AGENDA BILLINGS CO. SCHOOL BOARD MEETING

5:00p.m. Tuesday, January 12, 2021 DeMores School, Medora, ND

Anyone needing special accommodations to attend the meeting may make arrangements by contacting the District Office at 623-4363 or 1-800-366-6888 TTY, 6889-Voice

1. Call to Order & Approval of Consent Agenda

- A. Minutes of Meetings
- B. Financial Reports
- C. Bills/Payments
- D. Additions to Agenda

2. Facilities

A. Maintenance Report (Hushka)

3. Unfinished Business

A. Prairie Roof Project Status

4. Superintendents Reports

- A. Upcoming Events
- B. Staffing

5. Business Manager Reports

- A. Family Transportation Report
- B. Pledged Assets Quarterly Report
- C. Investments Report
- D. February NDSBA Board Training Sessions

6. New Business

A. Allowance for Extended FFRCA—COVID-related Sick Leave

7. Policies

Policies - 2nd Reading (will email)

- AACA Section 504 of the Rehabilitation Act of 1973 Policy
- ABBA ND's Comprehensive Model School Policy for Tobacco Use
- ABCE Prohibition of Aiding Sexual Abuse
- ABCF Medical Marijuana
- ABDA Accessibility Policy
- ACAA Emergency Closings
- ACEC Vandalism
- ACF Whistleblower Protections Policy: Prohibition Against Retaliation
- BA School Board Ethics
- BBC Method of Filling a Board Vacancy
- BCAA Board Meeting Agenda and Pre-Meeting Preparation
- BCBA Public Participation at Board Meetings
- BDA Procedure for Adopting Board Policy
- BDBB Retaining an Attorney
- BE Board Member Development
- BEA Candidate Orientation
- BEB New Member Orientation
- BEC School Board Evaluation
- BFA Board-Superintendent Relations
- BFB Board-Staff Relations
- BFC Retiring Board Members
- BFD Board Member Visits to Schools
- BGA Board Communication With the Public

First Reading - New Policies Up for Adoption:

- CAAA Superintendent Recruitment and Appointment
- CAAB Superintendent Evaluation Procedure
- CABA Creation and Elimination of Administrative Personnel Positions
- CABC Administrative Reduction in Force
- CBB Superintendent's Consulting Activities
- CBC Transfer of Administrative Personnel
- CBD Superintendent's Role in Negotiations
- DAB Definitions for Personnel Policies
- DBAB Emergency Hiring of Classified Personnel
- **DBBB** Physical Examinations

Rescind & Adopt New Policy:

DAA - Role of Policy & Regulations for Non-Contracted Employees (rescind old version DAA titled Personnel Goals and Objectives)

First Reading - Amendments to Current Policy:

CABB - Hiring Administrative Staff

CCB - Principal Grievance Procedure

DA - General Personnel Policies

DBCB - Classified Staff Job Descriptions

DBD - Classified Staff Intent to Rehire

DCAC - Salary Adjustments

DKBA - Separation of At-Will Employees

First and only reading - board reg amendment:

AAC-BR2 Title IX Sexual Harassment Grievance Procedure

Exhibits (for review only):

AAC-E1 Filing a State or Federal Discrimination and/or Harassment Complaint (updated)

AAC-E5 Notice of Title IX Sexual Harassment Complaint (updated)

AAC-E6 Sample Website Posting for Title IX Compliance (new)

CAAB-E1 Superintendent Evaluation Template

CAAB-E2 Superintendent Evaluation Worksheet

CAAB-E3 Superintendent Evaluation Summary

CAAB-E4 Sample Motion for Superintendent Evaluation

8. RESP Report (Adams/Peplinski)

9. Correspondence

A. Beach Post Prom Committee

B. Jan Kuchera Thank You

10. Additions to Agenda

11. Next Meeting Date/Time

12. Adjournment