

## **REPORT OF THE SUPERINTENDENT**

**APRIL 24, 2023**

### **PART I – PERSONNEL**

#### **A. RETIREMENT**

I recommend acceptance of the following retirement notices, with regret:

Dorothy Connor, Teacher at Roosevelt School, after 51 years of service to Kearny Public Schools, effective July 1, 2023

Veronica Doran, Nurse at Franklin School, after 23 years of service to Kearny Public Schools, effective July 1, 2023

Theodore Ferraioli, Maintenance/Plumber, after 3 years of service to Kearny Public Schools, effective, July 1, 2023

Donna Mastrolia, Secretary at Garfield School, after 13 years of service Kearny Public Schools, effective, July 1, 2023

Cheryl Toman, Teacher at Garfield School, after 27 years of service to Kearny Public Schools, effective, July 1, 2023

#### **B. RESIGNATION**

I recommend acceptance of the following resignation, effective July 1, 2023:

Caroline Conklin – Teacher of PreK & LLD K at Franklin School

#### **C. 2023/2024 STAFF REAPPOINTMENTS**

##### **1. District Coordinator of Health and Wellness**

I recommend the reappointment of Jennifer Mead as the District Coordinator of Health and Wellness for the 2023/2024 school year.

##### **2. Non-Tenured Professional Staff**

I recommend the reappointment of the following non-tenured professional staff for the 2023/2024 school year:

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Abrams	Alexandra	Teacher ABA Primary	07/02/2025	3
Acevedo-Cowley	Marjorie	Teacher PreK	09/04/2023	FINAL
Alvarez	Fabiana	School Nurse	01/02/2026	4
Alvarez	Tara	Teacher Resource	09/02/2025	3
Ameri	Dyan	Teacher Elementary	09/02/2025	3
Avecillas	Hillary	Teacher Bil/ESL	09/04/2023	FINAL
Barbagallo	Susana	Teacher English	09/02/2025	3

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Barone	Matthew	Teacher Culinary	09/09/2024	4
Bauer	Jade	Teacher PreK	10/03/2023	FINAL
Bedoya	Rosalyn	Teacher Bil/ESL	09/04/2026	2
Bell	Jessica	Teacher Kindergarten	09/02/2024	4
Bertolero	Kristin	Teacher Social Studies	09/02/2025	3
Best	Marilyn	Teacher Coach	07/02/2023	FINAL
Calle	Stephanie	Teacher Resource	11/17/2024	4
Carratura	Joseph	Teacher Culinary	09/02/2025	3
Cassidy	Ashli	Teacher English	09/02/2025	3
Castillo	Alexandra	Teacher Language	10/05/2025	3
Castro	Samantha	Teacher Kindergarten	09/02/2025	3
Chasmar	Melanie	Teacher Resource	09/02/2026	2
Clarke	Emma	Teacher PreK	09/04/2023	FINAL
Conde	Danny	Teacher Music	09/02/2026	2
Conklin	Caroline	Teacher PreK	09/02/2026	2
Costa	Dario	Social Worker	09/02/2023	FINAL
Cunha	Nancy	Teacher PreK	09/02/2026	2
Davies	Deirdre	Social Worker	09/02/2026	2
DeRay	Christina	Teacher PreK	09/02/2025	3
Decena	Leslie	School Psychologist	09/02/2026	2
Del Grande	Ellie	Teacher PreK	01/04/2026	3
Di Giovanni	Gina	Teacher Elementary	09/02/2025	3
Elghaydouni	Otmane	Teacher Bil/ESL	03/02/2026	3
Engels	Claudia	Teacher Social Studies	09/02/2026	2
Fernandes	Michael	Athletic Trainer	09/20/2026	2
Figueroa	Gabrielle	Counselor	09/02/2024	4
Fortuna	Stephanie	Teacher Bil/ESL	11/02/2026	2
Garcia-Estrella	Kiomaryliss	Teacher Language	09/02/2026	2
Glickstein	Linda	Teacher Science	09/02/2023	FINAL
Gosselin	Geri Anne	Nurse	Not Certified	7
Grimm	Victoria	School Nurse	01/02/2026	2
Gualtieri	Kyla	Speech Language Specialist	09/02/2025	3
Hinostroza	Marlene	Teacher Bil/ESL	09/02/2025	3
Hurley	Daniel	Teacher PE	10/26/2025	3
Iannotta	Nicole	Counselor	09/02/2024	4
Infante	Antonio	Teacher Math	10/26/2026	2
Ip-Mejia	Joanna	Teacher PreK	09/02/2025	3
Lake	Sara	Teacher Resource	09/02/2025	3
Lazu	Nathalie	Teacher PreK	09/02/2026	2
Leone	Anthony	Counselor	09/02/2025	3
Loffredo-Otero	Ghislaine	Teacher Bil/ESL	09/02/2023	FINAL



LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Lydecker	Victoria	Teacher Elementary	09/02/2024	4
Mara	Kristen	Teacher Elementary	09/02/2024	4
Marques	John	Teacher Elementary	07/02/2023	FINAL
Marsh	Tracy	Teacher Dental Asst	09/01/2025	3
Marshall	Emilee	Teacher Business	09/02/2026	2
Mc Donald	Kelly	Teacher Math	09/02/2025	3
Mc Gee	Krystina	Teacher Science	09/02/2026	2
Mc Shane	Tania	Teacher Resource	09/02/2025	3
Mc Sweeney	Melissa	Teacher Coach	09/02/2026	2
Millan-Fernandez	Josie	Teacher Math	09/02/2023	FINAL
Millar	Jenna	Teacher PreK	09/02/2026	2
Miller	Ryan	Teacher Broadcasting	09/02/2026	2
Minieri	Ryan	Counselor	09/02/2026	2
Miragliotta	Linda	Teacher Math	09/02/2026	2
Monaco	Julianne	Teacher PreK	09/02/2026	2
Morgan	Desmond	Teacher English	09/04/2023	FINAL
Moyano	Ileana	Teacher PreK	09/02/2024	4
Murray	Kelsey	Teacher PreK	09/06/2023	FINAL
Orovio	Chelsea	Speech Language Specialist	10/28/2023	FINAL
Pace	Sydney	Teacher PreK	02/11/2026	3
Parreiras	Isabel	Teacher Bil/ESL	11/15/2026	2
Patton	Kristin	Teacher Elementary	09/02/2026	2
Perez	Idette	Teacher English	09/04/2023	FINAL
Policano	John	Teacher Business	09/23/2024	4
Portelli	Alexandra	Teacher Elementary	09/02/2025	3
Rezkalla	Rasha	Teacher Math	09/02/2023	FINAL
Russo	Sarah	Teacher Bil/ESL	12/12/2023	FINAL
Salisbury	Kaitlyn	Teacher Kindergarten	09/04/2023	FINAL
Salvat Vives	Yamina	Teacher Language	09/02/2026	2
Sansone	Ryelle	Teacher Resource	09/02/2026	2
Scancerella	Kyle	Teacher Elementary	09/02/2024	3
Serodio	Jacqueline	Teacher Coach	09/02/2026	2
Silva-Chineppe	Agustin	School Counselor	02/02/2027	2
Smith-Hardin	Saron	Teacher ESL	04/19/2027	2
Solis	Gianella	Teacher Social Studies	09/02/2025	3
Soltis	Courtney	Teacher Resource	11/12/2023	FINAL
Sousa	Raquel	Teacher Math	10/19/2026	2
Stephens	Mia	Teacher PE	05/24/2026	2
Strand	Elisabeth	Teacher Bil/ESL	09/02/2025	3
Sultatos	Nicole	Teacher Science	09/02/2025	3
Tellez	Patricia	Social Worker	09/02/2026	2

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Tucker	Kelly	Teacher Kindergarten	09/02/2024	4
Twesten	Megan	Teacher PreK	09/02/2026	2
Von Cappeln	Christine	Speech Language Specialist	10/29/2023	FINAL
Zappia	Melissa	Teacher Kindergarten	11/02/2023	FINAL

**3. Non-Tenured Administrative Staff**

I recommend the reappointment of the following non-tenured administrative staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Avitable	Justin	Director - Technology	08/02/2023	FINAL
Bieltz	Aliki	Director - Curriculum & Instruction	07/02/2024	4
DeLima	Melissa	Director - Special Services	07/02/2023	FINAL
Savage	Jordan	Asst Principal - High School	08/18/2023	FINAL

**4. Non-Tenured Supervisory Staff**

I recommend the reappointment of the following non-tenured supervisory staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	POSITION	TENURE DATE	CONTRACT
Biondo	Barbara Ann	District Supervisor Special Services	07/02/2023	FINAL
Brodsky	Jenny	District Supervisor PreK/Kindergarten	07/02/2024	2
Cicarelli	Danyel	Supervisor - English	01/16/2026	3
Pichinin	Karen	District Supervisor ELA/Social Studies	08/02/2024	2

**5. Non-Tenured Kearny Educational Office Professionals Staff**

I recommend the reappointment of the following non-tenured clerical/computer tech staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE	TENURE DATE
Baez	Johayra	Payroll/Bookkeeper	03/09/2024
Bush	Carly	Secretary - FT	04/30/2024
Duarte	Dionna	Secretary - PT	09/02/2023
Freile	Doris	Secretary - FT	03/02/2025
Murray	Heather	Secretary - FT	07/28/2024
O'Connor III	John	Computer Tech - FT	08/10/2024
Poncio	Nicole	Secretary - PT	11/02/2024
Velazquez	Lisa Marie	Secretary - FT	03/31/2025
Weber	Joanne	Secretary - FT	10/05/2024



**6. Non-Tenured Kearny School Employees Association Staff**

I recommend the reappointment of the following non-tenured custodial/maintenance staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE	TENURE DATE
Blevins	William	Custodian	09/23/2023
Carle	Washington	Custodian	06/02/2024
Fitzsimmons	James	Custodian	06/02/2024
Gellin	Thomas	Custodian	09/07/2025
Grzes	Thomas	Custodian	11/17/2024
Kuhrt	Garry	Custodian	09/23/2023
Kuziel	Zachary	Custodian	12/06/2025
Oledzki	Daniel	Maintenance	09/22/2024
Pastino	Christopher	Custodian	03/17/2026
Poplawski	Tomasz	Maintenance	10/19/2024
Rich	Michael	Custodian	11/17/2024
Rodriguez	Mariana	Custodian	12/23/2023
Terrana	Nicholas	Custodian	11/17/2024

**7. Non-Tenured, Non-Union Central Office Staff Members**

I recommend the reappointment of the following non-tenured, non-bargaining unit employees for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE	TENURE DATE
Bedford	Marlene	Security Manager	10/19/2025
Hoehe	Elisa	School Based Youth Services	10/19/2025
O'Connor	John	Residency/Truancy Investigator	10/19/2025
Rodrigues	Diane	Administrative Assistant to the Interim Assistant Superintendent	03/17/2026
Sandler	Michael	Comptroller	08/10/2025

**8. Tenured Professional Teaching Staff**

I recommend the reappointment of tenured professional staff for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Abendschoen	Cori	Teacher PreK		Lopes	Marta	Teacher Science
Adamski	John	Teacher Coach		Lourenco	Melanie	Teacher Elementary
Advocat	Erica	Teacher Math		Louro	Jennifer	Teacher PreK
Afayee	Sima	Counselor		Lowry	Caitlin	Teacher Elementary
Alessandra	Nicole	Teacher Elementary		Lowry	Pamela	Teacher Elementary
Alfaro	Katherine	Teacher Elementary		Lupo	Carin	Media Specialist
Allen-Markarian	Rossana	Teacher BIL/ESL		Lusquinos	Louis	Teacher ASI
Alves	Mercedes	Teacher Coach		Mac Donald	Donna	Teacher Elementary

LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Amenta	April	Media Specialist		Macedo	Liana	Teacher English
Anzaldo	Michelle	Teacher Math		Mackin	Adele	Counselor
Apicello	Evan	Teacher PE/Health		Magalhaes	Sonia	Teacher Language
Arriola	Mari	Teacher BIL/ESL		Magee	Victoria	Teacher Elementary
Augustine	Frank	Teacher Resource		Mahawas	Mary	Teacher ASI
Avila	Connie	Teacher English		Mancuso	Kathleen	Teacher Elementary
Balogh	Valerie	Counselor		Mandelman	Miryam	Counselor
Baltazar	Nikki	Teacher Kindergarten		Manolis	Eleni	Teacher English
Barbosa	Joanne	Teacher BIL/ESL		Mantes	Ben	Teacher Resource
Barone	Jessica	Teacher Culinary		Mantes	Jacqueline	Teacher Elementary
Bauer	Jeffrey	Teacher Elementary		Marette	Desiree	Teacher Elementary
Bayer	Michael	Teacher Social Studies		Margiotta	Sarah	Counselor
Bellardita	Francesca	Teacher ASI		Marino	Nicole	Psychologist
Bellenger	Denise	Teacher Kindergarten		Marques	Miguel	Teacher Math
Benenati	Melissa	Teacher Elementary		Martone-Biondo	Margaret	Teacher Medical Asst
Bento	Catia	Teacher Elementary		Matos	Melissa	Teacher BIL/ESL
Berberian	Lauren	Teacher Elementary		Matusz	Ana	Teacher Elementary
Bernal	Yulema	Teacher Music		Mazol	Daniel	Teacher Science
Bifulco	Kaitlyn	Teacher Resource		Mazurek	Diane	Teacher Coach
Bing	Rosanna	Teacher Resource		McAteer	Colleen	Teacher Resource
Bird	Kerry	Media Specialist		McBride	Patricia	Teacher PreK
Bird	Tara	Teacher ASI		McCole	Lisa	LDT/C
Blair	Margaret	Teacher Computers		McCurnin	Ericka	Teacher PE/Health
Blevins	William	Teacher Social Studies		McDonnell	Brian	Teacher Math
Blevis	Karen	Teacher Computers		McKenna	Kevin	Teacher Resource
Bonaldi	Cathleen	Teacher Computers		McKenna	Sharon	LDT/C
Bretal	Tara	Teacher Elementary		McManemin	Mary	Teacher Kindergarten
Brower	Cynthia	Teacher Kindergarten		McMasters	Jessica	Teacher Science
Brower	Joseph	Teacher Social Studies		McNally	John	Teacher PE/Health
Buggle	Karen	Teacher Elementary		McShane	Christopher	Teacher Art
Burzynski	Scott	Teacher Music		McShane	Courtney	SAC Coordinator
Bush	Nicholas	Teacher English		McShane	Daniel	Teacher Art
Cabrera	Joan	Nurse		McShane	Linette	Counselor
Cacciottolo	Michele	Teacher Language		McSorley	Kimberly	Teacher Elementary
Calienes	Clara	Teacher Elementary		Mead	Jennifer	Nurse
Canaley-Fearon	Kerrith	Teacher Elementary		Mehnert	Kevin	Teacher English
Capelao	Michael	Teacher Elementary		Melker	Marlaina	Media Specialist
Caravella	David	Teacher Music		Mendes	Noelene	Speech Pathologist
Carratura	Anthony	Counselor		Mendes	Sonia	Teacher Resource
Carsillo	Michele	LDT/C		Merlo	Paul	Teacher Art
Caserta-Smith	Jennifer	Psychologist		Metrione	Elba	Teacher Math
Cassidy	Patrick	Teacher English		Micucci	Jennifer	Teacher Kindergarten
Castaneda	Lori	Teacher Math		Millar	Scott	Teacher Math
Castaneda	Stephanie	Teacher Elementary		Mirigliani	Jaclyn	Teacher Resource
Caturano	Nicole	Teacher Science		Molina	Ashley	Teacher Elementary
Cecere	Jessica	Teacher Elementary		Monaco	Jason	Teacher Math



LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Chaves	Jessica	Teacher BIL/ESL		Moore-Carey	Erin	Teacher Elementary
Chen	Emily	Teacher Music		Moran	Maryanne	Transition Teacher
Cihlar	Karen	Behaviorist		Mosca	Christina	Teacher Resource
Clappsy	Eric	Teacher Social Studies		Mullen	David	Teacher Math
Coffaro	Salvatore	Teacher Social Studies		Mullins	Jaqueline	Teacher Math
Colarelli	Stacey	Psychologist		Mullins	William	Teacher PE/Health
Coleman	Dana	Teacher PE/Health		Neer	Kenneth	Teacher BIL/ESL
Comer-Iverson	Catherine	Teacher Elementary		Neer	Megan	Teacher BIL/ESL
Concepcion	Iris	Teacher BIL/ESL		Neno	Juliana	Teacher BIL/ESL
Connolly	Amy	Teacher Music		Neto	Diogo	Teacher Art
Conticchio	June	Teacher Art		Nolan	Colleen	Teacher Elementary
Cord	Stephanie	Teacher Kindergarten		Nunes	Maria	Teacher Science
Cordoba	Alexis	Teacher Social Studies		O'Grady	Diana	Teacher Elementary
Correnti	Alan	Teacher Social Studies		O'Malley	Joanne	Teacher Elementary
Costello	Christine	Teacher Science		O'Malley	Margaret	Teacher Elementary
Crawford	Carissa	Teacher Elementary		O'Neil	Michael	Teacher Social Studies
Cronin	Ashley	Teacher PE/Health		Olguin	Cori	Counselor
Curry	Danielle	Media Specialist		Onnembo	Jamie	Teacher Elementary
Czech	Kerri	Teacher Elementary		Orlowicz	Sean	Teacher English
Czeizinger	Barbara	Teacher English		Ormaza	Susan	Teacher PreK
D'Elia	Mark	Teacher PE/Health		Pabst	Catherine	Teacher Math
DaSilva	Jacqueline	Teacher PreK		Padinha	Cathy	Teacher Elementary
DaSilva	Patricia	Teacher Math		Pagani	Melissa	Teacher Social Studies
Davis	Brigitte	Teacher Computers		Paglia	Paula	Teacher Math
Davis	Seth	Teacher Language		Palase	Victoria	Teacher Resource
DeLuca	Stacy	Teacher English		Pallino	Jeffrey	Teacher PE/Health
DeMatos	Jessica	Teacher Elementary		Paris	Lindsay	Teacher Math
DeSousa	Patricia	Teacher Resource		Pato	Patricia	Teacher Elementary
Del Rio	Yamila	Teacher BIL/ESL		Pereira-Oliveira	Claudia	Teacher BIL/ESL
DiGangi	Grace	Media Specialist		Perez	Albert	Teacher Social Studies
DiNuzzo	Brenda	Teacher Social Studies		Perone-Mayes	Jessica	Teacher Social Studies
Dietze	Alissa	Teacher PE/Health		Peso	Susana	Teacher Elementary
Diglio	Matthew	Teacher PE/Health		Pickel	James	Teacher PE/Health
Digravina	Amalia	Speech Pathologist		Pitti	Massiel	Teacher Science
Dlugosh	Ashley	Teacher English		Plaugic	John	Teacher Social Studies
Doffont	Alison	Teacher Resource		Policano	Anthony	Teacher Social Studies
Doffont	Jeanine	Teacher Elementary		Polites	Ann Marie	Teacher Elementary
Domalewski	Joseph	Teacher Business		Polk	Danielle	Teacher Coach
Donnelly	Erin	Teacher Art		Pontoriero	Pat	Teacher Language
Donnelly	Rachel	Teacher ASI		Portuesi	Marco	Teacher Science
Donovan	Karen	Teacher Elementary		Postel	Daniel	Teacher Elementary
Dorney	Jennifer	Teacher English		Poznar	Margarida	Teacher Math
Drefko	John	Teacher Science		Prill	Mary Jo	Counselor
				Pronti	Tamara	Teacher Kindergarten
				Proscia	Tracy	Teacher Kindergarten

LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Drefko	Nicole	Teacher English		Przybylski	Audrey	Teacher ASI
Dyl	Melissa	Teacher Kindergarten		Ragucci	Christopher	Teacher Science
Edi	Talia	Counselor		Ramirez	Marlyn	Teacher Math
Emmons	Michael	Psychologist		Rebelo	Susan	Teacher BIL/ESL
Ertle	Michele	Teacher Elementary		Regan	Andrea	Teacher English
Esparra	Ashley	Teacher Elementary		Reilly	Robin	Social Worker
Esposito	Nicole	Teacher ASI		Ribeiro	Victor	Teacher Auto Shop
Falcone	Joseph	Teacher Social Studies		Ricca	Alison	Teacher Elementary
Fasciano	Dorian	Counselor		Rivera	Nicole	Teacher Elementary
Fernandez	Carolina	Teacher Language		Roberts	Sarah	LDT/C
Ferreira	Dana	Teacher BIL/ESL		Rocha	Carmen	Teacher Elementary
Ferreira	Elaine	Teacher PreK		Rocha	Kimberly	Teacher Elementary
Fiore	Andrea	Teacher Resource		Rodrigues	Rui	Teacher Business
Firth	Timothy	Teacher Science		Rodrigues	Tracy	Teacher Elementary
Fisher	Marcy	Teacher Math		Rodriguez	Olga	Teacher English
Flock	Meredith	Teacher English		Romano	Robert	Teacher Coach
Fonseca Kuipers	Cristina	Teacher Resource		Rosamilia	Anthony	Psychologist
Fraginals	Jennifer	Teacher Elementary		Rosamilia	Erin	Social Worker
Franchino	Danah	Teacher Elementary		Ruhno	Mariann	Teacher English
Fuchs	Scott	Teacher Math		Rush	Laura	Teacher Elementary
Furino	Michael	Teacher English		Ruthman	Barbara	Teacher Elementary
Futterman	Amy	Psychologist		Salisbury	Kristen	Teacher Kindergarten
Galella	Jacqueline	Teacher Science		Sanchez	Maria	Teacher Science
Galka	William	Teacher PE/Health		Sansone	Ashley	Teacher Elementary
Garcia	Alexandra	Psychologist		Sansone	Samantha	Teacher English
Garcia	Eileen	Nurse		Santiago	Melissa	Teacher Elementary
Garcia	Stephanie	Teacher Elementary		Scavalla	Jason	Teacher PE/Health
Garfinkel	Kim	Social Worker		Schalago	Mark	Teacher Elementary
Gargiulo	Edward	Teacher Music		Scher	Dana	Social Worker
Gawronski-Smyth	Jennifer	Teacher PreK		Schulze	Howard	Teacher Science
Geier	Francis	Teacher BIL/ESL		Seaver	Owen	Teacher Music
Gennace	Jonathan	Teacher Business		Seeley	Kimberly	Teacher Elementary
Gerbasio	Stephanie	Teacher Science		Serino	Kim	Teacher Math
Gigl	Katherine	Teacher Social Studies		Severino	Keith	Teacher PE/Health
Gino	Darryl	Teacher Resource		Shanks	Kristen	Teacher Elementary
Gleason	Meghan	Teacher PreK		Shauger	Marisa	Teacher Resource
Glenn	Amy	Teacher PE/Health		Shedlock	Emily	Teacher Science
Goldman	Amy	Teacher PE/Health		Sickinger	Catherine	Teacher Science
Gomez	Lisette	Teacher Language		Sickinger	James	Teacher PE/Health
Goncalves	Vera	Teacher BIL/ESL		Signa	Tracy	Teacher Elementary
Gonzalez	Milagros	Teacher Music		Siino	Christopher	Teacher PE/Health
Goodlad	Kerry	Teacher English		Silpoch	Michael	Teacher Elementary
Gorin	Jeremy	Teacher Music		Silva	Maria	Teacher PreK
Greco-Leadbeater	Melissa	Teacher Elementary		Siverio-Coca	Yusel	Teacher Language
Gross	Rita	Teacher Elementary		Sleece	Matthew	Teacher Elementary
Gryckiewicz	Lynn	Teacher Resource		Smart	David	Teacher ASI



LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Hagen	Caryn	Teacher Science		Smeragliuolo	Tracey	Teacher Science
Hansen	Jennifer	Teacher English		Soares	Adriana	Teacher BIL/ESL
Harris	Jennifer	Teacher Elementary		Sobka	Lisa	Teacher Resource
Hart	Shauna	Counselor		Sofield	Melissa	Teacher Elementary
Hatfield	Ruthann	Teacher Resource		Soja	Anita	Teacher English
Hemphill	Jennifer	Teacher ASI		Solorzano	Alexandra	Teacher Language
Hester-Fearon	Patricia	Teacher Science		Somma-Bauer	Shawna	Teacher Resource
Hibbins	Sean	Teacher Language		Sosa	Meylin	Teacher Social Studies
Hill	Jody	Teacher Math		Stacey	Richard	Teacher PE/Health
Hill	Megan	Teacher Resource		Stacey	Taryn	Teacher Elementary
Hoch	Caroline	Teacher Elementary		Stamm	Timothy	Teacher PE/Health
Hoch	Cora	Nurse		Stankus	Nicole	Teacher Resource
Hoehe	Patricia	Teacher Social Studies		Stanley	Rana	Teacher Kindergarten
Hoeller	Lauren	Teacher PreK		Suleiman	Monica	Teacher Language
Hogan	Christine	Teacher ASI		Sweeney	Mary Ann	Teacher Resource
Holmes	Kristin	Teacher Elementary		Sylvia	Michael	Teacher English
Hornung	Allyson	Teacher Elementary		Tabaku	Anila	Teacher Math
Hornung	Jonathan	Teacher Resource		Tallarida	Nicole	Teacher Resource
Huff	Gail	Teacher English		Talone	Philip	Teacher Carpentry
Humphrey	Jennifer	Teacher Elementary		Tavares-Oliveira	Sandra	Teacher Resource
Hutcheson	Leslie	Teacher Elementary		Taylor	Jillian	Teacher Art
Hutton	Brianna	Teacher English		Tchalabi	David	Teacher PE/Health
Iadevaia	Kerri	Teacher Resource		Tchalabi	Jayne	Teacher Coach
Incorvaia	Lauren	Teacher PE/Health		Tejedor	Belkys	Teacher Science
Janz	Ashley	Teacher Kindergarten		Testa-Rodier	Maria	Teacher ASI
Jensen	Jeanine	Social Worker		Thiele	Helen	Teacher Resource
Jimenez	Barbara	Teacher Kindergarten		Toman	Cheryl	Teacher Elementary
Johnson	Gary	Teacher Science		Torre	Jose	Teacher Business
Jurlina	Ivan	Teacher English		Torres	Jamie	Teacher ASI
Jurlina	Thora	Teacher Resource		Tullock	Jason	Teacher Social Studies
Kadribeg	Aziza	Psychologist		Umek	Dawn	Teacher PreK
Katsios	Roseann	Teacher ASI		Urra	Yermen	Teacher Language
Kearns	Cassandra	Teacher PreK		Valera	Ramon	Teacher BIL/ESL
Keim	Laurie	Teacher English		Vaporis	Stephanie	Teacher Resource
Kelly	Bevin	Teacher Social Studies		Varela	Cindy	Teacher BIL/ESL
Kenig	Laura	Teacher Elementary		Vargas	Edwin	Teacher Math
Kennedy	Allyson	Teacher Science		Vega	Steven	Teacher Science
Kerwin	Kristan	Teacher Math		Velez	Cristina	Teacher PE/Health
Klein	Heather	Teacher Elementary		Vella	Gabrielle	Teacher PE/Health
Klitzus	Erika	Teacher English		Vicente	Maria	Teacher Math
Komurek-Dematos	Mariola	Teacher Elementary		Vieira	Rosa	Teacher BIL/ESL
Krippa	Thomas	Teacher Language		Vigorita	Vincent	Teacher Math
Kruger	Elena	LDT/C		Villacis	Lourdes	Teacher Science
Krulik	Lisa	Teacher Business		Viso	Natalia	Teacher English
Kryshak-Baptista	Amy-Beth	Teacher BIL/ESL		Vitale	Lyndsay	Teacher ASI
Kryzanowski	John	Teacher Health		Vitali	Adele	Speech Pathologist

LAST NAME	FIRST NAME	JOB TITLE		LAST NAME	FIRST NAME	JOB TITLE
Krzeminski-Marinaro	Colleen	Teacher Resource		Vuocolo	Jennifer	Teacher ASI
Kubowicz	Elizabeth	Teacher Elementary		Wallace	Jeanine	Teacher Resource
Kubowicz	John	Teacher Music		Walsh	Marina	Teacher Resource
Kyak	Kimberly	Teacher Elementary		Walters	Alyson	Teacher Elementary
Laquintano	Jessica	Teacher Social Studies		Warnock	Diane	Teacher Resource
LaRossa	Melody	Teacher Business		Watts	James	Teacher Social Studies
Lavelle-Mazol	Mandy	Teacher Elementary		Weber	Amy	Teacher Elementary
Le Blanc	Kim	Teacher Math		Weiss	Samantha	Teacher Elementary
Lee	Lauren	Teacher Elementary		Whitehead	Dina	Teacher Elementary
Lees	Evelyn	Teacher Science		Wiener	Leo	Teacher Resource
Liu	Lan	Teacher BIL/ESL		Wiggins	Noreen	Teacher Math
Livingstone	Natasha	Teacher ASI		Wilkinson	Danielle	Teacher Elementary
Llaneza	Peter	Teacher PE/Health		Wilson	Michael	Teacher English
Lockard	Maria	Teacher Business		Woyke	Denise	Teacher Music
Lombardi	Michele	Teacher Elementary		Xu	Whitney	Teacher BIL/ESL
Lonnay	Rebecca	Teacher English		Zicopoulos	Vasiliki	Teacher Social Studies
Lopes	Helena	Teacher Kindergarten		Zolnowski	Andrew	Teacher Science

**9. Tenured Administrative Staff**

I recommend the reappointment of the following tenured administrative staff for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE
Almeida	Vincent	Athletics Director
Brack	Curtis	Principal - Middle School
Cali	Yvonne	Principal - Elementary School
Hempel	James	Assistant Principal - Middle School
Iacono	Valerie	Principal - Elementary School
Kerr	Wendy	Assistant Principal - Elementary School
Masters	Donna	Principal - Elementary School
Measso	Paul	Director - Guidance
Moyano	Antonio	Principal - Elementary School
Richardson	Jacalyn	Principal - High School
Tietjen	Richard	Assistant Principal - High School
Way	Steven	Director - Digital Learning
Zimmerman	Jon	Principal - Elementary School



**10. Tenured Supervisory Staff**

I recommend the appointment of the following tenured supervisory staff for the 2023/2024:

LAST NAME	FIRST NAME	JOB TITLE
Astrella	Kathleen	District Supervisor - Visual & Performing Arts
Avable	Meghan	District Supervisor -Testing & Student Data Management
Contreras	Michael	Supervisor - Math
Goffredo	Mary	District Supervisor Math & Science
Levchak	Sofia	District Supervisor Federal Funds
Pais-Sotelo	Denise	District Supervisor PE & Health
Polk	Charles	Supervisor - Science
Pryblick	Kevin	Supervisor - Occupation Education & Business
Wood	Cecile	Supervisor - Social Studies & World Language

**11. Tenured Kearny Educational Office Professionals Staff Members**

I recommend the reappointment of the following tenured Kearny Educational Office Professionals staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE
Bradow	Jennifer	Secretary - FT
Bulger	Kerry	Secretary - FT
Clifford	Karen	Secretary - FT
Coma	Kristine	Secretary - PT
Crawford	Kevin	Computer Tech - FT
Da Silva	Diana	Secretary - FT
Ferguson	Jesse	Computer Tech - FT
Ferrara	Karen	Residency Supervisor
Fitzsimmons	Judith	Secretary - FT
Foley	Laura	Secretary - FT
Gonzales	Patricia	Secretary - FT
Goodlad	Ellen	Secretary - FT
Kelly	Kathleen	Secretary - FT
Mastrolia	Donna	Secretary - FT
McCarthy	Patricia	Secretary - FT
McGeehan	Linda	Secretary - FT
Miller	Diana	Bookkeeper/AP
Model	Robert	Computer Tech - FT
Morales-Eng	Sandra	Secretary - FT
Moss	Jennifer	Secretary - FT
Mullins	Renee	Secretary - FT
Munley	James	Computer Tech - FT
Munro	Tammy	Secretary - HS
Pace	Wendy	Secretary - FT

LAST NAME	FIRST NAME	JOB TITLE
Raia	Angela	Secretary - FT
Schalago	Cheryl	Secretary - FT
Schalago	Lisa Anne	Secretary - FT
Silva	Lauren	Secretary - FT
Solinski	Tracey	Secretary - PT
Truskolawski	Thomas	Network Engineer
Valenti	Kurt	Computer Tech - FT
Vezos	Mary Ann	Bookkeeper/AP
Walsh	Joan	Secretary - FT

**12. Tenured Custodial/Maintenance Staff Members**

I recommend the reappointment of the following tenured Kearny School Employees Association staff members for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE
Abendschoen	Edward	Asst Head Custodian
Ayala	Manuel	Maintenance
Berko	Michael	Custodian
Bredamus	Michael	Custodian
Burns	Edward Sean	Custodian
Chew	Joseph	Asst Head Custodian
Conrad	Clifford	Maintenance
Devlin	Derek	Custodian
Di Nuzzo	Joseph	Asst Head Custodian
Doran	Brian	Maintenance
Doran	Christopher	Custodian
Elsmore	Alan	Custodian
Evanchick	Mark	Head Custodian-ES
Farinella	Michael	Custodian
Fay	Christopher	Custodian
Fearon	Brian	Maintenance
Fearon	John	Maintenance
Ferrara	Joseph	Custodian
Galka	Stephen	Custodian
Girdwood	Kyle	Custodian
Haberthur	William	Asst Head Custodian
Harkes	James	Maintenance
Kijesky	Michael	Maintenance
Kyak	Christopher	Asst Head Custodian
Martello	Nicholas	Asst Head Custodian
Mc Geehan	Keith	Maintenance
Pannullo	Dale	Asst Head Custodian



LAST NAME	FIRST NAME	JOB TITLE
Rivera	Danny	Head Custodian-ES
Rivet	Philip	Custodian
Ross	Patrick	Custodian
Rudden	Michael	Custodian
Rullo	Anthony	Maintenance
Rygiel	Aidan	Custodian
Scarpa	Anthony	Custodian
Schulze	Joseph	Custodian
Sessa	Alfonse	Asst Head Custodian
Solinski	Michael	Custodian
Solinski	Ronald	Asst Head Custodian
Spressler	Robert	Custodian
Sroczyński	Frank	Custodian
Sullivan	Keith	Head Custodian-ES
Sullivan	Michael	Head Custodian-MS
Sullivan	Timothy	Custodian
Swietkowski	Ireneusz	Maintenance
Tchalabi	David	Custodian
White	Glenn	Head Custodian-ES
Wolenski	Robert	Head Custodian-HS

**13. Reappointment of Non-Union Custodial Staff**

I recommend the reappointment of the following non-union custodial staff for the 2023/2024 school year:

Doyle, Norman	Rooney, Paul
McLaren, David	Wiener, James

**14. Reappointment of Hourly Custodial Staff Member**

I recommend the reappointment of the following hourly custodial staff member for the 2023/2024 school year.

Kyle Mangin

**15. Tenured Non-Union Staff Members**

I recommend the reappointment of tenured non-bargaining unit employees for the 2023/2024 school year:

LAST NAME	FIRST NAME	JOB TITLE
Bruscino	Mark	Director of Operations
Carfagna	Salvatore	Facilities Manager
Elsmore	Robert	Supervisor of Transportation
Facioline	Juan	Business Administrator/Board Secretary

**16. Tenured Non-Union Administrative Assistants**

I recommend the reappointment of tenured non-bargaining unit employees for the 2023/2024:

LAST NAME	FIRST NAME	JOB TITLE
Blevins	Sharyne	Administrative Assistant to the Superintendent
Brooks	Barbara	Administrative Assistant to the Director of Operations
Todd	Dena	Administrative Assistant to the Business Administrator/Board Secretary

**17. Reappointment of Part-Time Mail Clerk**

I recommend the reappointment of part-time mail clerk John Millar for the 2023/2024 school year.

**18. Reappointment of Security Guard Personnel**

I recommend the reappointment of the following security guards for the 2023/2024 school year:

LAST NAME	FIRST NAME	SORA
Assisi	Barbara Jo	X
Bloomer	Robert	
Cuadra	Patricia	
Donohue	Michael	
Fontinha	Raymond	X
Gilgallon	Richard	
Guedes	Cristina	
Hyde	Sandra	X
Magee	Hugh	X
Miller	Dale	X
Mitchell	Dallas	
Shugrue	William	
Silkie	Thomas	X
Silpoch	Milan	
Smart	David	

**19. Reappointment of Bus Driver Personnel**

I recommend the reappointment of the following bus drivers for the 2023/2024 school year:

Barrera, Diana  
Beaugrand, William  
Geddes, James  
Ibarra, Clara  
Jurczyk, Russell  
Martiko, Qirjako

Quaglieri, Joseph  
Rojas, Mayra  
Satter, John  
Silvestre-Merchan, Fernando  
Taggart, Donald



**D. NON-RENEWAL OF NON-TENURED PERSONNEL**

I recommend the non-renewal of the non-tenured certificated staff members, whose names are on file in Central Office, for the 2023/2024 school year.

**E. APPOINTMENTS****1. Professional Staff**

I recommend the appointment of the following new teaching staff for the 2023/2024 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF. DATE
Cherry, Madison	Grade 4 English & Social Studies	Roosevelt	1-2	MA	\$61,255	Grilo, MaryAnn	9-1-23
Cross, Lauren	Psychology	KHS	1-2	MA	\$61,255	NEW	9-1-23
Costello, Ian	Art	KHS	7	BA	\$58,155	Bednarczyk, John	9-1-23
Estrella Tran, Stephani	Bilingual/ESL Coach	Central Office	13	MA	\$77,855	NEW	9-1-23
Lombardi, Nina	Speech Language Specialist	Franklin	1-2	MA	\$61,255	Ayala, Samantha	9-1-23
Muy, Katherine	Grade 2	Roosevelt	1	BA	\$55,155	NEW	9-1-23
Parenti, Susan	PreK PSD	Franklin	15	BA+16	\$80,555	Senzer, Nicole	9-1-23
Sedjari, Bouchra	Mathematics	KHS	12	BA	\$68,255	Rattley, Nadia	9-1-23

**2. Central Office Secretary**

I recommend the appointment of Carly Bush to the position of full-time secretary in the Central Office, Step 2 of the 2022/2023 KEOP Agreement which is an annual salary of \$52,393, plus \$950 for a Bachelor's Degree, for a total annual salary of \$53,343 (prorated) effective April 25, 2023.

3. **Extended School Year Program for Students with Disabilities**

I recommend the appointment of the following staff for the Extended School Year Program for Students with Disabilities, June 27, 2023 through July 27, 2023, 4.5 hours per day, and an additional 2 hours for preparation and planning on June 26, 2023. Remuneration of \$42.00 per hour in accordance with the 2022/2023 KEA Agreement:

**Teachers:**

Doffont, Alison

Drefko, Nicole

Dyl, Melissa

Hatfield, Ruthann

Hornung, Allyson

McKenna, Kevin

Monaco, Julianne

Palase, Victoria

Ruthman, Barbara

Sansone, Ryelle

Sweeney, Mary Ann

Tchalabi, David

Umek, Dawn

Weiss, Samantha

**Speech Therapist:**

Two (2) positions to be contracted through School Based Therapy Services

4. **Summer Child Study Team**

I recommend the appointment of the following staff for the Summer Child Study Team at the remuneration of \$42.00 per hour, not to exceed 120 hours per person in accordance with the 2022/2023 K.E.A. Agreement:

**Social Workers:**

Jensen, Jeanine

Reilly, Robin

Scher, Dana

Tellez, Patricia

**School Psychologists:**

Decena, Leslie

Garcia, Alex

Marino, Nicole

**LDT/C:**

Carsillo, Michele

Kruger, Elena

**Speech:**

Von Cappeln, Christine

5. **Extended School Year Autistic Program**

I recommend the appointment of the following staff for the Extended School Year Autistic Program, June 27, 2023 through July 27, 2023, 4.5 hours per day and an additional 2 hours for preparation and planning on June 26, 2023, at the remuneration of \$42.00 per hour in accordance with the 2022/2023 KEA Agreement:

**Teachers:**

Abrams, Alexandra

Polites, AnnMarie

**Special Education Coach:**

Best, Marilyn - 30 hours

**Speech Therapist:**

Two (2) positions to be contracted through School Based Therapy Services



**6. After School Intervention Program**

I recommend the approval of the following staff member for the After School Intervention Program at the remuneration of \$42.00 per hour in accordance with 2022/2023 KEA Agreement effective March 15, 2023. This program is funded through ESSER II.

Millar, Barbara

**7. Federally-Funded Summer Programs Coordinators**

I recommend the appointment of the following staff members as Coordinators of the Federally-Funded Summer Programs at the remuneration of \$7,483.00. Funding provided by ESSER II, Title I, and Title III monies. The program is contingent upon the receipt of federal funding.

Esparra, Ashley

Hoch, Caroline

**8. Federally-Funded Summer Programs Assistant Program Coordinator**

I recommend the appointment of the following staff members as Assistant Coordinator of the Federally-Funded Summer Programs at the remuneration of \$5,198.00. Funding provided by ESSER II, Title I, and Title III monies. The program is contingent upon the receipt of federal funding.

Sleece, Matthew

Varela, Cindy

**9. Substitute Secretary**

I recommend approval of the following as a substitute secretary, to be engaged on an as-needed basis, at the per diem rate of \$100 pending criminal history review.

Mussenden, Brittany

**F. 2023/2024 TRANSFERS OF ASSIGNMENT**

I recommend approval of the following staff transfers for the 2023/2024 school year:

STAFF MEMBER	FROM	TO
Alvarez, Fabiana	Roosevelt - Nurse	Franklin - Nurse
Capelao, Michael	Garfield - Grade 5	Garfield - Grade 4/5
Chen, Emily	Franklin - Instrumental Music	Garfield & Washington - Instrumental Music
Connelly, Amy	KHS - Visual & Performing Arts	Franklin - General Music
Cronin, Ashley	Roosevelt - PE/Health	LMS - PE/Health
DeMatos, Jessica	Schuyler - Grade 3	Schuyler - Grade 5
Hatfield, Ruthann	Schuyler - LLD 5	KHS - Success

STAFF MEMBER	FROM	TO
Krippa, Thomas	LMS World Language	Franklin - ASI
Kubowicz, John	Washington & Garfield - Instrumental Music	Franklin - Instrumental Music
Kyak, Kimberly	Schuyler - GATE	Franklin - GATE
Lourenco, Melanie	Garfield - Grade 4	Washington - Grade 6 Science
Mazol, Daniel	Washington - Grade 6 Science	LMS - PLTW Flight and Space
Moyano, Ileana	Schuyler - PreK 4	Garfield - PreK 4
Pace, Sydney	Garfield - PreK 4	Garfield - Grade 3
Schalago, Mark	Garfield - Grade 5	Garfield - Grade 4/5
Siino, Christopher	LMS - PE/Health	Franklin - PE/Health
Thiele, Helen	Franklin - Resource	Roosevelt - Resource
Twestan, Megan	Roosevelt - PreK 3	Schuyler - PreK 3

**G. SUMMER HOURS FOR NURSING STAFF**

I recommend approval of a maximum of 75 hours of summer work for School Nurses to review health/immunization records and to assist with medical exams in the High School. Remuneration is in accordance with the 2022/2023 K.E.A. Agreement at \$42.00 per hour.

**H. SALARY CORRECTION**

1. I recommend approval to correct the salary for Clarissa DosSantos to STEP 3 of the 2022/2023 KEA Salary Guide, at a base salary of \$55,655, plus a stipend of \$2,737, for a total annual salary of \$58,392, effective September 1, 2023.
2. I recommend approval to correct the salary for Christopher Pastino to STEP 0 of the 2022/2023 KSEA Salary Guide, at a base salary of \$48,735, plus \$500 Night Differential for a total annual salary of \$49,235 (prorated) effective March 16, 2023.

**I. FULL TIME POSITION DESIGNATION**

I recommend approval for social worker Kim Garfinkel to change from part-time to full-time at STEP 7 of the 2022/2023 KEA Salary Guide at a base salary of \$66,755, plus a stipend of \$2,859 for a total annual salary of \$69,614, effective September 1, 2023.

**J. SUNSET POSITION**

I recommend approval to sunset the Human Resource Manager position effective June 30, 2023.



**K. LEAVES OF ABSENCE**

I recommend approval of the following leave of absence requests and revisions:

NAME	SCHOOL	FAMILY LEAVE	LEAVE OF ABSENCE	RETURN TO WORK
Alvarez, Tara	Garfield	9-25-23 to 12-18-23	12-19-23 to 1-12-24	1-15-24
Bell, Jessica	Roosevelt	5-6-23 to 5-21-23		5-22-23
Bradow, Jennifer	District	4-17-23 to 5-5-23		5-8-23
Bertolero, Kristin	KHS	9-5-23 to 11-24-23	11-27-23 to 1-31-24	2-1-24
Gargiulo, Edward	KHS	2-7-23 to 3-24-23		3-27-23
Gleason, Meghan	Franklin	3-14-23 to 6-23-23		9-1-23
Hagen, Caryn	Schuyler		9-5-23 to 6-21-24	9-1-24
Hutton, Brianna	KHS		9-1-23 to 6-21-24	9-1-24
Iadevaia, Kerri	LMS	2-1-23 to 3-10-23		3-13-23
Ontell, Lisa	Franklin	4-28-23 to 6-20-23		6-21-23
Pace, Wendy	KHS	3-16-23 to 6-2-23		6-5-23
Rezkalla, Rasha	KHS	9-7-23 to 11-30-23	12-1-23 to 1-31-24	2-1-24
Rosenhouse, Matthew	KHS	4-10-23 to 6-25-23		

NAME	SCHOOL	FAMILY LEAVE	LEAVE OF ABSENCE	RETURN TO WORK
Shedlock, Emily	KHS	9-5-23 to 11-28-23	11-29-23 to 6-21-24	9-1-24
Spresler, Robert	KHS	4-20-23 to 5-19-23		5-22-23
Tucker, Kelly	Schuyler	9-5-23 to 11-24-23		11-27-23

\*Revised dates

## L. **SUBSTITUTES**

### 1. **Appointments Pending Criminal History Review**

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review. These are in addition to those listed in previous Board reports:

Alrabaa, Yara	Fisher, Kylie
Barrieros, Maria	Gomez, Libni
Barteluce, Matthew	Machado, Enith
Blazquez, Nancy	Massoud, Steven
Bouknadel, Asmaa	Pasquarelli, Alexandra
Cabrera, Jessica	Sousa, Kevin
Curatola, Christian	Tavarez, Ashley
Elsmore, Shannon	Torres, Kristin

### 2. **Rescission of Appointment**

The following appointment has been rescinded:

Caputo, Giacomo

### 3. **Resignation**

The following substitute school nurse has resigned:

Gilker, Jacqueline - effective April 21, 2023

## M. **AIDES**

### 1. **Appointments Pending Criminal History Review**

The following to be appointed as an Aide pending criminal history review:

Dougan, Lauren	Gutierrez, Monica
Gomez, Leishka	Porras, Nataly
Guerra, Karla	



2. **10 Year Service Anniversary**

The following aide has reached a 10 year anniversary of service in the Kearny School District:

Theresa Rodriguez - \$15.50 per hour, effective 2-4-23

3. **Retirement**

The following Aide has retired:

Donna Parry - effective 4-17-23

4. **Resignations**

The following Aides have resigned:

Fink, Alyssa - effective 4-24-23

Mason, Cynthia - effective 4-15-23

Pasquarelli, Alexandra - effective 4-24-23

Silva Romero, Daniela - effective 3-14-23

N. **COACHES/ADVISORS**

1. **Crew Coach Resignation**

Stephanie Fortuna has resigned from her position as Boys Assistant Crew Coach effective March 22, 2023.

2. **2022/2023 Appointments - Spring Sports**

I recommend approval of the following Coaches/Advisors appointments for the 2022/2023 Spring sports season pending criminal history review:

\*Esteves, Lara.....Boys Assistant Crew Coach.....3 hours per week at a stipend of \$2,093.12

\*Martins, Isabella....Boys Assistant Crew Coach.....3 hours per week at a stipend of \$2,093.12

\*non-staff member

3. **2023/2024 Appointment - Fall Sports**

I recommend approval of the following Coach/Advisor appointment for the 2023/2024 Fall sports season:

Policano, John.....Head Football Coach.....\$11,029

4. **Longevity Correction**

I recommend approval to correct the Longevity for Al Perez to \$1,000 as the Outdoor Track Head Coach for the 2022/2023 school year.

**O. EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalencies:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>	<u>Effective Date</u>
Alvarez, Fabiana	BA+16	\$1,800	\$57,955	February 1, 2023
Barbosa, Joanne	MA	\$2,200	\$99,105	February 1, 2023
Dlugosh, Ashley	MA	\$6,100	\$74,355	February 1, 2023
Magee, Victoria	MA	\$4,300	\$74,355	February 1, 2023

**P. ITALY TRIP**

I recommend approval to pay the travel cost for Jennifer Mead, District Coordinator of Health and Wellness, and Victoria Grimm, KHS School Nurse. for the KHS trip to Italy, March 27, 2024 to April 4, 2024. Cost is \$3,600 per person for a total fee of \$7,200.

**Q. INTERNSHIP**

1. I recommend permission for Stephanie Fortuna, Bilingual English teacher at Kearny High School, to perform her administrative internship under the direction of Superintendent Flora Encarnacao from May 1, 2023 to July 14, 2023 or until her 150 hours are completed.
2. I recommend permission for Ann Tarah, doctoral student at Pace University, attending the School-Clinical Child Psychology PsyD Program, to perform her internship under the direction of School Psychologist Michael Emmons at Kearny High School, for the 2023/2024 school year. Duration is one day a week, minimum of forty weeks.
3. I recommend permission for Danielle Munro, student at Seton Hall University Graduate School, to perform her counseling internship as follows: 300 hours in the Fall of 2023 under the direction of Anthony Carratura, School Counselor at Lincoln Middle School, and 300 hours in the Spring of 2024 under the direction of Paul Measso, Director of School Counseling, at Kearny High School.



## **PART II – NON-PERSONNEL**

### **A. OUTSIDE PLACEMENTS**

I recommend approval of the following outside placements as requested by the Director of Special Services:

Student “A.M.” to be placed at Little Friends, effective March 27, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student “O.S.” to be placed at Little Friends, effective March 27, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student “B.G.” to be placed at HIP-MP Godwin School, Bergen County, effective April 13, 2023. Tuition for this placement is \$64,980.00 per year prorated. The student will be transported on an existing bus route.

Student “J.C.” to be placed at North Hudson Academy, Hudson County, effective March 28, 2023. Tuition for this placement is \$57,695.24 per year prorated. The student will be transported on a new bus route.

Student “C.F.” to be placed at North Hudson Academy, Hudson County, effective March 28, 2023. Tuition for this placement is \$57,695.24 per year prorated. The student will be transported on a new bus route.

Student “J.M.” to be placed at The Phoenix Center, Inc., Essex County, effective April 17, 2023. Tuition for this placement is \$18,707.74 for this school year. The student will be transported on a new bus route.

Student “A.P.” to be placed at The Phoenix Center, Inc., Essex County, effective July 5, 2023. Tuition for this placement is \$422.07 per day. The student will be transported on an existing bus route.

Student “M.R.” to be placed at The Phoenix Center, Inc., Essex County, effective July 5, 2023. Tuition for this placement is \$422.07 per day. The student will be transported on an existing bus route.

### **B. NEW JERSEY INSTITUTE OF TECHNOLOGY DUAL ENROLLMENT**

I recommend approval of the dual enrollment partnership with New Jersey Institute of Technology. Kearny High School students enrolled in the new elective Lab Forensic Science Honors will be eligible for dual enrollment with NJIT to earn 3 college credits upon successful completion of the course.

### **C. MONTCLAIR STATE UNIVERSITY PARTNERSHIP**

I recommend approval of the partnership with Montclair State University, PRISM, for staff participation in the Computer Science PLC funded by grant monies received by the university. PLC participants will receive professional development and the opportunity to collaborate with colleagues across the state on Computer Science NJ Student Learning Standards.

**D. 2022/2023 SCHOOL YEAR PROGRAM ADOPTIONS**

1. I recommend approval of the Savvas myPerspectives grades 6-8 English Language Arts curriculum program at a cost of \$157,560.00 for a 5-year digital courseware license and 5-year consumable student edition purchase. The cost for curriculum development is \$3,780.00.
2. I recommend approval of the Wilson Reading System and Just Words reading intervention programs at a cost of \$14,550.99 for curriculum materials. The educator professional training fee of \$24,250.00 will be covered by Title funds.

**E. 2023/2024 PRESCHOOL BUDGET**

I recommend approval of the 2023/2024 Preschool Budget.

**F. BOYS AND GIRLS CREW TRIP**

I recommend approval of the Boys and Girls Crew trip to the Stotesbury Cup Regatta, Philadelphia. Athletes will depart on Friday, May 19, 2023 and return on Saturday, May 20, 2023. The hotel fee was paid through fundraising.

**G. E-SPORTS OVERNIGHT TRIP - EGFH CHAMPIONSHIP**

I recommend approval for three Kearny High School students (whose names are on file with the Director of Athletics) to attend the Electronic Gaming Federation Disney National Championship in Orlando, Florida being held on Thursday, June 15, 2023 to Sunday, June 18, 2023. Airfare, hotel and meals were paid for by donation.

**H. PROFESSIONAL DAYS**

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**I. FIELD TRIPS**

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

**J. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT**

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of April, 2023, in accordance with NJSA 18A:37-15 and Board Policy 5512.



### **PART III – INFORMATION**

#### **A. PAYROLLS FOR SUBSTITUTES AND AIDES**

The Substitute and Aide payrolls for the month of March, 2023 are the following:

Substitutes	\$137,695.00
Aides	\$213,344.50

#### **B. OUT-OF-SCHOOL SUSPENSIONS**

The out-of-school suspension list for the month of April, 2023 is attached for your review.

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### **PART IV – EXECUTIVE SESSION**

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,



Flora Encarnacao, Superintendent

I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES WITH THE EXCEPTION OF THE REGISTRATION REPORT AND TRUANCY REPORT.