’s total additional compensation for 2021-22 to \$3,250.
4. Provide upon request an individual’s worksheet to verify salary AND stipend be paid ONE time by December 10, 2021.

For 2022-2023 –

1. *Academic Needs Factor Increase:* All eligible teachers will be transitioned to the salary schedule for 2022-23 (below) in the same row as their final 2021-22 salary row, and the resulting salary increase will be based on the academic needs of students, defined as the need to retain effective and highly effective teachers by maintaining competitive overall compensation for teachers.
2. *Evaluation Factor Increase:* In addition/following placement on the schedule, each eligible teacher who meets the evaluation factor (defined as receipt of an

effective or highly effective evaluation rating for the previous year at Southwest School Corporation) shall advance 1 step on the salary schedule.

3. Teachers at the maximum of the salary schedule who would otherwise be eligible for a salary increase will receive a stipend for 2022-2023 of \$1,250.
 - The starting salary (BS 0) for 2021-2022 shall be \$38,500. The starting salary (BS 0) for 2022-2023 shall be \$40,000.

Health Insurance

Board contributions shall remain the same for 2021-2022.

Insurance shall be a reopener for 2022-2023.

Health Savings Accounts

Board contributions shall remain the same for 2021-2022.

HSA contributions shall be a reopener for 2022-2023.

ECA Contract Proposal

- Revise Audio Visual Director Position language: Rename to “library/media specialist” and reduce from 10 paid days paid to 5 paid days.
- 5th and 6th grade basketball (boys and girls) \$690/grade
- 5th and 6th grade dance team \$330
- 5th and 6th grade cheer team \$330
- *SMS Middle School Athletic Director-class period for work when schedules will allow it.
- SHS BETA sponsor(s)-2 \$940
- Middle School Jr. BETA sponsor(s)-3 \$785
- Under Summer Agriculture-Remove the phrase “any shortfall will be reimbursed to the corporation by the FFA account”. The shortfall will instead be paid by the corporation.
- English Learner Teacher of Record Stipend – Maximum 3 - \$1500 each

Remove: HS Athletic Director from Bargaining Unit, Exemplary Teacher Attendance Incentive, & Early Retirement Incentive. Cleaned Up Short Term Disability & Illness Leave.

This were approved upon a motion by Kevin Arnett, second by Jerry Wilson, and a 5-0 vote of the Board.

Consideration/Approval of July 1, 2021 – June 30, 2023 Administrative Compensation Model

Superintendent Stitzle requested approval of the July 1, 2021 – June 30, 2023 Administrative compensation Model to include:

- 4.4% increase for year one and 3.88% increase for year two
- Letter Grade Bonus – will be awarded only if TAG grant is given to teachers.
- Extra-Hours contracts remain at current amounts.

This was approved upon a motion by Jerry Wilson, second by Kevin Arnett, and a 5-0 vote of the Board.

Consideration of Dual-Credit Stipends for the 2021-22 School Year

Superintendent Stitzle requested approval of the Dual-Credit Stipends for the 2021-22 School year - as \$500 per class if teachers are fully certified to teach dual credit and \$200 per class if teachers are able to teach dual credit on a waiver. These are the same amounts approved by the Board last year. This is allowable per IC 20-28-9-1.5(a)

This was approved upon a motion by Kevin Arnett, second by Barbara Rotramel and a 5-0 vote of the Board.

Consideration/Approval of Capital Improvement and Repairs

None

Consideration/Approval of Tax Warrant Resolution

Superintendent Stitzle requested approval of the Tax Warrant Resolution. This resolution authorizes a levy in the 2022 Debt Service Fund in an amount of \$10,000 (Ten Thousand Dollars) to be used up to the amount sufficient to repay the interest due all Tax Anticipation Warrants for the 2022 Budget Year.

This was approved upon a motion by Jerry Wilson, second by Barbara Rotramel and a 5-0 vote of the Board.

Reports by Administrators and/or Board Members

- Lynne Arnett gave her Sodexo report
- Assistant Superintendent Stuckey gave an update of the SMS cafeteria expansion. This will possibly be open for bids in January 2022 pending pricing of materials.

Up-Coming Dates: Meetings, School Activities, Community Activities, Other

- November 10, 2021 – Next Board Meeting
- November 19, 2021 – E-Learning Day
- November 24 – 26, 2021 – Thanksgiving Vacation

Adjournment

Upon call for further business and there being none, the meeting was adjourned at 6:29 p.m.

A T T E S T :

Jerry Wilson, Secretary

Mitzie Badger, President