

FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'
HEALTH INSURANCE CONSORTIUM
JOINT GOVERNING BOARD MEETING

DATE: February 3, 2016

LOCATION: Adirondack Educational Center, Saranac Lake

KIND OF MEETING: Regular

MEMBERS PRESENT: Donna Andre (entered 11:20 AM), Daniel Bower, Thomas Dodd, Nicole Dumas (entered 11: 50 AM), Loretta Fowler (entered 11:50AM), Cindy Moody, Patricia Godreau-Sexton, Natascha Jock, Lisa Spangler, Leonard Sauers, Stephen Shafer, Eric Sharlow, Suzanne Rivers, Alan Tessier, Daniel Tusa, Timothy Whipple, Mimi Volkman, Ellen Yousey

MEMBERS ABSENT: None

OTHERS PRESENT: Stephanie Bannon, FEH BOCES
Patrick Calnon, Plan Coordinator
Jackie Cowan, Chateaugay Representative (entered 11:50 AM)
Patrick Cowburn, KBM Representative
Kristin Graf, Express Scriptss Representative
Douglas Grucza, Excellus BC/BS Representative
Lori Hellijas, FEH BOCES
Megan O'Brien, NYSUT Representative (entered 11:30 AM)
Susan Perkins, BM/SRF Representative
Dana Piazza, Capital Region BOCES
Jacob Tolosky, Labor Relations Representative
Jessica Willey, Excellus BC/BS Representative

CALL TO ORDER: Co-Chair Shafer called the meeting to order at 11:05 A.M.

REVIEW OF AGENDA: Co-Chair Shafer requested the addition of an Agenda item seeking authorization for the Co-chairs to make the decision regarding stop loss coverage for 2016-17.

APPROVAL OF MINUTES: Co-Chair Shafer asked for a motion to accept the minutes of the October 28, 2015 meeting. Alan Tessier moved, seconded by Ellen Yousey to accept the minutes.
Yes - 15,
No 0 , motion carried

EXPRESS SCRIPTS REPORT:

Implementation/Disruption Issues:

Kristin Graf introduced herself as the strategic contact for our Consortium. Ms. Graff stated that Express Scripts will be piloting a program where you will be able to talk to a pharmacist via a smart phone.

She also indicated that the "Smart90" program should be available at Kinney's in the next few days.

Suzanne Rivers stated that she had an issue with the mobile app kicking her out. Kristin said she would check into this and get back to the Board.

Ms. Graff advised the group that formulary exclusions will show up when members go to the pharmacy. Members will need to call the Doctor who will work with Express Scripts for those members who are unable to take the generic or formulary brand. Prior authorizations are good for up to 1 year. The Express Scripts numbers and pharmacist are available 24 hours per day.

Safeguard RX:

Kristin reviewed the Express Scripts SafeGuardRX. She indicated that Express Scripts goes back to manufacturers to obtain lower costs and make sure they are getting the most reasonable costs. Four programs are provided. The four programs are the Hepatitis Cure Value Program, Oncology Care Value Program, Cholesterol Care Value Program and the Inflation Protection Program. Kristin provided a hand out and explained the programs.

All four programs are opt in with no additional fees. We are currently in the Hepatitis Cure Value Program and the Cholesterol Care Value Program.

After discussion, Eric Sharlow moved, seconded by Daniel Bower that the Inflation Protection Program be implemented by the Consortium whereby the Consortium will receive \$2.00 for every formulary brand in 2016

Yes – 18

No - 0, motion carried

Discussion ensued regarding the Oncology Care Value Program.

Alan Tessier moved, seconded by Lisa Spangler to move forward with the Oncology Care Value Program

Yes – 17

No – 0

Abstain – 1 (Ellen Yousey), motion carried

Monthly reports regarding implementation of the programs will be submitted to the Co-Chairs for their review. An update will be provided at the September Board Meeting.

EXCELLUS REPORT:

Quarterly Report:

Jessica Wiley reviewed on the Health Plan Management Report for the period of July 1, 2015 through December 31, 2015.

A question was raised as to whether Excellus could provide informational resources for hypertension that could be sent to members. Ms. Wiley indicated she would look into this matter and get back to the group.

Doug Grucza indicated that the 1095's will be mailed to members starting on February 8th. This will include the dependent information.

Stephanie Bannon advised the group that the 1095C's would be sent to IRS directly from US Employee Benefits for those who are participating in that service.

Co-Chair Shafer asked Doug if the Telemedicine feature would be available to the FEH Consortium. Doug said this would be available in the near future. This would be an additional benefit that would need to be added to the plan. Members would be talking to a live Doctor. Co-Chair Shafer asked for a full presentation at the next meeting.

KBM REPORT:

Quarterly Report:

Patrick Cowburn reviewed the 2015-16 Six-Month Management Report. He indicated that the first 6 months came in below projection. Patrick stated that nearly \$0.94 of every \$1.00 paid goes to pay actual claim costs.

Discussion ensued regarding the percentage cost savings with moving to the PPO J Plan. Further review will be conducted by

Excellus. Doug will provide a report at the next meeting.

Patrick Cowburn reviewed the 2016/17 Budget Worksheet options showing percent increases of 9.75%, 8.5% and 6% for the 2016-17 school year. An option 4 was also requested using a 5% increase.

**SET PREMIUM RATES FOR
2016-17:**

Leonard Sauers made a motion for a 2% increase; there was no second.

Caucus was requested at 2:00 PM....Returned at 2:29 PM

Co-Chair Shafer stated the Employer Group supported an increase of 4.25% for the total budget, an 8% increase on the Medicare rates, a spread of 12% for the Classic Blue and PPO J Plans, and a 3.50% increase on the non-medicare eligible rates. Dan Bower made a motion, seconded by Alan Tessier for a 4.25% increase for the 2016-17 school year per the attached document provided by KBM.

Yes – 17

No – 1, Leonard Sauers, motion carried

Ellen Yousey moved, seconded by Alan Tessier to authorize the co-chairs to make the decision regarding Stop Loss insurance for 2016-17.

Yes – 18

No - 0, motion carried

**RFI FOR MEDICAL
SERVICES:**

Patrick Cowburn sent the Administrative RFI out to 8 insurance companies and received 3 responses.

In lieu of the Consortium issuing a RFP, Consortium representatives and Patrick Cowburn will meet with Excellus in person seeking the best possible rates. Lisa Spangler moved, seconded by Ellen Yousey to authorize the co-chairs to move ahead with the Excellus proposal if acceptable rates are provided by Excellus.

Yes – 18

No - 0, motion carried

**REPORT OUT BY THE
EMPLOYEE GROUP ON
ENHANCING THE ROLE OF
THE JGB:**

Co-Chair Thomas Dodd presented a Report Out by the Employee Group on Enhancing the Role of the JGB (copy attached) .

Co-Chair Shafer indicated his disappointment with the decision of the Employee Representatives. He indicated that he appreciated the time the Employee Representatives had taken to consider the proposal and the Consortium will continue to move forward anticipating financial pressures that may arise in the future.

**DISCUSSION REGARDING
EXPIRATION OF CURRENT
KBM CONTRACT ON JUNE 30,
2016:**

Co-Chair Shafer read a letter from KBM indicating a 3 year agreement with a 0/3/3 percentage increase for the next 3 years. Tim Whipple made a motion seconded by Daniel Bower to continue with KBM for the period July 1, 2016 through June 30, 2019.

Yes – 18

No – 0, motion carried

**DATE AND AGENDA FOR
FUTURE MEETING:**

The next full JGB Meeting is scheduled for Wednesday, September 28, 2016 at 9:00 AM at the North Franklin Educational Center, Malone.

Agenda Items:

- Express Scripts Report
 - 6 Month Report January 1, 2016 – June 30, 2016
 - Report and data on the SafeguardRX Programs through June 30, 2016
- KBM Report
 - 12 Month Management Report
 - 12 Month Aggregated CVS/Express Scripts Report
 - Report on Stop Loss Coverage Provider for 2016-17
 - Report on Medical Services Coverage 7/1/16 – 6/30/19
 - Analysis of PPO-J/Classic Blue Premiums Spread
- Excellus Report
 - 12 Month Health Plan Management Report
 - Presentation on Telemedicine Options
 - Informational Resources on Hypertension

ADJOURNMENT:

Eric Sharlow moved, seconded by Thomas Dodd that the meeting be adjourned.

Yes - 18

No - 0, motion carried

Meeting ended at 2:53 PM

These minutes approved 9-28-2016

Stephanie P. Bannon

Stephanie Bannon, Secretary