

Royal Independent School District Supplemental Pay Schedule 2018/2019

Extra Duty

Any employee that performs extra duty work such as SWIM, After School Tutorials, Absence Restitution, Saturday Detention, etc. will be compensated at the following rates:

- **Professional** - \$20.00 per hour
- **Paraprofessional** – regular hourly rate

Summer School

Any employee that teaches during summer school will be compensated at the following rates:

- **Paraprofessional** - \$15.00 per hour
- **Professional** - \$30.00 per hour

Bus Driver Substitutes

Professional employees only who substitute as bus drivers will be compensated at the following rate:

- **Professional** - \$10.00 per hour

Bus Driver Extra Duty Trips

Professional employees that drive extra duty trips such as coaches driving to an event will be compensated at the following rate:

- **Professional** - \$20.00 flat rate

Bus Driver Extra Duty Trips/Transportation extra duty

Full time bus drivers that drive extra duty trips:

- Bus Drivers** - \$14.00 flat rate per hour
- Bus barn extra duties** - \$14.00 flat rate per hour

Bus Driver Recertification and In- Service

Bus drivers requiring recertification will be compensated at the following rate:

- **Bus Driver Recertification** - \$8.50 per hour
- **Bus Driver In-Service** - \$8.50 per hour

Homebound Teacher -

When a teacher provides homebound instruction to any student they will be compensated at the following rate:

- **Professional** - \$25.00 per hour

Please be sure to document the student's name on the time sheet.

Student Workers

Before a student can begin work, you must have approval from the Superintendent, which should be submitted to Human Resources office. The HR Clerk will then provide any documentation to be completed. Student workers are compensated at the following rate:

- **Student Worker** - \$7.50 per hour

Security Officers -

Extra Duty security officers (non-employee) will be compensated at the following rate:

- **Professional - \$30.00 per hour**

All extra duty security officers will be paid through Accounts Payable and must complete the necessary paperwork for Accounts Payable prior to Accounts Payable cut-off.

Royal Independent School District

Substitute Pay Schedule

Substitutes

- **Certified-**
- **Teaching Certification required** (regardless of the duties performed)-\$100.00 per day
Daily rate is based on an 8 hour work day; if more than four (4) hours is worked, the whole daily rate is paid; If you are scheduled to work an am shift You will be required to work the full day in another assignment. If four (4) hours or less is worked, half of the daily rate is paid.
 - **Long Term Substitute - \$150.00 per day (Must be certified to qualify)**
A certified substitute that works the same assignment for three (3) consecutive weeks or any assignment requiring administration of 6-weeks tests and computation of grades will be paid at the long term substitute rate.

- **Degreed-**
- **Bachelor's Degree required** (based on the duties performed, 8 hour work day)
 - **Teacher** - \$80.00 per day
 - **Long Term Substitute** - \$80 per day – must be certified to qualify for \$115 per day
 - Daily rate is based on an 8 hour work day; if more than four (4) hours is worked, the whole daily rate is paid; If you are scheduled to work an am shift You will be required to work the full day in another assignment. If four (4) hours or less is worked, half of the daily rate is paid.
 - **Campus Teacher Aide** - \$7.25 per hour
 - **Office Aide** - \$7.25 per hour

- **Non-Degreed** (based on the duties performed, 8 hour work day)
 - **Teacher** - \$65.00 per day
Daily rate is based on an 8 hour work day; if more than four (4) hours is worked, the whole daily rate is paid; If you are scheduled to work an am shift You will be required to work the full day in another assignment. If four (4) hours or less is worked, half of the daily rate is paid.
 - **Long Term Substitute** - \$65.00 per day
 - **Campus Teacher Aide** - \$7.25 per hour
 - **Office Aide** - \$7.25 per hour