

**MINUTES
BOARD OF EDUCATION
SCHOOL DISTRICT OF DELAVAN-DARIEN
SEPTEMBER 8, 2014**

President Jeffery Scherer called the regular meeting of the Delavan-Darien School District Board of Education held at the School Administration Center to order at 7:00p.m.

Board Members Present: J. Scherer, J. Peyer, R. Kelton, J. Hansen, S. Gonzalez, C. Kort

Board Members Absent: S. Logterman

Administrators Present: Superintendent R. Crist, Business Administrator M. Powell, Director of Curriculum C. Rund, Director of Pupil Services S. Halberg, Director of Bilingual and School Coordinator R. Sandoval, Principal K. Pickel

The press was represented by Mike Hoey, *Delavan Enterprise*.

Student Council Report: None

Minutes Approved: The minutes of the August 11, 2014 regular meeting was unanimously approved on a Peyer/Kelton motion.

Citizen Comments: None

Consent Agenda: The board unanimously approved a motion by J. Peyer and seconded by S. Gonzalez to approve the Manifest of Bills dated September 8, 2014; the Treasurer's Report Summary for August 31, 2014 dated September 8, 2014; staff resignations for the 2014-15 school year for Kathleen Hanke – Integrator, Laurel Hill – 3rd grade teacher, Kristin Teska – 6th grade teacher, Leslie Ann Walden – special education and Leslie Furio – bilingual teacher; new staff contracts for the 2014-15 school year for William Stallings – 6th grade teacher, Brian O'Leary – 6th grade teacher, Rachel Eglite – 8th grade teacher, Elizabeth Tadlock – 5th grade teacher – Amye Cawley – 5th grade teacher, Jorge Inzunza – bilingual teacher, Antonio Nieto – Spanish teacher, Maria Martin – ESL teacher, Christopher Barry – special education and Mark Grunske – Integrator; non-faculty co-curricular contracts for the 2014-15 school year for Maria Martin – International exchange advisor, yearbook advisor, senior class advisor – DDHS, Michelle Gardner – Destination Imagination advisor, Martin Figueroa – volunteer football DDHS, Grant Jacobs – volunteer volleyball DDHS – Henry Johnson – volunteer football DDHS, Erik Arreola – volunteer boys and girls soccer DDHS, Caitlin Kugler – assistant girls swimming DDHS, Francisco Huerta – assistant girls soccer DDHS, Michael Neiger – volunteer football DDHS, Jeff Cesarz – volunteer football DDHS, Raymond Gardner – volunteer Destination Imagination, Emily Gardner – volunteer Destination Imagination, Brittany Gosa – pom dance fall – DDHS and Collin Smith – assistant track – DDHS.

Summer School Report: Director of Instruction C. Rund reported that most of the summer school teachers were from the district. This helped decrease the students and teachers with discipline issues from the previous year. The beginning date was changed to start right after school got out and end July 3 for elementary and middle school with the high school going longer for credit recovery courses. We had a lot of late registrations from WSD that we needed to hire interpreters for at the last minute. We would need to set a deadline for registration and stick to it rather than accepting daily registrations.

Schools of Recognition: Superintendent Crist reported to the board that Darien Elementary and Phoenix Middle School were awarded a 2014-15 Wisconsin Title 1 School of Recognition Award for Beating the Odds by the DPI. This is a first for Darien and the second year for Phoenix. If a school receives this award three times, the district can apply for other grants to help defray some of those things we can't afford to do for some of our students. There is a reception in October in Madison and two people can attend from each building. Each school will receive a commemorative plaque and \$500 each to be used for school-related purposes. Congratulations to the staff and students.

Foreign Exchange Students & DDHS Operations: Superintendent Crist told the board that the district had been contacted by Mrs. Kaufenberg, who has been involved with AFS for many years, about allowing foreign exchange students to experience our graduation at the end of the school year. Most students come as juniors and they don't have enough credits to graduate but they could experience our ceremony and get a certificate of attendance of completion but not a diploma. If the student has enough credits to graduate they could a diploma. Dr. Crist said that he has no objection to implement this for the future. The board concurred that this would be appropriate and Dr. Crist will have the high school implement the changes and exempt them from state tests unless appropriate for them to take.

Parent Transportation Contracts for the 2014-15 School Year: A motion was made by J. Hansen and seconded by R. Kelton to approve the parent transportation contracts as presented. The motion carried unanimously.

Alternative Incoming/Outgoing Open Enrollment Applications: A motion was made by J. Peyer and seconded by S. Gonzalez to approve the incoming applications and deny the outgoing applications. The motion carried unanimously.

Referendum Directions (Approach/Informing Community): Discussion took place regarding how to move forward with the referendum process. Three meetings will be held at the district office and post cards mailed shortly before the voting date and possible articles in the newspapers where mentioned. Hopefully with reducing the amount and setting a three year limit the community will support the referendum.

Board Policy Updates: A motion was made by J. Peyer and seconded by J. Hansen to approve board policy updates 1422, 1623, 1662, 2260, 2260.01, 2270, 3120, 3122, 32123, 3340, 3362, 4120, 4122, 4123, 4362, 5113, 5113.01, 5320, 5330, 5335, 5451.02, 5460, 5517, 5517.01, 6800, 7540.01V1, 8210 and 8325 as presented and waive the second reading. The motion carried unanimously.

Board Policy Deletions: A motion was made by J. Hansen and seconded by R. Kelton to approve the board policy deletions 2423, 3236 and 4236 as presented and waive the second reading. The motion carried unanimously.

Dates for DDEA Bargaining & Board Representatives: The board asked that dates be emailed for them to review. R. Kelton, S. Gonzalez and C. Kort will be the board representatives.

Superintendent Report: Superintendent Crist reported that the start of the school year got off to a good start in light of all things happening. We had a more than normal turnover of staff and lost a teacher and an aide after the first day of school. It was a different type of beginning and a lot of excitement in the buildings and the dual language program finally had their first day. There is a plethora of state initiatives and deadlines for DPI that is difficult to coordinate all at the same time.

There is a lot of frustration by both teachers and administration on all these state initiatives. Dr. Crist reminded the board that the WASB regional meeting was September 17 in Elkhorn.

Future Agenda Items: Dual language each month on highs/lows and happenings, strategic plan update, suggestion to consider another language Mandarin or Chinese to bring students to the district

Next Meeting Date: October 13, 2014 – 7:00 p.m. and October 27, 2014 Certify Levy – 7:00 p.m.

A motion was made by S. Gonzalez and seconded by R. Kelton to adjourn into executive session, pursuant to Wis. Stat. §19.85(1)(c) and (e) to discuss and take action, if appropriate, concerning the employment, compensation, and contract terms for district employees and consider base wages bargaining. A roll call vote was taken of all ayes. The motion carried unanimously. The regular meeting adjourned at 7:48 p.m.

The board held discussions. The board reconvened into open session at 9:10 p.m.

A motion was made by C. Kort to give back previous employee OPEB benefits for years of service after they have been back for five years to show loyalty. J. Peyer seconded the motion and the motion carried unanimously.

A motion was made by S. Gonzalez to convert two emergency days to two personal days and making the available number of personal days three days. J. Hansen seconded the motion and the motion carried unanimously.

A motion was made by J. Hansen to pay staff, who write and secure grants for the district on their own time, an amount of 10% of the grant up to \$2,500, as approved by the Superintendent, as a bonus for recognition of that effort. J. Peyer seconded the motion and the motion carried unanimously.

There being no further business, a motion was made by J. Peyer and seconded by S. Gonzalez to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 9:15 p.m.

Karen Logterman, Secretary

Jeffery Scherer, President