

REPORT OF THE SUPERINTENDENT

NOVEMBER 21, 2022

PART I – PERSONNEL ITEMS

A. RESIGNATIONS

1. I recommend acceptance of the following resignation, effective **October 28, 2022:**

Robert McConnon – Computer Technician

2. I recommend acceptance of the following resignation, effective **January 6, 2023:**

Talitha Fain - Spanish Teacher

B. APPOINTMENTS

1. **After School Spanish Language and Cultural Awareness Program**

I recommend the approval of (35) hours compensation for the following staff members for the After School Spanish Language and Cultural Awareness Program. Remuneration for teachers will be in accordance with the 2022/2023 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Del Rio, Yamila

Viso, Natalia

2. **ESL Extended Hours Tutoring Program**

I recommend the approval of (50) hours compensation for the following staff member for the ESL Extended Hours Tutoring Program. Remuneration for teachers will be in accordance with the 2022/2023 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Barbosa, Joanne

3. **Title I Schoolwide Enrichment Program**

I recommend the following appointments to the Title I Schoolwide Enrichment Program located at Lincoln Middle School. Remuneration for teachers will be in accordance with the 2022/2023 KEA Agreement at \$42.00 per hour at the hours so noted, effective 9/20/22; this program is funded by Title I Schoolwide monies:

Planning Coordinator	Hemphill, Jennifer	6 hours/max month
Mindfulness Group Program	Roberts, Sarah	22 hours max/month
	Scher, Dana	22 hours max/month

4. **Lunchroom Supervisors – Washington School**

I recommend the appointment of the following to be appointed as lunchroom supervisor at Washington School for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour.

DiGiovanni, Gina
Ruthman, Barbara

5. **Home Instructor**

I recommend the appointment of the following to be appointed as Home Instructor for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$42.00 per hour:

Sansone, Ashley

6. **Custodial Appointment**

I recommend approval of the following custodial appointment:

Zachary Kuziel to be appointed as a Custodian to the Night Shift, STEP 0 of the 2022/2023 KSEA Salary Guide which is a base salary of \$48,735, plus \$500 Night Differential, for a total annual salary of \$49,235 (prorated); effective December 5, 2022.

C. **LEAVE(s) OF ABSENCE**

I recommend approval of the following leave of absence requests and revisions:

NAME	SCHOOL	FAMILY LEAVE	LEAVE OF ABSENCE
Bell, Jessica	Roosevelt	3-28-23 to 5-5-23	
Bredamus, Michael	Franklin	1-3-23 to 3-28-23	
Esposito, Nicole	LMS		9-1-22 to 6-23-23
Hutton, Brianna	KHS		4-11-23 to 6-23-23
Mirigliani, Jaclyn	Washington	4-11-23 to 6-23-23	
Ruhno, Mariann	Franklin	1-3-23 to 3-29-23	

*Revised dates

D. TRANSFER OF ASSIGNMENT

I recommend approval of the following staff transfer:

STAFF MEMBER	FROM	TO	REPLACE/ NEW	EFF. DATE
Smart, David	Special Ed Math - LMS	ASI - LMS	*Returning to original position. (Position temporarily moved on September 19, 2022 Addendum)	11-21-22

E. SUBSTITUTES

1. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review. These are in addition to those listed in previous Board reports:

Bambino, Tania
Ford, Alan
Lijo, Alejandro

Martinez, Ana
Tague, Natalie

F. AIDES

1. Reappointments

The following to be reappointed as an Aide:

Belen Cadaval DeMatos, Ana

2. Appointments

The following to be appointed as an Aide:

Aitifiss, Jihane
Cooper, Jennifer

Hassi, Leila
Latona, Duriye

3. Appointments Pending Criminal History Review

The following to be appointed as an Aide pending criminal history review:

Alvadia Scolavino, Adriana
Andaluz, Mariela
Barreda Montenegro, Maria
Devries, Valerie
Kapps, Christopher

Kennedy, Eleanor
Maffey, Kathleen
Steel, Patricia
Zapata, Mercedes

4. **Resignation**

The following Aide has resigned:

Miranda, Ana - effective 11-14-22

5. **Retirement**

The following Aide has retired:

Zammatore, Migdalia - effective 9-1-22

G. **COACHES/ADVISORS**

1. **2022/2023 Extracurricular Activities Appointment:**

I recommend approval of the following Coach/Advisor appointment:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>STIPEND</u>
<u>DISTRICT:</u>		
Chemical Safety Officer	Vega, Steven	\$3,158
<u>HIGH SCHOOL:</u>		
French Club	Hibbins, Sean	\$540
Self Advocacy Team	Moran, Maryanne	\$280

2. **Coaching Volunteers**

I recommend approval of the following individuals who have requested to volunteer coaching services:

Bowling.....Stankus, Nicole
Ice Hockey.....*Kim, Steven
Wrestling.....*Mauricio, Andrew
Wrestling.....*Mauricio, Matthew
Wrestling.....*Silva, Steven
Wrestling.....*Sullivan, John
*non-staff member

H. **EXTRACURRICULAR ACTIVITIES - RESIGNATIONS**

1. Amanda Staub has resigned from her position in the Latin Club.
2. Sonia Magalhaes has resigned from her position in the French Club.

I. EQUIVALENCY

1. Correction to Previously Approved Equivalency

The following equivalency should be corrected to reflect the following, **effective September 1, 2022:**

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>
Umek, Dawn	BA+16	\$1,800	\$61,555

2. Equivalency

The Equivalency Board of Review has recommended granting the following equivalencies, **effective September 1, 2022:**

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>
Barbagallo, Susana	BA+32	\$2,100	\$59,555
Klein, Heather	BA+16	\$4,300	\$63,255
Torre, Jose	MA	\$4,300	\$64,255

J. SALARY CORRECTION

1. I recommend approval to correct the salary for Marlene Bedford to \$68,302, effective October 18, 2022.
2. I recommend approval to correct the Night Differential for Tomasz Poplawski, Step 0 of the 2022/2023 KSEA Salary Guide which is a base salary of \$61,827, plus \$500 Night Differential for a total annual salary of \$62,327 (prorated), effective October 18, 2022.

K. APPROVAL OF DISTRICT APPOINTMENTS

I recommend approval of the following district appointments for the term commencing July 1, 2022 to June 30, 2023:

POSITION

Affirmative Action Officer.....	Mark Fasciana
Anti-Bullying Coordinator.....	Courtney McShane
AHERA Compliance Officer.....	Mark Bruscino
Custodian of Records.....	Juan Faciolince
Designated Person.....	Mark Bruscino
Homeless Liaison.....	Melissa DeLima, Karen Ferrara
Indoor Air Quality Designee.....	Mark Bruscino
Issuing Officer for Working Papers.....	Paul Measso
PEOSHA Officer.....	Mark Bruscino
Public Agency Compliance Officer.....	Juan Faciolince
Right-to-Know Officer.....	Mark Bruscino
School Safety Specialist.....	Mark Bruscino
Student Assistance Counselor.....	Courtney McShane
Title IX Coordinator.....	Mark Fasciana
Health & Wellness.....	Jennifer Mead

L.

INTERNSHIPS

1. I recommend permission for Alissa Kohlmann, student at Montclair State University, to perform a social work internship under the direction of school social worker Robin Reilly in January, 2023 for a total of 120 hours.
2. I recommend permission for Pegah Ansari, student at Seton Hall University, to perform a speech internship under the direction of speech teacher Amalia Digravina from January 23, 2023 to June 9, 2023.
3. I recommend permission for Jacqueline Fagan, student at Seton Hall University, to perform a speech internship under the direction of speech teacher Adele Vitali from January 23, 2023 to June 9, 2023.
4. I recommend permission for Rickie Gonter, student at Seton Hall University, to perform a speech internship under the direction of speech teacher Christine Von Cappeln from January 23, 2023 to June 9, 2023.
5. I recommend permission for Stephanie Fortuna, Bilingual English teacher at Kearny High School, to perform her administrative internship under the direction of principal Jacalyn Richardson from January 3, 2023 to June 30, 2023.

PART II – NON-PERSONNEL ISSUES

A. OUTSIDE PLACEMENTS

I recommend approval of the following outside placement as requested by the Director of Special Services:

1. Student "G.T." to be placed at Little Friends, effective October 11, 2022. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.
2. Student "J.F." to be placed Little Friends, effective November 14, 2022. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

B. 2023-2024 ANNUAL PRESCHOOL OPERATIONAL PLAN APPROVAL

I recommend approval of the 2023-2024 Annual Preschool Operational Plan.

C. BOARD POLICY

I recommend **adoption** of the following policy upon second reading:

<u>Policy</u>	<u>Title</u>
P 8550	Unpaid Meal Charges/Outstanding Food Service Charges
P 5512	Harassment, Intimidation or Bullying

D. PROFESSIONAL DAYS

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

E. FIELD TRIPS

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

F. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of November, 2022 in accordance with NJSA 18A:37-15 and Board Policy 5512.

PART III – INFORMATION

A. PAYROLLS FOR SUBSTITUTES AND AIDES

The Substitute and Aide payrolls for the month of October, 2022 are the following:

Substitutes	\$103,020.00
Aides	\$174,018.00

B. OUT-OF-SCHOOL SUSPENSIONS

The out-of-school suspension list for the month of November, 2022 is attached for your review.

PART IV – EXECUTIVE SESSION

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,



I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES WITH THE EXCEPTION OF THE REGISTRATION REPORT AND TRUANCY REPORT.