

**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'
HEALTH INSURANCE CONSORTIUM**

JOINT GOVERNING BOARD MEETING

- DATE:** October 26, 2006
- LOCATION:** Adirondack Educational Center, Saranac Lake, NY
- KIND OF MEETING:** Regular
- MEMBERS PRESENT:** Daniel Bower, Mary Carr, David DeSantis, Dean Dietrich, Patricia Dovi, Patricia Godreau, Paul Harrica, Keith Hazen, Robin Jones, Michael Kilroy, James Kordziel, Philip LePage, Mary Moore, Christopher Nye, Pamela Savard, Kent Walrath, Tim Whipple, Dana Wood
- MEMBERS ABSENT:** None
- OTHERS PRESENT:** Nancy Allen, Excellus BC/BS Representative
Stephanie Bannon, Secretary
Patrick Calnon, Plan Coordinator
Patrick Cowburn, KBM Account Representative
Gerry LaMora, Caremark Account Representative
Polly McGeachie, Salmon River Union CSEA Representative
Celeste Norman, NYSUT Representative
Karen Sullivan, NYSUT Representative
Rick Swanston, FEH BOCES Representative
Lynne Williams, Excellus BC/BS Representative
- CALL TO ORDER:** Co Chairperson Moore called the meeting to order at 10:30 A.M..
- APPROVAL OF MINUTES:** Co Chairperson Moore asked for a motion concerning the minutes of the September 27, 2006 meeting. Paul Harrica moved, seconded by Christopher Nye that the minutes be approved.
Yes - 17
No - 0,
Abstain - 1 (Keith Hazen), motion carried
- CAREMARK REPORT:** Gerry LaMora presented several cost savings options as well as extended cost saving projections to the Board. Mr. LaMora advised the Board that it was better to do small cost saving measures a little at a time rather than all at once. Questions were raised as to what savings impact the Consortium would see if the current deductible of \$25 was increased to a higher amount as well as the \$1,000 limit. The Board asked Mr. LaMora how many individuals had hit the \$1,000 limit for 2005. He indicated that he would bring this information to the next meeting.

**EXCELLUS BC/BS
REPORT:**

Nancy Allen presented cost saving options in regards to indemnity changes including an increase in deductibles as well as out-of-pocket expenses. A question was raised as to whether a mandated co-pay for emergency room visits could be incorporated. Mrs. Allen indicated that this could not be done with the present computer system. Discussion ensued regarding the PPO Plan. Mrs. Allen indicated that with a PPO Plan, the Board could make changes to the Plan without much difficulty. However, administration costs would be higher. She also stated that with a PPO Plan, there would be a number of procedures that would need prior approval. The Board asked Mrs. Allen to bring a listing of the number of individuals who had been denied payment for services under the PPO Plan including the procedure in the past year. Annual costs to include wellness benefits for individuals aged 19-49 was also discussed.

KBM REPORT:

Patrick Cowburn reviewed the 2006-07 Three-Month Management Report.

**PRELIMINARY LIST OF
PLAN DESIGN CHANGES
THAT MAY BE
CONSIDERED:**

Patrick Calnon asked Board Members to e-mail him with any items they would like to have included for plan design changes for the November Board Meeting. Mr. Calnon stated that if he had the information sooner than expected, he would e-mail it prior to the November 16th meeting.

Dan Bower reviewed minutes from a previous meeting that had indicated cost savings (including premium contributions) may be considered for future discussions on plan design changes. Discussion ensued regarding the amount that would be needed to keep the plan solid for the next three years. This will be discussed further at the November meeting.

**AGENDA FOR NEXT
MEETING:**

Major issues to be discussed at the next meeting scheduled to be held on November 16, 2006 at 9:00 A.M. at the North Franklin Educational Center is as follows:

- Excellus BC/BS Report
- Caremark Report
- KBM Report
- Preliminary list of Plan Design Changes that may be Considered

ADJOURNMENT:

David DeSantis moved, seconded by Robin Jones that the meeting be adjourned.

Yes – 17

No - 0

Abstain - 1 (Keith Hazen), motion carried

Meeting adjourned at 1:30 P.M.

These minutes approved November 16, 2006
Stephanie P. Bannon
Stephanie P. Bannon, Secretary