

2023-2024 Comprehensive Counseling Plan

District Contact

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Counselor Contacts

Elementary Schools: K-4

Apple Glen Elementary: Ammie Burrow & Anne-Elise Parker, 479.254.5588 Cooper Elementary: Elandrea Dumes & Jalynn Mayo, 479.696.3700 Centerton Gamble Elementary: Cammie Lonetree & Michelle Eichler, 479.696.3400 Central Park Elementary: Amanda Williams & Paula Kaufmann, 479.696.3200 Elm Tree Elementary: Shelley Moore & Michelle Eichler, 479.254.5650 Evening Star Elementary: Pam Gaskin & Paula Kaufmann, 479.360.7400 Mary Mae Jones Elementary: Anna Simmons & Anne-Elise Parker, 479.254.5940 Osage Creek Elementary: Colleen Nulty & Shannon Finer, 479. 286.9500 R.E. Baker Elementary: Lori McGinnis, 479.254.5720 Sugar Creek Elementary: Lori McGinnis, 479.254.5790 Thomas Jefferson Elementary: Lacie Moore, 479.254.5860 Vaughn Elementary: Marisa Snow & Jalynn Mayo, 479.254.5500 Willowbrook Elementary: Amie Armstrong & Nicole Short, 479.418.7300 K-6 ACE Counselor: Carolyn Sneed, 479.254.5790 Thomas Jefferson ALE: Christina Sutton, 479.254.5860

Middle Schools: Grades 5-6

Ardis Ann Middle School: Amy Rengers & Jarin Olvera, 479.254.5510 Bright Field Middle School: Kristi Foster & Nicole Short, 479.418.7200 Creekside Middle School: Candice Martinez & Shannon Finer, 479.286.9600 Old High Middle School: Kimberly Krummen & Cassie Hamaker, 479.254.5440 Ruth Barker Middle School: LaShey Sisemore & Cassie Hamaker, 479.696.3300

Junior High Schools: Grades 7-8

Fulbright Junior High: Jenny Brown & Lara Melchiori, 479.802.7000 Grimsley Junior High: Karen Childers & Samanta Valdes 479.360.7500 Lincoln Junior High: Deborah Jefferson & April Cartee, 479.254.5250 Washington Junior High: Marla York & Julie Kramer, 479.254.5345

High Schools: Grades 9-12

Bentonville High School: Chloe Cox, Maolina Yang, Pam Dalton, Lisa Salisbury, Rachel Lawrence, Jodie Fields, Racheal Davis, & Amy Dewar, 479.254.5100 Gateway: Caitlyn McClelland & Lindsey Honea, 479.367.8000 Bentonville West High School: Kori Wilber, Crista Austin, Hannah Powell, Lauren Harris, Jennifer Lyle, Doug Wright, 479.286.9800 Grades 7-12 Virtual: Lindsey Honea, 479.367.8000

District Support

District Social Workers

Kelsey Conkling, kconkling@bentonvillek12.org, 479.367.8048 Lindsey Jones, ljones@bentonvillek12.org, 479.418.7371 Taryn Miller, tmiller@bentonvillek12.org, 479.418.7370

Student Advocates

Fulbright Junior High: Sabrina Isbell, 479.802.7000 Grimsley Junior High: Lindsey Davis, 479.360.7500 Lincoln Junior High: Ashley Adams, 479.254.5250 Washington Junior High: Stephanie Becker, 479.254.5345 Bentonville High School: Julie Joyner & TBD, 479.254.5515 Bentonville West High School: Susan Nelson, 479.286.9800

Student Support Counselors

Bentonville High School: Lauren Buss, 479.696.3451 Bentonville West High School: Lauren Rose, 479.286.9861

College and Career Counselors

Bentonville High School: Justin Horschig, 479.254.5117 Bentonville West High School: Rebecca Camarigg, 479.286.9800

Bentonville Schools Staff Directory

Contact Information for Principals and Other District Staff can be found at <u>https://bentonvihttps://bentonvilleschoolsar.sites.thrillshare.com/stafflleschoolsar.sites.thrillshare.com/staff</u>

FOUNDATION

Vision

Bentonville Schools--LEADING learning through innovation, collaboration and dedication. Students will collaborate and contribute to a global workforce, be empathetic to others and become responsible adults who use coping and problem solving skills for success.

Mission

Bentonville Schools is committed to excellence in all we do through innovative, inspiring learning experiences. By partnering with families, staff and community members, every student will receive a district-wide comprehensive school counseling program that promotes academic, career, personal success skills and growth in a diverse and changing world.

Belief Statements

Students First: All students have dignity and worth who deserve to be members of a school community that is compassionate and celebrates their uniqueness.

Relationships: The school counselor will promote empathetic, compassionate and meaningful connections with students.

Collaboration: The school counselor will partner with families, staff and the community to meet student needs for the development of academics, career exploration and personal success skills.

Growth Mindset: The school counselor will enhance the comprehensive school counseling program through data evaluation, reflective practices and professional learning.

Innovative and Effective Learning Environment: All students deserve a safe and relevant learning environment driven by research and best practice.

<u>K-4 Goal</u>

By May 2024, 85% of fourth grade students will be able to identify five trusted adults.

This goal addresses two ASCA Mindsets and Behaviors: B-SMS 9. Personal safety skills and B-SS 3. Positive relationships with adults to support success.

To achieve this goal, students will identify their five trusted adults during a classroom guidance lesson.

Presentation of this information to stakeholders will include a monthly newsletter, fourth grade PLC meeting, and/or meeting with building administrators.

<u>5-6 Goal</u>

By May 2024, 80% of currently enrolled students with two or more formal behavior infractions (e.g entered into eSchool) will receive a check in with a school counselor.

This goal addresses two ASCA Mindsets and Behaviors: B-SMS 2: demonstrate self-discipline and self-control, and B-SS3: form positive relationships with adults to support success.

To achieve this goal, counselors will review the weekly incident report list and monitor students with repeat incidents. During check-ins, counselors may provide students with coping skills, offer Tier II interventions, and/or connect with families to support student success and reduce likelihood of future infractions.

Presentation of this information will be provided at the school counseling advisory council meetings.

<u>7-8 Goal</u>

By May 2024, 20% of junior high students will enroll in a counselor-led seminar in the areas of academic, career, and/or personal success skills.

This goal addresses the ASCA Mindset and Behavior Standard: B-LS 7 Long- and short-term academic, career and life competency goals.

To achieve this goal, Counselors will provide small group opportunities in RTI Scheduler focusing on academic, career, and/or life competency development and will create a culture of college, career, and life readiness for students.

Presentation of this information to stakeholders will include: a parent meeting and/or contact with specific parents.

<u>9-12 Goal</u>

By May 2024, 70% of students in grades 9-12 will participate by taking one class in one of our career studies pathways.

This goal addresses the following ASCA Mindset and Behavior Standard: M4 understanding that postsecondary education and life-long learning are necessary for long-term career success M6 - positive attitude toward work and learning

To achieve this goal, students will meet with their counselors in a variety of ways including success planning, scheduling, and understanding the career pathway opportunities from which they can choose.

To measure this goal, counselors will review the number of students enrolled in career studies classes.

Presentation of this information will include parent nights, SSP meetings, and/or individual counseling meetings with parents or students and to the School Counseling Advisory Council.

2022-2023 Goal Evaluation Data

<u>K-4 Goal</u>

By May 2023, fourth grade students will be able to identify the differences between rude, mean, and bullying by a cumulative increase of 5% from a student pre-test to a student post-test. Fourth grade students increased their knowledge of rude, mean, and bullying by 12.5%.

<u>5-6 Goal</u>

By May 2023, the average attendance rate for middle school students will increase by 5% from the 2021-2022 school year to the 2022-2023 school year. Attendance increased by 1.2% from the 2021-2022 school year to the 2022-2023 school year.

<u>7-8 Goal</u>

By May 2023, junior high students will increase their knowledge of coping skills by 10% from a student pre-test to a student post-test. Junior high students increased their coping skill knowledge by 7%. Unfortunately, the pre and post assessment was to be administered in advisory class. However, many teachers did not give the assessment with fidelity. For the 2023-2024 school year, junior high counselors will facilitate the assessment and data collection.

<u>9-12 Goal</u>

By May 2023, 65% of students in grades 9-12 will participate by taking one class in one of our career studies pathways. Bentonville West High School met the goal with 72% of students taking a career class; Bentonville High School met the goal at 75%.

MANAGEMENT

Self-Assessment, Annual Review, & Needs Assessment

The Arkansas Comprehensive School Counseling Program Self-Assessment allows counselors to assess their mindsets and behaviors. School counselors need to meet the rigorous demands of the school counseling profession and the needs of K–12 students. These standards and competencies help ensure new and experienced school counselors are equipped to establish, maintain and enhance a comprehensive school counseling program addressing academic achievement, career planning and personal success development. Bentonville School counselors will complete a self-assessment annually.

Arkansas Comprehensive School Counseling Program Self-Assessment

Use of Time

The School Counseling Improvement Act of 2019 (Act 190)specifies that:

"A school counselor shall spend at least ninety percent (90%) of his or her working time during student contact days providing direct and indirect services to students."

And "Administrative activities performed by a school counselor shall not exceed more than ten percent (10%) of the school counselor's time spent working during student contact days."

Since duties vary from day to day and week to week, using the Arkansas Use-of-Time calculators can provide an effective way to monitor the amount and type of counseling services being provided each month to students in the school.

Bentonville School counselors will use a monthly calculator. The Arkansas Use of Time Calculator has tabs for each month students are in school. That calculator includes a monthly breakdown tab and an Annual Totals tab.

Arkansas Use of Time

Direct & Indirect Services

ACTIVITIES USING 90% OF TIME IN DIRECT COUNSELING SERVICES TO STUDENTS

School counselor activities may include: intervening with students who are at risk of dropping out of school to determine if there is a way to keep at-risk students in school,

following up with high school graduates, providing orientation programs for new and transferring students at each level of education, providing academic advising services, developing an individual planning system to guide students to access and monitor the student's own educational, career and personal success growth, guiding a student in goal-setting, addressing accelerated learning opportunities, address academic deficits, providing student assessment reviews, providing career planning, guidance in the understanding of the relationship between the classroom and success in school, interpreting assessments for students and parents, providing personal success skills to support students, promote culture and social awareness, preventing bullying and serving as a contributing member of decision-making teams (504, RTI, ESL, Parental Involvement, Behavior and Advanced Placement/TREC).

<u>Statement of Assurance</u>: Classroom lessons are no more than 40 minutes long and are provided no more than three sessions in one day and no more than 10 per week to ensure the counselor is available to support all students.

Administrative Services

ACTIVITIES USING 10% OF TIME IN SERVICES RELATED GUIDANCE/COUNSELING/ CAREER AWARENESS AND PLANNING IN SCHOOL COUNSELING PROGRAMS

These activities include: coordinating testing, developing master schedules, monitoring students in common areas and coordinating teams (504, RTI, ESL, Parental Involvement, Behavior and Advanced Placement/TREC).

Consultation

Consultation in Bentonville Schools is adjusted based upon individual student needs and school needs; it can include: conducting professional development workshops and discussions with teachers and other school personnel on subjects such as substance or child abuse; assisting teachers to work with individual students or groups of students; providing relevant materials and resources to teachers, especially relating to classroom guidance curriculum; assisting in the identification and development of programs for students with special needs; participating in school committees that address substance abuse, human growth and development, school climate and other guidance-related areas; conducting parent education classes; interpreting student information, such as results of standardized tests for students and team members; and consulting regularly with other specialists (i.e. social workers, psychologists, representatives from community agencies). Counselors refer students and families to our district social work team and outside mental health agencies for support. Parent input is sought through communication such as phone calls, email and conferences.

Coordination

Counselors and the social work team coordinate the use of school and community resources in collaboration with other team members by assisting parents in gaining access to services their children need through a referral and follow-up process; serving as liaison between the school, home and community agencies so that efforts to help students are successful and reinforced rather than duplicated; planning, coordinating, and evaluating the guidance program's effectiveness. Furthermore, the Bentonville School District employs a Student Services Counselor at each high school. This position plans advisory lessons, offers therapy and crisis management.

Peer Facilitation

Counselors may provide structured opportunities for students to serve as peer helpers. They can be effective in greeting new students and their parents during orientation programs.

Annual Calendars

Elementary Lessons

September	Emotions/Coping Skills
October	Bullying/Cyberbullying Prevention & Empathy
November	Personal Safety
January	Conflict Resolution
April/May	Careers
Middle School Lessons	
August/September	Introduction & Bullying/Cyberbullying Prevention
October	Suicide Prevention (6th grade)& Conflict
	Resolution
November/December	Sexual Abuse Prevention
January	Problem Solving/Coping Skills
February	Empathy/Kindness
March/April/May	College & Careers
Junior High Lessons	
August	Meet the Counselor/Welcome
September	Coping Skills (7th Grade) & Suicide Prevention (8th
	Grade)
October	Bullying/Cyberbullying Prevention
December - March	SSP, Careers, & Academic Planning

High School Lessons Topics*

Substance Abuse/Vaping Suicide Prevention Bullying Prevention Digital Literacy and Social Media Healthy Relationships

*A detailed Year-at-a-Glance calendar of lessons for grades 9-12 is available upon request.

In grades kindergarten through fourth grade, classroom guidance is provided from Core Essential Values curriculum. Elementary schools also use PBIS or Conscious Discipline. In addition, SEL skills are the primary focus of classroom guidance. In K-6 buildings, the sexual prevention curriculum, Empower Me, is taught. Suicide awareness is incorporated into the Empower Me curriculum in the elementary buildings. The <u>SOS suicide prevention curriculum</u> is used with 6th graders to promote suicide prevention. Grades 7-8 use the <u>Jason Foundation</u> <u>Curriculum</u>. Some specific lessons delivered are High School Bound, 8th Grade Bound, Student Support Plans and Digital Responsibility. Both High Schools teach these lessons in the advisory classrooms. Suicide prevention and anti-bullying lessons are included. In addition, the first week of May each school will recognize Mental Health Month.

Multi-Tiered Services

Tier one is that which provides school counseling interventions to all or most students at a school wide level. Tier two may serve those students identified as having greater needs through targeted interventions with increased intensity and additional focus. Tier three provides interventions through an individual level and is tailored for each particular student. With regards to the school counselor's division of time, the tiered framework of the school counseling intervention model demonstrates that the greatest amount of time should be spent in direct service at tier one, schoolwide interventions and implementation of the guidance curriculum. This model advocates for greater attention to tier one services, as they are the most efficient means for serving the greatest number of students. The use of tier one services as a monitoring ground for students who are potentially struggling and thus in need of more intensive services is also consistent with the philosophy of RTI. Just as is the case with RTI, this tiered model of school counseling interventions should be seen as flexible based upon the identified needs of each school and/or each student. School counseling interventions within each tier should change over time based on school data, evaluation of the overall school counseling program and supporting research from the field. Students themselves may move between the tiers at various times based upon their needs; for example, a student may require more intensive services when transitioning to middle school, but only receive tier one services once adjusted to the challenges of a new environment.

Advisory Council

Each school will develop an advisory council. This council will be composed of a group of stakeholders. The council will meet twice annually to review the comprehensive counseling plan and provide feedback and recommendations for the counseling

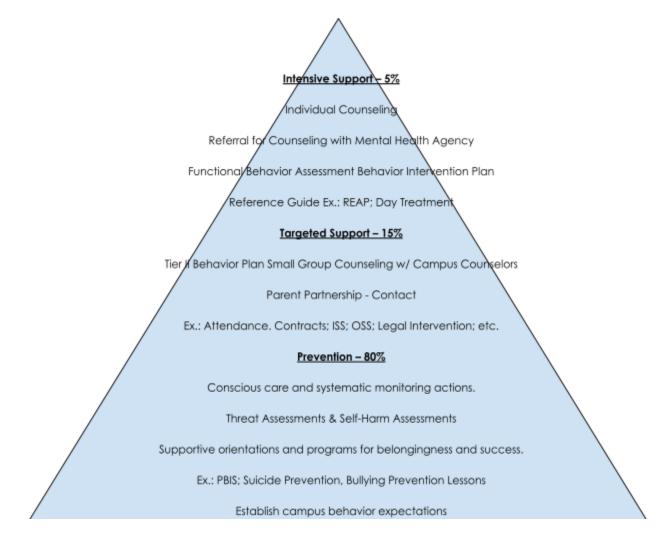
program. The first semester meeting will use this <u>agenda</u>; the second semester meeting will use this <u>agenda</u>.

Administrative Conference

Counselors will meet with a building administrator annually to review and discuss the school's counseling program. This <u>worksheet</u> will be utilized to guide the conversation.

Bentonville Schools Personal Success Learning Support System

Goal: Realize a systematic behavior support system K-12.



Essential Life Skills: Skill Types and Executive Function

(1)Social Skills; (2) Emotional Management Skills; (3)Academic Skills; (4)Ethical/Moral Skills; (5)Independent Living Skills

Five Competencies for Personal Success Learning

(1)Self-Awareness; (2)Self-Management; (3)Social Awareness; (4)Relationship Skills; (5)Responsible Decision Making. Sources: GUIDE for Life, BoysTown and Collaborative

for Academic Social and Personal Success Subset Ex.: Belongingness; Resilience; Confidence; Empathy; etc.

Making Appropriate Referrals and Responsive Services

Counselors establish and maintain close working relationships with staff from a variety of school and community agencies. These agencies include departments of health and social services, mental health centers, juvenile courts and advocacy groups. To help students and their families cope with an array of problems, counselors identify school and community resources and establish policies and procedures for communication. Some typical tasks counselors may be involved with while helping students and their families gain access to the services they need may include: Identifying and assisting students and their parents with special needs by referring them to resources in and outside the school; maintaining contacts with outside resources; developing, publishing and/or distributing a list of community resources, referral agencies and hotlines for parents, students and colleagues; developing a referral system; and following up on referrals. Bentonville Schools maintains a Community Resource Brochure for families. Counselors refer students to mental health agencies. In addition, counselors work with Gives Back supporters and the social work team for more intensive needs. The social workers use donations and Bright Futures monies to purchase items in need for families. Counselors also play a vital role in referring students to attend ALE.

Parental Involvement

Bentonville School District's Parent Engagement Facilitators offer opportunities that focus on providing adults with valuable techniques for helping their children meet their academic, personal and social potential. Counselors may also conduct workshops on specific issues such as normal growth and development, development of study habits, counteracting negative peer pressure, preventing substance abuse, helping children cope with divorce, financial management, suicide prevention and/or managing disruptive behaviors. Counselors encourage parents to participate in volunteer opportunities within the school setting. School counselors shall encourage parents, during regular parent conferences, to support partnerships in their children's learning and career planning process. In grades K-4, the following are implemented to assist with parental involvement: parent volunteers, school newsletter, parent involvement brochure, parent compact for Title I schools, open house/back to school night and parent/teacher conferences. In grades 5-6, each school hosts an open house event. Much information is distributed via newsletters, social media, parent nights, email and automated phone messages. In grades 7-8, parents are able to have volunteer opportunities, attend monthly PTO meetings, attend various parent nights coordinated by content teachers and the Charity Cup competition. Each school has a parent involvement plan posted on the school district website.

DELIVERY

Classroom Lessons and Personal Success Learning

School counselors take the lead in the development and organization of the guidance activities, however, this requires the support and assistance of teachers/faculty, parents and administrators. Other guidance procedures may be delivered most effectively by other team members. Regardless of who conducts the exercises, the whole team must be aware of their goals so that they can be reinforced. K-12 Guidance Lessons are in alignment with the standards from the <u>G.U.I.D.E for Life</u>.

Individual and Small Group Counseling

Counselors in Bentonville Schools work with students in small groups and individually to provide developmental guidance and remediation and crisis intervention. This guidance is tailored to the students' needs. Typically, topics like grief, divorce and more intensive personal success lessons are taught through small groups and individually. Referrals and topics covered are either from stakeholder referrals and/or assessments.

Orientation/Transition

In K-6, students and families are welcomed and are given a tour of the school. Open House, What's Next Night and Kindergarten Orientation are also part of the K-4 orientation. In grades K-6, new student packets are distributed. Parents and students attend the Open House event. All 6th graders work with the junior high schools to create a student success plan in the spring. In junior high, new students are able to attend a seminar class for new students. School tours are provided to new students. Counselors hold presentations, Student Success Plan(SSP) conferences and attend PTO meetings. When students transition from 8th to 9th grade, high school counselors meet 1:1 with students to select classes.

Academic Advisement

Counselors act in a consulting capacity at all levels in guiding students toward short and long-term educational and career objectives. School activities include SSP Conferences. Students in eighth grade will have an individualized Student Success Plan. In grades K-6, academic advisement and goals are discussed in PLC meetings and via the RTI process. Interest inventories are given to students. In 5th and 6th grade, the staff utilizes MAPS scores; ACT Aspire Scores and teacher input for academic advisement and class selection. In Intervention meetings, each student's progress is discussed. In 6th grade, students receive assistance in junior high course selection in the spring semester. In grades 7-8, counselors use ACT Aspire, MAP and parent input to advise for course selection. Sixth graders attend a presentation to inform them about SSP night and courses available. When students transition from 7th to 8th, they are involved in a classroom presentation where they are advised of the rigor of advanced

courses, high school credit and course descriptions. All eighth grade parents and students meet with a high school counselor to complete a Student Success Plan. In high school, Parent University sessions are held. Students in grades 9-11 have opportunities to update their SSP plans annually.

Interpretation of Testing and Dissemination

Counselors help students identify their skills, abilities, achievements and interests through counseling activities and the guidance curriculum. They interpret standardized test results for parents, faculty and students when needed. Counselors may use different assessment instruments to identify the barriers to the personal success of students and make recommendations to teachers based on these assessments.

Career Planning Process

Each school counselor provides a career planning process for each student to include career awareness, employment readiness, career information and/or the knowledge and skill necessary to achieve career goals. School counselors encourage parents, during regular parent conferences, to support partnerships in their children's learning and career planning process. Counselors and student advocates at the high school level work in coordination with technical and vocational schools. This collaboration includes visits from the technical schools to the high schools, students taking field trips to schools, recruitment, coaching on best occupational routes assisting students in the application and interview process and helping with the scholarship process. In K-4, career education is delivered via classroom guidance. In grades 5-6, parent newsletters are used. In addition, interest inventories are utilized to bring awareness to various careers. middle schools host a College Awareness Day.

At the secondary level:

1. Work with, advise and make students aware of the importance of selecting the proper courses throughout school in order to meet graduation requirements, to prepare for employment, or to prepare for admission to post-secondary institutions.

2. Provide materials on occupational and post-secondary institutions to help students understand the world of work and its expectations for employment.

3. Work with individual students on postsecondary educational and work alternatives to become informed about educational/work alternatives.

4. Counsel with students displaying a lack of interpersonal skills to develop the interpersonal skills.

5. Make employment opportunities, college choices and career planning materials available for students' use to become informed about up-to-date employment and college opportunities.

6. Provide current materials for career awareness and exploration to form tentative career goals and strategies to reach them whether college or vocational schools could provide those opportunities.

7. Work with individual students to discuss occupational, college, or vocational interests to understand lifestyle preferences and relate them to occupational, college, or vocational interests.

Student Success Plans

By the end of the 2023-2024 school year, each eighth grade student will have a Student Success Plan in place. This plan will be developed by school personnel in collaboration with the parent and student; it will be updated annually. Student Success plans are meant to: guide the student along pathways to graduation, address accelerated learning opportunities, address academic deficits and interventions and include college and career planning components.

Suicide Prevention

Bentonville Schools has developed a Comprehensive Suicide Protocol. Suicide staff development for teachers is a requirement by the ADE. Staff participate accordingly. In addition, in June 2018, secondary counselors participated in ASIST Training provided by the American Foundation for Suicide Prevention. In addition, one staff member has been trained as trainers for Talk Saves Lives. Direct suicide prevention education will take place in middle school, junior high and high school. In grades K-4, indirect suicide prevention is addressed via the Empower Me Curriculum. Middle schools will use the SOS program, junior highs will use materials from the Jason Foundation and high school students will receive suicide prevention lessons in their advisory class.

Bullying Prevention

K-12 Anti-Bullying curriculum is delivered various times throughout the year by K-8 counselors along with 9-12 Advisory Lessons that include a cyberbullying component. In addition, the Bentonville School District has adopted an Anti-Bullying Policy and provides bullying prevention education for staff members. Signs which define bullying are posted in the common areas of each school. Teachers also receive anti-bullying staff development. Lastly, the superintendent shall make a report annually to the Board of Directors on student discipline data, which shall include, without limitation, the number of incidents of bullying reported and the actions taken regarding the reported incidents of bullying.

Program Review & Audit

Bentonville Schools send a Parental Involvement Survey annually to parents each spring. Data gathered include what worked well and topics that should be considered for the following school year.

High School Graduate Follow-Up

Bentonville Schools utilizes the Naviance Alumni Tracker to collect data regarding college admission results, retention and post-secondary graduation rates of former high school graduates. Additional data gathered from the Naviance Alumni Tracker allows Bentonville Schools to compare the correlation between high school GPA, ACT, SAT, gender, and/or ethnicity to post-secondary program admission.

Dropout Prevention

Bentonville Schools is working to develop a K-12 dropout prevention process. Phase one of this process includes work with principals, assistant principals, counselors, and registrars at the high school level to build a deep understanding of what counts as a dropout with regards to exit codes in our student information system. The District identifies inactive students who will likely be considered drop-outs in each of our four cohorts each school year and provides interventions such as calls home, mailers that invite students to re-enroll, and even home visits where appropriate. In the upcoming phases of the plan, the District will work with middle-level stakeholders and work to create an early warning system in order to flag potential dropouts before they become disengaged in our schools.

ACCOUNTABILITY

Data Review

Bentonville Schools recognize that the analysis of program results is the heart of having a data-driven program. Based upon the annual goals created by the counseling team at each level, a curriculum results report will be used to evaluate each goal. Counselors will assess the following: what was successful, what was not successful, what else do they need to know, what additional resources are needed for improvement.

Stakeholder Sharing

As described in the Annual Goals section of this plan, each grade band will share the results to stakeholders as follows:

<u>K-4 Goal</u>

Presentation of this information to stakeholders will include a monthly newsletter, fourth grade PLC meeting, and/or meeting with building administrators.

<u>5-6 Goal</u>

Presentation of this information will be provided at the school counseling advisory council meetings.

<u>7-8 Goal</u>

Presentation of this information to stakeholders will include: a parent meeting and/or contact with specific parents.

<u>9-12 Goal</u>

Presentation of this information will include parent nights, SSP meetings, and/or individual counseling meetings with parents or students and to the School Counseling Advisory Council.