

**MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
APRIL 9, 2018**

President Jeffery Scherer called the meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 7:00p.m.

Board Members Present: R. Kelton, J. Scherer, J. Andreoni, S. Gonzalez, R. Deschner, G. Moses, M. Los

Administrators Present: Superintendent R. Crist, Business Administrator A. Klein, Director of Bilingual and School Coordinator R. Sandoval, Director of Instruction J. Sorbie, Director of Pupil Services S. Halberg, Principals K. Pickel, J. Karedes, H. Schmelz

The press was represented by Mike Hoey, *Delavan Enterprise*.

Minutes Approved: The minutes of the March 12, 2018 regular/closed session meeting and the March 13, 2018 closed session meetings were unanimously approved on a Kelton/Gonzalez motion.

Student Council Report: President Seth Grabow reported that they had collected \$800 for leukemia and they hope to get to the \$1,000 mark this week by hosting a talent show on Friday night.

Director of Curriculum Kudos: Director of Curriculum J. Sorbie recognized Jeanne Engerson being announced as the Wisconsin School Psychologist of the Year and will be honored in October. Kudos #2 went to Phoenix Middle School staff and students for raising over \$2,800 on empty bowls for their two charities. They served over 350 bowls of soup in ceramic bowls made by the students. Kudos #3 went to band director Nick Stark on attending the 2018 Wisconsin Conservatory of Music Jazz Festival where Anthony Wilson received outstanding performer in the rhythm section and to the brass section for receiving the all-competition award. Kudos #4 goes to Jennifer Bayerl for receiving the Wisconsin Association of Colleges for Teacher Education award for her contributions in supporting new teachers through five consecutive years of collaborating with student teachers. Kudos #5 went to teachers Rachel Pfarr and Terri Timmerman on their student trip to Madrid, Barcelona, and Rome.

Citizen Comments: No comments.

Consent Agenda: The board unanimously approved a motion by R. Kelton and seconded by S. Gonzalez to approve the Manifest of Bills dated April 9, 2018; the Treasurer's Report Summary for March 31, 2018 dated April 9, 2018 revenue all funds \$4,474,935.34, expenditures all funds \$4,807,604.36 and Balance bank accounts \$4,834,035.64; gifts/grants -\$100 for choir trip to New York from Wayne & Maria Osborn, Delavan, WI, \$227 for choir trip to New York from Delavan Service League, Delavan, WI, \$200 for Wileman curriculum materials and supplies from Brent & Irina Ertl, Darien, WI, and \$500 for Phoenix Science equipment from ExxonMobil Educational Alliance (Lakefront Mobil); Staff Retirements/Resignations for 2018-19 School Year none; Non-faculty co-curricular contracts for the 2017-18 school year for Kane Castel – assistant track DDHS and Henry Johnson, Sr. – volunteer baseball DDHS.

Spring Election Results: President Jeff Scherer read the results by municipality for the referendum. The referendum failed 1,541 yes and 2,095 no - Town of Bradford 8 yes and 8 no, Town of Darien 152 yes and 314 no, Town of Delavan 404 yes and 588 no, Town of Walworth 2 yes and 8 no, Town of

Sharon 25 yes and 35 no, Town of Sugar Creek 15 yes 41 no, Town of Richmond 44 yes and 82 no, Village of Darien 113 yes and 202 no and City of Delavan 778 yes and 816 no. A motion was made by board member Ron Deschner to thank the staff and administration for all of their efforts that they put into the referendum. He wanted everyone to know that the board wants you to keep a positive attitude and we are behind you 100% and we will do whatever we can to support you and the students. Board member M. Los seconded the motion unanimously.

Oath of Office: The spring election was the first election for at-large board seats. There were 3 seats for three-year terms and one seat for a one-year term. Doreen Grams, Jeffery Scherer and Monica Los won the three-year terms and John Andreoni won the one-year seat. Notary Public Karen Logterman gave the Oath of Office to Monica Los, Jeffery Scherer and John Andreoni. New candidates take office the fourth Monday in April. Congratulations to our new board members. Doreen Grams will take her Oath of Office at a later date.

Future Referendum: Superintendent Crist advised the board that in even number years you can hold a referendum in fall and spring and odd number years only in the spring. The district would be able to hold another referendum next November and in April 2019. Dr. Crist stated that potential cuts would be discussed in closed session based on the failed referendum. This will include increased class sizes with reduced staff. Dr. Crist stated that an ongoing discussion will need to take place until 70 days before the November election date when the resolution for the referendum is due. Discussion took place on what has been said about the resolution for the referendum on what may have made it fail or where some confusion may have been for the community in understanding the needs of the district. It was shared that the City of Delavan had sent out a letter that they were going to be reassessing properties just before the referendum vote. That could have had a negative effect on the voting. Superintendent Crist stated that apparently we need to explain more about the amount of state aid we get and make a list of all the bills we have so they can see our bills outweigh the revenues. We are all worried about our staff with staff being let go and where you stand on that list for the future too.

Last Special Board Meeting (March 5, 2018): Superintendent Crist stated that a meeting on March 5, 2018 should have been cancelled when only two board members were in attendance at the start of the meeting. He explained that it was a snowy night and an outside consultant was attending the meeting. With only two board members the meeting should have been cancelled and the people in attendance should just have talked casually outside the board room. This meeting will be removed from the board meeting minutes.

Philosophy of Dual Language Education Program: Director of Bilingual and School Coordinator R. Sandoval along with teachers Rosamaria Laursen and Trisha Carrillo-Leyva reported on the program definition for the dual language education (DLE) program. Mr. Sandoval spoke to the purpose of the document, the history of the document, the process by which it was designed and the intended use for current and future decision-making for the program. The document includes the tenets, the beliefs, the structure, the engagement and expectations, the empowerment of family and community collaboration and integration, and the excellence of learner-centered curriculum, instruction and assessment. A motion was made by R. Kelton and seconded by M. Los to approve the philosophy of dual language education program as presented. The motion carried unanimously.

Dousman Transportation Bus Contract for the 2018-19 School Year: Superintendent Crist stated to the board that he didn't have the completed contract from Dousman and we will table this until May.

Teachers On Call Agreement for 2018-2022: A motion was made by S. Gonzalez and seconded by R. Kelton to approve the Teachers on Call agreement for 2018-2022. The motion carried unanimously.

CESA#2 Contract for the 2018-19 School Year: A motion was made by R. Kelton and seconded by R. Deschner to approve the CESA#2 contract for the 2018-19 school year. The motion carried unanimously.

Summer School: Superintendent Crist stated that due to the results of the referendum it is the recommendation that summer school be only for credit recovery for middle school and high school and no elementary or bus transportation. Dr. Crist and others will be meeting with the Boys and Girls Club of Dane County and they are very interested in setting up summer programs for elementary and middle school students. A motion was made by R. Kelton and seconded by J. Andreoni to accept the 2018 summer school as only credit recovery for middle school and high school. The motion carried unanimously.

Boys and Girls Club of Dane County: Table until next month when we have more information.

Exploration of AVID Program: Director of Curriculum J. Sorbie and Principal J. Karedes gave an introduction of the AVID program that is for students who are the first generation college students. They reported on visits to schools that have the AVID program – Elkhorn, Waukesha, Mequon and Madison East. Beloit School District has also adopted the program in February. The program is for B-C students that don't have enough support to get into college or any post-secondary education. Teachers said that it is life challenging and the professional development has transformed their teaching by rejuvenating them. Dr. Sorbie stated that the Boys and Girls Club of Dane County will talk with the district to help us with some of the cost of the program. Costing for the program will be put together for the May meeting.

Costs of Exceptional Education Needs: Director of Student Services S. Halberg gave a report on the exceptional education needs of the district. She reported that the district caseloads are significantly high and that we are asking our staff to do a lot. The district has high poverty and along with the poverty is a lot of trauma and children's brains develop differently and they need ore support. The district has spent time on trauma informed care and helping students that need sensory support. She also reported that the district has a higher need for OT and currently have 25 early childhood evaluations for three and four year olds which is the highest ever.

Superintendent Report: Superintendent Crist cleared up a misunderstanding that some of the politicians have sent out. The legislator and state created a policy for school districts with low funding to provide \$100 per child to help catch them up. This doesn't apply to our school district because it is for districts that are at or under \$9400 and we are at \$9440. Dr. Crist stated that the amount won't really help our district as you just heard of the exceptional education needs we have in the district. Dr. Crist thanked everyone who supported the referendum.

Future Agenda Items: AVID, future referendum

Next Meeting Date: May 14, 2018 – Regular meeting 7:00 p.m.

A motion was made by R. Kelton and seconded by S. Gonzalez to adjourn into executive session, pursuant to Wis. Stat. §19.85 (1)(c),(e),(f) to discuss employment, promotion, compensation or performance evaluation data of any public employee related to school referendum, non-union administrative staff, support staff and custodial staff and to discuss/take action on preliminary notices of nonrenewal of teacher contracts and to discuss personal history of complaint filed with EEOC and for bargaining reasons with DDEA. The motion carried unanimously on a roll call vote of all ayes and the regular meeting adjourned at 9:24p.m.

Discussion was held in closed session and on a Gonzalez/Kelton motion the board went into open session.

A motion was made by R. Kelton and seconded by G. Moses to approve a 2.13 wage increase for non-union staff, support staff, custodial staff and classified staff divided equally per group. The motion carried on a 5-0 vote with J. Andreoni and R. Deschner abstaining.

There being no further business, a motion was made by J. Andreoni and seconded by R. Kelton to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at 10:00 p.m.

Karen Logterman, Secretary

Jeffery Scherer, President