

**MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
DECEMBER 14, 2015**

President Jeffery Scherer called the regular meeting of the School District of Delavan-Darien Board of Education to order held at the School Administration Office at 7:00p.m.

Board members present: J. Hansen, J. Scherer, S. Logterman, J. Andreoni, S. Gonzalez, R. Kelton, C. Kort

Administrators Present: Superintendent R. Crist, Business Administrator M. Powell, Director of Pupil Services S. Halberg, Director of Instruction D. Erdmann, Director of Bilingual and School Coordinator R. Sandoval, Principals K. Pickel, H. Schmelz, R. Zahn, Associate Principal D. Furton, Athletic Director G. Otte

The press was represented by Mike Hoey, Delavan Enterprise.

Minutes Approve: The minutes of the November 9, 2015 regular meeting and the December 2, 2015 closed session meeting were unanimously approved on a Kelton/Andreoni motion.

Student Council Report: Carly Dodge reported that winter week will be the next big event the week of February 1-5 with a dance on February 6. Student Council will also be in charge of prom this year and they are currently working with the junior class to get a prom committee. They are also currently working on community outreach with the DAYS foundation and encouraging high school students to get involved in community service opportunities.

Recognition of Boys Soccer Coach of the Year: Mr. Mike Marse was recognized for being the recipient of the 2014-15 NFHS Coaches Association Boys Soccer Coach of the Year Award for Wisconsin. Coach Marse led the Comets to their second state championship in program history last season. DDHS finished 23-2-2 on the season and made an incredible playoff run for the title, defeating the state's top-three ranked teams before defeating Mount Horeb 3-1 in the Division 3 championship game. Congratulations to Coach Marse.

Citizen Comments: None.

Consent Agenda: The board unanimously approved a motion by S. Logterman and seconded by J. Hansen to approve the Manifest of Bills dated December 14, 2015; the Treasurer's Report Summary for November 30, 2015 dated December 14, 2015; gifts/grants \$2,500 donation to the FAB Lab from SPX Flow, Delavan, 1 set Titleist clubs/bag and 1 set Square Too clubs/bag for DDHS golf team from Williams Willmann, Delavan; new staff contract for the 2015-16 school year for Monique Skarphol, occupational therapy assistant; non-faculty co-curricular contracts for the 2015-16 school year for William Kegan Arthur – assistant wrestling DDHS, Steven Schultz, Jr. – assistant wrestling DDHS, Allen Scott Meinschock – assistant boys basketball DDHS, Jake Rios – volunteer boys basketball – DDHS, Bill Alberts – volunteer boys basketball DDHS, Brody Brown – volunteer boys basketball DDHS, Marcus McLin – volunteer boys basketball DDHS, Raymond Gardner – volunteer Destination Imagination, Emily Gardner – volunteer Destination Imagination, Renee Yartey – volunteer Destination Imagination, Emmanuel Kofi Yartey – volunteer Destination Imagination, Michael Lyle – volunteer Destination Imagination, Cynthia Lyle – volunteer Destination Imagination, Jessica Robertson – volunteer Destination Imagination, and Jesse Nieuwenhuis – volunteer girls soccer DDHS.

Climate Survey Results – School Perceptions: The school board received a report from School Perceptions reviewing the results of the third staff survey. The survey highlighted things district staff are happy with and some they are not. Two hundred twenty-one staff members took the survey and the district overall rating was a C+ rating. The survey is the result of the district's strategic plan.

Seal of Biliteracy: Director of Bilingual and School Coordinator, Ron Sandoval, recommended that the district pursue a plan to offer a Seal of Biliteracy on district graduation diplomas beginning with the class of 2017. Mr. Sandoval reported that the seal would verify the graduate was proficient in English and at least one other language. If the district approves the Seal of Biliteracy we will be the first in the county to offer the seal. Students will need to meet state criteria and pass an assessment that the district will need to develop. A motion was made by S. Logterman to continue to pursue the Seal of Biliteracy and S. Gonzalez seconded the motion. The motion carried unanimously.

Summer School Report: Elementary, middle school and high school administrators gave reports to the board on summer school attendance, discipline and credits recovered.

Renewal of Life Insurance Plan: Business Administrator M. Powell provided renewal information to the board. The life insurance provided to district teachers, ESP's and administrators through WEA renews January 1. The current WEA plan allows staff to continue to self-pay for the life insurance upon retirement. The renewal would increase from .30 to .40 per \$1,000 of covered salary. An alternative plan would change the coverage to a term life pay-as-you-go plan for the District. Current retirees would be grandfathered in under the old plan and could continue to pay for the coverage themselves. This would reduce the cost to .16 per \$1,000 of covered salary but current staff would not have the option to self-pay upon retirement. A motion was made by S. Logterman and seconded by R. Kelton to approve the alternative life insurance plan with WEA. The motion carried unanimously.

RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION PROMISSORY NOTE FOR CASH FLOW PURPOSES IN AN AMOUNT NOT TO EXCEED \$3,000,000: A motion was made by S. Gonzalez and seconded by J. Hansen to approve a resolution authorizing a taxable tax and revenue anticipation promissory note for cash flow purposes in an amount not to exceed \$3,000,000. The motion carried unanimously.

First Reading Board Policy Updates 2370, 2605, 5113.01, 5460, 9270: A motion was made by C. Kort and seconded by S. Logterman to approve the first reading and waive the second reading for all but board policy 9270. The motion carried unanimously.

Resolution to Earn Credit by Competency/Learning Portfolio: A motion was made by S. Logterman and seconded by C. Kort to approve the resolution to earn credit by competency/learning portfolio. The motion carried unanimously.

Electronic Mail Policies & Charitable Items (7540, 7540.06): Superintendent Crist reviewed these policies with the board members.

Board Policy – Concern Procedure and Policy Chain of Command (3112, 4112): Superintendent Crist reviewed the concern procedure policy and the chain of command policy. Dr. Crist reminded the board that staff issues should be taken first to their Principal/ Directors and then to the superintendent, if needed the superintendent will bring an issue to a board meeting. Questions were

asked about the listening sessions that the board holds with the staff that probably the superintendent should be at those meetings to answer questions the board members are unable to.

Board Policy – Community Representation (0123): Superintendent Crist reminded the board that they represent everybody regardless of a handful of people that talk to them. He reminded them that a lot of people are counting on them to make good decisions for all students.

Revenue Limits – Education Property Taxes Resolution: Superintendent Crist reviewed with the board a letter he had composed and sent to the Wisconsin Association of School Boards in June. We received a letter that the WASB committee had turned down the resolution for consideration at the state convention in January because they thought it would be abused by school boards. Dr. Crist asked for their approval to do a new draft tailored to our district. A motion was made by S. Logterman and seconded by J. Andreoni to redraft his previous resolution for the WASB delegates.

Center Schools: Superintendent Crist and board members discussed center schools. Dr. Crist told the board that a couple new ideas had been reviewed with the bus company and they are working on those and will be reporting back.

Year Round School: Superintendent Crist has been trying to contact the Department of Public Instruction. He will hopefully have information at the January meeting.

Superintendent Report – Superintendent Crist reviewed the latest list of alternative open enrollment applications in and out of the district. For the first time there were a balanced number of ins and outs. Dr. Crist also spoke of the opening of the school year theme – PMA (positive mental attitude) that we keep reminding ourselves to think about with the many mandates of reporting, assessing and teaching we face every day.

Future Agenda Items: Center schools, boundaries, year round school, letter for soccer, January number of open enrolled students allowed by grade level for regular education/special education, policy 9270 second reading

Next meeting Date: Regular Meeting – January 11, 2016 – 7:00 p.m.

A motion was made by J. Hansen and seconded by S. Logterman to adjourn into executive session, pursuant to Wis. Stat. §19.85 (1) (c) to discuss employment, promotion, compensation or performance evaluation data of any public employee. The motion carried unanimously and the regular meeting adjourned at 9:31 p.m.

No motions were made in closed session.

Karen Logterman, Secretary

Jeffery Scherer, President