JURY & WITNESS DUTY

The Superintendent shall have the authority to request that an employee be excused from service or the service delayed provided the special nature of the employee's qualifications would make it difficult to secure an adequate substitute or if the timing of the proposed jury service might be detrimental to the welfare of the school or the children concerned.

Non-exempt Employees

During jury duty or when subpoenaed as a witness, non-exempt employees shall be paid regular wages based on the number of hours typically worked but not to exceed 40 hours but shall remit any compensation for jury duty to the District. In addition, non-exempt employees shall remit any compensation for witness duty to the District when the District and employee or employee association are opposing parties.

Exempt Employees

Exempt employees shall be paid regular wages but shall remit any compensation for jury duty to the District. In addition, exempt employees shall remit any compensation for subpoenaed witness duty when the District and employee or employee association are opposing parties.

Expert Testimony

Employees shall not voluntarily serve as an expert witness when such activity is in conflict of interest with the District.

End of Kulm Public School Policy DDEA .....Adopted: 1-11-18