

**MINUTES  
BOARD OF EDUCATION  
SCHOOL DISTRICT OF DELAVAN-DARIEN  
DECEMBER 11, 2017**

President Jeffery Scherer called the meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 7:00p.m.

**Board Members Present:** J. Scherer, R. Kelton, J. Andreoni, S. Gonzalez, G. Moses, R. Deschner, M. Los

**Administrators Present:** Superintendent R. Crist, Business Administrator M. Powell, Director of Bilingual Education R. Sandoval, Director of Instruction J. Sorbie, Director of Pupil Services S. Halberg, Athletic Director G. Otte, Director of Career and Occupations C. Yager, Principals K. Pickel, J. Karedes

The press was represented by Mike Hoey, *Delavan Enterprise*.

**Minutes Approved:** The minutes of the November 13, 2017 regular/closed session meeting and the November 28, 2017 special/closed session meeting were unanimously approved on a Kelton/Andreoni motion.

**Student Council Report:** President Seth Grabow reported that they are starting to work on committees such as, recycling around the school, climate committee, and service branch committee. The Sadie Hawkins dance will be the first week of February and we are working on special activities for the week.

**Director of Instruction Kudos:** Director of Instruction J. Sorbie gave recognition to the teachers, administration and board for the state report card results. She also gave recognition to the high school for the successful reality fair for the students and with over 40 community volunteers involved with the fair. Dr. Sorbie also gave kudos to the high school TRAIL club for their service day to the school district in painting and moving furniture. More kudos went to Turtle Creek Elementary and Principal C. Fountain for the Friday community night and book fair with over 200 families in attendance. She also reported that DPI came and did an audit on the CLC program at Turtle Creek and they had given great accolades to the program and were impressed with the amazing process for teaching students and relations to students that were made each and every day – kudos to the CLC program.

**Citizen Comments:** Andy Terpstra addressed the board regarding the school finances.

**Consent Agenda:** The board unanimously approved a motion by R. Kelton and seconded by G. Moses to approve the Manifest of Bills dated December 11, 2017; the Treasurer's Report Summary for November 30, 2017 dated December 11, 2017; gifts/grants –\$500 Darien School for Math and/or Science materials – Darien Super Mart (ExxonMobil Foundation), \$500 DDHS choir trip – Delavan Lions Club, \$200 DDHS choir trip – Rotary Club of Delavan-Darien; and Staff Resignation for the 2017-18 School Year for Mara Robichaud – District Physical Therapist; and Non-Faculty co-curricular contracts for the 2017-18 school year for Scott Meinschock – assistant girls basketball DDHS, Thomas Aiello – assistant girls basketball DDHS, Marie Nicholas – cheerleading winter coach DDHS, Harvey Gonzalez – assistant baseball DDHS, Steven Schultz, Jr. – volunteer assistant wrestling DDHS, Bill Alberts – volunteer assistant girls basketball DDHS, and Matt Becker – volunteer assistant boys basketball DDHS.

**Notice of Educational Options for the 2017-18 School Year:** Director of Instruction J. Sorbie reviewed the Notice of Educational Options that has to be published as a legal notice and sent to all parents. The board reviewed the Notice and approved the publication for the legal notice, sending to parents and posting on the district website.

**District Test Results:** Director of Instruction J. Sorbie reviewed the district score of 82.3 – Exceeds Expectations and that the district was 7/10ths of a percent away from the “Outstanding” bracket. In comparing our district score to surrounding districts we had the highest report card score. Dr. Sorbie reviewed each school report card summary, school growth, closing gaps and overall where we are heading with staff on math and language arts.

**DDHS New Course Proposals for the 2018-19 School Year:** Director of Instruction J. Sorbie and Principal J. Karedes presented new course proposals. Presented in packet #1 were change of name of courses and change of courses to transcribed credits. Principal Karedes stated that the business courses currently run but will be adding transcribed credit to them – College Accounting, Personal Finance, Business Concepts, Keyboarding, Computer Apps, Consumer Law, Payroll & Income Tax; then add Youth Apprentice-Transportation, Distribution, Logistics; then changing names to Automotive service Fundamentals (previously Auto Mechanics), Woods 1 (previously General Woods), Woods 11 (previously Machine Woods and Cabinetry Construction), Construction 11 (previously Building Construction), Metals 1 (previously Metals Processing), Metals 11 (previously Advanced Metals), and then PTLW courses moving to transcribed credits – Introduction to Engineering Design, Principles of Engineering, and Engineering Design and Development and we want to train Michael Rick in PLTW which would cost approximately \$5,000. A motion was made by S. Gonzalez and seconded by M. Los to approve Packet #1 of transcribed credits, names changes and PTLW training as presented. The motion carried unanimously.

Principal Karedes presented Packet #2 – new core academic courses – Yearbook, AP Calculus BC, Core Chemistry, Advanced Guitar Ensemble and Construction 1. Principal Karedes gave a brief description of the new core courses proposed. A motion was made by G. Moses and seconded by R. Kelton to approve Packet #2 of new core academic courses as presented. The motion carried unanimously.

Principal Karedes presented Packet #3 – new elective courses – Management Service in the Hospitality Industry, Medical Terminology, Human Relationships, Culinary Arts 1, Culinary Arts 2, Sports Nutrition and Fitness, and Multicultural Foods. He explained that these would be Family and Consumer Education classes and some of these would require kitchen facilities and supplies which would be new costs to the district. Teacher Jaqueline Jordan gave background on the courses to the board and stated that she has been seeking advice from chefs on what tools and equipment would be necessary to get started. Superintendent Crist stated to the board that the community partners need to know for sure that we are moving forward with these courses before they will consider helping out with needs to put on these programs. A motion was made by J. Andreoni and seconded by S. Gonzalez to approve Packet #3 of new elective courses as presented. The motion carried unanimously.

**Course Option Application:** A motion was made by R. Kelton and seconded by J. Andreoni to deny the course option application as the course does not satisfy a high school graduation requirement. The motion carried unanimously.

**Second Reading NEOLA Policy Updates:** 100,0131.1,0144.1,0164.2,0166,1630.01,2260, 2261.01,2411,2430,2431,3120.01,3122.01,3430.01,4122.01,4430.01,5111,5130,5310.01,5330, 5421,5517,5540,5610,5771,5830,6605,6800,7530.02,8146,8310,8320,8320.01,8330,8350,8452, 8510,8605,8770,8800,9700,5136,5136.01,7540.03,7540.04,7540.06,7540.07,8300,8305: A motion was made by R. Kelton and seconded by M. Los to approve the second reading with the updated 8510 policy. The motion carried unanimously.

**Second Reading NEOLA Policy Rejections 0164.1, 3432, 4432 and NEOLA Policy Deletion 2370:** A motion was made by R. Kelton and seconded by R. Deschner to approve the second reading of rejections and deletions as presented. The motion carried unanimously.

**Comments Received from Petition Signing:** Board Member R. Deschner stated that he has been going around the community with the Petition and getting feedback from the community. He stated that board members don't get the opportunity to talk to individuals very much on school related topics, but he stated his concern that there are a lot of misunderstandings in the community concerning our schools. Some misunderstandings in the community are that the dual language program is mandatory, we did a referendum in February to sneak it through, and that we don't teach true Spanish. It seems the district is not reaching the community even though we have articles in the newspaper, use our website, use Facebook, Twitter, etc. He stated that the district wants to produce students to graduate with skills that will be effective for them and the community. With the new Blue Ribbon Commission on school funding we need to step-up our efforts on getting as many signature on the Petition that we can in a short amount of time. The other board members thanked Mr. Deschner for his efforts on this project and Mr. Deschner responded that the thanks go to everybody.

**Review of Listening Sessions – Darien & DDHS:** Board members spoke about their listening sessions at Darien and the high school.

**Referendum:** Superintendent Crist talked about the needs of the district being higher than in surrounding districts and he is proud of our staff for providing for the needs of every student. The district has been good stewards paying off long-term building debt but, unfortunately, we need more operating capital. We have our auto shop program starting up and we need to improve on our facility for that and we have been receiving donations from the business community, which are greatly appreciated. We would like to start a culinary arts program and need rooms redone and equipment for those classes. The district is also looking at Borg Stadium track and football/soccer fields. They are all in need of repair and the district had to ask another school to use their soccer fields for the playoffs because ours was not conducive for the playoffs. Artificial turf for football, soccer, and marching band would be ideal but there is a cost factor to that. It was discussed to do a recurring \$3 million referendum with a \$500,000 non-recurring addition for three years. With that extra \$500,000 for three years we would hope to do the upgrade Borg Stadium, the football/soccer fields and the culinary arts programs. It was discussed to bring in someone to assist in the dissemination of information to the community. It was also suggested that the district put together points of communication of six to eight great things we are doing and the value our schools bring to our community. Another meeting for more discussions will be set up.

**Superintendent Report:** Superintendent Crist reported that it was wonderful to see our test scores and the fact our scores are higher than our surrounding schools which people think are all better schools. With this significant difference we are very proud of our students, staff, and parents. Dr. Crist mentioned again the Blue Ribbon Commission on School Funding that has been set up.

**Future Agenda Items:** Referendum

**Next Meeting Date:** January 8, 2018 – Regular meeting 7:00 p.m.

A motion was made by S. Gonzalez and seconded by J. Andreoni to adjourn into executive session, pursuant to Wis. Stat. §19.85(1)(c) to discuss employment, promotion, compensation of any public employee related to school referendum and performance evaluation of the superintendent. A roll call vote of all ayes was taken. The board went into executive session at 9:32 p.m.

The board held discussions on closed session items and reconvened into open session at 10:45 p.m.

A motion was made by S. Gonzalez and seconded by G. Moses to change Part II Section 6.04 D. 2. – **Alternate Benefit Plan in Lieu of Health Insurance** of the Employee Handbook by reducing the amount paid from \$6,000 per year to \$4,000 per year starting with the benefit plan year of January 1, 2019. The motion carried on a 6-0 vote with J. Andreoni abstaining.

A motion was made by S. Gonzalez and seconded by J. Scherer to change Part II Section 1.13 – **Compensation Plan – Certified Teaching Staff** of the Employee Handbook by eliminating the \$400 yearly stipend starting with the 2018-19 school year. The motion carried on a 6-0 vote with J. Andreoni abstaining.

A motion was made by G. Moses and seconded by S. Gonzalez to change Part III Section 8.01 A – **Eligibility for Health Insurance** of the Employee Handbook to include language that states any Educational Support Professional (ESP) hired after January 1, 2018 will be offered single health and dental insurance coverage only. Current ESP's receiving family insurance will be grandfathered in, however, if they leave their position and are rehired at a later date to a position that is eligible for insurance, they will only be offered a single plan. The motion carried on a 6-0 vote with J. Andreoni abstaining.

There being no further business, a motion was made by R. Kelton and seconded by S. Gonzalez to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 10:50 p.m.

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Karen Logterman, Secretary

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Jeffery Scherer, President