

**MINUTES  
BOARD OF EDUCATION  
SCHOOL DISTRICT OF DELAVAN-DARIEN  
SEPTEMBER 14, 2015**

President Jeffery Scherer called the regular meeting of the School District of Delavan-Darien Board of Education to order held at the School Administration Office at 6:00p.m.

**Board members present:** J. Scherer, S. Logterman, J. Andreoni, S. Gonzalez, R. Kelton, C. Kort

**Board Member Absent:** J. Hansen

**Administrators Present:** Superintendent R. Crist, Business Administrator M. Powell, Director of Pupil Services S. Halberg, Director of Instruction D. Erdmann, Director of Bilingual and School Coordinator R. Sandoval, Athletic Director G. Otte, Principal K. Pickel

The press was represented by Mike Hoey, Delavan Enterprise.

**Minutes Approve:** The minutes of the August 10, 2015 regular/closed session meeting and the August 25, 2015 special meeting were unanimously approved on a Kelton/Kort motion.

**Student Council Report:** Cristina Bahaveolos reported they were planning homecoming and reported that there will be a wristband policy for the homecoming dance. She reported recycling will start on Wednesday and everyone is required to do this. Ms. Bahaveolos also reported that she gave a speech to the freshman about the top things freshman should know.

**Citizen Comments:** none

**Consent Agenda:** The board unanimously, with S. Gonzalez abstaining, approved a motion by S. Logterman and seconded by R. Kelton to approve the Manifest of Bills dated September 14, 2015; the Treasurer's Report Summary for August 31, 2015 dated September 14, 2015; gifts/grants used darkroom photo development equipment from Michael & Mary Bejvan, Beloit WI; staff resignations for the 2015-16 school year for Jessica Rima – 8<sup>th</sup> grade teacher Phoenix; new staff contracts for Holly Nelson – district reading specialist, and Naser Tahiri – 8<sup>th</sup> grade teacher; and non-faculty co-curricular contracts for the 2015-16 school year for Juan Aranda – assistant boys soccer DDHS, Felipe Reyes - volunteer assistant boys soccer DDHS, Miguel Rios – volunteer assistant football DDHS, Marcus McLin – volunteer assistant football DDHS, Michelle Gardner – Destination Imagination Advisor, Nieves Gonzalez – varsity assistant girls softball DDHS, Amber Ticha – volunteer assistant volleyball DDHS, Nyisha Figueroa – JV cheerleading fall & winter DDHS, and Thomas Aiello – student newspaper (50%) Phoenix.

**Athletic Director Report:** Athletic Director Guy Otte spoke to the board about sponsorship tickets. He explained that Huddle had sent 1,000 tickets to all the schools in the Southern Lake Conference. All the other schools are using the tickets as giveaways. The ticket has Delavan-Darien High School on the front as well as the logos from McDonald's and Reebok. On the reverse side is a coupon from McDonald's and Reebok. The school district does not receive any funds from this activity. Our spectators receive the coupons. The district would hand the tickets out at football, soccer and volleyball events until all the tickets are dispersed. Dr. Otte also spoke about the WIAA homeschool eligibility for students and realignment issues. A motion was made by S. Gonzalez and seconded by S. Logterman to approve the use of these sponsorship tickets. The motion passed unanimously.

**Phoenix Wellness Grant:** Director of Pupil Services S. Halberg reported on a \$15,000 grant that was awarded to Phoenix Middle School for the prevention of violence.

**Parent Transportation Contracts for the 2015-16 School Year:** A motion was made by S. Gonzalez and seconded by S. Logterman to approve the parent transportation contracts for the 2015-16 school year as presented. The motion carried unanimously.

**High School Coach Wage Structure:** Business Manager M. Powell and Athletic Director G. Otte spoke to the board regarding where the district stands in comparison to other conference districts when paying coaches and other co-curricular positions. They used conference averages that the previous Athletic Director had gathered for the 2013-14 school year. Their recommendation is that all head coaches, within the two groups, should be paid the same amount and all assistant coaches should be paid the same amount, regardless of the sport. The district history is that the co-curricular and activity payments were tied to the QEO so they were not increased along the way as the available money went on the teacher salary schedule and not to the co-curricular schedule. We are still working on the other activities and the middle school activities and will come back later with those recommendations. A motion was made by R. Kelton and seconded by J. Andreoni to accept the high school salary schedule as presented. The motion carried on a vote of 4-0 with S. Gonzalez and C. Kort abstaining.

**Bilingual Education Report Wis. Dept. of Public Instruction Recommendations:** Director of Bilingual and School Coordinator R. Sandoval reviewed with the board the DPI recommendations for a two-way immersion dual language program and a transitional bilingual program that he was asked by the DPI to present to schools attending a DPI meeting.

**Year Round School:** Superintendent R. Crist said that he put in this topic to generate some discussion. Dr. Crist broached the subject to see if this would benefit our district as there are implications for staffing and you could lose staff. There are many topics that need to be discussed before this could be implemented. We would be looking at this for elementary and possibly middle school but not for high school because of activities. Dr. Crist said it doesn't hurt to investigate and this is totally preliminary. The board approved Dr. Crist to continue to investigate required summer school for unsuccessful students in Math, Language Art, and/or Reading.

**Center Schools:** Superintendent Crist spoke that with enrollment this year and looking at last year and the fact that we have difficulty passing referendums and resources are not prevalent, it would behoove him to point out that center schools should be discussed again. Dr. Crist gave enrollment numbers and said that realistically we could have 6 to 9 fewer teachers with center schools. Grades would be balanced for teachers and same grade levels in same school for teacher collaboration time and professional development. Board members discussed that closing a school is not part of this discussion and can't imagine why the district doesn't look seriously at this now since we are in a financial situation. This has no negative impact on students and issues raised by families before are still there, but as a taxpayer and knowing the financial issues into the future and that our job is to educate students in the best possible setting we need to consider moving to center schools. Dr. Crist said that the district as a 2/3 grade split at Darien and Wileman this year which is not ideal but we needed to do it to save funds and end the consternation between schools of class sizes. The board gave the approval for Superintendent Crist to continue to investigate going to center schools.

**Superintendent Report** – Superintendent Crist reviewed the latest list of alternative open enrollment applications in and out of the district. He reported that the district had received the public art permit for the Walldogs mural on Wileman Elementary from the City of Delavan. Dr. Crist reminded the board

members that the regional WASB meeting will be held in Elkhorn on October 28, 2015 and if you wanted to attend to let Mrs. Logterman know and she will register you.

**Future Agenda Items:** Set Listening Session Meetings

**Next meeting Date:** Annual Meeting – September 28, 2015 – 7:00 p.m.  
Regular Meeting – October 12, 2015 – 7:00 p.m.  
Certify Tax Levy – October 26, 2015 – 7:00 p.m.

A motion was made by S. Logterman and seconded by S. Gonzalez to adjourn into executive session, pursuant to Wis. Stat. §19.85 (1) (c),(f) to discuss employment, promotion, compensation or performance evaluation data of any public employee and discuss personal histories of specific personnel information. The motion carried unanimously.

The regular meeting adjourned at 8:15 p.m.

No motions were made in closed session.

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Karen Logterman, Secretary

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Jeffery Scherer, President