

**Regular Meeting
December 16, 2019
6:00 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Kearny High School Auditorium, 336 Devon Street, on the evening of the above date.

President Mc Donald called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Ms. Lindenfelser, Mrs. Sherry, Mrs. Torres, Mr. Viscuso, Mrs. Paris, President McDonald.

Mrs. Patricia Blood, Superintendent of Schools, Dr. Edward Izbicki, Business Administrator/Board Secretary, and Kenneth J. Lindenfelser, Jr., Esq., Board Attorney, Esq., were also present.

BOARD MEMBERS ABSENT

Mrs. Davidson and Mr. Zapata were unable to attend the meeting.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Ms. Lindenfelser, who moved its adoption:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

Seconded by Mrs. Mc Donald.

On roll call, the following vote was recorded: Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being six votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 6:01 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:10 p.m.

ROLL CALL

Ms. Lindenfelser, Mrs. Sherry, Mrs. Torres, Mr. Viscuso, Mrs. Paris, President McDonald.

PLEDGE OF ALLEGIANCE

Mrs. Mc Donald led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mrs. Paris and seconded by Mrs. Torres that the minutes of the following meetings be hereby approved:

Regular Meeting, November 18, 2019 at 6:00 P.M.
Closed Session, November 18, 2019 at 6:02 P.M.

On roll call, the following vote was recorded: Ms. Lindenfelser, "aye", Mrs. Sherry, "not voting", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being five votes in the affirmative and one member "not voting", the motion was carried.

There being five votes in the affirmative and one member "not voting", the motion was carried.

PRESENTATION – Student Athlete Recognition – Fall Sports Season

Student athletes were recognized for their achievements during the 2019/2020 Fall sports season with the following Kearny High School sports teams:

Cross Country – Coach Al Perez recognized the following student athletes: Abigail Rosas, Stephanie Reveco, Maria Laverde, Brendan Solano, Nick Xavier, Gabe Dos Santos, Nicole De La Fuente, Noelia Almanzar, Nora Bauayad, Bridget Angeles, Ryan Rivera, Brandon Villacres

Girls Volleyball – Athletic Director Vincent Almedia recognized the following student athletes: Melissa Waters, Julie Fernandez, Natalia Parafinska

Girls Soccer – Coach Matt Sleece recognized the following student athletes: Rayanna Lima, Skyler Matusz, Kelsey Santana, Katie Santana, Catherine Canaley, Julie Castillo, Caitlyn Natosi, Kristina Yaya, Julia Iglesia, Samantha Osorio, Julia Viscuso, Kylie Fisher, Alexa Teixeira, Carley Natosi, Taty Schivel, Abby Crispin, Gaby Schivel, Paige Raefski, Emily Horvaht, Maci Covello, Natalie Osorio, Shannon Sager

Football – Coach Steven Andrews recognized the following student athletes: Christopher Leimberg, Andrew Mauricio, Matthew Mauricio, Kyle Ostanski, Brandon Vanzini, Brandon Loo, Jared Santander

Girls Tennis – Coach Janet Taylor recognized the following student athletes: Karen Uquilles, Mia Eid, Sabena Raza, Leticia DeCastro, Suky Lopez, Elizabeth Boyle, Nicole Zambrano

Boys Soccer – Coaches Jim Hempel and Bill Gaika recognized the following student athletes: Matthew Escobar, Juan Macias, Adrian Santana, Federico Vazquez, Luan Souza, Kevin Chavez, Thiago Teixeira, Alejandro Diaz, Sean Veiga, Jandry Jervis, Aytor Valdez, Miguel Rodriguez, Matheus Ferreira, Anthony Fernandez, Daniel Valezquez, Jeremy Klinger, Angel Tovar, Alex Montero, Alan Castillo, Gabriel Menezes, Diego Delacruz, Matthew Brun, Jhoel Pesantez, Dalton Davila, Brandon Mc Eachem (Manager)

Band – Band Director David Caravella recognized the following members of the March Band and Cheerleading Squad: Kristen DeMatos, Kaylee Salazar, Mercedes Rondini, Reilly Peck, Jennifer Diaz, Kalsey Coloti, Caitlin Briones, Barbara Munoz, Xiomara Oriondo

Cheerleading - Nicolle Gongora, Mairey Madalena, Jamie Galvez, Madison Fadeski

COMMITTEE REPORTS

Athletic/Student Activities – Mr. Viscuso

Mr. Viscuso reported on the Fall sports season wrap-up.

Curriculum and Instruction – Mr. Zapata

In Mr. Zapata's absence, Mrs. Sherry reported that the Committee discussed a new audiobook program, The Learning Ally Audiobook Collection.

Facilities – Mr. Viscuso

Mr. Viscuso deferred to Mr. Bruscano, who reported that there was a joint meeting between the Facilities and Finance Committee to discuss potential capital repair projects.

Finance – Mrs. Paris

Mrs. Paris reported that all items discussed during Committee will be presented in Dr. Izbicki's report.

Personnel / Labor Relations – Ms. Lindenfelser

The Personnel Committee did not meet this month. Ms. Lindenfelser reported that the Labor Relations Committee is planning to begin negotiations after the holidays.

Policy –

No report.

REPORT OF THE SUPERINTENDENT – Mrs. Blood

The following resolutions, "A through E", were moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried:

A. APPOINTMENTS

1. Lunchroom Supervisors – Franklin School

The following additional staff members have been approved as lunchroom supervisors at Franklin School for the 2019/2020 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Hoch, Caroline	Rodriguez, Tracy
Lowry, Caitlin	Somma-Bauer, Shawna

2. Lunchroom Supervisors – Roosevelt School

The following additional staff member has been approved as a lunchroom supervisor at Roosevelt School for the 2019/2020 school year; remuneration in accordance with the KEA Agreement at \$34.00 per hour:

Lombardi, Michele

3. Lincoln Middle School Title I Enrichment Program

The Board has approved the appointment of the following staff members as advisors for the Title I-Funded Enrichment Program. The student program will begin January 2nd and continue through May 31, 2020, during after-school hours; remuneration in the hourly amount of \$40.00 in accordance with the 2019/2020 K.E.A. Agreement, not to exceed five (5) hours per week or a total of \$4,800.00 **per program staff member**. The program is funded by Title I monies:

<u>Civics / Debate Class</u>	<u>Reading Class</u>	<u>Digital News Class</u>
Hester-Fearon, Patricia Lees, Evelyn	Bird, Kerry	Avila, Connie Galella, Jacqueline Ragucci, Christopher

ESL/Immigrant Student Extended Learning

Goncalves, Vera

4. Title III ESL / Immigrant Student Extended-Day Program

The Board has approved the appointment of the following staff members as teachers for the Title III ESL/Immigrant Student Extended-Day Program. The student program will begin December 9th and continue through May 31, 2020; remuneration in the hourly amount of \$40.00 in accordance with the 2019/2020 K.E.A. Agreement, not to exceed four (4) hours per week or a total of \$4,160.00 **per program staff member**. The program is funded by Title III monies:

Jorge, Ariana (Washington)	Liu, Lan (Schuyler)
L'Offredo-Otero, Ghislain (Franklin)	Neno, Juliana (Garfield)

5. Substitute Teachers for After-School (TITLE) Programs

The Board has approved the appointment of the following staff members as substitutes for the Title I and Title III after-school programs. Remuneration is \$40.00 per hour, maximum 4 hours per week, not to exceed \$4,800 per position, and pending student enrollment:

Brower, Cynthia	Lombardi, Michele
Curry, Danielle	Lourenco, Melanie
Donnelly, Rachel	Robles, Desiree
Hatfield, Ruth Ann	Keller, Mercedes

6. Home Instructors

The following have been appointed as Home Instructors for the 2019/2020 school year at the remuneration of \$40.00 per hour:

La Rossa, Melody
Villa, Heather

Walsh, Marina

7. Pre-K After-School Family Involvement Program

The following staff members have been appointed to the Preschool After-School Family Involvement Program:

Coordinators – 20 hours **each** at the hourly rate of \$40.00 = \$1,600.00 total

Brodsky, Jenny
Jensen, Jeanine

Teachers – 18.5 hours **each** at the hourly rate of \$40.00 = \$4,400.00 total

Clarke, Emma
Cowley, Marjorie Acevedo
Dyl, Melissa
Kearns, Cassandra
Matos, Melissa
Umek, Dawn

8. Full-Time Secretary

The Board has approved the appointment of Linda Mc Geehan to the position of Full-Time Secretary, STEP 1 of the 2019/2020 K.E.O.P. Salary Guide, which is an annual salary of \$48,604 (prorated), effective January 2, 2019.

9. District Future Ready Committee

The following staff has been appointed as members of the District Future Ready Committee. Remuneration shall be at the hourly rate of \$40.00 in accordance with the 2019/2020 K.E.A. Agreement, for the hours so noted:

Coordinator – 15 hours

Blair, Margaret
Lincoln Middle School

Team Members – 10 hours each

Davis, Brigette
Franklin School
Mehnert, Kevin
Garfield School
Pabst, Catherine
Roosevelt School
Nolan, Colleen
Prill, MaryJo
Schuyler School
Gryckiewicz, Lynn
Washington School
Hester-Fearon, Pat
Lincoln Middle School
Mazurek, Diane
Kearny High School

B. LEAVE(S) OF ABSENCE

The following leave of absence requests have been granted:

Name	School	Family Leave	Dates	Leave of Absence	Dates	Return to Work
Di Gravina, Amalia	District	X	2/3/20 to 3/27/20			3/30/20 *
Sansone, Samantha	KHS	X	Intermittent 12/13/19 to 3/18/20			n/a

* Revised return date

C. SUBSTITUTES

1. Additions to Annual Listing of Substitute Teachers

The individuals listed below will be substituting in the Kearny Public Schools this year. These are in addition to those listed in previous Board reports:

D'Ascoli, Thomas	Pace, Miriam
Fernandes, Emilia	Sylvia, Christina
Munro, Drew	Ventoso, Alyssa

D. AIDES

1. Appointments

The following to be appointed as substitute Aides at the remuneration of \$11.25 per hour. Effective date contingent upon Criminal History Review approval:

Cabral, Tiffany	Gautreaux, Mariela
Cerron, Dayali	Tapia, Keiry
Garcia, Jennifer	

2. 2019/2020 Increase to Hourly Rate

The Board has approved hourly salary increases for the following Aide staff members upon their attainment of their appropriate anniversary contained in the salary guide:

10 Year Anniversary - Increase Hourly Rate to \$13.00

Carbajal, Zoila
Cummings, Maureen

3. Resignation

The following Aide has resigned her position, effective November 19, 2019:

Guden, Roxanne

E. COACHES / ADVISORS / EXTRACURRICULAR ACTIVITIES

1. Resignation of Coaching Position

The Board has accepted the resignation of Luis Terrones as Swim Coach, effective 1/4/20. Mr. Terrones will remain in a voluntary capacity.

2. 2019/2020 Appointments

The Board has approved the following Coaches / Extracurricular Activities appointments for the 2019/2020 school year:

<u>POSITION</u>	<u>APPLICANT</u>	<u>STIPEND</u>
Spanish Club/Honor Society.....	Fernandez, Carolina }	
.....	Lafarga, Leysi }	
.....	Siverio-Coca, Yusel.....	\$ 516
SAVE.....	Nunes, Maria	516
Swimming Coach	Porter, Michael	7,032 <i>prorated</i>

3. Rescission of Appointment

The appointment of Evelyn Lees as an advisor for the Middle School Anime Club has been rescinded.

4. Paraprofessional Volunteers

The Board has granted approval of the following individuals who have requested to volunteer coaching services:

Davila, Mariah.....	Indoor Track
Porter, Michael	Swimming
Wade, Eric	Boys Basketball

PART II – NON-PERSONNEL ISSUES

The following resolutions, "A through H" and "K", were moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried:

A. OUTSIDE PLACEMENT

The following outside placement as requested by the Director of Special Services has been approved:

Student No. 347570 to be placed at the Tot Spot at the weekly tuition of \$110.00, effective November 25, 2019.

B. CHANGE TO OUTSIDE PLACEMENT

Approval has been granted to transfer Student No. 236578 from Bonnie Brae to Green Brook Academy, effective November 18, 2019. Tuition for this placement is \$74,509.20 per year (prorated).

C. BLIND INSTRUCTION EDUCATION

The Board has granted approval of the Agreement with Maryellen Brueno to provide services of blind instruction education for Student No. 234648 at the rate of \$50.00 per hour, not to exceed 10 hours per week.

D. THE LEARNING ALLY AUDIOBOOK SOLUTION

The Board has approved the adoption of The Learning Ally Audiobook Solution, which is a K-12 online multi-sensory reading accommodation that provides the largest library of human-read audiobooks, including literature, popular fiction and curriculum-aligned titles, giving every student equitable access to grade-level content. Access to Learning Ally will begin January 2020. The first yearly district payment is due on or before July 30, 2020 in the amount \$15,629.62. Year 2: \$10,419.75. Year 3: \$10,419.75. This will be payable through the curriculum budget.

E. KHS TRIP TO ITALY

The Board has granted approval of a 2021 trip to Italy for Kearny High School students, led by teacher Michele Cacciottolo and four (4) chaperones. Departure will be on Wednesday, March 31st with a return on April 8th. Only 1-1/2 school days will be missed; all Board policies will be met.

E. OVERNIGHT TRIPS

The following overnight trips have been approved:

The KHS Track & Field team will travel to Kutztown University for a track meet, departing Kearny on Friday, January 10, 2020 and returning on Saturday, January 11, 2020. One (1) school day will be missed and all Board policies will be met; a copy of the itinerary is attached.

The KHS Marching Band will travel to New York City and Hershey, Pennsylvania, departing on Friday, June 5, 2020 and returning on Sunday, June 7, 2020. One (1) school day will be missed and all Board policies will be met; a copy of the itinerary is attached.

F. BOARD POLICY

The Board has adopted the following revised policy:

POLICY #

2415.04 TITLE I – DISTRICT-WIDE PARENTAL INVOLVEMENT

G. APPROVAL TO ACCEPT DONATION

The Board has granted acceptance of the Roosevelt School PTA's generous donation of an electronic school sign, pending approval by the Town's Construction Department and the securing of the necessary permits for installation.

H. APPROVAL TO ACCEPT DONATION

The Board has granted acceptance of a grant received by a member of the Schuyler School teaching staff to purchase three (3) Amazon Fire tablets.

I. PROFESSIONAL DAYS

The Board has granted approval of the listing of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

J. FIELD TRIPS

The Board has granted approval of the list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

K. ACCEPTANCE OF MONTHLY HARASSMENT, INTIMIDATION, BULLYING REPORT

The Board has granted acceptance of the HIB Report as prepared by the Student Assistance Coordinator for the month of November, 2019, in accordance with NJSA 18A:37-15 and Board Policy 5512.

REPORT OF THE INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY – Dr. Izbicki

PART I - FINANCE

The following resolutions, "A through E" and "G to H", were moved by Mrs. Paris, seconded by Mrs. Torres and unanimously carried:

A. CASH RECEIPTS – November , 2019

The Kearny Board of Education hereby approves the following Report of Cash Receipts for the month of November, 2019:

11/08/2019	STATE OF NJ-STATE AID	\$ 2,215,198.00
11/08/2019	STATE OF NJ-MEMO ENTRY	21,923.00
11/13/2019	STATE OF NJ-PERKINS AR 18/19	10,780.00
11/13/2019	STATE OF NJ-STATE FICA OCTOBER	163,201.55
11/13/2019	STATE OF NJ-STATE FICA OCTOBER	143,534.63
11/13/2019	STATE OF NJ-TITLE I AR 18/19	380,012.00
11/13/2019	STATE OF NJ-TITTLE IIA	5,500.00
11/13/2019	STATE OF NJ-TITLE III AR 18/19	12,761.00
11/13/2019	STATE OF NJ-TITTLE III IMMIGRANT AR 18/19	9,998.00
11/15/2019	TOWN OF KEARNY	4,565,614.00
11/19/2019	STATE OF NJ-SBYS PG 12/19	34,165.00
11/22/2019	STATE OF NJ-STATE AID	2,237,121.00
11/22/2019	STATE OF NJ-SEMI 1911 PAYMENT	574.20
11/22/2019	STATE OF NJ-SEMI 1911 PAYMENT	545.31
11/26/2019	STATE OF NJ-TITTLE I	106,449.00
11/26/2019	STATE OF NJ-TITTLE I	34,867.00
11/26/2019	STATE OF NJ-TITLE I SIA PART A	2,500.00
11/26/2019	STATE OF NJ-TITTLE IIA	2,200.00
11/26/2019	STATE OF NJ-TITTLE III	34,363.00
11/26/2019	STATE OF NJ-IDEA BASIC	37,311.00
11/26/2019	STATE OF NJ-IDEA BASIC	138,973.00
11/26/2019	STATE OF NJ-IDEA BASIC	125,058.00
11/26/2019	STATE OF NJ-IDEA PRESCHOOL	973.00
11/26/2019	STATE OF NJ-IDEA PRESCHOOL	8,157.00
11/26/2019	STATE OF NJ-PERKINS	14,076.00
11/29/2019	PAYFORIT SV9T/POMPTONIAN SALES	54,911.69
11/29/2019	INVESTORS- INTEREST-N/P AGENCY,ETC	1,183.71
11/29/2019	INVESTORS-GENERAL OPERATING	6,446.69
11/29/2019	OTHER REVENUES	32,468.51
11/29/2019	MEDICAL COPAY	<u>388,957.83</u>
		\$ 10,789,823.12
11/30/2019	INTEREST-CAPITAL RESERVE	385.89
11/30/2019	INTEREST-CAPITAL PROJECT	146.30
11/30/2019	INTEREST- UNEMPLOYMENT FUND	<u>836.14</u>
	TOTAL	<u>\$ 10,791,191.45</u>

B. APPROVAL OF BUDGET TRANSFERS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the list of transfers as per the attached for 2019/2020 school budget.

C. REPORT OF THE SECRETARY (A-148)

The Kearny Board of Education hereby accepts the monthly Report of the Secretary to the Board of Education for the month ending November 30, 2019 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, hereby certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2019/2020 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

The Kearny Board of Education hereby accepts the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending November, 2019.

E. INVESTMENTS – NOVEMBER 18, 2019 BOARD REPORT

The Kearny Board of Education hereby confirms the action of the Business Administrator/Board Secretary in having made investments through The Investors Bank during the month of November, 2019. And be it further

Resolved: That for the record it be noted that the interest earned on said investments amounted to \$8,998.73 for The Investors Bank bringing the year-to-date interest to \$321,395.46.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the Athletic Officials Account Report for the month of November, 2019, as per the attached listing totaling \$3,495.00.

H. AETNA

The Kearny Board of Education has approved the wire transfer in the amount of \$1,083,056.17 to Aetna which represents the premium for the month of December, 2019.

The following resolution was moved by Mrs. Paris and seconded by Mrs. Torres:

F. PAYMENT OF BILLS

The Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of \$2,403,511.76 covering the period of 11/14/19 to 12/12/19, hereby orders same to be paid, in accordance with NJSA 18A:19-4.

On roll call, the following vote was recorded: Ms. Lindenfesler, "aye, with the exception of check number 6452", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being six votes in the affirmative, the motion was carried.

PART II – FACILITIES

The following resolution was moved by Mr. Viscuso, seconded by Mrs. Torres and unanimously carried:

A. REQUEST FOR PERMITS

ORGANIZATION	BUILDING LOCATION	DATE(S)	TIME	EVENT
Kearny Thistle	Franklin School Field	December 2 - February 29, 2020		Soccer Practice
	KHS Gym	Mon/Wed/Fri	8:15 pm – 9:30 pm	
	Washington School (small) Gym	Mon/Wed/Fri	6 pm – 9:30 pm	
Kearny Recreation	Lincoln Pool	Mon/Wed/Thur 1/6 thru 6/12/20	6 pm – 9 pm	Swim Program
		Mon/Thur/Fri Saturdays 6/29 thru 8/28/20	11 am – 9 pm 10 am – 4 pm	Summer Swim Program
		Mon/Wed/Thur 9/14 thru 12/18/20	6 pm – 9 pm	Fall Swim Program
Kearny Recreation	Franklin Gym (big)	12/2/19 thru 3/27/20 Mon-Fri	6:15 pm – 9:30 pm	Basketball Program
	Franklin Gym (new)	Mon-Fri	9 am – 4 pm	
	Washington Gym (big)	Mon-Fri Saturdays	6:15 pm – 9:30 pm 9 am – 3:30 pm	
	Schuyler Gym	Mon-Fri Saturdays	6:15 pm – 9:30 pm 10 am – 4 pm	

PART III – NON-PERSONNEL ISSUES

The following resolutions, "A through D", "F" and "G", were moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried:

A. APPROVAL OF AMENDMENT TO IDEA & ESEA

The Kearny Board of Education hereby approves the IDEA and ESEA carryover as follows:

Preschool..... 3-5.....	\$ 37,311.00
Basic Ages3-21	973.00
Title IA.....	229,780.00
Title ISIA.....	36,169.00
Title IIA.....	31,277.00
Title III.....	41,610.00
Title III Immigrant.....	6,714.00

B. THE HARTFORD LIFE AND ACCIDENTAL INSURANCE COMPANY

The Kearny Board of Education hereby approves the new policy period beginning January 1, 2020 through January 1, 2022 and extending the current funding level rate.

C. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – KEARNY AS “HOST” DISTRICT

The Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following Joint Transportation Agreement between the Kearny Board of Education (Host) and the Harrison Board of Education (Joiner):

Route #99(2) Kearny, (1) Harrison, Westbridge Academy, Nutley

D. NJSIAA ZEBRA-PAY SERVICE

The Kearny Board of Education hereby approves the Athletic Department of Kearny High School to subscribe to the Zebra-Pay Sports Officials Payment Service for a three (3) year term (2020-2023). This service is used to electronically pay officials for all approved assignments from the district account bi-weekly with a history record of all transactions and preparation of all Form 1099s at the end of each calendar year.

Subscription fees are as follows:

- \$1.95 per official / per pay period
- Physical check printing/mailling - \$12.00 per check
- \$95.00 one-time setup & training fee

F. PURCHASE OF SCHOOL BUSES

The Kearny Board of Education hereby approves the purchase of two (2) Collins School Buses as follows:

- | | |
|--|--|
| (1) 2020 Collins Bus 29 Passenger | Total cost = \$63,007.03
(upfront payment of \$16,894.76) |
| (1) 2020 Collins Bus 20 passenger (or up to 5 wheelchairs) | Total cost = \$70,761.98
(upfront payment of \$18,974.18) |

G. APPOINTMENT OF ACTING HEAD CUSTODIAN

The Kearny Board of Education, based upon the joint recommendation of the Business Administrator/Board Secretary and Director of Plant Operations, hereby approves the appointment of Oscar Cruz to the position of Acting Head Custodian at Schuyler School. In accordance with the K.S.E.A. contract, member shall receive adjusted salary after they work in a vacant position for more than thirty (30) consecutive days, which pay will be retroactive. William LeVan's first day out was September 18, 2019. Mr. Cruz will receive the following new rate of pay: STEP 4 of the 2019/2020 K.S.E.A. Salary Guide, base salary of \$68,143.00 (prorated), plus \$500 stipend for Acting Head, \$775 for Boilers License, and \$3,340 longevity, for a total salary of \$72,758.00 (prorated), effective October 17, 2019.

The following resolution was moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried as amended:

E. SALE OF CREW SHELL

The Kearny Board of Education hereby approves the sale of an older Girls Crew eight (8) person shell.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY - ADDENDUM

The following resolution was moved by Mrs. Paris, seconded by Mr. Viscuso and unanimously carried:

I. FUNDING FOR CAPITAL PROJECTS

The Kearny Board of Education hereby approves the authorization of the administration to pursue potential funding sources for the capital projects that have been presented as a part of the 2020-2021 budget, and which was discussed at the Joint Committee Meeting held on December 10, 2019 by the Finance and Facilities Committees.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Lindenfelser stated that his report was covered in Closed Session.

OBSERVERS

There were no observers who wished to speak.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mrs. Paris, moved by Mrs. Sherry and seconded by Mrs. Torres:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Ms. Lindenfelser, "aye", Mrs. Sherry, "aye", Mrs. Torres, "aye", Mr. Viscuso, "aye", Mrs. Paris, "aye", President Mc Donald, "aye".

There being six votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 8:02 p.m.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 8:48 p.m.

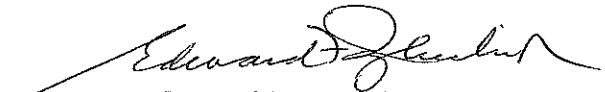
MOTION RE: ADJOURNMENT

It was moved by Mrs. Paris, seconded by Mrs. Sherry and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 8:58 p.m.

Respectfully submitted,



Business Administrator/
Board Secretary