

MINUTES OF BOARD MEETING

Regular
Kind of Meeting

Conference Room
Place

March 14th, 2019

7:36 p.m.
Time

Members:

	Present	Absent
Caren Blaue	X	
Christine Rutherford	X	
Earl Burton	X	
Stacey Sewell	X	
Clinetta Weinrich		X
Georgia Scarbrough		X
Scott Poage	X	
Pete Nasir Superintendent of Schools	X	
Carrie Nelson Secretary Board of Education	X	

Visitors Bill Wilkinson

Call to Order The Wellsville-Middletown R-1 Board of Education met in regular session March 14th, 2019 at 7:36 p.m. The meeting was called to order by President Caren Blaue.

Pledge Mr. Nasir led the Pledge of Allegiance

Agenda Motion by Burton, second by Rutherford to adopt the agenda as amended adding G. Discuss Boiler Purchase. Motion carried 5-0.

Minutes Motion by Burton, second by Sewell to approve the minutes of the February 14th, 2019 Regular, Special and Executive Meetings. Motion carried 5-0.

Bills Invoices were presented to the board. Motion by Sewell, second by Rutherford to pay invoices using check numbers 105845-106001. Motion carried 4-0, Burton abstained.

Transfer of Funds Motion by Rutherford, second by Sewell to transfer \$38,220.46 from General Fund to the Teacher's Fund. Motion carried 5-0.

President Blaue discussed North Callaway's flyer for MO Beef and she is working with them to make flyers for our District.

Jennifer May Motion by Sewell, second by Rutherford to accept Jennifer May's resignation as Paraprofessional effective March 29, 2019. Motion carried 5-0.

Sandra Franke Motion by Burton, second by Poage to accept Sandra Franke's resignation as Speech Implementer at the end of the 2018-19. Motion carried 5-0.

CTA Report No CTA Report.

Administrative Reports Mrs. Gosseen, Elementary Principal reported:

Current enrollment: Kindergarten-6th:200(PreK-6th: 224)

February Attendance: 94.06%

National Reading Month, School Breakfast Week, Red Carpet Reading & Rainbow Day: The week of March 5-8 was *very* busy! Since it was School Breakfast Week, we worked with OPAA to organize dress-up days. Students got a treat when they ate breakfast at school, and the class that participated the most in the dress up days got a special prize. Dress up days included pajama day and crazy hair day. On Friday, we celebrated our 2nd Annual Roll Out the Red Carpet for Reading Event. Dozens of students dressed as beloved book characters and walked the red carpet at our assembly in the morning. We had 11 guests from the community read about *UNFORGETTABLE* characters. Mrs. VanHorn even had a group of high school students perform a readers' theater. The festivities continued at lunch time with Rainbow Day. Whitney, our OPAA boss, was awarded a grant from the Department of Health and Senior Services to purchase additional fruits and veggies. With the help of all the kitchen staff, an awesome buffet was set up in the cafeteria. All students got the chance to "build a rainbow" from the fruits and veggies. The best rainbow will win a slushy party for the whole class!

Science Fair: Fifth and sixth grade will hold the Annual WME Science Expo on April 11 from 6:30-8:00 in the Elementary Gym. I'm constantly amazed at the demonstrations and experiments our young scientists come up with!

From my leadership conference: I had the privilege of again attending the MAESP Leadership Conference on March 2-5 and came away with some great ideas. I will share the two that stood out the most with my staff at our upcoming PD Day. One was a great model for an RTI structure that I think would help to meet the needs of some of our students that struggle. The other idea will help us as we continue to develop leaders at WME.

APR Update: I attended an APR update workshop at the end of February. It was noted that 2013 was the last time schools had three consecutive years of data from the same test platform and/or set of standards. There may be legislation passed this year to prevent changes for 5 years. There have also been changes to how attendance is calculated and a new formula for figuring status/target points.

Miss Cobb, High School/Junior High Principal reported:

Enrollment: 165

- 1) 100% of Wellsville-Middletown R-I Junior-Senior High School faculty will have all curriculum up-to-date on Planbook by the end of the year.
 - a) Units, Standards, Assessments
- 2) 100% of Wellsville-Middletown R-I Junior-Senior High School will create an Educator Growth Plan using the Missouri Teacher Standards. Each teacher will have 1 goal on file.
 - a) 1.1 - Content Knowledge Aligned with Appropriate Instruction - Content Knowledge/Academic Language

- b) 4.1 - Critical Thinking - Student Engagement in Problem Solving/Critical Thinking
 - c) 5.1 - Positive Classroom Environment - Classroom Management Techniques
 - d) 7.1 - Student Assessment and Data Analysis - Effective Use of Assessments/Drive Instruction
- 3) The percent of students who regularly attend school meets or exceeds the state standard or demonstrates required improvement. (90% of the students are in attendance 90% of the time).
- 4) 100% of the Wellsville-Middletown R-I Junior-Senior High School faculty will receive training on Acellus.

Attendance

	ADA	90% at 90%	YTD ADA	YTD 90% at 90%
7th Grade	96.27	100	95.29	90.48
8th Grade	93.68	75	95.85	91.18
9th Grade	96.1	91.43	95.71	89.74
10th Grade	94.3	79.31	95.15	83.87
11th Grade	97	88.88	94.65	89.47
12th Grade	96.69	96.88	96.22	88.57
Total	95.57	87.95	95.58	88.83

Discipline

- 27 Office Referrals
- YTD - 185 (20 OSS, 35 ISS, 71 Detentions, 39 Conferences, 4 Bus-5 Days, 9 Bus-3 Days, 4 Bus-Conference, 1 Bus for Year)

Evaluations - Walkthroughs

- August - 12
- September - 14
- October - 11
- November - 18
- December - 11
- January - 19
- February - 17

Curriculum

- Plan Book - Up to Date
- Vertical Teaming
 - DOK Levels, EOC/MAP Results
- Engagement Strategies
- Acellus - SPED, ISS, Team Teach

Awards/Celebrations

- Student of the Month - Charlee Cassidy (HS), Aliya Craig (JH)

- Basketball - great run, lots of energy, Pep Assemblies, excitement
- Academic Bowl - 2nd in EMO, Jesse C. (All-Conference)
- Specdra EMO Tournament - Hannah S (1st in Creative Original), Elizabeth B. (2nd in Storytelling), Wyatt C. (3rd Extemporaneous Speaking), Lucy S. & Heather V. (3rd in Duet Improvisations)
- Band received a 1 rating at Fayette Contest
- Honors Choir received a 2 rating at Fayette Contest

Important Dates

- 3/7 - End of 3rd Quarter
- 3/11 - PD Day
- 3/16 - Baseball's First Game
- 3/19 - Track's First Meet
- 3/22 - StuCo Speaker
- 3/27 - NHS Introduction
- 4/2 - ACT for Juniors
- 4/6 - Prom (Hannibal)

Plans

- PD Committee
 - Inquiry Based Learning/Engagement Strategies
 - Vertical Teaming K-12
- March PD Day
 - Intruder Training
 - Grade Level Time
 - Department Time – Start working CSIP VI Essential Vocab, Student Learning Targets, Resources

Mr. Nasir Superintendent Reported:

Class 1A District Basketball Team was announced, Ben Burton and Clayton Ebers. District Coach of the Year was Coach Steve Lasman.

Mr. Nasir will be discussing budget and salary recommendation with CTA.

Mr. Nasir had a few upset patrons because at the Elite 8 Game we were announced as Wellsville High School so he had discussions with DESE and MSHAA. MSHAA goes by DESE Core Data. We were set up as Wellsville High and Wellsville Elementary, which was set up when we were distinguished by buildings. Mr. Nasir updated this information to read Wellsville-Middletown.

Mr. Nasir discussed an Earthquake Building Evaluation we had completed. The building is deemed as an Unreinforced Building.

ADA is at 354 as of today. We will not know the final ADA until the last day of school.

Finance:

We lost another 3.18 ADA. We're now at 354.62. That 350 mark is getting tantalizingly close! We have March, April and half of May to lose approximately 5 students.

I will be attending the annual MEUHP renewal meeting on Mar. 14 so I expect to have proposed health insurance rates for next year. Once I get those figures I'll bring them to the Board and we can discuss funding level and plan options. I have, again, been approached by 2 other vendors interested in offering us health insurance. Once I get

our current consortium rates I'll communicate with the other vendors to see what they have to offer.

Later this month I will be meeting with some of our teachers to discuss next year's salary and benefits schedule.

Things are starting to move through the state's general assembly, though Representative Woods' bill on overhauling the foundation formula does not seem to have much traction right now.

Facilities and Grounds updates:

Our old boiler has finally gotten to the point that it is no longer usable. The control module is out and it can only be run by manually turning it on. Fortunately, the new boiler has been working well and is strong enough to keep the building warm on it's own...but by being the only boiler it is putting a lot of stress on it. I am gathering quotes for another new one and hope to have some info to show the board by meeting time.

Other than that, Jeff and his crew have kept things in pretty good shape.

The new website is now 'live', though we're not announcing it just yet as we get some of the bugs worked out and fine-tune some details. In a week or two we should be able to invite the community to check out the new features.

Transportation:

We had our annual bus inspection...and we had all the buses ready until the latch on the emergency door on bus 5 broke off when Tyler was double-checking it. So, once again we missed 100% because of a last minute equipment failure...very frustrating!

We had some more work done on the engine in bus 13, a cracked window on bus 6 was replaced and the DEF system on bus 2 had some warranty work done on it.

The weather has still be a little iffy with regards to road conditions but with the coming of spring (and hopefully warmer weather) this should be less of a problem. So far we've only missed 3 days of school due to weather and have already made up 2 of those.

Misc.

The Mo. General Assembly is kicking into high gear this time of year and there are a lot of bills that will have an effect on our school if those bills become law. Some of the bills that are a concern for me include SB292 on the expansion of charter schools. As I pointed out to our board and local legislators, charter schools throughout the state cost more than \$2000.00 per student than do public schools and, at least for the public schools in our immediate area, charters don't perform as well academically...and they take money away from public schools. Another bill of concern is SB 160 that sets up voucher programs (called scholarships) that will allow for the redirecting of tax revenue...public dollars, to private education entities...and away from all state services including schools. And of course, the school start date bill is still out there. It won't affect me much, but I have to wonder what it will do to our community that is used to our current schedule...and why the state think's it's important for them to take that type of local control away from duly elected school boards? As always, I strongly recommend that you contact your local elected state representatives to let them know your opinion on these and other legislative issues.

ADA

Current ADA as of

18-19 ADA: Sept 1 = 367.03, Oct. 1 = 364.85, Nov. 1 = 364.32, Dec. 1 =

362.03, Jan. 1 = 361.12

Feb. 1 = 357.80, **Mar. 1 = 354.62**

17-18 ADA: Sept. 1 = 293.29, Oct. 1 = 330.46, Nov. 1 = 333.22, Dec. 1 = 333.24, Jan. 1 = 333.49

Feb. 1 = 329.60, Mar. 1 = 329.29, April 1 = 329.15, May 1 = 329.92, June 1 = 330.17

Annual ADA:

(14-15) = 335.1452 + 13.1466 (sum. sch.) = 348.2918

(15-16) = 335.71

(16-17) = 324.67

(17-18) = 330.17

State Rep: Jeff Porter: 573-751-2689

State Senator: Jeanie Riddle: 573-751-2757

Fed. House Rep: Blaine Leutkemeyer: 202-225-2956

Fed. Senators: Roy Blount: 202-224-5721

Reorganizational Mtg Motion by Rutherford, second by Burton to set the Reorganizational Meeting for April 11th, 2019 at 7 p.m. Motion carried 5-0.

Innovative Options Motion by Sewell, second by Rutherford to enter a contract with Innovative Options LLC to claim funds through SDAC. Motion carried 5-0.

OPAA Contract Motion by Poage, second by Rutherford to extend the OPAA Food Services contract for the 2019-20 school year. Motion carried 5-0.

Health Insurance Mr. Nasir discussed the Health Insurance Meeting that he attended. We dropped a tier due to extremely healthy employees. There will be a 2.5% increase in health care costs for us. Mr. Nasir has had a few vendors contact him regarding health care quotes. He recommends not signing with MEUHP until we have quotes from the other companies.

Salary Schedule Proposal Mr. Nasir would like to wait until May when we know what our ADA will end up at and what our funding will be for next year before making a recommendation on salary increases for the 2019-20 school year.

1st Reading of Policies 1st reading of Policies P0320, P1210, P2640, P3425

Boiler Boiler quotes: 1) \$37,000 IFS, 2) \$31,000 Midwest Heating, 3) \$30,895 Specialized Mechanics. Motion by Burton, second by Poage to accept the bid from IFS knowing it is the highest bid but it is the most complete bid. Motion carried 5-0.

Seniors will touring the High Hill Industrial Union and Mark Korman Ultimate Steel Buildings.

Miss Cobb discussed vertical teaming with Van-Far. PD days do not match up so we will need to schedule different pd days to meet their schedules.

Adjourn Motion by Burton, second by Rutherford to adjourn the meeting. Motion carried 5-0. Meeting adjourned at 10:20 p.m.

Caren Blaue, President

Carrie Nelson, Secretary

MARCH 14TH, 2019 EXECUTIVE MINUTES

Motion to adjourn to executive session was made by Rutherford, second by Sewell. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Discussed Personnel and Discipline issues.

Motion by Rutherford, second by Sewell to hire Mary Thomas as a Paraprofessional for the remainder of the 2018-19 school year at \$13.60 waiving the probationary period and no insurance. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Motion by Sewell, second by Rutherford to hire Courtney Seeley as the High School Art Teacher at BS 2 for the 2019-20 school year pending all requirements are met. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Motion by Rutherford, second by Sewell, to rehire Jessica Eichholz, Niki Freie, Dana Hibbeler, Katie Pummill, Trent Pummill, Amanda Muckerman, Jennifer Sommer, and Katlyn Thull for the 2019-20 school year at the same current pay rate. Roll Call: Weinrich A; Blaue Y; Burton A; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Motion by Burton, second by Rutherford to rehire Dale Lasman, Steve Lasman, Morgan Carter, Levi Jacyna, Michael Mountain, Lori Osbourn, and Molly Ripperger for the 2019-20 school year at the same current pay rate. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Motion by Rutherford, second by Sewell to rehire Molitor for the 2019-20 school year at the same current pay rate. Roll Call: Weinrich A; Blaue Y; Burton N; Scarbrough A; Sewell Y; Poage N; Rutherford Y.

No motion to rehire Steve Gschwender.

Motion by Burton, second by Poage to rehire Niemeyer for the 2019-20 school year at the same current pay rate. Roll Call: Weinrich A; Blaue Y; Burton N; Scarbrough A; Sewell Y; Poage N; Rutherford Y.

Motion to adjourn to open session was made by Poage, second by Rutherford. Roll Call: Weinrich A; Blaue Y; Burton Y; Scarbrough A; Sewell Y; Poage Y; Rutherford Y.

Caren Blaue, President

Carrie Nelson, Secretary

Adjourn To Exec

Paraprofessional

Art Teacher

Non-Tenured Teachers

Sped Coordinator

Adjourn to Open