

Franklin Essex Hamilton Workers' Compensation Plan

2019-2020 BUDGET

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Budget Components

	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
Budget Change	-1%	1%	-1%	4%	4%	4%
Claims	\$670,000	\$670,000	\$670,000	\$662,737	\$632,737	\$632,737
Board Assesment	\$70,000	\$70,000	\$65,000	\$87,500	\$87,500	\$87,500
Stop Loss	\$78,000	\$78,000	\$78,000	\$78,000	\$78,000	\$52,000
Admin & Mgmt	\$50,000	\$50,000	\$45,000	\$40,000	\$40,000	\$31,500
Liability	\$125,000	\$125,000	\$125,000	\$120,000	\$115,000	\$115,000
Total Expenses	\$993,000	\$993,000	\$983,000	\$988,237	\$953,237	\$918,737
Investment Income	\$25,000	\$11,000	\$9,500	\$8,000	\$7,500	\$5,000
Budget	\$968,000	\$982,000	\$973,500	\$980,237	\$945,737	\$913,737
Actual	\$960,066	\$960,066	\$960,066	\$950,561	\$922,874	
Contribution	0%	0%	1%	3%	1%	
Expected budget	(\$7,934)	(\$21,934)	(\$13,434)	(\$29,676)	(\$22,863)	
perfomance						
*18-19 excess \$70,971						

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FEH Workers' Compensation Consortium



Distribution of Cost

School	Base Premium								
		2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14	State Fund
Brushton	\$123,249	\$86,262	\$90,897	\$87,734	\$77,412	\$74,160	\$71,587	\$76,561	\$138,123
Chateaugay	\$58,954	\$41,262	\$42,705	\$43,894	\$46,529	\$46,517	\$45,692	\$44,870	\$66,068
FEH BOCES	\$96,482	\$67,527	\$71,811	\$68,251	\$72,247	\$73,249	\$74,701	\$75,327	\$108,125
Lake Placid	\$109,938	\$76,945	\$79,143	\$79,554	\$81,953	\$75,746	\$74,287	\$72,969	\$123,205
Long Lake	\$16,527	\$11,567	\$12,078	\$12,231	\$12,862	\$12,610	\$12,541	\$10,726	\$18,522
Malone	\$310,821	\$217,543	\$211,255	\$213,378	\$211,746	\$207,684	\$215,889	\$197,851	\$348,331
Salmon River	\$301,595	\$211,086	\$209,207	\$215,385	\$210,891	\$199,332	\$193,364	\$180,848	\$337,992
Saranac Lake	\$191,765	\$134,216	\$133,122	\$130,774	\$129,467	\$126,715	\$119,058	\$120,063	\$214,907
St Regis Falls	\$55,222	\$38,650	\$36,193	\$34,051	\$33,569	\$31,697	\$30,216	\$28,239	\$61,886
Tupper Lake	\$107,168	\$75,007	<u>\$73,655</u>	\$74,815	\$73,885	\$75,162	\$76,402	<u>\$73,159</u>	\$120,101
Total	\$1,371,721	\$960,066	\$960,066	\$960,066	\$950,561	\$922,874	\$913,737	\$880,613	\$1,537,260

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Experience Modification Factors

School							
	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Brushton	1.17	1.19	1.21	1.09	1.10	1.12	1.18
Chateaugay	0.84	0.86	0.89	0.91	0.94	0.98	1.01
FEH BOCES	1.30	1.30	1.30	1.30	1.30	1.30	1.30
Lake Placid	0.85	0.87	0.87	0.88	0.88	0.91	0.93
Long Lake	0.71	0.73	0.74	0.76	0.77	0.78	0.70
Malone	1.10	1.08	1.09	1.09	1.11	1.13	1.15
Salmon River	1.13	1.15	1.16	1.19	1.21	1.22	1.22
Saranac Lake	0.97	0.97	0.96	0.91	0.90	0.84	0.85
St Regis Falls	1.30	1.30	1.30	1.30	1.30	1.30	1.30
Tupper Lake	0.96	0.93	0.96	0.98	1.02	1.01	1.03

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