

**Regular Meeting
February 18, 2020
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Board Room, 172 Midland Avenue, on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Mrs. Davidson, Ms. Lindenfelser, Mrs. Mc Donald, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mr. Zapata, moved by Mrs. Lindenfelser, and seconded by Mrs. Sherry:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being nine votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

Mrs. Davidson, Ms. Lindenfelser, Mrs. Mc Donald, Mr. Mc Kenna, Mrs. Sherry, Mr. Soares, Mr. Viscuso, Mr. Zapata, President Paris.

PLEDGE OF ALLEGIANCE

Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried that the minutes of the following meetings be hereby approved:

Regular Meeting, January 21, 2020 at 6 P.M.
Closed Session, January 21, 2020 at 6:01 P.M.

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso updated the winter sports season activities and commented on the great performances at the Middle School Band concert held recently.

Curriculum and Instruction – Mr. Zapata

Mrs. Davidson reported that the Committee did not meet this month.

Facilities – Mr. Zapata

Mr. Zapata reported that the Committee is currently reviewing projects for the Long-Range Facilities Plan.

Finance – Mrs. Mc Donald

Mrs. Mc Donald reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

Personnel / Labor Relations – Ms. Lindenfelser

Ms. Lindenfelser recognized the retirement notices of the following staff members: Barbara Avitable, Dorothy Caulfield, Linda Ronan, and Mauro Samarelli.

Referring to Labor Relations, Ms. Lindenfelser reported that the Committee is preparing to begin negotiations.

Policy – Mrs. Mc Donald

Mrs. Davidson reported there will be policies put forward for a first reading at next month's Board meeting.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

PART I – PERSONNEL ITEMS

The following resolutions, "A" through "H", were moved by Mrs. Sherry, seconded by Mr. Mc Kenna and unanimously carried:

A. RETIREMENTS

The following retirement notices have been accepted, with regret:

Barbara Avitable, Assistant to the Business Administrator/Board Secretary, after 29 years of service to Kearny Public Schools, effective July 1, 2020;

Dorothy Caulfield, Director of Student Personnel Services, after 24 years of service to Kearny Public Schools, effective July 1, 2020;

Linda Ronan, Teacher of Mathematics at Kearny High School, after 22 years of service to Kearny Public Schools, effective July 1, 2020.

Mauro Samarelli, Custodian, after 10 years of service to Kearny Public Schools, effective January 1, 2020.

B. RESIGNATION

The Board has accepted the following resignation, effective February 24, 2020:

Kyle Delia, Swimming Instructor at Lincoln Middle School

C. APPOINTMENTS

I. Temporary Reassignments – For Informational Purposes

The following teaching staff members have been temporarily reassigned in order to perform the duties of staff members on family and/or medical leaves of absence:

NAME	FROM	TO	REPLACING	EFF. DATE
Futterman, Amy	Psychologist – P/T	Psychologist – F/T	Caserta-Smith, Jen	4-30-20
Seaver, Owen	KHS - Music	Roosevelt – Music	Bernal, Yulema	1-29-20
Vuocolo, Jennifer	Washington – ASI	Washington – Science	Mazol, Daniel	2-10-20

2. Long-Term Substitute Assignments

The following Long-Term Substitute teaching assignments have been approved:

NAME	SCHOOL/POSITION	REPLACE	EFF. DATE	SALARY
Barth, Taylor	Roosevelt – PE/Health	Cronin	2-19-20	\$95/diem for 20 days \$255.00/diem for duration of assignment
Bell, Jessica	Washington – ASI	Vuocolo	TBD	
De Ray, Christina	Garfield – Computers	Bonaldi	2-4-20	
Hughes, Jessica	KHS - Music	Seaver	1-30-20	
Nolan, Lauren	Washington – Social Studies	Clappsy	2-21-20	

3. Math Portfolio Appeals Process

The Board has approved the appointment of the following to conduct the mathematics portfolio appeals process at Kearny High School at the remuneration of \$255.00 per day, for a period of 20 days, effective February 17, 2020:

Hacker, Debra

4. School Bus Driver

The Board has approved the appointment of the following as a School Bus Driver, effective January 27, 2020, at the hourly rate of \$25.00:

Feliz-Florian, Cristian

5. Lincoln Middle School Title I Enrichment Program

The Board has approved the appointment of the following staff members as advisors for the Title I-Funded Enrichment Program. The student program will begin February 3rd and run through May 15, 2020; remuneration in the hourly amount of \$40.00 in accordance with the 2019/2020 K.E.A. Agreement, not to exceed five (5) hours per week, or a total of \$4,800.00 per program staff member. The program is funded by Title I monies:

Mindfulness Program

Caturano, Nicole
Doffont, Amylynn
Keller, Mercedes

Kennedy, Allyson
Roberts, Sarah
Rodriguez, Betty

D. LEAVE(s) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Allen-Markarian, Rosanna	LMS	X	<i>Intermittent</i> 1/30/20 to 2/17/20			2/18/20
Caserta-Smith, Jennifer	LMS	X	9/8/20 to 11/27/20			11/30/20
Cronin, Ashley	Roosevelt	X	4/27/20 to 6/19/20			9/2020
Mendes, Nolene *	District	X	2/18/20 to 5/8/20			5/11/20
Molina, Ashley	Roosevelt	X	9/1/20 to 10/13/20			10/14/20
Tchalabi, Jayme	District	X	5/25/20 to 10/27/20			10/28/20

* Revised effective date

E. SUBSTITUTES

1. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

Barth, Taylor	Rodriguez, Ronald
Bell, Jessica	Guaman, Alejandra Zavala
Ciufalo, Olivia	Hughes, Jessica
Da Costa, Stephanie	Lema-Ochoa, Kimberly
Espinosa, Michael	
Gomes, Karla	

F. AIDES

1. Appointments

The following to be appointed as substitute Aides at the remuneration of \$11.25 per hour. Effective date contingent upon Criminal History Review approval:

Angeles, Haydee	NaVamura, Marcia
Armenteros, Samantha	Quito, Lisa
Ayala, Claudette	Uvilla, Nelly
Camacho, Jeanette	

2. Resignations

The following Aides have resigned their position at the effective dates noted:

De La Vega, Amparito..... 1-21-20
 Calderone, Erica..... 1-31-20
 Mc Grade, Kathleen..... 4-1-20

3. Retroactive Salary Increases – Anniversary

The Board has granted approval of the following **retroactive** payments for the Aides listed below, at the increase amount of \$1.50 per hour, upon attainment of their 15-year anniversary:

<u>Name</u>	<u>15-Year Anniversary Date</u>	<u>Total Amount</u>
Kelly, Karen	January 10, 2005	\$ 123.75
Vazquez, Rosa	September 8, 2004	740.25
Walls, Judith	January 6, 2005	156.75

G. COACHES/ADVISORS

1. Spring, 2019/2020 Appointments

The following Coaches/Advisors appointments have been approved:

<u>COACH/ADVISOR</u>	<u>APPLICANT</u>	<u>SALARY</u>
Tennis, Boys - Head.....	Silpoch, Michael	\$ 7,032
Girls Soccer Intramurals-Jr. School.....	Hornung, Allyson.....	1,822

2. Paraprofessional Volunteers

The Board has granted approval of the following individuals who have requested to volunteer coaching services:

Baseball	Gogal, Doug
.....	Neer, Ken
Middle School Weightlifting.....	Andrews, Stephen

H. INTERNSHIP

The Board has granted approval for Roosevelt teacher Kaitlyn Norton to perform her Educational Leadership internship during the Spring under the supervision of Steven Way, Roosevelt School principal.

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A" through "F", were moved by Mrs. Davidson, seconded by Mrs. Sherry and unanimously carried:

A. OUTSIDE PLACEMENTS

The Board has granted approval of the following outside placements as requested by the Director of Special Services:

Student No. 357663 to be placed at the Cerebral Palsy of NJ/Horizon School, Livingston, at the annual tuition of \$37,494.81 (prorated), effective February 3, 2020;

Student No. 305850 to be placed at the Phoenix Center, Nutley, at the (prorated) annual tuition of \$67,591.80, with an aide at the cost of \$37,780.00 (prorated), effective February 3, 2020.

Student No. 315330 to be placed at Westbridge Academy, Bloomfield, at the (prorated) annual tuition of \$77,441.92, effective February 3, 2020.

B. ACCEPTANCE OF STUDENT SAFETY DATA REPORT

The Board has accepted the Student Safety Data System Report for the first half of the 2019/2020 school year, which has been submitted to the State of New Jersey as required.

C. 2019/2020 NURSING SERVICES PLAN

In conformance with the requirements of the New Jersey Quality Single Accountability Continuum (NJQSAC), the Kearny Board of Education has approved the Nursing Services Plan in Kearny Public Schools – 2019/2020.

D. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

E. FIELD TRIPS

The Board has granted approval of the listing of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

F. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has accepted the HIB Report as prepared by the Student Assistance Coordinator for the month of January, 2020, in accordance with NJSA 18A:37-15 and Board Policy 5512.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki

PART I - FINANCE

The following resolutions, "A" through "E", and "G through I", were moved by Mrs. Davidson, seconded by Mrs. Mc Donald and unanimously carried:

A. CASH RECEIPTS – JANUARY, 2020

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of January, 2020:

1/08/2020 STATE OF NJ-STATE AID	\$ 2,237,121.00
1/14/2020 AUDIT ADJ 18-19 ADULT SCHOOL	119,728.28
1/15/2020 STATE OF NJ-TITLE I	35,737.00
1/15/2020 STATE OF NJ-TITLE I	18,205.00
1/15/2020 STATE OF NJ-TITLE I SIA	8,294.00
1/15/2020 STATE OF NJ-TITLE IIA	18,782.00
1/15/2020 STATE OF NJ-TITLE IIA	11,508.00
1/15/2020 STATE OF NJ-TITLE III	9,935.00
1/15/2020 STATE OF NJ-TITLE III IMMIGRANT	3,442.00
1/15/2020 STATE OF NJ-IDEA BASIC	144,145.00
1/15/2020 STATE OF NJ-PERKINS	2,289.00
1/15/2020 STATE OF NJ-DEBT SERVICE	22,465.00
1/17/2020 STATE OF NJ-SBYSB 2/20	12,100.00
1/22/2020 STATE OF NJ-SCHOOL AID	2,237,121.00
1/23/2020 STATE OF NJ-SCHOOL LUNCH FEDERAL 12/19	100,776.31
1/23/2020 STATE OF NJ-SCHOOL LUNCH STATE 12/19	2,170.38
1/23/2020 STATE OF NJ-BREAKFAST 12/19	21,545.89
1/23/2020 STATE OF NJ-HHFKA PROGRAM 12/19	2,838.08
1/23/2020 TOWN OF KEARNY	4,565,614.00
1/30/2020 STATE OF NJ-CHAPTER 192	811.00
1/30/2020 STATE OF NJ-CHAPTER 193	1,141.00
1/31/2020 POMPTONIAN SALES/PAYFORIT	70,298.90
1/31/2020 INVESTORS- INTEREST-N/P AGENCY,ETC	2,030.45
1/31/2020 INVESTORS-GENERAL OPERATING	7,327.72
1/31/2020 OTHER REVENUES	48,102.13
1/31/2020 MEDICAL COPAY	<u>385,086.49</u>
	\$ 10,088,614.63
1/31/2020 INTEREST-CAPITAL RESERVE	398.50
1/31/2020 INTEREST-CAPITAL PROJECT	151.08
1/31/2020 INTEREST- UNEMPLOYMENT FUND	<u>863.46</u>
TOTAL	<u>\$ 10,090,027.67</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2019/2020 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending January 31, 2020 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2019/2020 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending January, 2020.

E. INVESTMENTS – FEBRUARY 18, 2020 BOARD REPORT

Resolved: The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of January, 2020. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$10,771.21 for The Investors Bank bringing the year-to-date interest to \$341,571.91.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the Athletic Officials Account Report for the month of January, 2020, as per the attached listing totaling \$10,835.

H. AETNA

The Kearny Board of Education has approved the wire transfer in the amount of \$1,077,344.08 to Aetna which represents the premium for the month of February, 2020.

I. MAINTENANCE RESERVE RESOLUTION REVISED

The Kearny Board of Education hereby revises the Maintenance Reserve resolution previously approved on August 26, 2019 in the amount of \$424,000. The actual breakdown is \$291,369.58, to be charged to account 11-000-261-420-00-11-000.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$2,393,777.45 covering the period of 1/15/20 to 2/11/20, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfelser, "aye, with the exception of check number 7028", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye, with the exception of check number 6860", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "aye", President Paris, "aye".

There being nine votes in the affirmative, the motion was carried.

PART II – FACILITIES

The following resolution was moved by Mr. Viscuso, seconded by Ms. Lindenfelser and unanimously carried:

A. REQUEST FOR PERMITS

The following permit requests have been granted:

ORGANIZATION	BUILDING LOCATION	DATE(S)	EVENT	TIME
Boy Scouts Troop 120	Lincoln Pool	March 6, 13, 20, 27	Swim/Lifesaving Lessons	
Nutley BOE	Lincoln Pool	February 11, 2020	Swim Test	3:30 pm - 5:30 pm
Kearny Men's Softball League	Mitchell Field	Sundays March 22,29 April 5,19,26 May 3,17,31 June 7,14,21,28 July 5,12,19,26 August 2,9,16,23	Softball	8 am – 7 pm
Newark YMCA	Lincoln Pool	Tuesdays April 7,14,21,28 Fridays April 3,17,24 & May 1 Saturdays	Swimming	5:30 pm – 9 pm 5:30 pm – 9 pm 10 am – 2 pm

		March 7,14,21,28 April 4,11,18,25		
Kearny Thistle FC	KHS Field	Monday thru Friday March 2 - June 12, 2020	Soccer Practice	6:30 pm – 9:30 pm
KHS Athletic Dept.	VARIOUS LOCATIONS			

PART III – NON-PERSONNEL ISSUES

The following resolutions, "A, B, D, E and F", were moved by Mrs. Mc Donald, seconded by Mr. Mc Kenna and unanimously carried:

A. ALLOVUE, INC.

The Kearny Board of Education hereby accepts the software proposal from Allovue, Inc. to evaluate and manage the Kearny Board of Education accounting system for the 2020-2022 school years at a total cost of \$30,000, plus a \$10,000 annual maintenance fee, with a deposit of \$3,000 upon execution.

B. TEAM TRANSPORTATION – SPRING, 2020 – FOR INFORMATIONAL PURPOSES

Bids were received and opened in the Board Office on February 4, 2020 at 10:00 a.m. in response to the advertisement for bids which appeared in the January 17, 2020 edition of the Jersey Journal. The only bidder was Trans-Ed, Inc. and their bid was considered incomplete. Per the Business Administrator/Board Secretary, the Spring Team Transportation will be rebid on February 27, 2020. A legal ad was submitted to the Jersey Journal and will run on February 12, 2020.

D. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – KEARNY AS "HOST" DISTRICT AND HARRISON AS "JOINER"

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby authorizes the entering into of the following Joint Transportation Agreement between the Kearny Board of Education (Host) and the Harrison Board of Education (Joiner).

E. APPROVAL OF SPECIAL EDUCATION TUITION CONTRACT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary and Director of Special Services, hereby approves the Tuition Contract Agreement with the East Newark Board of Education for the educational services of (1) East Newark student who will be attending Franklin School at a prorated tuition charge based upon the estimated cost per pupil of \$14,508.00.

F. PUBLIC AGENCY COMPLIANCE OFFICE (P.A.C.O.)

The Kearny Board of Education hereby appoints Dr. Edward F. Izbicki, Sr., Business Administrator /Board Secretary, the Public Agency Compliance Officer for the district. By law, the State of New Jersey has required all public agencies to assign an officer and each year, submit required information to the Division of Purchase and Property, Contract Compliance and Audit Unit, EEO Monitoring Program with an updated form no later than January of that year.

The following resolution was moved by Mrs. Mc Donald and seconded by Mrs. Davidson:

C. NEW YORK LIFE INSURANCE COMPANY

The Kearny Board of Education hereby approves the tax shelter Information Sharing Agreement 403(b) and the Worksite Employer Agreement Form from New York Life Insurance Company for employees of the Kearny Board of Education.

On roll call, the following vote was recorded: Mrs. Davidson, "aye", Ms. Lindenfesler, "aye", Mrs. Mc Donald, "aye", Mr. Mc Kenna, "aye", Mrs. Sherry, "aye", Mr. Soares, "aye", Mr. Viscuso, "aye", Mr. Zapata, "not voting", President Paris, "aye".

There being eight votes in the affirmative and one member "not voting", the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY -- ADDENDUM

The following resolutions were moved by Mrs. Davidson, seconded by Mr. Zapata and unanimously carried:

1. A & J CONSULTING ENGINEERING SERVICES, P.C.

The Kearny Board of Education hereby approves the payment schedule from A & J Consulting Engineering Services, P.C. for mechanical, electrical and plumbing services for the year 2020.

2. GOVERNANCE I MANDATED TRAINING

The Kearny Board of Education hereby approves Jose Soares to attend the Governance I New Board Member Orientation Weekend through the New Jersey School Boards Association at the Princeton Marriott Hotel and Conference Center in Princeton, N.J. on February 21-23, 2020. Mr. Soares will be reimbursed for mileage and meals in accordance with the expense reimbursement code.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

OBSERVERS

Marcy Fisher, Kearny, inquired whether the contract with Allovue was for payroll services; Dr. Izbicki replied that it was not.

MOTION RE: ADJOURNMENT

It was moved by Mrs. Mc Donald, seconded by Mrs. Davidson and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 7:16 p.m.

Respectfully submitted,


Business Administrator/
Board Secretary