

## LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON /SEIU LOCAL 1948, COLVILLE PARAEDUCATOR/NUTRITION SPECIALISTS CHAPTER AND COLVILLE SCHOOL DISTRICT #115 PURSUANT TO ARTICLE XVII, SECTION 17.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Para Educators assigned to General 1:1, Sped 1:1 as well as developmental preschool paraprofessionals that regularly assist with student's personal hygiene, grooming and personal needs (including but not limited to toileting, diaper changing, and bathing) shall receive per hour Level II rate of pay. The employees will be identified on Schedule A as 1:1 Paraeducator.

Level II will now read as follows:

Level II Designed Instruction (DI), Behavior Instruction (BI), Signer (ASL Completion), 1:1 Para

2022-23	Level II	Designed Instruction (DI), Behavior	\$17.09	\$17.62	\$18.15	\$18.67	\$19.20	\$19.70	\$20.20	\$20.70	\$21.20
2023-24		Instruction (BI), Signer (ASL	\$17.43	\$17.97	\$18.51	\$19.05	\$19.59	\$20.09	\$20.59	\$21.09	\$21.59
2024-25		Completion), 1:1 Para	\$17.80	\$18.35	\$18.90	\$19.45	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00

This Letter of Agreement shall become effective November 1, 2022 and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU LOCAL 1948

COLVILLE-PARA/NS CHAPTER

BY: Christie Adams  
Christie Adams, Chapter President

DATE: 11/10/22

COLVILLE SCHOOL DISTRICT #115

BY: Kevin Knight  
Kevin Knight, Superintendent

DATE: 11/10/22