

**BOARD OF EDUCATION  
PIKELAND COMMUNITY UNIT SCHOOL DISTRICT #10  
512 SOUTH MADISON STREET  
PITTSFIELD, IL 62363  
AGENDA  
March 20, 2019  
7:30 p.m.**

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
4. ADMINISTRATIVE REPORTS
  - Mrs. Ruebush:
  - Mr. Heinz:
  - Mrs. Greger:
  - Mrs. Hawley:
  - Mr. Frieden:
  - Mrs. Jockisch:
  - Spotlight Presentation – PCS: “The Page”
5. COMMENTS FROM VISITORS
6. COMMITTEE REPORTS
7. COMMUNICATIONS
8. INFORMATIONAL ITEMS
  - 8.1 FOIA Requests
9. CONSENT AGENDA
  - 9.1 Approve the minutes of the February 20, 2019, regular board meeting.
  - 9.2 Monthly Bills and Financial Reports
10. ADMINISTRATION REPORTS AND RECOMMENDATIONS
  - 10.1 Consider and take action on a PHS Band trip to Orlando, FL, for June 1 – 6, 2020.
  - 10.2 Consider and take action on a date and time for seating the new board after the April 2, 2019, election.
  - 10.3 Consider a proposal from the Pikeland Foundation for an activity bus.
  - 10.4 Personnel
    - 10.4.1 Consider and take action on re-employment of non-tenured teaching personnel.

- First Year teachers to be granted Second Year status.
  - Second Year teachers to be granted Third Year status.
  - Third Year teachers to be granted Fourth Year status.
  - Fourth Year teachers to be granted tenure on the first day of the 2019 – 2020 School Year.
- 10.4.2 Consider and take action on re-employment of administrative personnel.
- 10.4.3 Consider and take action on re-employment of support staff.
- 10.4.4 Consider and take action on re-employment of tenured staff.
- 10.4.5
- a. Consider and take action on resolutions authorizing the honorable dismissal of certain Educational Support Personnel.
  - b. Consider and take action to adopt resolutions for non-renewal notices of Community Coaches.
- 10.4.6 Other Personnel
- a. Resignations
  - b. Hirings
  - c. Volunteers
  - d. Other

***The Board will take a 10-minute break before reconvening for Closed Session.***

**11. MEETING IN CLOSED SESSION TO CONSIDER THE FOLLOWING SUBJECTS:**

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.
- b. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- c. The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance.
- d. Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning.
- e. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
- f. The setting of a price for sale or lease of property owned by the District.
- g. The sale or purchase of securities, investments, or investment contracts.
- h. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.
- i. Student disciplinary cases.
- j. The placement of individual students in special education programs and other matters relating to individual students.
- k. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.

- l. The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self insurance pool of which the District is a member.
- m. Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member.
- n. Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes.
- o. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

12. ACTION TAKEN AS A RESULT OF CLOSED SESSION

13. ADDITIONAL ITEMS FOR DISCUSSION

14. ADJOURNMENT