

**REPORT OF THE SUPERINTENDENT**

**FEBRUARY 21, 2023**

**PART I – PERSONNEL**

**A. RETIREMENT**

I recommend acceptance of the following retirement notice, with regret:

John Bednarczyk, Teacher of Art at Kearny High School, after 40 years of service to Kearny Public Schools, effective July 1, 2023

**B. APPOINTMENTS**

**I. Professional Staff**

I recommend the appointment of the following new teaching staff for the 2022/2023 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF. DATE
Silva-Chineppe, Agustin	School Counselor	KHS	I	MA	\$61,255 + \$2,737 stipend = \$63,992 (prorated)	Marmolejo, Camilo	2-1-23
Smith-Hardin, Saron	ESL Teacher	Washington	10	MA+32	\$75,855	NEW	*4-17-23 or sooner

**2. Long-Term Substitute Assignments**

I recommend the following Long-Term Substitute assignments:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Muy, Katherine	Roosevelt / Kindergarten	Bell, Jessica	2-3-23	\$150/diem for 20 days \$275.78/diem for duration of assignment

**3. Home Instructors**

I recommend the following staff members to be approved as Home Instructors for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$42.00 per hour:

Cassidy, Patrick  
Fasciano, Dorian  
Gennace, Jonathan  
Goldman, Amy  
Lockard, Maria  
Marshall, Emilee

Marques, John  
McGee, Krystina  
McKenna, Kevin  
Miragliotta, Linda  
Pozner, Margarida  
Sanchez, Maria

**4. Fourth Prep Assignment**

I recommend approval of the following Kearny High School staff member to be compensated for fourth prep assignment during the 2022/2023 school year, at the annual remuneration of \$7,560 effective February 1, 2023 (prorated):

Villacis, Lourdes

**5. Spanish Language and Cultural Awareness Class Guest Facilitator**

I recommend approval of the following staff member for the Spanish Language and Cultural Awareness Class (guest facilitator). Remuneration in the amount of \$42.00 per hour in accordance with 2022/2023 K.E.A. Agreement. This program is funded through Title III.

Velez, Sandra

**6. ESL Extended Hours Tutoring Program**

I recommend approval of (40) additional hours compensation for the following staff members for the ESL Extended Hours Tutoring Program. Remuneration for teachers will be in accordance with the 2022/2023 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Kryshak-Baptista, Amy-Beth  
Liu, Lan  
Soares, Adriana

**7. After School Intervention Program (Math)**

I recommend approval of the following staff member for the After School Intervention Program (Math). Remuneration in the amount of \$42.00 per hour in accordance with 2022/2023 K.E.A. Agreement. The program will begin the week of February 6 and conclude the week of May 15. This program is funded through ESSER II.

Harris, Jennifer

**C. LEAVES OF ABSENCE**

I recommend approval of the following leave of absence requests:

NAME	SCHOOL	FAMILY LEAVE	LEAVE OF ABSENCE	RETURN TO WORK
Bifulco, Kaitlyn	Garfield	9-11-23 to 12-8-23	12-11-23 to 1-1-24	1-2-24
O'Neil, Michael	KHS	3-13-23 to 3-17-23		3-20-23
Squitieri-Silva, Maria	Franklin	2-16-23 to 5-11-23		5-12-23
Urra, Yermen	LMS	5-8-23 to 10-6-23		10-9-23

**D. SUBSTITUTES**

**I. Appointments Pending Criminal History Review**

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review. These are in addition to those listed in previous Board reports:

Azurdia, Cristiana  
Byers, Veronica  
Caputo, Giacomo

Ferreira, Odalys  
Nimmo, Catherine  
Tadros, Jaklin

**E. AIDES**

**1. Appointments Pending Criminal History Review**

The following to be appointed as an Aide pending criminal history review:

Castro Reyna, Dayanna  
Rojas Gonzales, Jessica

Salinas, Fabiana  
Silva Romero, Daniela

**2. Resignation**

The following Aide has resigned:

Ferreira, Odalys - effective 2-22-23

**3. Retirement**

The following Aide has retired:

Abello, Violet - effective 2-1-23

**F. COACHES/ADVISORS**

**1. 2022/2023 Appointments**

I recommend approval of the following Coaches/Advisors appointments for the Spring sports season:

<b>COACH/ADVISOR</b>	<b>APPLICANT</b>	<b>STIPEND</b>	<b>LONGEVITY</b>
<b><i>Crew - Girls - Head</i></b>	*Canha, Briant	\$10,241	
<b><i>Crew - Girls - Assistant</i></b>	*Pascual, Paula	\$6,280	
<b><i>Crew - Boys - Assistant</i></b>	Fortuna, Stephanie	\$6,280	
<b><i>Soccer - Girls - Intramurals</i></b>	Policano, Anthony	\$1,860	

\* Non-staff member

**2. Coaching Volunteers**

I recommend approval of the following individuals who have requested to volunteer coaching services, pending completion of mandatory paperwork:

Baseball..... \*Diaz, Armando  
Baseball..... \*Gogal, Douglas  
Softball..... \*Manfredi, Michael  
Softball..... Marshall, Emilee

\* Non-staff member

**3. Resignation**

Michael Sylvia has resigned his position as Girls Soccer Intramurals

**G. RESIGNATION - SAT/ACT TESTING COORDINATOR**

Erica Advocat has resigned from her position as the SAT/ACT Testing Coordinator.

**H. EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalencies:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>	<u>Effective Date</u>
D'Elia, Mark	MA+32	\$8,000	\$85,855	September 1, 2022
Grimm, Victoria	BA+32	\$2,100	\$63,655	February 1, 2023
Lowry, Caitlin	MA+32	\$8,000	\$78,855	September 1, 2022
Marette, Desiree	BA+16	\$1,800	\$63,555	February 1, 2023

**I. INTERNSHIP**

I recommend permission for Ava Amiano, student at Seton Hall University, to perform a speech language pathology internship under the direction of Franklin School speech teacher Chelsea Orovio from January 23, 2023 to June 9, 2023 on Mondays, Wednesdays and Fridays.



## **PART II – NON-PERSONNEL**

### **A. OUTSIDE PLACEMENTS**

I recommend approval of the following outside placement as requested by the Director of Special Services:

Student “A.S.” to be placed at Little Friends, effective January 31, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student “T.A.” to be placed at Little Friends II, effective February 13, 2023. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student “A.R.” to be placed at YCS Sawtelle Learning Center, Essex County, effective January 5, 2023. Tuition for this placement is \$63,363.59 per year prorated. The student will be transported on an existing bus route.

Student “S.N.” to be placed at Westbridge Academy, Essex County, effective January 23, 2023. Tuition for this placement is \$44,523.00 per year prorated. The student will be transported on an existing bus route.

### **B. BOARD POLICY**

I recommend **adoption** of the following policies upon second reading:

<b><u>Policy/Regulation</u></b>	<b><u>Title</u></b>
P 0152	Board Officers (Revised)
P 0161	Call, Adjournment, and Cancellation (Revised)
P 0162	Notice of Board Meetings (Revised)
P & R 2423	Bilingual and ESL Education (M) (Revised)
P 2425	Emergency Virtual or Remote Instruction Program (M) (Revised)
R 2425	Emergency Virtual or Remote Instruction Program (M) (New)
P & R 5200	Attendance (M) (Revised)
P 8140	Student Enrollments (M) (Revised)
R 8140	Enrollment Accounting (M) (Revised)
P & R 8330	Student Records (M) (Revised)
R 8420.2	Bomb Threats (M) (Revised)
R 8420.7	Lockdown Procedures (M) (Revised)
R 8420.10	Active Shooter (M) (Revised)

### **C. ACCEPTANCE OF STUDENT SAFETY DATA REPORT**

I recommend acceptance of the enclosed Student Safety Data System Report for the first half of the 2022/2023 school year, which has been submitted to the State of New Jersey as required.

**D. COURSE PROPOSAL - FLIGHT AND SPACE, PROJECT LEAD THE WAY**

I recommend approval of the Flight and Space program proposal for Lincoln Middle School students. The proposed Project Lead the Way Flight and Space course would provide an additional STEM offering at Lincoln Middle School. The program integrates Science and Technology with English Language Arts and Mathematics in practices that support STEM career skills and critical thinking, creativity, communication, and collaboration. One time fee for new course instructor professional training of \$1,200; cost of materials, supplies, and consumables is \$5,662. After Year 1, the consumables fee is \$5,040. Total cost of \$6,862 (Year 1).

**E. PROFESSIONAL DAYS**

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**F. FIELD TRIPS**

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

**G. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT**

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of February, 2023 in accordance with NJSA 18A:37-15 and Board Policy 5512.

### **PART III – INFORMATION**

#### **A. PAYROLLS FOR SUBSTITUTES AND AIDES**

The Substitute and Aide payrolls for the month of January, 2023 are the following:

Substitutes	\$99,145.00
Aides	\$194,302.50

#### **B. OUT-OF-SCHOOL SUSPENSIONS**

The out-of-school suspension list for the month of February, 2023 is attached for your review.

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### **PART IV – EXECUTIVE SESSION**

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,



I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES WITH THE EXCEPTION OF THE REGISTRATION REPORT AND TRUANCY REPORT.