

REPORT OF THE SUPERINTENDENT
OCTOBER 17, 2022
PART I – PERSONNEL ITEMS

A. RETIREMENTS

I recommend acceptance of the following retirement notice, with regret:

MaryAnn Grilo, 4th grade Teacher at Roosevelt School, after 35 years of service to Kearny Public Schools, **effective January 1, 2023.**

B. APPOINTMENTS

1. Security Manager

I recommend the appointment of Marlene Bedford to the position of Security Manager. The salary will be \$63,302 plus a stipend of \$5,000 for a total of \$68,302. This is a non-union position, effective October 18, 2022.

2. Residency and Truancy Investigator

I recommend the appointment of John O'Connor to the position of Residency and Truancy Investigator. The salary will be \$30 per hour, no more than 8 hours daily, plus \$1500 vehicle stipend, while school is in session. This is a non-union position, effective October 18, 2022.

3. Director of Adult School

I recommend the appointment of Patrick Cassidy to the position of Director of Adult School for a salary of \$5,000 for the 2022-2023 school year.

4. Professional Staff

I recommend the appointment of the following new teaching staff for the 2022/2023 school year; pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE/ NEW	EFF. DATE
Parreiras, Isabel	Elementary ESL/Bilingual	Washington	8	MA	\$65,855	NEW	11-14-22

5. Long-Term Substitute Assignments

I recommend the following Long-Term Substitute assignments:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Crisantos, Erika	Franklin Elementary Music	Toal, Brian	10-11-22	\$150/diem for 20 days \$275.78/diem for duration of assignment
Sickinger, Kathleen	Franklin Grade 6 ELA	Ruhno, Mariann	11-11-22	\$150/diem for 20 days \$275.78/diem for duration of assignment
Zika, Robert	Lincoln Science	Caturano, Nicole	10-11-22	\$275.78/diem for duration of assignment

6. Detention Proctor – KHS

I recommend the appointment of Katherine Gigl as detention proctor at Kearny High School for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$42.00 per hour.

7. Lunchroom Supervisors – Washington School

I recommend the appointment of Audrey Przybylski to be approved as a lunchroom supervisor at Washington School for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour.

8. Home Instructors

I recommend the following to be appointed as Home Instructors for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$42.00 per hour:

Bednarczyk, John	Lopes, Marta
Bento, Catia	Louro, Jennifer
Canaley-Fearon, Kerrith	Manolis, Eleni
Carsillo, Michele	Matusz, Ana
Cassidy, Ashli	McDonnell, Brian
Czeizinger, Barbara	Paris, Lindsay
DaSilva, Patricia	Peso, Susana
DiNuzzo, Brenda	Policano, John
Dlugosh, Ashley	Rocha, Carmen
Doffont, Alison	Rodrigues, Tracy
Drefko, John	Sansone, Ashley
García-Estrella, Kiomarylis	Santiago, Melissa
Gerbasio, Stephanie	Seeley, Kimberly

Glickstein, Linda	Sickinger, Catherine
Hansen, Jennifer	Staub, Amanda
Hatfield, RuthAnn	Tallarida, Nicole
Hester-Fearon, Patricia	Torre, Jose
Hoehe, Patricia	Triano, Amy
Iadevaia, Kerri	Vicente, Maria
Keim, Laurie	Villacis, Lourdes
Klein, Heather	Viso, Natalia
Komurek-DeMatos, Mariola	Walsh, Marina
Krulik, Lisa	Warnock, Diane
Kryshak-Baptista, Amy-Beth	Watts, James
LeBlanc, Kim	Wiener, Leo
Loffredo-Otero, Ghislaine	

9. Special Services - Extra Assignments

I recommend the following to be approved for Special Services Extra Assignments for the 2022/2023 school year; remuneration in accordance with the KEA Agreement at \$42.00 per hour, as needed:

Ayala, Samantha	Speech Therapist testing - Extra Assignments
Carsillo, Michele	LDTC testing - Extra Assignments
Von Cappeln, Christine	Speech Therapist testing - Extra Assignments

10. ESL Extended Hours Tutoring Program

I recommend the approval of (50) hours compensation for the following staff members for the ESL Extended Hours Tutoring Program. Remuneration for teachers will be in accordance with the 2022/23 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Goncalves, Vera
Liu, Lan

11. Elementary Title I Family Engagement Facilitator

I recommend the approval of (45) hours compensation for the following staff members for the Elementary Title I Parent Involvement Program. Remuneration for teachers will be in accordance with the 2022/23 KEA Agreement at \$42.00 per hour. The program is funded by Title IA funds.

Alfaro, Katherine	Toman, Cheryl
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12. Translators

I recommend the approval of (15) hours compensation for the following staff members for the translations. Translators will only be compensated for translation requests that come from the District Supervisor of Federal Programs. Remuneration for teachers will be in accordance with the 2022/23 KEA Agreement at \$42.00 per hour. The program is funded by Title III funds.

Arriola, Mari

El Ghaydouni, Otmame

Fonseca, Cristina

13. K-12 Enrichment Programs

I recommend the approval of the following staff members for the K-12 Enrichment Program. Remuneration in the amount of \$42.00 per hour in accordance with 2022/2023 K.E.A. Agreement. The program will begin the week of October 17 and conclude the week of December 12. This program is funded through ESSER II.

Kubowicz, John

McShane, Daniel

Postel, Daniel

14. Coordinators of the Preschool Family Involvement Program

I recommend the approval of the following staff members as Coordinators of the Preschool Family Involvement Program. Remuneration in the amount of \$42.00 per hour in accordance with 2022/2023 K.E.A. Agreement. This program is funded through preschool grant funding.

Jensen, Jeanine

Serodio, Jacqueline

15. Teachers for the Preschool Family Involvement Program

I recommend the approval of the following staff members as Teachers for the Preschool Family Involvement Program. Remuneration in the amount of \$42.00 per hour in accordance with 2022/2023 K.E.A. Agreement. This program is funded through preschool grant funding.

Acevedo-Cowley, Marjorie

Clarke, Emma

Cunha, Nancy

Seeley, Kimberley

16. Accompanist Appointment

I recommend approval of Maria Stella Crispo to the position of Accompanist at the remuneration of \$42 per hour.

C. RESCISSION OF APPOINTMENT

The appointment of Natasha Gonzalez as Accompanist has been rescinded.

D. TRANSFER OF ASSIGNMENT

I recommend approval of the transfer of assignment for Tomasz Poplawski from Custodian to Night Maintenance, Step 0 of the 2022/2023 KSEA Salary Guide which is a base salary of \$61,827.00, plus 2nd Shift stipend of \$400.00 for a total salary of \$62,227.00, (prorated) effective October 18, 2022.

E. LEAVE(s) OF ABSENCE

I recommend approval of the following leave of absence requests/revisions:

NAME	SCHOOL	FAMILY LEAVE	LEAVE OF ABSENCE
*Gosselin, Geri Anne	Schuyler	10-7-22 to 10-20-22	
Hutton, Brianna	KHS		4-11-22 to 6/23/22
Gillker, Jacqueline	Garfield		9-14-22 to 12-13-22

*Revised dates

F. SUBSTITUTES

I. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year, pending criminal history review and paperwork. These are in addition to those listed in previous Board reports:

Azurdia, Cristina
DiNuzzo, Nicole
Gomes, Karla
Landy, Nicole
Lima, Luis
Myers, Zack

Negm, Shymaa
Payne, Bee
Salinas, Carolyn
Tonner, Sean
Zekry, Christina

G. AIDES

I. Reappointments

The following to be reappointed as an Aide, pending criminal history review:

Cruz, Melinda- effective 9-26-22
Valdez, Arianda- effective 10-13-22

2. Appointments

The following to be appointed as an Aide, pending criminal history review:

Celi, John	Morris, Jessica
Chevasco, Maria	Salas, Mariana
DeVega, Sonia	Smith, Asanti
Elkassimi, Meriem	Valdez, Ligia Denise
Gallardo, Ana	Witt, Haylee
Garcia, Yasmin	Zurita, Carola
Landro, Armada	

3. Resignations

The following Aides have resigned their positions:

Cocuy Castillo, Juliet - effective 10-3-22
Vega Vargas, Priscilla - effective 10-3-22

4. Revision to Resignation Date

The following resignation date has been changed:

Vidal, Lisset- revised effective date 10-24-22

5. 10-Year Service Anniversary

The following Aide has reached a 10-year anniversary of service in the Kearny School District::

Patuto, Lynn- Step 1 to Step 2, \$15.50 per hour, effective 10-12-22

H. COACHES/ADVISORS

I. 2022/2023 Extracurricular Activities Appointment:

I recommend approval of the following Coach/Advisor appointments:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>STIPEND</u>	<u>LONGEVITY</u>
<u>LINCOLN MIDDLE SCHOOL</u>			
Anime Club	Valera, Ramon	\$558	
<u>KEARNY HIGH SCHOOL</u>			
Future Poets	Orlowicz, Sean	\$540	
Japanese Club	Davis, Seth	\$540	

2. **2022/2023 Appointments - Winter Sports**

I recommend approval of the following Coach/Advisor appointment for the Winter sports season:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>STIPEND</u>	<u>LONGEVITY</u>
Basketball-Girls-Frosh	Pace, Sydney	\$6,280	
Track-Boys/Girls-Outdoor-Assistant	Kennedy, Allyson	\$6,280	

3. **2022/2023 Appointments - Spring Sports**

I recommend approval of the following Coach/Advisor appointment for the Spring sports season:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>STIPEND</u>	<u>LONGEVITY</u>
Softball-Girls-JV	Pace, Sydney	\$6,280	
Track-Boys/Girls-Indoor-Assistant	Kennedy, Allyson	\$6,280	

4. **Coaching Volunteer**

I recommend approval of the following individual who has requested to volunteer coaching services:

Basketball-Girls..... *Fernandes, Emilia
Ice Hockey..... Neer, Megan
Wrestling..... Stacey, Richard

*non-staff member

I. **EXTRACURRICULAR ACTIVITIES RESCISSIONS**

1. The appointment of Adele Mackin as Peers Advisor has been rescinded.
2. The appointment of Olga Rodriguez as Anime Club Advisor has been rescinded.

J. **FALL SPORTS RESCISSION**

The appointment of John Policano, Jr. as Football Equipment Manager and Videographer has been rescinded.

K. **EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalencies:

Effective September 1, 2021:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>
Torre, Jose	BA+16	\$1,800	\$57,850

Effective September 1, 2022:

<u>Name</u>	<u>Equivalency</u>	<u>Amount</u>	<u>Salary</u>
Bento, Catia	MA+32	\$8,000	\$71,255
Carsillo, Michele	MA+32	\$8,000	\$78,855
Fisher, Marcy	MA+32	\$10,200	\$107,105
Marques, John	MA+32	\$12,300	\$70,255
Paris, Lindsey	MA	\$4,300	\$63,255
Umek, Dawn	BA+16	\$2,000	\$61,755

L. INTERNSHIP

I recommend permission for Lauren Cross, student at New Jersey City University, to perform her 1,200 hours psychology internship under the direction of Alexandra Garcia and Nicole Marino.

PART II – NON-PERSONNEL ISSUES

A. OUTSIDE PLACEMENTS

I recommend approval of the following outside placement as requested by the Director of Special Services:

Student "R.R." to be placed at Little Friends, effective September 19, 2022. Weekly tuition for this placement is \$110.00. The student will be transported on an existing bus route.

Student "J.M." to be placed at Legacy Treatment Center with the educational services from the Mount Holly Township Board of Education in Burlington County, effective September 6, 2022. Tuition for this placement is \$1,817.83 per month.

B. 2022/2023 KSD CURRICULUM WRITING AND REVISIONS

I recommend approval of revisions made to the district Counseling and Kearny Explorers Enrichment Program (KEEP) curricula, revised to adopt the 2020 New Jersey Student Learning Standards - Career Readiness, Life Literacies, and Key Skills and the National Gifted and Talented Standards.

PK-12 Counseling Curriculum
Freshman Seminar
KEEP K-2 Curriculum
KEEP 3-6 Curriculum

C. KHS GIRLS VARSITY SOFTBALL TEAM - TRIP TO MYRTLE BEACH, SOUTH CAROLINA

I recommend approval of the Spring training trip to the Ripken Experience in Myrtle Beach, South Carolina for the members of the KHS Girls Varsity Softball team, March 26-29, 2023. Transportation is requested to be provided by the District. All expenses will be covered through fundraising.

D. PROFESSIONAL DAYS

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

E. FIELD TRIPS

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

F. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of September/October, 2022, in accordance with NJSA 18A:37-15 and Board Policy 5512.

G. SIDEBAR AGREEMENT- COVID SPECIFIC

I recommend approval of the reinstatement of sick days for related quarantines for one additional member, whose name is on file in Central Office. This member will be added to the sidebar agreement between the Board of Education and the Kearny Education Association.

H. BOARD POLICY

I recommend a **first reading** of the following Board Policies:

<u>Policy</u>	<u>Title</u>
P 8550	Unpaid Meal Charges/Outstanding Food Service Charges
P 5512	Harassment, Intimidation or Bullying