

**AMENDMENT TO CONTRACT WITH SUPERINTENDENT**

THIS Agreement is made by and between the Board of Education of Cherry County 16-0006 known as Valentine Community Schools, hereinafter referred to as "the Board" and Jamie S. Isom, hereinafter referred to as "the Superintendent."

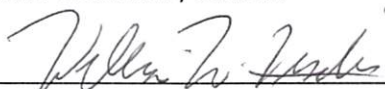
The contract of Employment with the Superintendent (the Contract) entered into between the parties hereto beginning July 1, 2017 and ending on June 30, 2020 determines that the Board may increase the Superintendent's annual salary during the term of the contract. The Superintendent's compensation shall not be reduced during the term of this contract. It is agreed that the terms and conditions of the Contract shall continue in force and effect except as modified as follows:

1. The total compensation for the 2019-2020 year shall be: \$179,371. Total compensation includes salary, FICA, the district share of Nebraska Public Employees Retirement contributions, long term disability premiums and health and dental benefits paid by the district.
2. For the 2018-2019 year, the total compensation of \$179,371 will be distributed as follows:
  - a. Salary - \$139,700
  - b. Health and Dental coverage - \$14,794. The insurance carrier for the 2019-2020 school year will be Blue Cross Blue Shield of Nebraska. The plan will be Blue Preferred \$1,450 deductible PPO – 100% A, 75% B, & 50% C Single Dental Coverage with the \$3,500 HSA Dual Choice option as selected by the employee.
  - c. FICA - \$10,687 (The District's share to be paid by the District)
  - d. NPERS - \$13,799 (The District's share to be paid by the District)
  - e. Disability Coverage - \$391 (The District's share to be paid by the District)

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated below.

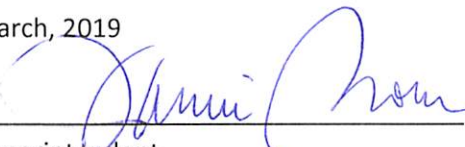
EXECUTED BY THE BOARD this 13<sup>th</sup> day of March, 2019 pursuant to Board action of March 13, 2019.

Cherry County School District 16-0006  
Valentine Community Schools

By:   
\_\_\_\_\_  
President, Board of Education

  
\_\_\_\_\_  
Secretary, Board of Education

Executed by the Superintendent this 13<sup>th</sup> day of March, 2019

  
\_\_\_\_\_  
Superintendent