

**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'
HEALTH INSURANCE CONSORTIUM**

JOINT GOVERNING BOARD MEETING

DATE: October 28, 2015

LOCATION: North Franklin Educational Center, Malone

KIND OF MEETING: Regular

MEMBERS PRESENT: Donna Andre, Daniel Bower, Thomas Dodd, Nicole Dumas, Loretta Fowler, Diane Fox, Patricia Godreau-Sexton, Natascha Jock, Lisa Spangler, Leonard Sauers, Stephen Shafer, Eric Sharlow, Suzanne Rivers, Alan Tessier, Daniel Tusa, Timothy Whipple, Mimi Volkman, Ellen Yousey

MEMBERS ABSENT: Cindy Moody

OTHERS PRESENT: Stephanie Bannon, FEH BOCES
Patrick Calnon, Plan Coordinator
Jackie Cowan, Chateaugay Representative
Patrick Cowburn, KBM Representative
Loren Fountaine, NYSUT Representative
Douglas Grucza, Excellus BC/BS Representative
Lori Hellijas, BOCES Representative
Megan O'Brien, NYSUT Representative
Rafael Olazagasti, Salmon River Union Representative
Susan Perkins, BM/SRF Representative
Dana Piazza, Capital Region BOCES
Chris Rueg, Express Scripts
Jacob Tolosky, Labor Relations Representative
Michael Zagrobelny, Labor Relations Specialist NYSUT
Presidents of the Union (See Attached Sign-In Sheet)

CALL TO ORDER: Co-Chair Dodd called the meeting to order at 9:05 A.M.

REVIEW OF AGENDA: Co-Chair Dodd asked if there were any additions; Co Chair Shafer stated he would like to add a vote to the Smart 90 Program associated with Express Scripts.

APPROVAL OF MINUTES: Co-Chair Dodd asked for a motion concerning the minutes of the September 25, 2015 meeting. Donna Andre moved, seconded by Alan Tessier that the minutes be approved. Suzanne Rivers asked that her name stated as Shook on the last page be corrected. Co-Chair Dodd asked that on Page 1, Retail 90 be changed to Smart 90.
Yes - 18,
No - 0 , motion carried

SMART 90 PROGRAM

Timothy Whipple moved, seconded by Daniel Bower that the Smart 90 Program implemented through Express Script effective January 1, 2016. Discussion ensued.

A question was raised as to Walgreens buying out Rite Aid. Chris Rueg stated Express Scripts does have Walgreens as one of their programs currently. He is confident that Express Script can work with Walgreens to incorporate the Smart 90 Program, but could not make any guarantees.

Co-Chair Dodd requested an employee caucus at 9:30 AM..
Returned 9:50 AM.

Co-Chair Dodd stated that Chris Rueg came back with an answer regarding the Salmon River Pharmacy and that Express Scripts would be allowed to enter into the Smart 90 Program upon completion of a signed Agreement. The original motion was voted on as follows:

Yes - 15
No - 1 (Mimi Volkman, Brushton-Moira)
Abstain - 2 (Eric Sharlow, Salmon River;
Suzanne Rivers, FEH, motion carried)

EMPLOYER PROPOSAL:

Enhancing the Role of the Joint Governing Board:

Stephen Shafer made a presentation on Enhancing the Role of the JGB Employer Proposal. He stated that he felt the JGB could not go back to the Moratorium as it existed previously, given the variety of co-pay percentages, the Affordable Care Act and other factors. This proposal would be for a 3 year period commencing July 1, 2016 through June 30, 2019 with an automatic extension process if the JGB did not take action to prevent the extension.

A question and answer period followed.

Co-Chair Dodd requested an employee caucus at 10:45 A.M.
Returned 11:35 A.M.

Co Chair Dodd stated the Employee Group understood the proposal that was provided by the Employer Group. He requested that the employee representatives be granted up to 3 release days between now and the February so they can prepare for a proposal of their own. He also stated that the Employer

Group would need to sharpen their figures. A question was also raised as to what happens when there is a triggering event and how the shared responsibilities mechanism would work when this occurs.

A caucus was requested at 11:40 A.M. by Employer Group.
Returned from lunch at 12:35 P.M.

Following the caucus, agreement was reached to provide two release days for JGB employee representatives and presidents.

EXPRESS SCRIPTS/KEENAN:

Implementation Update:

Chris Rueg gave a presentation on the implementation process for Express Script.

Sarah Cave and Eric Houselog via telephone gave a presentation on the EGWP Implementation Project Plan. Ms. Cave stated that all EGWP population has been submitted and all deadlines had been met as of today. She also indicated that the cards and welcome packets would be mailed in December.

It was also stated that all opt outs would need to be processed through the individual Districts. If they choose to opt out, the employee will advise the Health Insurance Clerk who will explain the situation that if they drop out of the prescription drug plan, they will also be dropped from the medical side as well.

Sarah indicated that the eligibility will be loaded early in November. Enrollment packages will be mailed in mid-December.

Brandi Doherty from the commercial side of Express Scripts stated that weekly Team Meetings have been ongoing and all deadlines have been met as of this date. She has been working with CVS to obtain the information required to load onto the database for Express Scripts. New member ID cards with Welcome Packet and mail order form will be mailed to all members in December. She indicated they have also been working with CVS on transition files for all prescriptions to be rolled over. She indicated that controlled substances and expired scripts will not be able to roll over.

Brandi Doherty indicated that the transition is on track and moving forward. Ms. Doherty will be running claim files and rejections effective January 1, 2016.

EXCELLUS REPORT:

Quarterly Report:

Douglas Gruza reviewed the At a Glance Industry Comparison for the period July 1, 2015 through September 30, 2015.

Doug Gruza indicated that members who currently use the Excellus website will be required to provide a unique email address for all dependents. Members will no longer be able to use the Excellus website using only one email address for all dependents.

KBM REPORT:

Quarterly Report:

Patrick Cowburn reviewed the 2015-16 Three-Month Management Report. There is currently a negative budget performance of \$840,000 and the Consortium will need to keep an eye on that moving forward.

CVS REPORT (Provided by KBM):

Quarterly Report:

Patrick Cowburn reviewed the CVS Health Report for the period of January – September 2015.

DISCUSSION REGARDING RFP FOR MEDICAL SERVICES:

The current contract for Excellus will expire on June 30, 2016. Discussion was made as to whether or not we wanted to go out for a RFP. Patrick Cowburn said we certainly can do a RFP, however, we would need to see what they pay the Doctor's and the group of participating providers in our area. Following discussion, the JGB requested that Patrick Cowburn request Excellus to provide rates for the next 3 years. Pat will also submit a request for information to other insurance companies and will have a conversation with Excellus about the rates for the next 3 years.

Dan Bower made a motion, seconded by Lisa Spangler that Patrick Cowburn be authorized to send out a request for information to other insurance companies for coverage.

Yes, 18

No, 0

Abstain, 0, Motion carried

**DISCUSSION REGARDING
EXPIRATION OF CURRENT
KBM CONTRACT ON JUNE 30,
2016:**

A request was made to Patrick Cowburn to have a proposal for the next JGB meeting.

**DATE AND AGENDA FOR
FUTURE MEETING:**

The next full JGB Meeting is scheduled for February 3, 2016 at 9:00 AM at the Adirondack Educational Center, Saranac Lake.

Agenda Items:

- Express Script Report
- KBM Report
- Excellus Report
- Set Premium Rates for 2016-17
- RFI for Medical Services
- CVS (Via Patrick Cowburn)
- Presentation of Counterproposal from Employee Group on Enhancing the Role of the JGB

ADJOURNMENT:

Eric Sharlow moved, seconded by Ellen Yousey that the meeting be adjourned.

Yes - 18

No - 0 , motion carried

Meeting ended at 2:45 PM

These minutes approved 2-3-2016

Stephanie P. Bannon

Stephanie Bannon, Secretary