

**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'  
HEALTH INSURANCE CONSORTIUM**

**JOINT GOVERNING BOARD MEETING**

**DATE:** February 8, 2007

**LOCATION:** Adirondack Educational Center, Saranac Lake, NY

**KIND OF MEETING:** Regular

**MEMBERS PRESENT:** Daniel Bower, Mary Carr, David DeSantis, Dean Dietrich, Patricia Dovi, Patricia Godreau, Paul Harrica, Keith Hazen, Robin Jones, Michael Kilroy, James Kordziel, Philip LePage, Mary Moore, Christopher Nye, Pamela Savard, Kent Walrath, Tim Whipple, Dana Wood

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Stephanie Bannon, Secretary  
Francis Barney, NYSUT Non-Instructional President, St. Regis Falls  
Russell Bartlett, Teacher President, Tupper Lake  
Al Bonaduce, LPCSEA President  
Ron Burke, President Teacher, Saranac Lake  
Patrick Calnon, Plan Coordinator  
Gregory Camelo, Administrator Representative, FEH BOCES  
Patrick Cowburn, KBM Account Representative  
Melissa DeVit, Teacher President, Saranac Lake  
Thomas Dodd, Teacher President, Lake Placid  
Andrew Draper, St. Regis Falls Representative  
Lyndon Farmer, Teacher Co-President, St. Regis Falls  
Margaret Hungerford, CSEA President, Malone  
William Hungerford, CSEA President, FEH BOCES  
Polly McGeachie, CSEA President, Salmon River  
Besser McKee Hanna, MFT President  
Elizabeth Mosher, BMT President  
Celeste Norman, NYSUT Representative  
Patrick Quinn, Chateaugay Teachers Union Representative President  
Peter Reardon, Teacher President, FEH BOCES  
Cheryl Rockhill, BMSSA President, Brushton-Moira  
John Simons, Salmon River Representative  
Jacki Soucia, Chateaugay Representative  
William Soucia, Chateaugay Representative  
Stephen Shafer, Superintendent, Malone  
Rick Spataro, Administrator, Malone  
Susan Winters, Brushton-Moira Representative

**CALL TO ORDER:** Co Chairperson Moore called the meeting to order at 10:40 A.M.

**APPROVAL OF MINUTES:** Co Chairperson Moore asked for a motion concerning the minutes of the January 10, 2007 meeting. Dean Dietrich indicated that he would like to amend his counter proposal as stated on the top of page 3 to omit the last two bullets and add “The spokesperson did give information which suggested that a 10% increase in premiums was a reasonable increase”. Stephanie Bannon also indicated that an error had been made on page 4 which should have stated the groups would meet from 9:00 AM to 10:00 AM and not 10:00 PM. With the corrections presented, Paul Harrica moved, moved, seconded by Dana Wood that the minutes be approved.

Yes - 17

No - 0,

Abstain – 1 (Keith Hazen), motion carried

**DISCUSSION OF HEALTH PLAN 2007-2010:** Dean Dietrich stated that the Employee Group had a counter proposal as follows:

- \$200,000 cost shift for 3 years
- Extend moratorium for 3 years
- Seriously consider a PPO for future
- Premium contributions by employees can not be discussed

Co Chair Bower reviewed information from the Keiser Family Foundation which stated that the nationwide average premiums paid by employees was 16% for single coverage and 27% for family coverage.

The Employer Group requested a caucus at 11:05 A.M.  
They returned at 11:15 A.M.

Co Chair Bower distributed copies of Selected Options for Joint Governing Board Consideration. Mr. Bower stated that Options A & B were partial payment of premiums and C & D were plan design changes. He also indicated that if the Employee Group could come up with \$1,000,000 per year based on any of the options given, the Employer Group would consider extending the moratorium for three years.

The Employee Group requested a caucus at 11:25 A.M.  
They returned at 12:10 P.M.

Dean Dietrich indicated that the Employee Group had moved twice showing a sincere effort to find a resolution and offered the following proposal:

- Extend moratorium for 3 years
- Discuss PPO for future
- Moved toward a \$300,000 employee cost

Lunch was served at 12:15 P.M.  
Meeting resumed at 1:45 P.M.

Co Chair Bower indicated that while the Employee Group was disappointed in the Employer Group offer, the Employer Group was finding it difficult to understand how an offer by the Employee Group to move toward a \$300,000 employee cost compared with previous discussions of maintaining current employee cost share, which would take about \$700,000. Dan Bower indicated that in an attempt to continue the discussion, the Employer Group would adjust the previous offer down to \$900,000 in cost savings from the employees. If the Employer Group was interested in discussing options which included less than \$900,000 in cost savings, they must contain premium contribution or the moratorium will expire on June 30, 2007.

The Employee Group requested a caucus at 1:50 P.M.  
They returned at 2:15 P.M.

Dean Dietrich indicated that after discussing the proposal presented, the Employee Group has accepted the end of the moratorium as of June 30, 2007.

**AGENDA FOR NEXT MEETING:**

Major issues to be discussed at the next meeting scheduled to be held on March 1, 2007 at 9:00 A.M. at the North Franklin Educational Center are as follows:

- Caremark Report
- Excellus BC/BS Report
- KBM Report
- Retrospective Premium Adjustments
- Set Premium Rates for 2007-08
- Stop Loss Insurance
- Contract for Plan Consultant
- Excellus Contract

**ADJOURNMENT:**

Michael Kilroy moved, seconded by Paul Harrica that the meeting be adjourned.

Yes – 17

No - 0

Abstain - 1 (Keith Hazen), motion carried

Meeting adjourned at 2:20 P.M.

These minutes approved March 1, 2007

Stephanie P. Bannon  
Stephanie P. Bannon, Secretary