Regular Meeting April 18, 2016 6:00 P.M.

The Regular Meeting of the Kearny Board of Education was held in the Kearny High School Auditorium on the evening of the above date.

President Doran called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

#### **ROLL CALL**

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Ms. Lindenfelser, Mrs. Mc Donald, Mrs. Sherry, Mr. Viscuso, Mrs. Paris, President Doran.

Mrs. Patricia Blood, Superintendent of Schools, Mr. Michael De Vita, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

#### MOTION RE: CLOSED SESSION

The following resolution was introduced by Mrs. Paris, moved by Mrs. Davidson and seconded by Mrs. Mc Donald:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Mrs. Mc Donald, "aye", Mrs. Paris, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Ms. Lindenfelser, "aye", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

#### **BOARD ENTERS CLOSED SESSION**

The Board entered into Closed Session at 6:01 p.m.

#### **BOARD RETURNS TO OPEN SESSION**

The Board returned to Open Session at 7:16 p.m.

#### **ROLL CALL**

On roll call, the following members were present: Mrs. Davidson, Mr. Granelli, Mr. Hill, Ms. Lindenfelser, Mrs. Mc Donald, Mrs. Sherry, Mr. Viscuso, Mrs. Paris, President Doran.

# **PLEDGE OF ALLEGIANCE**

Mr. Doran led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried that the minutes of the following meetings be hereby approved:

Regular Meeting, March 21, 2016 at 6:00 P.M. Closed Session, March 21, 2016 at 6:01 P.M.

#### **PRESENTATION**

Students from the High School's Delta Program were recognized for their fundraising efforts to benefit autism.

#### **PRESENTATION - 2015 SPRING SEASON STUDENT ATHLETES**

**Boys Basketball** – Head Coach **Robert Mc Donnell** recognized the following members of the Boys Basketball team: Joseph Baez, Jacob Bradley, Joseph Estevesw, Exzavier Horne, Steven Kyratzis, Eric Morales, Samuel Myers, Robert Myers, Samuel Sanchez, George Smyth, Joseph Stawicki, Gralen Vereen.

**Bowling** – Head Coach **Alan Correnti recognized** the following members of the Bowling Team: Ryan Andrzejewski, Donovan Battistus, Christian Davidson, Jose Escandon Molina, Cody Evanchick, Nicole Fonseca, Faith Frame, Krystal Garcia, Sarah Garrison, Cassandra Gutierrez, Alexandra Gutierrez, Thomas Stein, Sabrina Vasquez, Taylor Wright.

#### **CORRESPONDENCE** – Superintendent

Mrs. Blood read a letter from Jo Ann Dolan regarding Board of Education staff and students' assistance in accommodating her husband, Charlie.

#### **COMMITTEE REPORTS**

#### Athletic/Student Activities - Mr. Viscuso

Mr. Viscuso remarked on the successes of the student athletes presented earlier in the meeting, and noted that the Spring season is also going very well.

#### **Curriculum and Instruction** - Mrs. Sherry

Mrs. Sherry reported there was no formal meeting this month. She reported on her attendance at the recent "Battle of the Classes", which she thoroughly enjoyed, and urged others to attend next year's competition.

#### Facilities - Mr. Viscuso

Mr. Viscuso deferred to Mr. Bruscino for an update on the District's facility projects:

The High School window replacement project is progressing, and the Noise Abatement project will be addressed during the Board Attorney's report.

Lead testing on the District's schools has been completed and results indicate all locations are within normal levels.

#### Finance - Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Mr. De Vita's report.

#### Personnel - Mrs. Mc Donald

Mrs. Mc Donald that the personnel items discussed during Committee will be presented in the Superintendent's report.

#### **Policy** - Ms. Lindenfelser

Ms. Lindenfelser had nothing to report.

# **REPORT OF THE SUPERINTENDENT** - Mrs. Blood

#### **PART I - PERSONNEL ITEMS**

The following resolutions, "A" through "F", were moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried:

#### A. APPOINTMENTS

#### 1. Long-Term Substitute Assignment

The following Long-Term Substitute assignment has been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Que, Madelene	Schuyler / Grade 2	Barreiro	4/22/16	\$80/diem for 20 days \$224.98/diem for duration of assignment

#### 2. Summer School Director

Alan Correnti has been appointed as Summer School Director for the 2016/2017 school year; remuneration shall be \$5,637 in accordance with the 2013/2014 K.E.A. Agreement.

#### 3. Summer Child Study Team

The Board has approved the following appointments to the Summer Child Study Team. Remuneration is \$36.00 per hour in accordance with the 2013/2014 K.E.A. Agreement. The program will run from July 5 through August 31, 2016 (excluding Fridays), for 120 hours per team member, with the exception of the Speech Therapist:

Caserta, Jennifer...... Psychologist Carsillo, Michele.........LDT/C Rosamilia, Anthony.... Psychologist Tigeleiro, Melissa......LDT/C Caminiti, Erin...... Social Worker Jensen, Jeanine ...... Social Worker Reilly, Robin ....... Social Worker School Based Therapy Services (contract) ...... Speech (Maximum 60 hours)

#### 4. Head Teacher – Summer Program for Students with Disabilities

Scott Fuchs has been appointed as Head Teacher for the Summer Program for Students with Disabilities, July 5 through August 4, 2016 (no Fridays). Remuneration is \$6,617.00, in accordance with the 2013/2014 K.E.A. Agreement.

### B. <u>SUBSTITUTES</u>

#### 1. State Substitute Certificates

It is necessary to obtain State Substitute Certification for the following in All Grades/All Subjects:

Duarte, Dionna Vazquez, Afrikah N.

# 2. Addition to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These teachers are eligible to work for, and be charged to, the Title I Program. The county requires that we publish this list. This is in addition to those listed in previous Board reports:

Castilla, William Robinson, Daniel Sager, William

# C. AIDES

# 1. Resignation

The following Aide has resigned her position, effective March 31, 2016:

Kelly, Skyler

#### 2. Hourly Rate Increase

In accordance with the salary guide established for Aide employees, the salaries for the following employees are to be increased, from \$12.00 per hour to \$13.50 per hour, concurrent with the 15-year anniversary of their employment:

Dulko, Susan	March 1,	2001
Mac Conchie, Marlene	September 4,	2001

#### D. MEDICAL LEAVE OF ABSENCE

The Board has approved a medical leave of absence for Kimberly Burke, School Nurse, beginning March 22, 2016, with an anticipated return date of September 1, 2016.

#### E. **EQUIVALENCY**

The Equivalency Board of Review has recommended granting the following equivalencies, effective February 1, 2016:

<u>Name</u>	<b>Equivalency</b>	<u>Amount</u>	<b>Base Salary</b>
Ferreira, Dana	MA+32	\$ 7,894	\$ 83,535
Recchia, Adelia	EQ 6	2,435	83,828

#### F. SUMMER HOURS FOR NURSING STAFF

The Board has approved a maximum of 75 hours of summer work for School Nurses to review health/immunization records and to assist with medical exams in the High School.

#### **PART II - NON-PERSONNEL ISSUES**

The following resolutions, "C" through "H" and "K", were moved by Mrs. Sherry, seconded by Mrs. Mc Donald and unanimously carried:

# C. <u>APPROVAL OF 2016/2017 NJ SUMMER MATH AND READING TOOLKIT PROGRAM</u>

The Board has granted approval of the New Jersey Summer Math and Reading Toolkit (NJSMART) Program and the associated positions to facilitate the program, from June 28 to July 28, 2016. The scope of the program and the number of positions available will depend on funding; with the exception of the ESL program, which is funded by Title III, the remaining will be funded by Title IA:

- Federal Programs Summer Intervention Program Coordinator
  - Elementary English Language Arts Teachers
  - Elementary Mathematics Teachers
  - Elementary English as a Second Language Teachers
  - Middle School Mathematics Teachers
  - Middle School Science Teachers

# D. TRIP TO GREAT ADVENTURE

The Board has approved the annual Great Adventure trip for the patrol boys and girls on June 3, 2016. The Board of Education will be financing the cost of the bus transportation and admission costs will be covered through fundraising.

#### E. BOARD POLICY

The Board has adopted upon second reading the following revised policy:

# POLICY#

5320 IMMUNIZATION

#### F. <u>INTERNSHIPS</u>

The following internships has been approved:

Patrick Soffientini, a school psychology student at Fordham University, to perform his practicum during the Spring, 2016 semester (minimum of 120 hours), the supervision of Dr. Michael Eammons, School Psychologist at Franklin School.

Nicole Duarte, school counseling student at New Jersey City University, to perform her internship at Kearny High School under the supervision of Dorothy Caulfield, Director of Guidance.

#### G. FOR INFORMATIONAL PURPOSES – USE OF UNUSED SNOW DAYS

Since the District did not utilize all the days allocated in the 2015/16 school calendar for snow days, schools will be closed on the following dates:

Friday, May 27<sup>th</sup> and Tuesday, May 31<sup>st</sup>

#### H. VANDALISM & VIOLENCE REPORT - SEPTEMBER - DECEMBER, 2015

The Board has accepted the September-December 2015 Report of Vandalism and Violence.

#### K. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of March, 2016, in accordance with NJSA 18A:37-15 and Board Policy 5512.

The following resolution was moved by Mrs. Paris and seconded by Mrs. Mc Donald:

#### A. APPROVAL OF ESEA ACCOUNTABILITY ACTION PLAN

The Board has granted approval of the 2015 Participation Rate – ESEA Accountability Action Plan, which is required by the Department of Education for all school districts who have not attained the 95% participation rate for any subgroup of students. The action plan has been e-mailed to Board members.

On roll call, the following vote was recorded: Mrs. Davidson, "no", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "aye".

There being eight votes in the affirmative and one vote in the negative, the motion was carried.

The following resolution was moved by Mrs. Paris and seconded by Mrs. Davidson:

# B. APPROVAL OF SUMMER WORK SCHEDULE

The Board has granted approval of adjusted work hours for 12-month District employees to facilitate all building closures on Fridays beginning the week of June 27<sup>th</sup> through the week of August 22<sup>nd</sup>. Employee hours will be adjusted to reflect an extended work day on Mondays through Thursdays.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

# I. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Paris:

#### J. FIELD TRIPS

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the Core Curriculum Content Standards and promote the delivery of instruction.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

#### **REPORT OF THE SUPERINTENDENT - ADDENDUM**

#### **PERSONNEL ISSUE**

The following resolution was moved by Mrs. Mc Donald, seconded by Mrs. Paris and unanimously carried:

#### A. APPOINTMENTS

# 1. Long-Term Substitute Assignment

The Board has granted approval of the following Long-Term Substitute assignment:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Girdwood, Lindsay	Washington/Resource	Severino	4/1/16	\$80/diem for 20 days \$224.98/diem for duration of assignment

# REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - Mr. De Vita PART I - FINANCE

The following resolutions, "A" through "E" and "G", were moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

# A. CASH RECEIPTS - MARCH, 2016

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of March, 2016:

03/01/16	PROVIDENT-INTEREST	\$	181.40	
03/01/16	STATE OF NJ-CHAPTER 192		4,325.00	
03/01/16	STATE OF NJ-CHAPTER 193		3,764.00	
03/08/16	STATE OF NJ-STATE AID	1,5	41,402.00	
03/10/16	PROVIDENT-INTEREST NET 03/01-03/10		8.74	
03/11/16	STATE OF NJ-SEMI 1603 PAYMENT		8,081.55	
03/11/16	STATE OF NJ-SEMI 1603 PAYMENT		9,584.20	
03/11/16	STATE OF NJ-INVOICE #6/TUITION		1,145.00	
03/14/16	TOWN OF KEARNY	4,0	82,942.00	
03/16/16	STATE OF NJ-JANAURY HHFKA PROGRAM		2,884.68	
03/16/16	STATE OF NJ-JANUARY FEDERAL LUNCH	1	08,581.28	
03/16/16	STATE OF NJ-JANUARY BREAKFAST		8,036.36	
03/16/16	STATE OF NJ-JANUARY STATE LUNCH		2,439.50	
03/16/16	PORT AUTHORITY OF NY/NJ-PAUL OTTO		59,513.22	
03/17/16	LAW OFFICE OF JOSEPH HOCKING		4,143.50	
03/18/16	COLANTUONO & KLURMAN (C&K SCRAP)		6,000.00	
03/18/16	STATE OF NJ-SBYSP		23,132.00	
03/22/16	STATE OF NJ-STATE AID	1,5	41,402.00	
03/23/16	COLANTUONO & KLURMAN (C&K SCRAP)		5,000.00	
03/30/16	STATE OF NJ-FEBRUARY HHFKA		3,223.62	
03/30/16	STATE OF NJ-FEBRUARY FEDERAL LUNCH	1	21,890.09	
	<u></u>			

03/30/16	STATE OF NJ-FEBRUARY BREAKFAST	9,077.35
03/30/16	STATE OF NJ-FEBRUARY STATE LUNCH	2,728.74
03/31/16	MARCH MISCELLANEOUS RECEIPTS	337,294.32
03/31/16	STATE OF NJ-CHAPTER 192	4,324.00
03/31/16	STATE OF NJ-CHAPTER 193	3,763.00
03/31/16	PROVIDENT INTEREST	<u>710.57</u>
		\$ 7,895,578.12
03/31/16	INTEREST-GENERAL FUND	1,170.26
03/31/16	INTEREST-CAPITAL RESERVE	732.04
03/31/16	INTEREST-HS BOND REFERENDUM	10.96
03/31/16	INTEREST-CAPITAL PROJECTS	0.01
03/31/16	INTEREST-UNEMPLOYMENT FUND	99.64
	TOTAL	\$ 7,897,591.03

#### **B.** APROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for the 2015/2016 school budget.

# C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending March 31, 2016 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2015/2016 School Year.

# D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending March, 2016.

# E. <u>INVESTMENTS – MARCH, 2016</u>

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Provident Bank during the month of March, 2016. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$1,913.27 bringing the year-to-date interest to \$11,343.67.

#### G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the bills paid through the Athletic Officials Account for the month of March, 2016, as per the attached listing totaling \$3,255.50.

The following resolution was moved by Mrs. Paris and seconded by Mrs. Davidson:

# F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$8,195,716.56 covering the period of 3/17/16 to 4/14/16, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye, with the exception of check number 56292", Mrs. Mc Donald, "aye", Mrs. Sherry, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "aye".

There being nine votes in the affirmative, the motion was carried.

The following resolution, "A" through "D", were moved by Mrs. Davidson, seconded by Mrs. Mc Donald and unanimously carried:

#### **PART II - FACILITIES**

# A. <u>Payment to Contractor – RE: "KEARNY HIGH SCHOOL WINDOW REPLACEMENT, NORTH BUILDING"</u>

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to PAUL OTTO BUILDING CO., in the amount of \$313,602.11 (a) in payment of Application Number 6, as duly certified by DICARA/RUBINO, Project Architects, for the project entitled "KEARNY HIGH SCHOOL WINDOW REPLACEMENT, NORTH BUILDING."

### For Informational Purposes

Original Contract Sum	\$ 3,282,000.00	
Net Change by Change Orders	(13,247.03)	
Contract Sum to Date	\$ 3,268,752.97	
Less: Previous Payments Approved	811,706.34	
Current Payment Due	<u>313,602.11</u>	(a)
Balance Due	<u>\$ 2,143,444.52</u>	

# B. <u>Payment to Contractor – RE: "KEARNY HIGH SCHOOL WINDOW</u> REPLACEMENT, NORTH BUILDING"

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to PAUL OTTO BUILDING CO., in the amount of \$911,822.04 (a) in payment of Application Number 7, as duly certified by DICARA/RUBINO, Project Architects, for the project entitled "KEARNY HIGH SCHOOL WINDOW REPLACEMENT, NORTH BUILDING".

#### For Informational Purposes

Original Contract Sum	\$ 3,282,000.00
Net Change by Change Orders	<u>(13,247.03)</u>
Contract Sum to Date	\$ 3,268,752.97
Less: Previous Payments Approved	1,125,308.45
Current Payment Due	<u>911,822.04</u> (a)
Balance Due	\$ 1,231,622.48

# C. <u>Payment to Contractor - RE: "KEARNY HIGH SCHOOL AIRCRAFT NOISE ABATEMENT AND RENOVATION PROJECT"</u>

The Kearny Board of Education hereby authorizes the Business Administrator/Board Secretary to issue a warrant payable to A&J CONSULTING SERVICES, Clifton, New Jersey, in the amount of \$8,715.32 (a) in payment of Application Number 44.

# For Informational Purposes

Original Contract Sum Net Change by Change Orders	\$ 269,920.00 806,800.00
Contract Sum to Date	\$1,076,720.00
Less: Previous Payments Approved	711,200.00
Current Payment Due	<u>7,500.00</u> (a)
Balance Due	\$ 358,020.00

#### For Informational Purposes

Original Contract Sum	\$ 16,000.00
(Reimbursable Expenses)	
Less: Previous Payments Approved	11,509.70
Current Payment Due	<u>1,215.32</u> (a)
Balance Due	<u>\$ 3,274.98</u>

#### D. REQUEST FOR PERMITS

The following permit requests have been approved:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
YMCA	Lincoln Pool	5/3 through 6/18/16	Swim Program	<b>Tues &amp; Fri</b> 5:30 – 9 pm Saturdays 10 am – 2 pm
Kearny Recreation	Franklin Field	4/24 through 7/17/16	Men's Softball	Sundays 11 am - 4 pm

#### **PART III - NON-PERSONNEL ISSUES**

The following resolutions, "A" through "H", were moved by Mrs. Paris, seconded by Mrs. Davidson and unanimously carried:

#### A. <u>APPROVAL OF 2016/2017 TRAVEL MAXIMUM</u>

The Kearny Board of Education hereby establishes the school district travel maximum for the 2016/2017 school year at the sum of \$62,190; and

Be It Further Resolved, that the School Business Administrator, in accordance with 6A:23A-7.3, shall track and record these costs to insure the maximum amount is not exceeded, and that the pre-budget year maximum was \$62,190 and the total spent to date is \$12,237.00.

#### B. <u>2016-2017 ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION</u> <u>CONTRACTS</u>

The Kearny Board of Education has approved the 2016-2017 contract between the Kearny Public Schools and the Essex County Educational Services Commission for the following services:

Public School Home Instruction Services
Title I (NCLB)
Chapters 192/193

#### C. ROOSEVELT SCHOOL "BUDDY BENCH"

The Kearny Board of Education hereby approves the purchase of a "Buddy Bench" at Roosevelt School for the peaceful playground initiative that fosters friendship. The bench will be purchased using donations and money raised by the school.

#### D. SCHOOL ALLIANCE INSURANCE FUND RENEWAL

WHEREAS, the Kearny Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2016 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- □ Worker's Compensation
- Foreign Travel Liability
- Package Property, Boiler & Machinery, General and Auto Liability,
   Environmental Impairment Liability
- Excess Liability (AL/GL)
- School Leaders Professional Liability
- □ Excess Liability (SLPL)
- Student Accident
- □ Supplemental Indemnity Workers' Compensation
- Security Guard Liability

WHEREAS, the Educational Facility desires to renew said membership;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2016, and ending July 1, 2019 at 12:01 a.m. eastern standard time, and to be subject to the

coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

2. The Educational Facility's Business Official, Michael DeVita, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

#### E. RISK MANAGEMENT CONSULTANT

- WHEREAS, the Kearny Board of Education, ("Educational Facility") has resolved to join the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and
- WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and
- WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;
- NOW, THEREFORE, BE IT RESOLVED, that the Kearny Board of Education, does hereby appoint Mintz, Girgan & Brightly, Inc. as its Risk Management Consultant in accordance with the Fund's Bylaws.

#### F. HCESC PROPRIETARY APPLE PRODUCTS

WHEREAS, the Hunterdon County Educational Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the Kearny Board of Education is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the Kearny Board of Education are of such a specialized nature that only such products will meet the needs of the Kearny Board of Education; and

WHEREAS, the Kearny Board of Education has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products were used to supplement the existing technology; and

WHEREAS, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the Kearny Board of Education or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED, that the Kearny Board of Education hereby authorizes the purchase of proprietary Apple technology products from the HCESC contract as follows:

All generations of the following items;

iMac, iMac mini, MacBook, MacBook Air, MacBook Pro, iPad Air, iPad mini, iPad Pro, Displays, Mac Pro, Memory, Input Devices, Accessories, Cases & Covers and Protection Plans.

# G. PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION

The Kearny Board of Education hereby approves the Passaic County Educational Services Commission Contract for the Summer School Program effective June, 2016 through August, 2016.

#### H. ALLOCATION OF SALARIES - FEDERALLY FUNDED PROGRAMS

The Kearny Board of Education hereby approves that the personnel list attached, previously appointed to their respective positions, be paid salaries in full or in part from funds of the Federal programs.

The following resolution was moved by Mrs. Mc Donald and seconded by Ms. Lindenfelser:

#### I. KEARNY EDUCATION ASSOCIATION MEMORANDUM OF AGREEMENT

The Kearny Board of Education hereby approves the Memorandum of Agreement between the Kearny Education Association and the Kearny Board of Education for the period of July 1, 2014 through June 30, 2017.

On roll call, the following vote was recorded: Mrs. Davidson, "not voting", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being six votes in the affirmative and three members "not voting", the motion was carried.

#### <u>REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM</u>

The following resolution was moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried:

#### 1. THOMAS R. BROWN ATHLETICS GRANT AWARD

The Kearny Board of Education hereby accepts the 2015-2016 Thomas R. Brown Athletics Grant Award in the amount of \$2,000 to Frank Bifulco and Al Perez, Health and PE Teacher, Head Track & Field Coach for the Baseball Program, Cross Country, Indoor Track & Field and Outdoor Track & Field. The grant is to be divided evenly between the Baseball Program and the Track Program.

The following resolution was moved by Mrs. Davidson and seconded by Mrs. Mc Donald:

# 2. <u>KEARNY SCHOOL ADMINISTRATION ASSOCIATION MEMORANDUM OF AGREEMENT</u>

The Kearny Board of Education hereby approves the Memorandum of Agreement between the Kearny School Administrators Association and the Kearny Board of Education for the period July 1, 2014 through June 30, 2017.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

The following resolution was moved by Mrs. Davidson and seconded by Mrs. Paris:

#### 3. NON-UNION STAFF SALARY INCREASES

The Kearny Board of Education hereby grants approval of salary increases for the non-union staff listed below at the same percentage rate settlement as the Kearny School Administrators Association:

2014/2015	2015/2016	2016/2017	
2.05%	3.10%	3.34%	

Mark Bruscino.......Director of Plant Operations
Robert Elsmore......Supervisor of Plant Operations
Marilyn Kaplan
Director of School Based Youth S

Marilyn Kaplan ...... Director of School Based Youth Services

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Mr. Granelli, "aye", Mr. Hill, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mrs. Sherry, "not voting", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Doran, "not voting".

There being seven votes in the affirmative and two members "not voting", the motion was carried.

#### **REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser**

Mr. Lindenfelser introduced the following resolution, which was moved by Mrs. Sherry, seconded by Ms. Lindenfelser and unanimously carried:

#### **KEARNY HIGH SCHOOL PA/FAA NOISE ABATEMENT PROJECT**

BE IT RESOLVED THAT: The Kearny Board of Education hereby rejects all bids submitted for the Aircraft Noise Abatement and Addition/Renovations Project at the Kearny High School north building and will re-bid the project, as the lowest qualified bid exceeds the District's funds available for the project. This resolution is subject to the court's decision on the bid challenge, which is expected on April 22, 2016. This resolution shall be null and void to the extent its terms are inconsistent with the court's ruling.

#### **OBSERVERS**

Donna Mc Clure addressed before and after-school care.

Paula Cavalier, Elizabeth Camoratta, John Pena, Jessica Cavalier, Paul Le Clair, addressed the Crew program

#### **MOTION RE: ADJOURNMENT**

It was moved by Mrs. Paris, seconded by Mrs. Mc Donald and unanimously carried to adjourn the meeting.

#### **MEETING ADJOURNED**

The meeting was adjourned at 8:35 p.m.

Respectfully submitted,

Business Administrator/ Board Secretary