

REPORT OF THE SUPERINTENDENT

DECEMBER 19, 2022

PART I – PERSONNEL ITEMS

A. RESIGNATION

1. I recommend acceptance of the following resignation, effective 60 days from the notice dated November 23, 2022, or sooner if a replacement is appointed:

Camilo Marmolejo – School Counselor at Kearny High School

2. I recommend acceptance of the following resignation, effective January 1, 2023:

George Zapata – Board Member

B. APPOINTMENTS

1. Family Engagement Program Coordinators

I recommend approval of 25 hours compensation for each of the following staff members as Coordinators of the Family Engagement Program. Remuneration in accordance with the 2022/2023 KEA Agreement at \$42.00 hour:

Alves, Mercedes

Tchalabi, Jayme

2. Family Engagement Program Facilitators

I recommend approval of 10 hours compensation for each of the following staff members as Facilitators for the Family Engagement Program. Remuneration in accordance with the 2022/2023 KEA Agreement at \$42.00 hour:

Brower, Cynthia

Chasmar, Melanie

Clarke, Emma

Curry, Danielle

DiGiovanni, Gina

Franchino, Danah

Gryckiewicz, Lynn

Harris, Jennifer

Janz, Ashley

Jimenez, Barbara

Lombardi, Michelle

Moran, Maryann

Nolan, Colleen

Pabst, Catherine

Paris, Lindsay

Patton, Kristin

Rodrigues, Tracy

Salisbury, Kaitlyn

Sansone, Ashley

Sansone, Ryelle

Seeley, Kimberly

Shauger, Marisa

Lourenco, Melanie
McSweeney, Melissa
Lowry, Caitlin
Matusz, Ana

Shanks, Kristen
Sofield, Melissa
Wilkinson, Danielle

3. **ESL Extended Hours Tutoring Program**

I recommend the approval of (50) hours compensation for the following staff member for the ESL Extended Hours Tutoring Program. Remuneration will be in accordance with the 2022/2023 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Fonseca, Lisete

4. **Lunchroom Supervisor – Franklin School**

I recommend the appointment of the following to be appointed as lunchroom supervisor at Franklin School for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour.

McShane, Tania

C. **SUBSTITUTES**

I. **Additions to Annual Listing of Substitute Teachers**

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review. These are in addition to those listed in previous Board reports:

Muy, Katherine
Nasr, Mary

D. **AIDES**

I. **Appointments**

The following to be appointed as an Aide pending criminal history review:

Felismind, Kevin
Taliento, Alexandra

2. **Resignations**

The following Aides have resigned:

Alvadia Scolavino, Adriana - effective 11-29-22
Pumarol, Berihoska - effective 12-7-22
Quito, Lisa - effective 11-28-22

E. COACHES/ADVISORS

1. Coaching Volunteer

I recommend approval of the following individual who has requested to volunteer coaching services:

5th and 6th Girls Basketball ClinicHrubash, Theresa

2. Resignation

David Paszkiewicz has resigned his position as Girl Crew Head Coach.

F. EQUIVALENCY

1. Correction to Previously Approved Equivalency

The following equivalency should be corrected to reflect the following, effective September 1, 2022:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>
Klein, Heather	MA	\$4,300	\$63,255

2. Equivalency

The Equivalency Board of Review has recommended granting the following equivalencies:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>	<u>Effective Date</u>
Mendes, Noelene	MA+32	\$8,000	\$82,355	September 1, 2022

G. SALARY CORRECTION

I recommend approval to correct the base salary for Tomasz Poplawski, Step 0 of the 2022/2023 KSEA Salary Guide which is a base salary of \$59,752, plus \$500 Night Differential for a total annual salary of \$60,252 (prorated), effective October 18, 2022.

PART II – NON-PERSONNEL ISSUES

A. ANNUAL UPDATE TO UNIFORM STATE MEMORANDUM OF AGREEMENT

I recommend acceptance of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials. Copies are on file at the Kearny Police Department and the Office of the Superintendent, as well as the Hudson County Office and the Office of the Hudson County Prosecutor.

B. COVID RELATED QUARANTINES

I recommend approval for any employee of the Kearny Board of Education who is directed by the Coordinator of Health and Wellness to quarantine, due to being identified as a close contact within their employment with the Kearny Board of Education, be granted up to 7 days total during this school year without the loss of accumulated sick days.

C. TRACK & FIELD OVERNIGHT TRIP

I recommend approval of the KHS Track & Field overnight trip to Kutztown University on Friday January 20, 2023 to Saturday, January 21, 2023. Hotel costs will be covered through fundraising. Athletes will pay for all meals.

D. 5th and 6th GRADE GIRLS BASKETBALL CLINIC

I recommend approval to establish a Basketball Clinic for 5th and 6th grade girls. The clinic will be facilitated by one volunteer coach and meet twice a week.

E. MIDDLE SCHOOL FOOTBALL AND CHEER

I recommend approval to establish a Middle School Football and Cheer program for students in grades 7th and 8th.

F. PROFESSIONAL DAYS

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

G. FIELD TRIPS

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

H. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of December, 2022 in accordance with NJSA 18A:37-15 and Board Policy 5512.

PART III – INFORMATION

A. PAYROLLS FOR SUBSTITUTES AND AIDES

The Substitute and Aide payrolls for the month of November, 2022 are the following:

Substitutes	\$80,467.00
Aides	\$137,311.43

B. OUT-OF-SCHOOL SUSPENSIONS

The out-of-school suspension list for the month of December, 2022 is attached for your review.

PART IV – EXECUTIVE SESSION

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,



I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES WITH THE EXCEPTION OF THE REGISTRATION REPORT AND TRUANCY REPORT.