

**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'  
HEALTH INSURANCE CONSORTIUM**

**JOINT GOVERNING BOARD MEETING**

- DATE:** May 1, 2007
- LOCATION:** Adirondack Educational Center, Saranac Lake, NY
- KIND OF MEETING:** Regular
- MEMBERS PRESENT:** Ronald Burke, Mary Carr, David DeSantis, Dean Dietrich, Patricia Dovi, Patricia Godreau, Paul Harrica, Keith Hazen, Robin Jones (entered 10:05 AM), Michael Kilroy, James Kordziel, Philip LePage, Mary Moore, Christopher Nye, Pamela Savard, Kent Walrath, Tim Whipple
- MEMBERS ABSENT:** Daniel Bower
- OTHERS PRESENT:** Nancy Allen, Excellus BC/BS Representative  
Stephanie Bannon, Secretary  
Patrick Calnon, Plan Coordinator  
Patrick Cowburn, KBM Account Representative  
Andrew Draper, St. Regis Falls Representative  
Thomas Dodd, Lake Placid Representative  
Michael Hunsinger, Tupper Lake Representative  
Celeste Norman, NYSUT Representative  
Patti Poulin, NYSUT Representative  
Karen Sullivan, NYSUT Representative  
Rick Swanston, FEH BOCES Representative
- CALL TO ORDER:** Co Chairperson Moore called the meeting to order at 9:35 A.M.
- APPROVAL OF MINUTES:** Co Chairperson Moore asked for a motion concerning the minutes of the March 1, 2007 meeting. Dean Dietrich indicated that on Page 3, the second set of rates should indicate Medicare Rates not Non Medicare Rates as listed. Based on this change, Paul Harrica moved, seconded by Dean Dietrich that the minutes be approved.  
Yes - 16  
No - 0,  
Abstain – 1 (Keith Hazen), motion carried
- EXCELLUS BC/BS REPORT:** Nancy Allen presented the Indemnity/PPO Comparison sheet. Dean Dietrich indicated that the Employee Group was on Board to look into a PPO Plan. Discussion ensued regarding the open enrollment periods. Currently there are four enrollment periods per year under the Indemnity Plan. However, if the Consortium were to offer a PPO Plan in addition to the Indemnity Plan,

participants would be required to confirm their choice annually with no opportunity to change until the following year. Quarterly open enrollment periods would be available to new plan participants. Any specific questions regarding the PPO Plan should be addressed to Patrick Calnon who will refer them to Nancy Allen.

In response to a question regarding his proposal, David DeSantis indicated he had been concerned that with no action taken by the Joint Governing Board as required by the Memorandum of Understanding, questions could be raised about the future role of the JGB. He pointed out that failure of the JGB to meet its fiduciary obligations by July 1, 2007 will mean that the districts will need to assume the full cost of premium increases. He explained that under his proposal, if a district and its employee groups did not choose Option B, C or D, they will default to Option A with no extension of the moratorium.

The Employee Group requested a caucus at 10:40 A.M. They returned at 1:00 P.M. returning from lunch.

Mary Moore presented information regarding eligibility for continuation of health insurance in retirement. Mary Carr indicated that this was in violation of the Malone contract. Mr. DeSantis reminded the Board that Stephanie Bannon and Nancy Allen had been requested at the March 1, 2007 meeting to prepare a draft information sheet that would be shared with each participating districts business office to reconcile any possible discrepancies with local procedures. He noted that this information was then shared with the Superintendents to make this determination. In addition, a draft form developed for use in the BOCES had been shared with Mary Moore for her information. Mr. Calnon indicated that if anyone finds any discrepancies with the notice, they should let him know. Following discussion, it was determined that this item would be put on the agenda for the next meeting.

Dean Dietrich made a motion, seconded by Paul Harrica that a roll call vote on the "DeSantis Plan" in its written form per Mr. Calnon's memo be made. The roll call vote was as follows:

- Yes - 10 (David DeSantis, Mary Moore, Robin Jones, Paul Harrica, Kent Walrath, James Kordziel, Tim Whipple, Patricia Dovi, Christopher Nye, Pam Savard)
- No - 6 (Philip LePage, Dean Dietrich, Mary Carr, Patty Godreau, Michael Kilroy, Ronald Burke)
- Abstain - 1 (Keith Hazen), motion denied

Dean Dietrich made a motion, seconded by Paul Harrica that a subcommittee be formed to meet over the summer and report back to the JGB in September to look into a PPO Plan to be made available on January 1, 2008.

The Employee Group requested a caucus at 1:40 P.M. They returned at 1:45 P.M.

Following discussion, Dean Dietrich withdrew his motion.

The Employee Group requested a caucus at 1:50 P.M. They returned at 1:55 P.M.

Dean Dietrich made a motion, seconded by Paul Harrica to identify a subcommittee that will look at a PPO plan and compare it to the current plan, recommend when to implement a PPO option for individual employees, discuss individual choice of an indemnity/PPO plan, clarify "open enrollment" & other enrollment options, identify "super family" issues in relation to choice of plan(s) & premium payment and target a date to report to the Joint Governing Board.

Yes - 16

No - 0

Abstain – 1 (Keith Hazen), motion carried

A subcommittee was formed naming Ronald Burke, Pam Savard, Mary Moore, Paul Harrica, Keith Hazen, Michael Kilroy, Patricia Dovi, Christopher Nye and Patrick Calnon.

Dean Dietrich made a motion, seconded by Michael Kilroy to adopt the blue box option as illustrated to set premium rates for 2007-08.

The Employer Group requested a caucus at 2:05 P.M. They returned 2:08 P.M.

A roll call vote was requested and was as follows:

Yes - 7 (Mary Moore, Philip LePage, Kent Walrath, Dean Dietrich, Mary Carr, Ronald Burke, Pam Savard)

No - 8 (David DeSantis, Robin Jones, Paul Harrica, James Kordziel, Tim Whipple, Patricia Dovi, Christopher Nye, Michael Kilroy)

Abstain – 1 (Keith Hazen), motion denied

It was noted that the Superintendents will set premium rates in July as they have done in the past when rates had not been set by the Joint Governing Board.

**KBM:**

Patrick Cowburn reviewed the Administrative RFI Summary to provide services for a third party administrator. He indicated that in order to maintain the current level of service, BC/BS would be the best option to take. Mr. Cowburn will make a recommendation to the Co Chairs as to whether it is in the best interest to go for a one or three year agreement. A meeting date was set for June 20<sup>th</sup> at 9:00 AM by video conference at both AEC and NFEC to approve the recommendation.

**AGENDA FOR NEXT MEETING:**

Major issues to be discussed at the next meeting tentatively scheduled to be held on September 20, 2007 at 9:30A.M. at the North Franklin Educational Center is as follows:

- Excellus BC/BS Report
  - Discussion of PPO Plan
- KBM Report
- Caremark Report
- Rates for 2007-08
- Notice of Eligibility for Continuation of Health Insurance in Retirement

Mary Moore acknowledged that this would be the last meeting for David DeSantis, Dean Dietrich and Philip LePage and thanked them for their service

**ADJOURNMENT:**

Meeting adjourned at 2:40 P.M.

These minutes approved 9/20/07

Stephanie P. Bannon  
Stephanie P. Bannon, Secretary