

MINUTES OF MARCH 19TH, 2019
REGULAR MEETING OF
THE SALISBURY SCHOOL DISTRICT R-IV
BOARD OF EDUCATION

The Board of Education of the Salisbury School District R-IV met in regular session in the Central Office Conference Room with the following members present: Andrea Binder, president; Regina Boss, vice-president; Deb Edwards, treasurer; Chris Brown, Denny Henke, Terry Hulett and Pam Lockard members. Also present were Mr. Troy Clawson, Superintendent; Dr. Justin Yates, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. There were two guests.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 5:30 p.m.

Chris Brown moved to approve the agenda. Deb Edwards seconded the motion. Motion carried 7-0.

Regina Boss moved to authorize payment of the bills as presented excluding check number 52898 payable to Terry Hulett. Denny Henke seconded the motion. Motion carried 7-0.

Chris Brown moved to authorize payment of check number 52898 payable Terry Hulett. Pam Lockard seconded the motion. Motion carried 6-0. Terry Hulett abstained.

Thank you notes were read from the following:

Megan Edwards, FFA President – For supporting their chapter.

Diane Henke – For the plant and plaque received.

Regional Missouri Bank – For school allowing them to host their Ag College Event.

Mary Cruse – For the Flowers she received in the hospital.

Kathryn Bachtel reported for the CTA. Committee's will be meeting with Mr. Clawson, Administration, Secretary and Retirement days are being worked on.

State Representative 39th District, Peggy McGaugh spoke to the Board Members.

Mr. Clawson, Superintendent Report:

The HS Lobby restrooms are having plumbing issues, Ms. Leanna Thomson was selected as the 2019 Northeast Missouri School Counselor Association Multilevel Counselor of the Year.

Dr. Justin Yates, Junior High/High School Principal Report:

EOC and MAP testing schedule has been finalized and testing will begin April 8th, Spring Academic Awards night will be held on April 3rd, Junior High Student Council will be hosting a JH formal dance on March 23rd, Drama play will be held on March 28, 29 and 31 and Blood Drive will be held March 26th, 2019 at the High School.

Mrs. Robin Gebhardt, Elementary Principal Report:

Attended an Equity lab and teachers are working to compartmentalize grades 4th-6th.

Mr. Clawson plans to meet with the Ag Advisory committee on March 25th.

Deb Edwards moved to approve the following consent agenda items. Terry Hulett seconded the motion. Motion carried 7-0.

i. Approval of Regular and Executive Minutes of February 18th, 2019

ii. Financial Statement

iii. Transportation Report

iv & v.. First Reading of MSBA 2018D Policies: BBB, BBBB, DC, DG, DJFA, GB, GBAC, GBEC, GCBC, GCPC, GDBC, GDPC, IC, IGAEB, IGBB, IKE, IKF, IL, JECC, JHD, and KB

A copy of our annual Food Service Review was presented.

Terry Hulett moved to approve Missouri Educators Health Group (MEHG) 2019-2020 Employee Health Insurance Renewals and Plan Choices with an 8.6% increase on all plans. Plan #1 - \$1,500 Flexpoint (\$581 per month), Plan #2 - \$3,000 HSA (\$501 per month-\$80 HSA contribution per month, Plan #3 - \$5,000 HSA (\$456 per month-\$125 HSA contribution per month). Denny Henke seconded the motion. Motion carried 7-0.

Discussion was held on Missouri Dept. of Natural Resources-VW Trust School Bus Replacement Program. VW grant will pay up to \$22,000 towards the cost of a new bus. Old buses must be taken out of service. A PO must be approved by the end of April and funds will be distributed prior to June 30th. Denny Henke moved to purchase three Midwest Transit Equipment IC International Buses as listed. (2-71 Passenger and 1-77 Passenger). Regina Boss seconded the motion. Motion carried 7-0.

Denny Henke moved to approve RFP, from Septagon, for standing seam metal roof cricket for HS corridor as presented. Deb Edwards seconded the motion. Motion carried 7-0.

Regina Boss moved to recommend that a certify staff member be moved to cover the high school library for the coming 2019-2020 school year in order to have two full time librarians at each building. Each position will be in regular teacher contracts. Denny Henke seconded the motion. Motion carried 7-0.

Terry Hulett moved to set the next meeting for Tuesday, April 16th, 2019 at 5:30 p.m. in the board conference room. Chris Brown seconded the motion. Motion carried 7-0.

Regina Boss moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Pam Lockard seconded the motion. Roll call vote was taken: Andrea Binder, yes; Regina Boss, yes; Deb Edwards, yes; Chris Brown, yes; Denny Henke, yes; Terry Hulett, yes; Pam Lockard, yes.

Action was taken on the following items in executive session:

The board voted to offer a contract to Chad Erickson as an Elementary Teacher.

The board voted to offer a contract to Elizabeth Erickson as an Elementary Teacher.

The board voted to offer a contract to Patricia Carpenter as an Elementary Teacher.

The board voted to issue probationary teachers contracts for 2019-2020 school year to: Kelsey Almond, Christina Ball, Kara Bergfeld, Wade Billington, Breanne Brammer, Lisa Clawson, Sidney Cook, Brittney Doman, Ann Dotson, Lisa Howard, Kristy Link, Alex McFadden, Hannah Mountain, Erin Schreiner, Crystal Slivinski, and Leanna Thomson, Part-Time Teacher contract for 2019-2020 school year to Mary Fehling and to retain Deanne Fessler, Janelle Ricketts, Samantha Robertson, and Tony Wales, who will become a tenured teacher starting 2019-2020 school year.

The board voted to approve Extra-Duty Assignments for 2019-2020, as presented.

The board voted to adjourn the executive meeting at 8:07 p.m.

The board voted to adjourn the meeting at 8:10 p.m.