Regular Meeting April 24, 2023 6:05 p.m.

The Regular Meeting of the Kearny Board of Education was held at the Kearny Board of Education, 172 Midland Avenue, 1st Floor Board Room, on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Dr. Boyd, Mrs. Burke, Ms. Lindenfelser, Mr. McKenna, Mrs. Pettigrew, Mr. Soares, Mrs. Torres, Mr. Viscuso, President Paris.

Flora Encarnacao, Superintendent of Schools, Juan Faciolince, Business Administrator/Board Secretary, Mark Bruscino Director of Operations, and Kenneth J. Lindenfelser, Esq., Board Attorney, were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Ms. Lindenfelser, moved by Mr. McKenna and seconded by Mr. Soares:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "aye", Ms. Lindenfelser "aye", Mr. McKenna, "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mrs. Torres "aye", Mr. Viscuso, "aye", President Paris, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:06 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:18 p.m.

ROLL CALL

Dr. Boyd, Mrs. Burke, Ms. Lindenfelser, Mr. McKenna, Mrs. Pettigrew, Mr. Soares, Mrs. Torres, Mr. Viscuso, President Paris.

PLEDGE OF ALLEGIANCE

Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mr. McKenna and seconded by Mr. Soares that the minutes of the following meetings be hereby approved:

Regular Meeting: March 15, 2023 at 6:02 pm Closed Session: March 15, 2023 at 6:04 pm

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "aye", Ms. Lindenfelser "aye", Mr. McKenna "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mrs. Torres "aye", Mr. Viscuso "aye", President Paris "aye".

There being nine votes in the affirmative, the motion was carried.

CORRESPONDENCE

None

OBSERVERS - Agenda Items

No observers

COMMITTEE REPORTS

Athletic / Student Activities - Mr. Viscuso, Chair

Spring Athletics has begun with success. The Athletes of the Month are Edgar Siguenza, Boys Frosh Volleyball, who has been selected for his enthusiasm and support as well as Emilia Sikorski, Girls Crew, for her hard work, leadership and consistent support of her teammates. Mrs. Torres added that the Kearny Board of Education Volleyball Game to support Project Graduation, congratulations to all, lots of fun to watch.

Curriculum and Instruction - Dr. Boyd, Chair

Kearny and NJIT have formed a partnership allowing dual enrollment for a Forensic Science Course. NJIT provides professional development, resources and campus access for students and staff. If the students want college credits they can pay \$450. for a 3 credit college course, if they choose to simply take it as a high school course, they can do that. Montclair State University's Grant Funded Computer Science Partnership includes professional learning communities and professional development and a review of state standards as well as campus access. Kearny has been a member of Montclair State's Network for Educational Renewal for more than decade, so this is one more partnership. Kearny has partnerships with Hudson County College Dual Enrollment and William Paterson for the Broadcasting Program. Two programs were selected for ELA after several were piloted. My perspectives for ELA grade 6-8 uses curriculum units where lessons are presented in several steps. First teachers model, then they move to guided practice collaboration and then finally independent work. Wilson Reading Research which is research based in small groups and individual teaching for Special Education. Both my perspectives and Wilson Reading Research level the playing field for learners. Wilson's cost is a one-time \$14, 550. Wilson is providing \$24,259 in professional development. Preschool budget review indicated that private providers will partner with the district after complying with state standards. Such as certified teachers and the amount of square feet per student. This should make a more seamless transition for Kearny Schools.

Facilities - Mrs. Torres, Chair

Committee did not meet this month. The Washington Elementary School Bid came in and is under review and hopefully we will be able to award this project at the next meeting. Also, paving will begin at the Kearny High School front lot and at the Auto Shop.

Finance - Mr. Soares, Chair

The Finance Committee met last Wednesday to discuss everything on the agenda. There are a couple of resolution revisions from last month. We are accepting a couple of donations to the Kearny High School and E-Sports Club and we are approving the first Change Order for the Franklin Elementary School HVAC Project. A friendly reminder that next Monday, May I, 2023, the 2023-2024 Public Hearing will be held at the Kearny Board of Education beginning at 6:00 p.m at 172 Midland Avenue, 1st Floor Board Room, Kearny.

Personnel - Ms. Lindenfelser, Chair

We have five (5) retirements. Dorothy Connor, Teacher at Roosevelt School, after 51 years of service to the Kearny School District, Veronica Doran, Nurse at Franklin School, after 23 years of service to the Kearny School District, Theodore Ferraioli, Maintenance/Plumber, after 3 years of service to the Kearny School District, Donna Mastrolia, Secretary at Garfield School, after 13 years of service to the Kearny School District and finally Cheryl Toman, Teacher at Garfield School, after 27 years of service to the Kearny School District.

Negotiations / Labor Relations - Ms. Lindenfelser, Chair

We are actively negotiating with two (2) units and we hope to conclude soon.

Policy - Mr. Mc Kenna, Chair

Committee did not meet this month.

SUPERINTENDENT SPEAKS

Mrs. Encarnacao asked everyone to attend the next board meeting since we are recognizing our Teachers of the Year. It is always nice to recognize the hard work and efforts that many of our staff members are doing for the students in our district.

REPORT OF THE SUPERINTENDENT - Mrs. Encarnacao

PART I - PERSONNEL

The following resolutions, "A-B, C 1-7, C 9-11, C 13-19" were moved by Mr. McKenna, seconded by Mr. Soares, and unanimously carried:

A. RETIREMENT

The Board has accepted the following retirement notices, with regret:

Dorothy Connor, Teacher at Roosevelt School, after 51 years of service to Kearny Public Schools, effective July 1, 2023

Veronica Doran, Nurse at Franklin School, after 23 years of service to Kearny Public Schools, effective July 1, 2023

Theodore Ferraioli, Maintenance/Plumber, after 3 years of service to Kearny Public Schools, effective, July 1, 2023

Donna Mastrolia, Secretary at Garfield School, after 13 years of service Kearny Public Schools, effective, July 1, 2023

Cheryl Toman, Teacher at Garfield School, after 27 years of service to Kearny Public Schools, effective, July 1, 2023

B. **RESIGNATION**

The Board has accepted the following resignation, effective July 1, 2023:

Caroline Conklin - Teacher of PreK & LLD K at Franklin School

C. 2023/2024 STAFF REAPPOINTMENTS

I. <u>District Coordinator of Health and Wellness</u>

The Board has approved the reappointment of Jennifer Mead as the District Coordinator of Health and Wellness for the 2023/2024 school year.

2. Non-Tenured Professional Staff

The Board has approved the reappointment of the following non-tenured professional staff for the 2023/2024 school year:

| LAST NAME | FIRST NAME | POSITION | TENURE DATE | CONTRACT |
|----------------|------------|------------------------|----------------|----------|
| Abrams | Alexandra | Teacher ABA Primary | 07/02/2025 | 3 |
| Acevedo-Cowley | Marjorie | Teacher PreK | 09/04/2023 | FINAL |
| Alvarez | Fabiana | School Nurse | 01/02/2026 | 4 |
| Alvarez | Tara | Teacher Resource | 09/02/2025 | 3 |
| Ameri | Dyan | Teacher Elementary | 09/02/2025 | 3 |
| Avecillas | Hillary | Teacher Bil/ESL | 09/04/2023 | FINAL |
| Barbagallo | Susana | Teacher English | 09/02/2025 | 3 |
| Barone | Matthew | Teacher Culinary | 09/09/2024 | 4 |
| Bauer | Jade | Teacher PreK | 10/03/2023 | FINAL |
| Bedoya | Rosalyn | Teacher Bil/ESL | 09/04/2026 | 2 |
| Bell | Jessica | Teacher Kindergarten | 09/02/2024 | 4 |
| Bertolero | Kristin | Teacher Social Studies | 09/02/2025 | 3 |
| Best. | Marilyn | Teacher Coach | 07/02/2023 | FINAL |
| Calle | Stephanie | Teacher Resource | 11/17/2024 | 4 |
| Carratura | Joseph | Teacher Culinary | 09/02/2025 | 3 |
| Cassidy | Ashli | Teacher English | 09/02/2025 | 3 |
| Castillo | Alexandra | Teacher Language | 10/05/2025 | 3 |

| LAST NAME | FIRST NAME | POSITION | TENURE DATE | CONTRACT |
|------------------|------------|----------------------------|----------------|----------|
| Castro | Samantha | Teacher Kindergarten | 09/02/2025 | 3 |
| Chasmar | Melanie | Teacher Resource | 09/02/2026 | 2 |
| Clarke | Emma | Teacher PreK | 09/04/2023 | FINAL |
| Conde | Danny | Teacher Music | 09/02/2026 | 2 |
| Conklin | Caroline | Teacher PreK | 09/02/2026 | 2 |
| Costa | Dario | Social Worker | 09/02/2023 | FINAL |
| Cunha | Nancy | Teacher PreK | 09/02/2026 | 2 |
| Davies | Deirdre | Social Worker | 09/02/2026 | 2 |
| DeRay | Christina | Teacher PreK | 09/02/2025 | 3 |
| Decena | Leslie | School Psychologist | 09/02/2026 | 2 |
| Del Grande | Ellie | Teacher PreK | 01/04/2026 | 3 |
| Di Giovanni | Gina | Teacher Elementary | 09/02/2025 | 3 |
| Elghaydouni | Otmane | Teacher Bil/ESL | 03/02/2026 | 3 |
| Engels | Claudia | Teacher Social Studies | 09/02/2026 | 2 |
| Fernandes | Michael | Athletic Trainer | 09/20/2026 | 2 |
| Figueroa | Gabrielle | Counselor | 09/02/2024 | 4 |
| Fortuna | Stephanie | Teacher Bil/ESL | 11/02/2026 | 2 |
| Garcia-Estrella | Kiomarylis | Teacher Language | 09/02/2026 | 2 |
| Glickstein | Linda | Teacher Science | 09/02/2023 | FINAL |
| Gosselin | Geri Anne | Nurse | Not Certified | 7 |
| Grimm | Victoria | School Nurse | 01/02/2026 | 2 |
| Gualtieri | Kyla | Speech Language Specialist | 09/02/2025 | 3 |
| Hinostroza | Marlene | Teacher Bil/ESL | 09/02/2025 | 3 |
| Hurley | Daniel | Teacher PE | 10/26/2025 | 3 |
| lannotta | Nicole | Counselor | 09/02/2024 | 4 |
| Infante | Antonio | Teacher Math | 10/26/2026 | 2 |
| Ip-Mejia | loanna | Teacher PreK | | |
| Lake | Sara | Teacher Resource | 09/02/2025 | 3 |
| Lazu | Nathalie | <u> </u> | 09/02/2025 | 3 |
| Leone | Anthony | Teacher PreK | 09/02/2026 | 2 |
| Loffredo-Otero | Ghislaine | Counselor | 09/02/2025 | 3 |
| | Victoria | Teacher Bil/ESL | 09/02/2023 | FINAL |
| Lydecker Mara | | Teacher Elementary | 09/02/2024 | 4 |
| | Kristen | Teacher Elementary | 09/02/2024 | 4 |
| Marques | John | Teacher Elementary | 07/02/2023 | FINAL |
| Marsh | Tracy | Teacher Dental Asst | 09/01/2025 | 3 |
| Marshall | Emilee | Teacher Business | 09/02/2026 | 2 |
| Mc Donald | Kelly | Teacher Math | 09/02/2025 | 3 |
| Mc Gee | Krystina | Teacher Science | 09/02/2026 | 2 |
| Mc Shane | Тапіа | Teacher Resource | 09/02/2025 | 3 |
| Mc Sweeney | Melissa | Teacher Coach | 09/02/2026 | 2 |
| Millan-Fernandez | Josie | Teacher Math | 09/02/2023 | FINAL |
| Millar | Jenna | Teacher PreK | 09/02/2026 | 2 |
| Miller | Ryan | Teacher Broadcasting | 09/02/2026 | 2 |
| Minieri | Ryan | Counselor | 09/02/2026 | 2 |
| Miragliotta | Linda | Teacher Math | 09/02/2026 | 2 |
| Monaco | Julianne | Teacher PreK | 09/02/2026 | 2 |
| Morgan | Desmond | Teacher English | 09/04/2023 | FINAL |
| Moyano | lleana | Teacher PreK | 09/02/2024 | 4 |
| Murray | Kelsey | Teacher PreK | 09/06/2023 | FINAL |
| Orovio | Chelsea | Speech Language Specialist | 10/28/2023 | FINAL |
| Pace | Sydney | Teacher PreK | 02/11/2026 | 3 |
| Parreiras | Isabel | Teacher Bil/ESL | 11/15/2026 | 2 |
| Patton | Kristin | Teacher Elementary | 09/02/2026 | 2 |
| Perez | Idette | Teacher English | 09/04/2023 | FINAL |
| Policano | John | | 7710 11 4040 | 111 4/7L |

| LAST NAME | FIRST NAME | POSITION | TENURE DATE | CONTRACT |
|----------------|------------|----------------------------|----------------|----------|
| Portelli | Alexandra | Teacher Elementary | 09/02/2025 | 3 |
| Rezkalla | Rasha | Teacher Math | 09/02/2023 | FINAL |
| Russo | Sarah | Teacher Bil/ESL | 12/12/2023 | FINAL |
| Salisbury | Kaitlyn | Teacher Kindergarten | 09/04/2023 | FINAL |
| Salvat Vives | Yamina | Teacher Language | 09/02/2026 | 2 |
| Sansone | Ryelle | Teacher Resource | 09/02/2026 | 2 |
| Scancerella | Kyle | Teacher Elementary | 09/02/2024 | 3 |
| Serodio | Jacqueline | Teacher Coach | 09/02/2026 | 2 |
| Silva-Chineppe | Agustin | School Counselor | 02/02/2027 | 2 |
| Smith-Hardin | Saron | Teacher ESL | 04/19/2027 | 2 |
| Solis | Gianella | Teacher Social Studies | 09/02/2025 | 3 |
| Soltis | Courtney | Teacher Resource | 11/12/2023 | FINAL |
| Sousa | Raquel | Teacher Math | 10/19/2026 | 2 |
| Stephens | Mia | Teacher PE | 05/24/2026 | 2 |
| Strand | Elisabeth | Teacher Bil/ESL | 09/02/2025 | 3 |
| Sultatos | Nicole | Teacher Science | 09/02/2025 | 3 |
| Tellez | Patricia | Social Worker | 09/02/2026 | 2 |
| Tucker | Kelly | Teacher Kindergarten | 09/02/2024 | 4 |
| Twesten | Megan | Teacher PreK | 09/02/2026 | 2 |
| Von Cappeln | Christine | Speech Language Specialist | 10/29/2023 | FINAL |
| Zappia | Melissa | Teacher Kindergarten | 11/02/2023 | FINAL |

3. Non-Tenured Administrative Staff

The Board has approved the reappointment of the following non-tenured administrative staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | POSITION | TENURE DATE | CONTRACT |
|-----------|------------|-------------------------------------|----------------|----------|
| Avitable | Justin | Director - Technology | 08/02/2023 | FINAL |
| Bieltz | Aliki | Director - Curriculum & Instruction | 07/02/2024 | 4 |
| DeLima | Melissa | Director - Special Services | 07/02/2023 | FINAL |
| Savage | Jordan | Asst Principal - High School | 08/18/2023 | FINAL |

4. Non-Tenured Supervisory Staff

The Board has approved the reappointment of the following non-tenured supervisory staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | POSITION | TENURE DATE | CONTRACT |
|-----------|-------------|----------------------------------------|----------------|----------|
| Biondo | Barbara Ann | District Supervisor Special Services | 07/02/2023 | FINAL |
| Brodsky | Jenny | District Supervisor PreK/Kindergarten | 07/02/2024 | 2 |
| Cicarelli | Danyel | Supervisor - English | 01/16/2026 | 3 |
| Pichinin | Karen | District Supervisor ELA/Social Studies | 08/02/2024 | 2 |

5. Non-Tenured Kearny Educational Office Professionals Staff

The Board has approved the reappointment of the following non-tenured clerical/computer tech staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE | TENURE DATE |
|--------------|------------|--------------------|-------------|
| Baez | Johayra | Payroll/Bookkeeper | 03/09/2024 |
| Bush | Carly | Secretary - FT | 04/30/2024 |
| Duarte | Dionna | Secretary - PT | 09/02/2023 |
| Freile | Doris | Secretary - FT | 03/02/2025 |
| Murray | Heather | Secretary - FT | 07/28/2024 |
| O'Connor III | John | Computer Tech - FT | 08/10/2024 |
| Poncio | Nicole | Secretary - PT | 11/02/2024 |

| LAST NAME | FIRST NAME | JOB TITLE | TENURE DATE |
|-----------|------------|----------------|-------------|
| Velazquez | Lisa Marie | Secretary - FT | 03/31/2025 |
| Weber | Joanne | Secretary - FT | 10/05/2024 |

6. Non-Tenured Kearny School Employees Association Staff

The Board has approved the reappointment of the following non-tenured custodial/maintenance staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE | TENURE DATE |
|-------------|-------------|-------------|-------------|
| Blevins | William | Custodian | 09/23/2023 |
| Carle | Washington | Custodian | 06/02/2024 |
| Fitzsimmons | James | Custodian | 06/02/2024 |
| Gellin | Thomas | Custodian | 09/07/2025 |
| Grzes | Thomas | Custodian | 11/17/2024 |
| Kuhrt | Garry | Custodian | 09/23/2023 |
| Kuziel | Zachary | Custodian | 12/06/2025 |
| Oledzki | Daniel | Maintenance | 09/22/2024 |
| Pastino | Christopher | Custodian | 03/17/2026 |
| Poplawski | Tomasz | Maintenance | 10/19/2024 |
| Rich | Michael | Custodian | 11/17/2024 |
| Rodriguez | Mariana | Custodian | 12/23/2023 |
| Terrana | Nicholas | Custodian | 11/17/2024 |

7. Non-Tenured, Non-Union Central Office Staff Members

The Board has approved the reappointment of the following non-tenured, non-bargaining unit employees for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE | TENURE DATE |
|-----------|------------|------------------------------------------------------------------|----------------|
| Bedford | Marlene | Security Manager | 10/19/2025 |
| Hoehe | Elisa | School Based Youth Services | 10/19/2025 |
| O'Connor | John | Residency/Truancy Investigator | 10/19/2025 |
| Rodrigues | Diane | Administrative Assistant to the Interim Assistant Superintendent | 03/17/2026 |
| Sandler | Michael | Comptroller | 08/10/2025 |

9. Tenured Administrative Staff

The Board has approved the reappointment of the following tenured administrative staff for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE |
|------------|------------|-----------------------------------------|
| Almeida | Vincent | Athletics Director |
| Brack | Curtis | Principal - Middle School |
| Cali | Yvonne | Principal - Elementary School |
| Hempel | James | Assistant Principal - Middle School |
| lacono | Valerie | Principal - Elementary School |
| Kerr | Wendy | Assistant Principal - Elementary School |
| Masters | Donna | Principal - Elementary School |
| Measso | Paul | Director - Guidance |
| Moyano | Antonio | Principal - Elementary School |
| Richardson | Jacalyn | Principal - High School |
| Tietjen | Richard | Assistant Principal - High School |
| Way | Steven | Director - Digital Learning |
| Zimmerman | Jon | Principal - Elementary School |

10. Tenured Supervisory Staff

The Board has approved the appointment of the following tenured supervisory staff for the 2023/2024:

| LAST NAME | FIRST NAME | JOB TITLE | |
|-------------|------------|--------------------------------------------------------|--|
| Astrella | Kathleen | District Supervisor - Visual & Performing Arts | |
| Avitable | Meghan | District Supervisor -Testing & Student Data Management | |
| Contreras | Michael | Supervisor - Math | |
| Goffredo | Mary | District Supervisor Math & Science | |
| Levchak | Sofia | District Supervisor Federal Funds | |
| Pais-Sotelo | Denise | District Supervisor PE & Health | |
| Polk | Charles | Supervisor - Science | |
| Pryblick | Kevin | Supervisor - Occupation Education & Business | |
| Wood | Cecile | Supervisor - Social Studies & World Language | |

II. Tenured Kearny Educational Office Professionals Staff Members

The Board has approved the reappointment of the following tenured Kearny Educational Office Professionals staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE |
|--------------|------------|----------------------|
| Bradow | Jennifer | Secretary - FT |
| Bulger | Kerry | Secretary - FT |
| Clifford | Karen | Secretary - FT |
| Coma | Kristine | Secretary - PT |
| Crawford | Kevin | Computer Tech - FT |
| Da Silva | Diana | Secretary - FT |
| Ferguson | Jesse | Computer Tech - FT |
| Ferrara | Karen | Residency Supervisor |
| Fitzsimmons | Judith | Secretary - FT |
| Foley | Laura | Secretary - FT |
| Gonzales | Patricia | Secretary - FT |
| Goodlad | Ellen | Secretary - FT |
| Kelly | Kathleen | Secretary - FT |
| Mastrolia | Donna | Secretary - FT |
| McCarthy | Patricia | Secretary - FT |
| McGeehan | Linda | Secretary - FT |
| Miller | Diana | Bookkeeper/AP |
| Model | Robert | Computer Tech - FT |
| Morales-Eng | Sandra | Secretary - FT |
| Moss | Jennifer | Secretary - FT |
| Mullins | Renee | Secretary - FT |
| Munley | James | Computer Tech - FT |
| Милго | Tammy | Secretary - HS |
| Pace | Wendy | Secretary - FT |
| Raia | Angela | Secretary - FT |
| Schalago | Cheryl | Secretary - FT |
| Schalago | Lisa Anne | Secretary - FT |
| Silva | Lauren | Secretary - FT |
| Solinski | Tracey | Secretary - PT |
| Truskolawski | Thomas | Network Engineer |
| Valenti | Kurt | Computer Tech - FT |
| Vezos | Mary Ann | Bookkeeper/AP |
| Walsh | loan | Secretary - FT |

13. Reappointment of Non-Union Custodial Staff

The Board has approved the reappointment of the following non-union custodial staff for the 2023/2024 school year:

Doyle, Norman

Rooney, Paul

McLaren, David

Wiener, James

14. Reappointment of Hourly Custodial Staff Member

The Board has approved the reappointment of the following hourly custodial staff member for the 2023/2024 school year.

Kyle Mangin

15. <u>Tenured Non-Union Staff Members</u>

The Board has approved the reappointment of tenured non-bargaining unit employees for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE |
|------------|------------|----------------------------------------|
| Bruscino | Mark | Director of Operations |
| Carfagna | Salvatore | Facilities Manager |
| Elsmore | Robert | Supervisor of Transportation |
| Faciolince | Juan | Business Administrator/Board Secretary |

16. Tenured Non-Union Administrative Assistants

The Board has approved the reappointment of tenured non-bargaining unit employees for the 2023/2024:

| LAST NAME | FIRST NAME | JOB TITLE |
|-----------|------------|------------------------------------------------------------------------|
| Blevins | Sharyne | Administrative Assistant to the Superintendent |
| Brooks | Barbara | Administrative Assistant to the Director of Operations |
| Todd | Dena | Administrative Assistant to the Business Administrator/Board Secretary |

17. Reappointment of Part-Time Mail Clerk

The Board has approved the reappointment of part-time mail clerk John Millar for the 2023/2024 school year.

18. Reappointment of Security Guard Personnel

The Board has approved the reappointment of the following security guards for the 2023/2024 school year:

| LAST NAME | FIRST NAME | SORA |
|-----------|------------|---------------------------------------|
| Assisi | Barbara Jo | X |
| Bloomer | Robert | , , , , , , , , , , , , , , , , , , , |
| Cuadra | Patricia | |
| Donohue | Michael | |
| Fontinha | Raymond | X |
| Gilgallon | Richard | |
| Guedes | Cristina | |
| Hyde | Sandra | X |
| Miller | Dale | X |
| Mitchell | Dallas | |
| Shugrue | William | |
| Silkie | Thomas | X |
| Silpoch | Milan | |
| Smart | David | |

19. Reappointment of Bus Driver Personnel

The Board has approved the reappointment of the following bus drivers for the 2023/2024 school year:

Barrera, Diana

Quaglieri, Joseph

Beaugrand, William

Rojas, Mayra

Geddes, James

Satter, John

Ibarra, Clara

Silvestre-Merchan, Fernando

Jurczyk, Russell Martiko, Qirjako Taggart, Donald

The following resolutions, "C-8 and C-12" were moved by Ms. Lindenfelser and seconded by Mr. Soares:

8. <u>Tenured Professional Teaching Staff</u>

The Board has approved the reappointment of tenured professional staff for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE | | LAST NAME | FIRST NAME | JOB TITLE |
|---------------------|---------------------|-----------------------------------------|--------------------------------------------------|-------------------------|----------------|----------------------|
| Abendschoen | Cori | Teacher PreK | | Lopes | Marta | Teacher Science |
| Adamski | John | Teacher Coach | | Lourenco | Melanie | Teacher Elementary |
| Advocat | Erica | Teacher Math | | Louro | Jennifer | Teacher PreK |
| Afayee | Sima | Counselor | | Lowry | Caitlin | Teacher Elementary |
| Alessandra | Nicole | Teacher Elementary | П | Lowry | Pamela | Teacher Elementary |
| Alfaro | Katherine | Teacher Elementary | | Lupo | Carin | Media Specialist |
| Allen-Markarian | Rossana | Teacher BIL/ESL | | Lusquinos | Louis | Teacher ASI |
| Alves | Mercedes | Teacher Coach | | Mac Donald | Donna | Teacher Elementary |
| Amenta | April | Media Specialist | | Macedo | Liana | Teacher English |
| Anzaldo | Michelle | Teacher Math | | Mackin | Adele | Counselor |
| Apicello | Evan | Teacher PE/Health | | Magalhaes | Sonia | Teacher Language |
| Arriola | Mari | Teacher BIL/ESL | | Magee | Victoria | Teacher Elementary |
| Augustine | Frank | Teacher Resource | | Mahawas | Mary | Teacher ASI |
| Avila | Connie | Teacher English | 1 | Mancuso | Kathleen | Teacher Elementary |
| Balogh | Valerie | Counselor | | Mandelman | Miryam | Counselor |
| Baltazar | Nikki | Teacher Kindergarten | _ | Manolis | Eleni | Teacher English |
| Barbosa | loanne | Teacher BIL/ESL | | Mantes | Вел | Teacher Resource |
| Barone | lessica | Teacher Culinary | ┢ | Mantes | [acqueline | |
| Bauer | effrey | Teacher Elementary | | Marette | Desiree | Teacher Elementary |
| Bayer | Michael | Teacher Social Studies | ├ | Margiotta | Sarah | Teacher Elementary |
| Bellardita | Francesca | Teacher ASI | - | Marino | Nicole | Counselor |
| Bellenger | Denise | | _ | | | Psychologist |
| Benenati | Melissa | Teacher Kindergarten Teacher Elementary | | Marques | Miguel | Teacher Math |
| Bento | Catia | · | | Martone-Biondo Matos | Margaret | Teacher Medical Asst |
| Berberian Berberian | Lauren | Teacher Elementary Teacher Elementary | - | | Melissa Ana | Teacher BIL/ESL |
| Bernal | Yulema | Teacher Music | | Matusz | | Teacher Elementary |
| Bifulco | Kaitlyn | Teacher Resource | _ | Mazol | Daniel | Teacher Science |
| Bing | Rosanna | Teacher Resource | <u> </u> | Mazurek | Diane | Teacher Coach |
| Bird | | | - | McAteer | Colleen | Teacher Resource |
| Bird | Kerry Tara | Media Specialist | | McBride | Patricia | Teacher PreK |
| Blair | | Teacher ASI | | McCole | Lisa | LDT/C |
| Blevins | Margaret William | Teacher Computers | | McCurnin | Ericka | Teacher PE/Health |
| Blevis | | Teacher Social Studies | | McDonnell | Brian | Teacher Math |
| Bonaldi | Karen | Teacher Computers | - | McKenna | Kevin | Teacher Resource |
| | Cathleen | Teacher Computers | | McKenna | Sharon | LDT/C |
| Bretal | Tara | Teacher Elementary | | McManemin | Mary | Teacher Kindergarten |
| Brower | Cynthia | Teacher Kindergarten | | McMasters | Jessica | Teacher Science |
| Brower | Joseph | Teacher Social Studies | | McNally | John | Teacher PE/Health |
| Buggle | Karen | Teacher Elementary | | McShane | Christopher | Teacher Art |
| Burzynski | | Teacher Music | | McShane | Courtney | SAC Coordinator |
| Bush | 1 | Teacher English | | McShane | Daniel | Teacher Art |
| Cabrera | 1 | Nurse | | McShane | Linette | Counselor |
| Cacciottolo | | Teacher Language | | McSorley | Kimberly | Teacher Elementary |
| Calienes | | Teacher Elementary | | Mead | Jennifer | Nurse |
| Canaley-Fearon | Kerrith | Teacher Elementary | | Mehnert | Kevin | Teacher English |

| LAST NAME | FIRST NAME | JOB TITLE | | LAST NAME | FIRST NAME | JOB TITLE |
|----------------------|----------------|------------------------|---------------------------------------------------|------------------|-----------------------------------------|----------------------------------|
| Capelao | Michael | Teacher Elementary | | Melker | Marlaina | Media Specialist |
| Caravella | David | Teacher Music | | Mendes | Noelene | Speech Pathologist |
| Carratura | Anthony | Counselor | | Mendes | Sonia | Teacher Resource |
| Carsillo | Michele | LDT/C | | Merlo | Paul | Teacher Art |
| Caserta-Smith | Jennifer | Psychologist | | Metrione | Elba | Teacher Math |
| Cassidy | Patrick | Teacher English | | Micucci | lennifer | Teacher Kindergarten |
| Castaneda | Lori | Teacher Math | | Millar | Scott | Teacher Math |
| Castaneda | Stephanie | Teacher Elementary | | Mirigliani | laclyn | Teacher Resource |
| Caturano | Nicole | Teacher Science | | Molina | Ashley | Teacher Elementary |
| Cecere | lessica | Teacher Elementary | ┢┈ | Monaco | lason | Teacher Math |
| Chaves | lessica | Teacher BIL/ESL | - | Moore-Carey | Erin | Teacher Elementary |
| Chen | Emily | Teacher Music | | Moran | · | |
| Cihlar | Karen | Behaviorist | | Mosca | Магуаппе | Transition Teacher |
| | Eric | Teacher Social Studies | - | 1 | Christina | Teacher Resource |
| Clappsy Coffaro | | | | Mullen | David | Teacher Math |
| | Salvatore | Teacher Social Studies | | Mullins | Jaqueline | Teacher Math |
| Colarelli | Stacey | Psychologist | | Mullins | William | Teacher PE/Health |
| Coleman | Dana | Teacher PE/Health | | Neer | Kenneth | Teacher Science |
| Comer-Iverson | Catherine | Teacher Elementary | | Neer | Megan | Teacher BIL/ESL |
| Concepcion | Iris | Teacher BIL/ESL | | Neno | Juliana | Teacher BIL/ESL |
| Connolly | Amy | Teacher Music | | Neto | Diogo | Teacher Art |
| Conticchio | June | Teacher Art | | Nolan | Colleen | Teacher Elementary |
| Cord | Stephanie | Teacher Kindergarten | | Nunes | Maria | Teacher Science |
| Cordoba | Alexis | Teacher Social Studies | | O'Grady | Diana | Teacher Elementary |
| Correnti | Alan | Teacher Social Studies | | O'Malley | joanne | Teacher Elementary |
| Costello | Christine | Teacher Science | | O'Malley | Margaret | Teacher Elementary |
| Crawford | Carissa | Teacher Elementary | | O'Neil | Michael | Teacher Social Studies |
| Cronin | Ashley | Teacher PE/Health | | Olguin | Cori | Counselor |
| Curry | Danielle | Media Specialist | | Onnembo | lamie | Teacher Elementary |
| Czech | Kerri | Teacher Elementary | | Orlowicz | Sean | ···· |
| Czelzinger | Barbara | Teacher English | | Ormaza | Susan | Teacher English |
| D'Elia | Mark | Teacher PE/Health | | Pabst | | Teacher PreK |
| DaSilva | | | | | Catherine | Teacher Math |
| | Jacqueline | Teacher PreK | | Padinha . | Cathy | Teacher Elementary |
| DaSilva Da : | Patricia | Teacher Math | | Pagani | Melissa | Teacher Social Studies |
| Davis | Brigette | Teacher Computers | | Paglia | Paula | Teacher Math |
| Davis | Seth | Teacher Language | | Palase | Victoria | Teacher Resource |
| DeLuca | Stacy | Teacher English | | Pallino | Jeffrey | Teacher PE/Health |
| DeMatos | Jessica | Teacher Elementary | | Paris | Lindsay | Teacher Math |
| DeSousa | Patrícia | Teacher Resource | | Pato | Patricia | Teacher Elementary |
| Del Rio | Yamila | Teacher BIL/ESL | | Pereira-Oliveira | Claudia | Teacher BIL/ESL |
| DiGangi | Grace | Media Specialist | | Perez | Albert | Teacher Social Studies |
| DiNuzzo | Brenda | Teacher Social Studies | | Perone-Mayes | essica | Teacher Social Studies |
| Dietze | Alissa | Teacher PE/Health | | Peso | Susana | Teacher Elementary |
| Diglio | ~ | Teacher PE/Health | | Pickel | lames | Teacher PE/Health |
| Digravina | | Speech Pathologist | | Pitti | Massiel | Teacher Science |
| Dlugosh | | Teacher English | | Plaugic | lohn | Teacher Social Studies |
| Doffont | Alison | Teacher Resource | - | Policano | Anthony | Teacher Social Studies |
| Doffont | 1 | Teacher Elementary | | Polites | | |
| Domalewski | | Teacher Business | | | Ann Marie | Teacher Elementary |
| ···· | | | | Polk | Danielle Danielle | Teacher Coach |
| Donnelly Donnelly | Erin | Teacher Art | - | Pontoriero | *************************************** | Teacher Language |
| Donnelly | 1 | Teacher ASI | | Portuesi | | Teacher Science |
| Donovan | | Teacher Elementary | | Postel | | Teacher Elementary |
| Dorney | | Teacher English | | Poznar | Margarida | Teacher Math |
| Orefko | John | Teacher Science | | Prill | Mary Jo | Counselor |
| | | | | Pronti | Tamara | Teacher Kindergarten |
| | | | | Proscia | Tracy | Teacher Kindergarten |
| Orefko | Nicole | Teacher English | | Przybylski | | Teacher ASI |
| Oyl | Melissa | Teacher Kindergarten | | Ragucci | • • • • • • • • • • • • • • • • • • • • | Teacher Science |
| di | | Counselor | | | | Teacher Math |
| mmons | | Psychologist | | | | Teacher BIL/ESL |
| rtle | | Teacher Elementary | _ | | | |
| | | Teacher Elementary | _ | | | Teacher English Social Worker |
| sparra | | | | | | |

| LAST NAME | FIRST NAME | JOB TITLE | | LAST NAME | FIRST NAME | JOB TITLE |
|------------------|------------|------------------------|-----|---------------|-------------|------------------------|
| Esposito | Nicole | Teacher ASI | | Ribeiro | Victor | Teacher Auto Shop |
| Falcone | Joseph | Teacher Social Studies | | Ricca | Alison | Teacher Elementary |
| Fasciano | Dorian | Counselor | | Rivera | Nicole | Teacher Elementary |
| Fernandez | Carolina | Teacher Language | | Roberts | Sarah | LDT/C |
| Ferreira | Dana | Teacher BIL/ESL | | Rocha | Carmen | Teacher Elementary |
| Ferreira | Elaine | Teacher PreK | | Rocha | Kimberly | Teacher Elementary |
| Fiore | Andrea | Teacher Resource | | Rodrigues | Rui | Teacher Business |
| Firth | Timothy | Teacher Science | | Rodrigues | Tracy | Teacher Elementary |
| Fisher | Marcy | Teacher Math | | Rodriguez | Olga | Teacher English |
| Flock | Meredith | Teacher English | | Romano | Robert | Teacher Coach |
| Fonseca Kuipers | Cristina | Teacher Resource | | Rosamilia | Anthony | Psychologist |
| Fraginals | Jennifer | Teacher Elementary | | Rosamilia | Erin | Social Worker |
| Franchino | Danah | Teacher Elementary | | Ruhno | Mariann | Teacher English |
| Fuchs | Scott | Teacher Math | | Rush | Laura | Teacher Elementary |
| Furino | Michael | Teacher English | | Ruthman | Barbara | Teacher Elementary |
| Futterman | Amy | Psychologist | | Salisbury | Kristen | Teacher Kindergarten |
| Galella | Jacqueline | Teacher Science | | Sanchez | Maria | Teacher Science |
| Galka | William | Teacher PE/Health | | Sansone | Ashley | Teacher Elementary |
| Garcia | Alexandra | Psychologist | | Sansone | Samantha | Teacher English |
| Garcia | Eileen | Nurse | | Santiago | Melissa | Teacher Elementary |
| Garcia | Stephanie | Teacher Elementary | | Scavalia | Jason | Teacher PE/Health |
| Garfinkel | Kim | Social Worker | | Schalago | Mark | Teacher Elementary |
| Gargiulo | Edward | Teacher Music | | Scher | Dana | Social Worker |
| Gawronski-Smyth | Jennifer | Teacher PreK | | Schulze | Howard | Teacher Science |
| Geier | Francis | Teacher BIL/ESL | | Seaver | Owen | Teacher Music |
| Gennace | Jonathan | Teacher Business | | Seeley | Kimberly | Teacher Elementary |
| Gerbasio | Stephanie | Teacher Science | 1 | Serino | Kim | Teacher Math |
| Gigl | Katherine | Teacher Social Studies | | Severino | Keith | Teacher PE/Health |
| Gino | Darryl | Teacher Resource | | Shanks | Kristen | Teacher Elementary |
| Gleason | Meghan | Teacher PreK | | Shauger | Marisa | Teacher Resource |
| Glenn | Amy | Teacher PE/Health | | Shedlock | Emily | Teacher Science |
| Goldman | Amy | Teacher PE/Health | | Sickinger | Catherine | Teacher Science |
| Gomez | Lissette | Teacher Language | | Sickinger | James | Teacher PE/Health |
| Goncalves | Vera | Teacher BIL/ESL | | Signa | Tracy | Teacher Elementary |
| Gonzalez | Milagros | Teacher Music | | Siino | Christopher | Teacher PE/Health |
| Goodlad | Kerry | Teacher English | | Silpoch | Michael | Teacher Elementary |
| Gorin | jeremy | Teacher Music | | Silva | Maria | Teacher PreK |
| Greco-Leadbeater | Melissa | Teacher Elementary | | Siverio-Coca | Yusel | Teacher Language |
| Gross | Rita | Teacher Elementary | | Sleece | Matthew | Teacher Elementary |
| Gryckiewicz | Lynn | Teacher Resource | | Smart | David | Teacher ASI |
| Hagen | Caryn | Teacher Science | | Smeragliuolo | Tracey | Teacher Science |
| Hansen | Jennifer | Teacher English | | Soares | Adriana | Teacher BIL/ESL |
| Harris | Jennifer | Teacher Elementary | | Sobka | Lisa | Teacher Resource |
| Hart | Shauna | Counselor | | Sofield - | Melissa | Teacher Elementary |
| Hatfield | Ruthann | Teacher Resource | | Soja | Anita | Teacher English |
| Hemphill | Jennifer | Teacher ASI | - 1 | Solorzano | Alexandra | Teacher Language |
| Hester-Fearon | Patricia | Teacher Science | | Somma-Bauer | Shawna | Teacher Resource |
| Hibbins | Sean | Teacher Language | | Sosa | Meylin | Teacher Social Studies |
| Hill | Jody | Teacher Math | | Stacey | Richard | Teacher PE/Health |
| Hill | 1 | Teacher Resource | | Stacey | Taryn | Teacher Elementary |
| Hoch | | Teacher Elementary | · | Stamm | Timothy | Teacher PE/Health |
| Hoch | | Nurse | | Stankus | Nicole - | Teacher Resource |
| Hoehe | | Teacher Social Studies | | Stanley | Rana | Teacher Kindergarten |
| Hoeller | | Teacher PreK | | Suleiman - | Monica | Teacher Language |
| Hogan | | Teacher ASI | | | Mary Ann | Teacher Resource |
| Holmes | | Teacher Elementary | - | Sylvia | Michael | Teacher English |
| Hornung | | Teacher Elementary | | Tabaku | Anila | Teacher Math |
| Hornung | Jonathan | Teacher Resource | | Tallarida | Nicole | Teacher Resource |
| Huff | | Teacher English | | Talone | Philip | Teacher Carpentry |
| Humphrey | | Teacher Elementary | | | Sandra | Teacher Resource |
| Hutcheson | Leslie | Teacher Elementary | | Taylor | lillian | Teacher Art |

| LAST NAME | FIRST NAME | JOB TITLE | LAST NAME | FIRST NAME | JOB TITLE |
|---------------------|------------|------------------------|--------------|------------|------------------------|
| Hutton | Brianna | Teacher English | Tchalabi | David | Teacher PE/Health |
| ladevaia | Kerri | Teacher Resource | Tchalabi | Jayme | Teacher Coach |
| Incorvaia | Lauren | Teacher PE/Health | Tejedor | Belkys | Teacher Science |
| Janz | Ashley | Teacher Kindergarten | Testa-Rodier | Maria | Teacher ASI |
| Jensen | Jeanine | Social Worker | Thiele | Helen | Teacher Resource |
| Jimenez | Barbara | Teacher Kindergarten | Toman | Cheryl | Teacher Elementary |
| Johnson | Gary | Teacher Science | Torre | Jose | Teacher Business |
| Jurlina | Ivan | Teacher English | Torres | Jamie | Teacher ASI |
| Jurlina | Thora | Teacher Resource | Tullock | Jason | Teacher Social Studies |
| Kadribeg | Aziza | Psychologist | Umek | Dawn | Teacher PreK |
| Katsios | Roseann | Teacher ASI | Urra | Yermen | Teacher Language |
| Kearns | Cassandra | Teacher PreK | Valera | Ramon | Teacher BIL/ESL |
| Keim | Laurie | Teacher English | Vaporis | Stephanie | Teacher Resource |
| Kelly | Bevin | Teacher Social Studies | Varela | Cindy | Teacher BIL/ESL |
| Kenig | Laura | Teacher Elementary | Vargas | Edwin | Teacher Math |
| Kennedy | Allyson | Teacher Science | Vega | Steven | Teacher Science |
| Kerwin | Kristan | Teacher Math | Velez | Cristina | Teacher PE/Health |
| Klein | Heather | Teacher Elementary | Vella | Gabrielle | Teacher PE/Health |
| Kliszus | Erika | Teacher English | Vicente | Maria | Teacher Math |
| Komurek-Dematos | Mariola | Teacher Elementary | Vieira | Rosa | Teacher BIL/ESL |
| Krippa | Thomas | Teacher Language | Vigorita | Vincent | Teacher Math |
| Kruger | Elena | LDT/C | Villacis | Lourdes | Teacher Science |
| Krulik | Lisa | Teacher Business | Viso | Natalia | Teacher English |
| Kryshak-Baptista | Amy-Beth | Teacher BIL/ESL | Vitale | Lyndsay | Teacher ASI |
| Kryzanowski | John | Teacher Health | Vitali | Adele | Speech Pathologist |
| Krzeminski-Marinaro | Colleen | Teacher Resource | Vuocolo | Jennifer | Teacher ASI |
| Kubowicz | Elizabeth | Teacher Elementary | Wallace | Jeanine | Teacher Resource |
| Kubowicz | John | Teacher Music | Walsh | Marina | Teacher Resource |
| Kyak | Kimberly | Teacher Elementary | Walters | Alyson | Teacher Elementary |
| Laquintano | Jessica | Teacher Social Studies | Warnock | Diane | Teacher Resource |
| LaRossa | Melody | Teacher Business | Watts | James | Teacher Social Studies |
| Lavelle-Mazol | Mandy | Teacher Elementary | Weber | Amy | Teacher Elementary |
| Le Blanc | Kim | Teacher Math | Weiss | Samantha | Teacher Elementary |
| Lee | Lauren | Teacher Elementary | Whitehead | Dina | Teacher Elementary |
| Lees | Evelyn | Teacher Science | Wiener | Leo | Teacher Resource |
| Liu | Lan | Teacher BIL/ESL | Wiggins | Noreen | Teacher Math |
| Livingstone | Natasha | Teacher ASI | Wilkinson | Danielle | Teacher Elementary |
| Llaneza | Peter | Teacher PE/Health | Wilson | Michael | Teacher English |
| Lockard | Maria | Teacher Business | Woyke | Denise | Teacher Music |
| Lombardi | Michele | Teacher Elementary | Χu | Whitney | Teacher ASI |
| Lonnay | Rebecca | Teacher English | Zicopoulos | Vasiliki | Teacher Social Studies |
| Lopes | Helena | Teacher Kindergarten | Zolnowski | Andrew | Teacher Science |

12. Tenured Custodial/Maintenance Staff Members

The Board has approved the reappointment of the following tenured Kearny School Employees Association staff members for the 2023/2024 school year:

| LAST NAME | FIRST NAME | JOB TITLE | |
|-------------|-------------|---------------------|--|
| Abendschoen | Edward | Asst Head Custodian | |
| Ayala | Manuel | Maintenance | |
| Berko | Michael | Custodian | |
| Bredamus | Michael | Custodian | |
| Burns | Edward Sean | Custodian | |
| Chew | Joseph | Asst Head Custodian | |
| Conrad | Clifford | Maintenance | |
| Devlin | Derek | Custodian | |
| Di Nuzzo | Joseph | Asst Head Custodian | |
| Doran | Brian | Maintenance | |
| Doran | Christopher | Custodian | |

| LAST NAME | FIRST NAME | JOB TITLE |
|-------------|-------------|---------------------|
| Elsmore | Alan | Custodian |
| Evanchick | Mark | Head Custodian-ES |
| Farinella | Michael | Custodian |
| Fay | Christopher | Custodian |
| Fearon | Brian | Maintenance |
| Fearon | John | Maintenance |
| Ferrara | Joseph | Custodian |
| Galka | Stephen | Custodian |
| Girdwood | Kyle | Custodian |
| Haberthur | William | Asst Head Custodian |
| Harkes | James | Maintenance |
| Kijesky | Michael | Maintenance |
| Kyak | Christopher | Asst Head Custodian |
| Martello | Nicholas | Asst Head Custodian |
| Mc Geehan | Keith | Maintenance |
| Pannullo | Dale | Asst Head Custodian |
| Rivera | Danny | Head Custodian-ES |
| Rivet | Philip | Custodian |
| Ross | Patrick | Custodian |
| Rudden | Michael | Custodian |
| Rullo | Anthony | Maintenance |
| Rygiel | Aidan | Custodian |
| Scarpa | Anthony | Custodian |
| Schulze | Joseph | Custodian |
| Sessa | Alfonse | Asst Head Custodian |
| Solinski | Michael | Custodian |
| Solinski | Ronald | Asst Head Custodian |
| Spressler | Robert | Custodian |
| Sroczynski | Frank | Custodian |
| Sullivan | Keith | Head Custodian-ES |
| Sullivan | Michael | Head Custodian-MS |
| Sullivan | Timothy | Custodian |
| Swietkowski | lreneusz | Maintenance |
| Tchalabi | David | Custodian |
| White | Glenn | Head Custodian-ES |
| Wolenski | Robert | Head Custodian-HS |

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "not voting", Ms. Lindenfelser "aye", Mr. McKenna "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mrs. Torres "not voting", Mr. Viscuso "aye", President Paris "aye".

There being seven votes in the affirmative and two members not voting, the motion was carried.

The following resolutions, "D-I" and "K-Q" were moved by Mrs. Torres, seconded by Mr. Soares and unanimously carried:

D. NON-RENEWAL OF NON-TENURED PERSONNEL

The Board has approved the non-renewal of the non-tenured certificated staff members, whose names are on file in Central Office, for the 2023/2024 school year.

E. <u>APPOINTMENTS</u>

I. Professional Staff

The Board has approved the appointment of the following new teaching staff for the 2023/2024 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

| NAME | POSITION | LOCATION | STEP | CERT | SALARY | REPLACE/ NEW | EFF. DATE |
|----------------------------|----------------------------------------|-------------------|------|-------|----------|---------------------|--------------|
| Cherry, Madison | Grade 4 English & Social Studies | Roosevelt | 1-2 | MA | \$61,255 | Grilo, MaryAnn | 9-1-23 |
| Cross, Lauren | Psychology | KHS | 1-2 | MA | \$61,255 | NEW | 9-1-23 |
| Costello, lan | Art | KHS | 7 | BA | \$58,155 | Bednarczyk, John | 9-1-23 |
| Estrella Tran, Stephani | Bilingual/ESL Coach | Central Office | 13 | MA | \$77,855 | NEW | 9-1-23 |
| Lombardi, Nina | Speech Language Specialist | Franklin | 1-2 | MA | \$61,255 | Ayala, Samantha | 9-1-23 |
| Muy, Katherine | Grade 2 | Roosevelt | I | BA | \$55,155 | NEW | 9-1-23 |
| Parenti, Susan | PreK PSD | Franklin | 15 | BA+16 | \$80,555 | Senzer, Nicole | 9-1-23 |
| Sedjari, Bouchra | Mathematics | KHS | 12 | ВА | \$68,255 | Rattley, Nadia | 9-1-23 |

2. <u>Central Office Secretary</u>

The Board has approved the appointment of Carly Bush to the position of full-time secretary in the Central Office, Step 2 of the 2022/2023 KEOP Agreement which is an annual salary of \$52,393, plus \$950 for a Bachelor's Degree, for a total annual salary of \$53,343 (prorated) effective April 25, 2023.

3. Extended School Year Program for Students with Disabilities

The Board has approved the appointment of the following staff for the Extended School Year Program for Students with Disabilities, June 27, 2023 through July 27, 2023, 4.5 hours per day, and an additional 2 hours for preparation and planning on June 26, 2023. Remuneration of \$42.00 per hour in accordance with the 2022/2023 KEA Agreement:

Teachers:

Doffont, Alison Palase, Victoria
Drefko, Nicole Ruthman, Barbara
Dyl, Melissa Sansone, Ryelle
Hatfield, Ruthann Sweeney, Mary Ann
Hornung, Allyson Tchalabi, David
McKenna, Kevin Umek, Dawn
Monaco, Julianne Weiss, Samantha

Speech Therapist:

Two (2) positions to be contracted through School Based Therapy Services

4. Summer Child Study Team

The Board has approved the appointment of the following staff for the Summer Child Study Team at the remuneration of \$42.00 per hour, not to exceed 120 hours per person in accordance with the 2022/2023 KE. Agreement:

Social Workers:

School Psychologists:

Jensen, Jeanine Reilly, Robin Decena, Leslie Garcia, Alex

Scher, Dana

Marino, Nicole

Tellez, Patricia

LDT/C:

Speech:

Carsillo, Michele Kruger, Elena Von Cappeln, Christine

5. Extended School Year Autistic Program

The Board has approved the appointment of the following staff for the Extended School Year Autistic Program, June 27, 2023 through July 27, 2023, 4.5 hours per day and an additional 2 hours for preparation and planning on June 26, 2023, at the remuneration of \$42.00 per hour in accordance with the 2022/2023 KEA Agreement:

Teachers:

Special Education Coach:

Abrams, Alexandra

Best, Marilyn - 30 hours

Polites, AnnMarie

Speech Therapist:

Two (2) positions to be contracted through School Based Therapy Services

6. After School Intervention Program

The Board has approved the following staff member for the After School Intervention Program at the remuneration of \$42.00 per hour in accordance with 2022/2023 KEA Agreement effective March 15, 2023. This program is funded through ESSER II.

Millar, Barbara

7. Federally-Funded Summer Programs Coordinators

The Board has approved the appointment of the following staff members as Coordinators of the Federally-Funded Summer Programs at the remuneration of \$7,483.00. Funding provided by ESSER II, Title I, and Title III monies. The program is contingent upon the receipt of federal funding.

Esparra, Ashley Hoch, Caroline

8. Federally-Funded Summer Programs Assistant Program Coordinator

The Board has approved the appointment of the following staff members as Assistant Coordinator of the Federally-Funded Summer Programs at the remuneration of \$5,198.00. Funding provided by ESSER II, Title I, and Title III monies. The program is contingent upon the receipt of federal funding.

Sleece, Matthew Varela, Cindy

9. Substitute Secretary

The Board has approved the following as a substitute secretary, to be engaged on an as-needed basis, at the per diem rate of \$100 pending criminal history review.

Mussenden, Brittany

F. 2023/2024 TRANSFERS OF ASSIGNMENT

The Board has approved the following staff transfers for the 2023/2024 school year:

| STAFF MEMBER | FROM | то |
|--------------------|--------------------------------------------|--------------------------------------------|
| Alvarez, Fabiana | Roosevelt - Nurse | Franklin - Nurse |
| Capelao, Michael | Garfield - Grade 5 | Garfield - Grade 4/5 |
| Chen, Emily | Franklin - Instrumental Music | Garfield & Washington - Instrumental Music |
| Connelly, Amy | KHS - Visual & Performing Arts | Franklin - General Music |
| Cronin, Ashley | Roosevelt - PE/Health | LMS - PE/Health |
| DeMatos, Jessica | Schuyler - Grade 3 | Schuyler - Grade 5 |
| Hatfield, Ruthann | Schuyler - LLD 5 | KHS - Success |
| Krippa, Thomas | LMS World Language | Franklin - ASI |
| Kubowicz, John | Washington & Garfield - Instrumental Music | Franklin - Instrumental Music |
| Kyak, Kimberly | Schuyler - GATE | Franklin - GATE |
| Lourenco, Melanie | Garfield - Grade 4 | Washington - Grade 6 Science |
| Mazol, Daniel | Washington - Grade 6 Science | LMS - PLTW Flight and Space |
| Moyano, Ileana | Schuyler - PreK 4 | Garfield - PreK 4 |
| Pace, Sydney | Garfield - PreK 4 | Garfield - Grade 3 |
| Schalago, Mark | Garfield - Grade 5 | Garfield - Grade 4/5 |
| Siino, Christopher | LMS - PE/Health | Franklin - PE/Health |
| Thiele, Helen | Franklin - Resource | Roosevelt - Resource |
| Twestan, Megan | Roosevelt - PreK 3 | Schuyler - PreK 3 |

G. SUMMER HOURS FOR NURSING STAFF

The Board has approved a maximum of 75 hours of summer work for School Nurses to review health/immunization records and to assist with medical exams in the High School. Remuneration is in accordance with the 2022/2023 K.E.A. Agreement at \$42,00 per hour.

H. SALARY CORRECTION

- 1. The Board has approved to correct the salary for Clarissa DosSantos to STEP 3 of the 2022/2023 KEA Salary Guide, at a base salary of \$55,655, plus a stipend of \$2,737, for a total annual salary of \$58,392 effective September 1, 2023.
- 2. The Board has approved to correct the salary for Christopher Pastino to STEP 0 of the 2022/2023 KSEA Salary Guide, at a base salary of \$48,735, plus \$500 Night Differential for a total annual salary of \$49,235 (prorated) effective March 16, 2023.

I. FULL TIME POSITION DESIGNATION

The Board has approved social worker Kim Garfinkel to change from part-time to full-time at STEP 7 of the 2022/2023 KEA Salary Guide at a base salary of \$66,755, plus a stipend of \$2,859 for a total annual salary of \$69,614, effective September 1, 2023.

K. **LEAVES OF ABSENCE**

The Board has approved the following leave of absence requests and revisions:

| NAME | SCHOOL | FAMILY LEAVE | LEAVE OF ABSENCE | RETURN TO WORK |
|---------------|----------|---------------------------|---------------------------|---------------------|
| Alvarez, Tara | Garfield | 9-25-23 to 12-18-23 | 12-19-23 to 1-12-24 | I-15-2 4 |

| NAME | SCHOOL | FAMILY LEAVE | LEAVE OF ABSENCE | RETURN TO WORK |
|---------------------|-----------|--------------------------|---------------------------|-------------------|
| Bell, Jessica | Roosevelt | 5-6-23 to 5-21-23 | | 5-22-23 |
| Bradow, Jennifer | District | 4-17-23 to 5-5-23 | | 5-8-23 |
| Bertolero, Kristin | KHS | 9-5-23 to 11-24-23 | 11-27-23 to 1-31-24 | 2-1-24 |
| Gargiulo, Edward | KHS | 2-7-23 to 3-24-23 | | 3-27-23 |
| Gleason, Meghan | Franklin | 3-14-23 to 6-23-23 | | 9-1-23 |
| Hagen, Caryn | Schuyler | | 9-5-23 to 6-21-24 | 9-1-24 |
| Hutton, Brianna | KHS | | 9-1-23 to 6-21-24 | 9-1-24 |
| ladevaia, Kerri | LMS | 2-1-23 to 3-10-23 | | 3-13-23 |
| Ontell, Lisa | Franklin | 4-28-23 to 6-20-23 | | 6-21-23 |
| Pace, Wendy | KHS | 3-16-23 to 6-2-23 | | 6-5-23 |
| Rezkalla, Rasha | KHS | 9-7-23 to 11-30-23 | 12-1-23 to 1-31-24 | 2-1-24 |
| Rosenhouse, Matthew | KHS | 4-10-23 to 6-25-23 | | |
| Shedlock, Emily | KHS | 9-5-23 to 11-28-23 | 11-29-23 to 6-21-24 | 9-1-24 |
| Spressler, Robert | KI-IS | 4-20-23 to 5-19-23 | | 5-22-23 |
| Tucker, Kelly | Schuyler | 9-5-23 to 11-24-23 | | 11-27-23 |

^{*}Revised dates

L. <u>SUBSTITUTES</u>

I. Appointments Pending Criminal History Review

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review. These are in addition to those listed in previous Board reports:

Alrabaa, Yara Fisher, Kylie
Barrieros, Maria Gomez, Libni
Barteluce, Matthew Machado, Enith
Blazquez, Nancy Massoud, Steven
Bouknadel, Asmaa Pasquarelli, Alexandra

| Cabrera, Jessica | Sousa, Kevin |
|---------------------|-----------------|
| Curatola, Christian | Tavarez, Ashley |
| Elsmore, Shannon | Torres, Kristin |

2. Rescission of Appointment

The following appointment has been rescinded:

Caputo, Giacomo

3. Resignation

The following substitute school nurse has resigned:

Gilker, Jacqueline - effective April 21, 2023

M. AIDES

I. Appointments Pending Criminal History Review

The following to be appointed as an Aide pending criminal history review:

Dougan, Lauren Gutierrez, Monica Gomez, Leishka Porras, Nataly Guerra, Karla

2. 10 Year Service Anniversary

The following aide has reached a 10 year anniversary of service in the Kearny School District:

Theresa Rodriguez - \$15.50 per hour, effective 2-4-23

3. Retirement

The following Aide has retired:

Donna Parry - effective 4-17-23

4. Resignations

The following Aides have resigned:

Fink, Alyssa - effective 4-24-23 Mason, Cynthia - effective 4-15-23 Pasquarelli, Alexandra - effective 4-24-23 Silva Romero, Daniela - effective 3-14-23

N. <u>COACHES/ADVISORS</u>

I. Crew Coach Resignation

Stephanie Fortuna has resigned from her position as Boys Assistant Crew Coach effective March 22, 2023.

2. 2022/2023 Appointments - Spring Sports

The Board has approved the following Coaches/Advisors appointments for the 2022/2023 Spring sports season pending criminal history review:

*Esteves, Lara......Boys Assistant Crew Coach......3 hours per week at a stipend of \$2,093.12 *Martins, Isabella...Boys Assistant Crew Coach......3 hours per week at a stipend of \$2,093.12 *non-staff member

3. 2023/2024 Appointment - Fall Sports

The Board has approved the following Coach/Advisor appointment for the 2023/2024 Fall sports season:

Policano, John......Head Football Coach......\$11,029

4. Longevity Correction

The Board has approved to correct the Longevity for Al Perez to \$1,000 as the Outoor Track Head Coach for the 2022/2023 school year.

O. EQUIVALENCY

The Board has approved the following equivalencies:

| <u>Name</u> | Equivalency | <u>Amount</u> | Salary | Effective Date |
|------------------|--------------------|---------------|----------|------------------|
| Alvarez, Fabiana | BA+16 | \$1,800 | \$57,955 | February 1, 2023 |
| Barbosa, Joanne | MA | \$2,200 | \$99,105 | February I, 2023 |
| Dlugosh, Ashley | MA | \$6,100 | \$74,355 | February I, 2023 |
| Magee, Victoria | MA | \$4,300 | \$74,355 | February 1, 2023 |

P. ITALY TRIP

The Board has approved to pay the travel cost for Jennifer Mead, District Coordinator of Health and Wellness, and Victoria Grimm, KHS School Nurse. for the KHS trip to Italy, March 27, 2024 to April 4, 2024. Cost is \$3,600 per person for a total fee of \$7,200.

Q. <u>INTERNSHIP</u>

- The Board has approved Stephanie Fortuna, Bilingual English teacher at Kearny High School, to perform her administrative internship under the direction of Superintendent Flora Encarnacao from May 1, 2023 to July 14, 2023 or until her 150 hours are completed.
- The Board has approved Ann Tarah, doctoral student at Pace University, attending the School-Clinical Child Psychology PsyD Program, to perform her internship under the direction of School Psychologist Michael Emmons at Kearny High School, for the 2023/2024 school year. Duration is one day a week, minimum of forty weeks.
- 3. The Board has approved Danielle Munro, student at Seton Hall University Graduate School, to perform her counseling internship as follows: 300 hours in the Fall of 2023 under the direction of Anthony Carratura, School Counselor at Lincoln Middle School, and 300 hours in the Spring of 2024 under the direction of Paul Measso, Director of School Counseling, at Kearny High School.

The following resolution, "J", was moved by Mr. Soares and seconded Mrs. Lindenfelser:

J. SUNSET POSITION

The Board has approved to sunset the Human Resource Manager position effective June 30, 2023.

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "not voting", Ms. Lindenfelser "aye", Mr. McKenna "aye", Mrs. Pettigrew "no", Mr. Soares "aye", Mrs. Torres "not voting", Mr. Viscuso "no", President Paris "aye".

There being five votes in the affirmative, two votes in the negative, and two members not voting the motion was carried.

PART II - NON-PERSONNEL

The following resolutions, "A-D" and "F-J" were moved by Ms. Lindenfelser, seconded by Mrs. Torres and unanimously carried:

A. OUTSIDE PLACEMENTS

The Board has approved the following outside placements as requested by the Director of Special Services:

Student "A.M." to be placed at Little Friends, effective March 27, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student "O.S." to be placed at Little Friends, effective March 27, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student "B.G." to be placed at HIP-MP Godwin School, Bergen County, effective April 13, 2023. Tuition for this placement is \$64,980.00 per year prorated. The student will be transported on an existing bus route.

Student "J.C." to be placed at North Hudson Academy, Hudson County, effective March 28, 2023. Tuition for this placement is \$57,695.24 per year prorated. The student will be transported on a new bus route.

Student "C.F." to be placed at North Hudson Academy, Hudson County, effective March 28, 2023. Tuition for this placement is \$57,695.24 per year prorated. The student will be transported on a new bus route.

Student "J.M." to be placed at The Phoenix Center, Inc., Essex County, effective April 17, 2023. Tuition for this placement is \$18,707.74 for this school year. The student will be transported on a new bus route.

Student "A.P." to be placed at The Phoenix Center, Inc., Essex County, effective July 5, 2023. Tuition for this placement is \$422.07 per day. The student will be transported on an existing bus route.

Student "M.R." to be placed at The Phoenix Center, Inc., Essex County, effective July 5, 2023. Tuition for this placement is \$422.07 per day. The student will be transported on an existing bus route.

B. NEW JERSEY INSTITUTE OF TECHNOLOGY DUAL ENROLLMENT

The Board has approved the dual enrollment partnership with New Jersey Institute of Technology. Kearny High School students enrolled in the new elective Lab Forensic Science Honors will be eligible for dual enrollment with NJIT to earn 3 college credits upon successful completion of the course.

C. MONTCLAIR STATE UNIVERSITY PARTNERSHIP

The Board has approved the partnership with Montclair State University, PRISM, for staff participation in the Computer Science PLC funded by grant monies received by the university. PLC participants will receive professional development and the opportunity to collaborate with colleagues across the state on Computer Science NJ Student Learning Standards.

D. 2022/2023 SCHOOL YEAR PROGRAM ADOPTIONS

- 1. The Board has approved the Savvas myPerspectives grades 6-8 English Language Arts curriculum program at a cost of \$157,560.00 for a 5-year digital courseware license and 5-year consumable student edition purchase. The cost for curriculum development is \$3,780.00.
- 2. The Board has approved the Wilson Reading System and Just Words reading intervention programs at a cost of \$14,550.99 for curriculum materials. The educator professional training fee of \$24,250.00 will be covered by Title funds.

F. BOYS AND GIRLS CREW TRIP

The Board has approved the Boys and Girls Crew trip to the Stotesbury Cup Regatta, Philadelphia. Athletes will depart on Friday, May 19, 2023 and return on Saturday, May 20, 2023. The hotel fee was paid through fundraising.

G. <u>E-SPORTS OVERNIGHT TRIP - EGFH CHAMPIONSHIP</u>

The Board has approved three Kearny High School students (whose names are on file with the Director of Athletics) to attend the Electronic Gaming Federation Disney National Championship in Orlando, Florida being held on Thursday, June 15, 2023 to Sunday, June 18, 2023. Airfare, hotel and meals were paid for by donation.

H. PROFESSIONAL DAYS

The Board has approved the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

I. FIELD TRIPS

The Board has approved the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

J. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has approved the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of April, 2023, in accordance with NISA 18A:37-15 and Board Policy 5512.

The following resolution, "E", was moved by Ms. Lindenfelser and seconded by Mr. McKenna:

E. 2023/2024 PRESCHOOL BUDGET

The Board has approved the 2023/2024 Preschool Budget.

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "not voting", Ms. Lindenfelser "aye", Mr. McKenna "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mrs. Torres "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative and one member not voting, the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - Mr. Faciolince

PART I - FINANCE

The following resolutions, "A-E, G-H" were moved by Ms. Lindenfelser, seconded by Mr. Soares and unanimously carried:

A. CASH RECEIPTS - March, 2023

Resolved: That the Kearny Board of Education does hereby approve the following Report of Cash Receipts

for the month of March, 2023:

| 3/01/2023 INTEREST CITIZENS - FEBRUARY 2023 INTEREST | \$1,098.42 |
|---------------------------------------------------------|----------------|
| 3/02/2023 STATE OF NEW JERSEY | \$4,340.00 |
| 3/02/2023 STATE OF NEW JERSEY | \$834.00 |
| 3/02/2023 STATE OF NEW JERSEY | \$420,00 |
| 3/02/2023 STATE OF NEW JERSEY | \$93.00 |
| 3/06/2023 STATE OF NEW JERSEY | \$540,00 |
| 3/07/2023 STATE OF NEW JERSEY | \$448.00 |
| 3/07/2023 STATE OF NEW JERSEY | \$3,206.00 |
| 3/08/2023 STATE OF NJ - STATE AID 03/2023 | \$3,009,430.00 |
| 3/14/2023 STATE OF NJ - FICA FEBRUARY 2023 | \$176,121.36 |
| 3/14/2023 STATE OF NJ - FICA FEBRUARY 2023 | \$176,784.28 |
| 3/15/2023 STATE OF NJ-FEDERAL NTE SCHOOL LUNCH NTE | \$176,257.78 |
| 03/15/203 STATE OF NJ-FEDERAL NTE SCHOOL BREAKFAST | \$32,352.87 |
| 3/15/2023 STATE OF NJ-FEDERAL NTE HHFKA | \$4,283.36 |
| 3/15/2023 STATE OF NJ-STATE NTE SCHOOL LUNCH | \$3,597.52 |
| 3/15/2023 STATE OF NJ-STATE NTE RED SCHOOL LUNCH | \$3,100.40 |
| 3/15/2023 STATE OF NJ-STATE NTE RED SCHOOL BREAKFAST | \$627.60 |
| 3/15/2023 STATE OF NJ-STATE NTE AFTERBELL | \$351.70 |
| 3/15/2023 STATE OF NJ-NTE*SEMI 2303 | \$7,728.17 |
| 3/15/2023 STATE OF NJ-NTE*SEMI 2303 | \$8,165.76 |
| 3/15/2023 STATE OF NJ-NTE 04/23 ARJP DCF | \$15,439.00 |
| 3/22/2023 STATE OF NEW JERSEY-STATE AID | \$3,009,430.00 |
| 3/29/2023 STATE OF NJ-FEDERAL NTE SCHOOL LUNCH NTE | \$164,105.96 |
| 3/29/2023 STATE OF NJ-FEDERAL NTE SCHOOL BREAKFAST | \$31,652.35 |
| 3/29/2023 STATE OF NJ-FEDERAL NTE HHFKA | \$3,944.32 |
| 3/29/2023 STATE OF NJ-STATE NTE LUNCH | \$3,318.09 |
| 3/29/2023 STATE OF NJ-STATE NTE RED SCHOOL LUNCH | \$2,950.80 |
| 3/29/2023 STATE OF NJ-STATE NTE RED SCHOOL BREAKFAST | \$631.80 |
| 3/29/2023 STATE OF NJ-STATE NTE AFTERBELL | \$333.40 |
| 3/29/2023 TOWN OF KEARNY | \$4,828,691.00 |
| 3/31/2023 STATE OF NJ NTE*21 CRRSA-ESSER II (49,800.00) | \$49,800.00 |
| 3/31/2023 STATE OF NJ NTE MAC FY22 Q3 (8551.09) | \$8,551.09 |
| 3/31/2023 CITIZENS INTEREST | \$20,878.50 |
| 3/31/2023 CAFETERIA-PAYFORIT SALES | \$72,202.98 |
| 3/31/2023 KBOE-COPAY (AGENCY) | \$330,781.77 |
| 3/31/2023 REVENUES | \$53,759.05 |

| | TOTAL | \$12,206,250.33 |
|----------|------------------------------|-----------------|
| | INTEREST-CAPITAL RESERVE | \$11,093.04 |
| | INTEREST MAINTENANCE RESERVE | \$5,033.93 |
| | INTEREST-CAPITAL PROJECT | \$173.90 |
| | INTEREST- UNEMPLOYMENT FUND | \$993.88 |
| | TOTAL INTEREST | \$17,294.75 |
| 03/31/23 | TOTAL RECEIPTS | 12,223,545.08 |

B. APPROVAL OF BUDGET TRANSFERS

Resolved:

That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the list of transfers as per the attached for 2022/2023 school budget.

C. REPORT OF THE SECRETARY (A-148)

Resolved:

That the Kearny Board of Education does hereby accept the monthly Report of the Secretary to the Board of Education for the month ending March 31, 2023 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved:

That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, does hereby certify that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2022/2023 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

Resolved:

That the Kearny Board of Education does hereby accept the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending March, 2023.

E. INVESTMENTS - APRIL 24, 2023 BOARD REPORT

Resolved:

That the Kearny Board of Education does hereby confirm the action of the Business Administrator/Board Secretary in having made investments through Citizens Bank during the month of March, 2023. And be it further

Resolved:

For the record, it can be noted that the interest earned on said investments amounted to \$39,271.67 for The Investors Bank bringing the year-to-date interest to \$238,076.69.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

Resolved:

That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the Athletic Officials Account Report for the month of March, 2023.

H. HORIZON BLUE CROSS & BLUE SHIELD OF NEW JERSEY

Resolved:

That the Kearny Board of Education has approved the wire transfer in the amount of \$1,418,482.90 for April, 2023 which represents health insurance and prescriptions.

The following resolution, "F", was moved by Mr. Soares and seconded by Mrs. Torres:

F. PAYMENT OF BILLS

Resolved:

That the Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$4,668,201.34 covering the period of 3/16/2023 to 4/24/2023, does hereby order same to be paid, in accordance with NJSA 18A:19-4.1.

On roll call, the following vote was recorded: Dr. Boyd "aye", Mrs. Burke "aye", Ms. Lindenfelser "aye", with the exception of check no. 14958", Mr. McKenna "aye, with the exception of checks no. 14657 and 14924", Mrs. Pettigrew "aye", Mr. Soares "aye", Mrs. Torres "aye", Mr. Viscuso "aye", President Paris "aye, with the exception of checks no. 14841 and 14786".

There being night votes in the affirmative, the motion was carried.

PART II - FACILITIES

The following resolution, "A", was moved by Ms. Lindenfelser, seconded by Mr. Soares and unanimously carried:

A. REQUEST FOR PERMITS

Resolved: That the Kearny Board of Education has hereby approved the permits for April, 2023.

PART III- NON-PERSONNEL

The following resolutions, "A-J" were moved by Ms. Lindenfelser, seconded by Mr. Soares, and unanimously carried:

A. REVISION: SCHUYLER ELEMENTARY SCHOOL HVAC & AIR CONDITIONING UPGRADE PROJECT

WHEREAS, a recommendation was made by the Superintendent of Schools to the Kearny Board of Education ("Board") to seek a contract for construction services for the IAQ & Air Conditioning Upgrade at Schuyler Elementary School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, March 8, 2023, the Board received the bid from Reiner Group, Inc. in accordance with N.J.S.A. 18A:18A-1, et seg.; and

WHEREAS, Reiner Group, Inc.'s bid has been reviewed and is deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the Project to Reiner Group, Inc. at an amount of \$2,493,000.00. The project will be paid from ARP ESSER Funds, CRRSA ESSERII and the SDA Emergent Grant.

B. REVISION: GARFIELD ELEMENTARY SCHOOL IAQ & AIR CONDITIONING UPGRADE PROJECT

WHEREAS, a recommendation was made by the Superintendent of Schools to the Kearny Board of Education ("Board") to seek a contract for construction services for the IAQ & Air Conditioning Upgrade at Garfield Elementary School (hereinafter "Project"); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on Wednesday, March 8, 2023, the Board received the bid from Reiner Group, Inc. in accordance with N.J.S.A. 18A:18A-1, et seq.; and

WHEREAS, Reiner Group, Inc.'s bid has been reviewed and is deemed compliant with the bid specifications and New Jersey Public Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the Project to Reiner Group, Inc. at an amount of \$3,969,000.00. The project will be paid from the ARP ESSER Fund.

C. REVISION: AWARD OF CONTRACT - "TO AND FROM" STUDENT TRANSPORTATION SERVICES

Whereas, the Board of Education of the Town of Kearny (the Board) is in need of transportation services for the 2022-2023 school year; and

Whereas, the Board, in accordance with the laws of the State of New Jersey, publicly advertised for bids for said transpiration services; and

Whereas, one (I) bid for said transportation services was timely received and reviewed by the Board Secretary and Board Counsel; and

Whereas, said review of the said received bid indicates that since there was only one (I) bid, Belair Transport, Inc. is the responsible bidder;

Now, Therefore, Be It Resolved, that the Board of Education of the Town of Kearny does hereby award the 2022-2023 "To and From" Student Transportation Services Contract to Belair Transport Inc. subject to the preparation and execution of a formal contract between the parties and in accordance with the route pricing below as submitted by Belair Transport, Inc. as their bid response totaling \$1,385,100.00:

| Route# | Description | # of Days | Per Diem | Annual Cost |
|--------|------------------------|--------------|----------|----------------|
| 30 | Felician School | 180 | 495.00 | 89,100.00 |
| 47 | Sawtelle Learning Ctr. | 180 | 495.00 | 89,100.00 |
| 74A | Spectrum 360 | 180 | 495.00 | 89,100.00 |
| 74B | Academy 360 | 180 | 495.00 | 89,100.00 |
| 86 | Therapeutic School | 180 | 495.00 | 89,100.00 |
| 89 | Pillar High School | 180 | 495.00 | 89,100.00 |
| 90 | Pillar High School | 180 | 495.00 | 89,100.00 |
| 75 | Godwin School | 180 | 495.00 | 89,100.00 |
| NMKI | Newmark | 180 | 495.00 | 89,100.00 |
| WSTB | Westbridge Academy | 180 | 495.00 | 89,100.00 |
| STJB1 | St. Joseph's | 180 | 495.00 | 89,100.00 |
| WSHK | Washington School | 180 | 450.00 | 81,000.00 |
| WSHI | Washington School | 180 | 450.00 | 81,000.00 |
| WSH2 | Washington School | 180 | 450.00 | 81,000.00 |
| WSH3 | Washington School | 180 | 450.00 | 81,000.00 |
| WSH4 | Washington School | 180 | 450.00 | 81,000.00 |
| | | | TOTAL | \$1,385,100.00 |

D. EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

Resolved:

That the Kearny Board of Education does hereby accept the transportation from the Educational Services Commission for the educational services from North Hudson Academy through ESCNJ for two (2) Kearny students, C.F. and J.C., no later than March 31, 2023. The per diem cost per pupil is \$318.00 prorated.

E. <u>APPROVAL OF CHANGE ORDER - RE: "FRANKLIN ELEMENTARY SCHOOL IAQ & AIR CONDITIONING PROJECT UPGRADE"</u>

Resolved:

That the Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Project Architect, does hereby approve the following CHANGE ORDER for Reiner Group, Inc., in the following amounts to be paid from ARP ESSER II Funds:

Description of Change Order

Provide a credit of labor and materials associated with the installation of rooftop units at Franklin Elementary School's gym and auditorium. The contract is to be changed as follows:

 Original Contract Amount
 \$5,400.000.00

 Change Order #1
 \$ 41,275.00

 New Contract Amount
 \$5,441,275.00

F. D & L PAVING CONTRACTORS, INC.

Resolved:

That the Kearny Board of Education does hereby approve the D & L Paving Contractors, Inc. proposal to mill and pave the Kearny High School Front Lot (Devon Street) for a cost of \$45,750 and the Loading Dock (King Street) for a cost of \$14,500. The total cost of the proposal is \$60,250. through the Macadam Repair (Repaving) Co-Op Bid#24A and Masonry Concrete Co-Op Bid#24B-2020-2021.

G. <u>APPROVAL OF SPECIAL EDUCATION TUITION CONTRACT WITH THE BERGEN COUNTY SPECIAL SERVICES BOARD OF EDUCATION</u>

Resolved:

That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary and Director of Special Services, does hereby approve the 2022-2023 Special Education Tuition Contract with the Bergen County Special Services Board of Education for one (1) student (B.G.) beginning April 13, 2023 through June 30, 2023 at an annual tuition amount of \$64,980,.00.

H. DONATION

Resolved:

That the Kearny Board of Education does hereby accept a generous donation of \$1,000 from Wawa along with catering for the Kearny High School Cross Country Team.

I. DONATION

Resolved:

That the Kearny Board of Education does hereby accept the anonymous donation of \$10,000 for the Kearny High School ESports Club.

J. DONATION

Resolved:

That the Kearny Board of Education does hereby accept a generous donation of \$1,000 from Wawa to the Cross Country Team at Kearny High School for winning the Tik Tok Challenge.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Nothing to report at this time. All items were covered in Closed Session.

OBSERVERS

Mr. LaClair wished to comment regarding public comment at recent board meetings. Mr. LaClair spoke in reference to the district's academic performance and explained that in order to make a valid comparison, the district needs to be compared to others of the same demographic. He also spoke that the parents and household must be considered when measuring performance. Mr. LaClair expressed that social emotional learning enhances and improves academic performance. Mr. LaClair then went on to comment regarding the LGBTQ community and how they deserve our respect. He explained cell and chromosome structure and the types of gender that exist. Mr. LaClair commented on Critical Race Theory and that what one person means by it, may be interpreted differently by another. Mr. LaClair then shared a story regarding the Lawrence Welk show to illustrate his point. Mr. LaClair concluded by saying that Critical Race Theory is part of our history and hoped we are sharing the truth with our students.

NEW BUSINESS

No New Business at this time

MOTION RE: ADJOURNMENT

It was moved by Ms. Lindenfelser, seconded by Mr. Soares, and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:42 p.m.

Respectfully submitted,

Juan Faioline

Juan Faciolince

Business Administrator/Board Secretary