

**MINUTES
SPECIAL MEETING
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
AUGUST 27, 2018**

Superintendent Sorbie and Business Administrator A. Klein held an open question and answer forum at 6:30 p.m. Three district residents made comments – Richard Logterman, Andy Terpstra, and Kori Pehkonen.

President Jeffery Scherer called the special meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 7:00p.m.

Board Members Present: J. Scherer, J. Andreoni, S. Gonzalez, R. Deschner, D. Grams, G. Moses, M. Los

Administrators Present: Superintendent J. Sorbie, Business Administrator A. Klein, Director of Pupil Services M. Burke, Principal J. Karedes, Coordinator Careers and Occupations K. Pickel, Athletic Director G. Otte

The press was represented by Mike Hoey, *Delavan Enterprise*.

Recognition: Superintendent J. Sorbie introduced Mary Burke. She has joined the district as the Director of Pupil Services. The board welcomed Mary to the district.

District Kudos: Superintendent Sorbie gave kudos to the Back to School event with approximately 350 to 400 people in attendance for food, prizes and fun. Huge success in getting school started and teachers highly motivated and coming back strong. Open houses were well attended, except for Wileman School that had to cancel because of tornado damage to the roof. Dr. Sorbie also gave kudos to Mr. Klein for his hard work this summer to get us to where we are financially and to keep us fiscally responsible with taxpayer money. Board President J. Scherer thanked Lakelawn for the food for the picnic and thanked Dr. Sorbie for her hard work in moving forward.

Consent Agenda: The board unanimously approved a motion by D. Grams and seconded by J. Andreoni to approve gifts/grants –90 student backpacks with school supplies from Golden State Foods, Whitewater, WI; Staff Resignations for the 2018-19 school year Steven Gross – school counselor; New staff contracts for the 2018-19 school year for Debra Bednarek – physical therapist, Angela Gilson – special education teacher; Non-faculty co-curricular contracts for the 2018-19 school year are Samantha Soddy – assistant volleyball DDHS, Alivia Holman – assistant volleyball DDHS, Robert Benzon – assistant football DDHS, David Figueroa – volunteer football DDHS, Michael Figueroa – volunteer football DDHS, and Michelle Gardner – Destination Imagination.

Tornado Impact Information: Business Administrator A. Klein reported that the National Weather Service has confirmed that an EFO tornado touched down in Delavan around 8pm Monday August 20, 2018. Although the confirmed touchdown was along High way 50, reported storm damage was done to Wileman Elementary and roof leaks to the Delavan-Darien High School. Mr. Klein stated that he and Mr. Jim McKinney, district's buildings and grounds director walked the roofs at Wileman and DDHS with a local insurance adjustor on August 22, 2018. Damage was noted at both locations. Mr. Klein stated that the district currently maintains blanket coverage on its buildings so the total cost to the district will be a single \$10,000 deductible.

Roofing Contractor for Tornado Repairs: Business Administrator A. Klein reported that the district got three roofing contractors to assess the tornado damage and submit quotes for repairing the damage to Wileman Elementary. A motion was made by J. Andreoni and seconded by M. Los to approve Langer Roofing and Sheet Metal to repair storm damage at Wileman. The motion carried unanimously. Mr. Klein noted that Langer was willing to pull a crew immediately to make sure that the repairs are completed before school starts, weather permitting. Mr. Klein also stated that the necessary repairs to DDHS have not yet been fully identified.

Safety Grant Contracts: Business Administrator A. Klein stated that the district has continued to seek vendors to complete the approved projects with the greatest cost savings possible while ensuring quality craftsmanship and products. Through this grant, the district was able to receive funding for three main projects to improve the safety and security of our students and staff. For each of these three projects, the district sought quotes from at least three vendors and received quotes from at least two vendors for each project. A motion was made by J. Andreoni and seconded by G. Moses to approve eTechLED to install shatter-resistant film, Walworth County to install additional security cameras and Gappa Security Solutions to install security grade locks on all classroom doors in Wileman and Darien Elementary. The motion carried unanimously.

District Benefit Consultants: Business Administrator A. Klein stated to the board that when he came onboard he looked at the health insurance and since he had worked with Associated and they had decreased rates for his previous district he discussed changing with the previous superintendent. Mr. Klein was under the assumption that the previous superintendent had gone to the board and asked to switch from Horton Group to Associated. Mr. Klein stated that Associated has free consultations and free audits where the district is now sustaining charges for some of these items. Since Mr. Klein had a relationship with Associated he wanted to continue that since many decisions had to be made quickly for the district finances. Mr. Klein stated that he will continue to work with Key Benefits for OPEB and use Associated for their free services.

Student/Parent Handbook for the 2018-2019 School Year: Superintendent J. Sorbie stated to the board that the handbook had been reformatted from 183 pages to 19 pages plus links. Dr. Sorbie made reference to two major updates – one to student code of conduct and consistent consequences for their actions and the other for ability to participate in extra-curricular activities. Students will no longer be able to participate in extra-curricular activities if they have a failing grade. A motion was made by D. Grams and seconded by R. Deschner to approve the student/parent handbook for the 2018-2019 school year with zero failing grade policy to be looked at during the school year. The motion carried unanimously. Board member D. Grams also stated that the update policy should be updated in the athletic handbook.

School Board Float for Homecoming Parade: Board President Scherer stated that he can't remember if the board ever had a float in the Homecoming parade. The theme will be determined by the student council when school commences. A motion was made by G. Moses and seconded by S. Gonzalez to have an entry in the parade. The motion carried unanimously.

Referendum: Superintendent J. Sorbie presented a chart to the board to establish calendar dates to referendum meetings. Dr. Sorbie is working on a post card for mailing, just waiting on pictures from the first days of school to show our class sizes. Dr. Sorbie and Mr. Klein will work on cost per household and put that out on a post card and do a fact sheet which will be simplified a lot more this time. Dr. Sorbie stated that comes October we will be scheduling numerous community meetings which we

need to schedule not only here but out in the public in both Delavan and Darien. She will come up with talking points with people who are against the referendum, spell out what the district will use the money for and be consistent with staffing needs. There will be no consultant hired.

Superintendent Report: Superintendent J. Sorbie stated to the board that because of the closing of Darien Elementary the calendar for parent/teacher conferences for Wileman was discussed and the time was changed to 5:30-6:30p.m. Dr. Sorbie reported that alternative applications for this meeting are equal number going out as coming in.

Future Agenda Items: None

Next Meeting Date: September 10, 2018 – Regular meeting 7:00 p.m.
September 24, 2018 – Annual meeting 7:00 p.m.

A motion was made by G. Moses and seconded by R. Deschner to adjourn into executive session, pursuant to Wis. Stat. §19.85 (1)(c),(f) to discuss and take action, if appropriate, concerning the employment, promotion, compensation or performance evaluation data of an employee, concerning personal histories of student disciplinary data and enrollment of parentally placed private student. The motion carried unanimously on a roll call vote of all ayes and the special meeting adjourned at 8:41p.m.

The board went into closed session for discussions.

The board reconvened into open session on a Gonzalez/Andreoni motion at 9:33 p.m.

A motion was made by S. Gonzalez and seconded by J. Andreoni to accept the resignation of Nicole Hajewski for the 2018-19 school year. The motion carried on a 7-0 vote.

A motion was made by J. Andreoni and seconded by S. Gonzalez to enforce liquidated damages of \$3,000 for Nicole Hajewski. The motion carried on a 7-0 vote.

There being no further business, a motion was made by S. Gonzales and seconded by G. Moses to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 9:40 p.m.

Karen Logterman, Secretary

Jeffery Scherer, President