

Board Mtg.**BURLINGTON-EDISON SCHOOL DISTRICT NO. 100****December 12, 2022**

The Board of Directors of Burlington-Edison School District No. 100 met for a Special Meeting on December 12, 2022 at 5:00 p.m. at 927 E. Fairhaven Ave.

Board Members attended President, Roger Howard, Vice-President, Troy Wright; David Lowell, and Holly Nielsen, Rich Wesen.

Staff members attended Superintendent, Laurel Browning; Director of Finance & Operations, Valori Vargas; Executive Director of Student Support Services, Jeff Brown; Executive Director of Learning & Communications, Todd Setterlund, Director of Human Resources, Jen Whitney; and Deputy Board Secretary, Jennifer Dalton.

CALL TO
ORDER

This month the Pledge of Allegiance was led by Superintendent Browning.

PLEDGE OF
ALLEGIANCE

The consultants, Mark Venn and Wayne Robertson from Northwest Leadership Associates, presented to the board the common threads for the superintendent search from the Focus Groups held on November 29, 2022. The consultants covered the online survey responses, a review of the search timeline, and the brochure deadline of December 19. The District website, recruiting and application process, contract/salary for a new superintendent, background checks for the finalist, media and communication, a review of the board's time commitment to the search, and followed up with any board questions and suggestions.

PRESENTATION
FROM
NORTHWEST
LEADERSHIP
ASSOCIATES

Mr. Venn stated that they held 20 meetings with over 175 attendees. They asked three questions in each focus group. What are the celebrations, what are the challenges, and what are the attributes you would like to see in a new superintendent? He also stated four ways for the community to be involved in hiring a superintendent; focus groups, the online survey, the semifinalist interviews, and after the dinner session during the final interviews.

ADJOURN

Some common threads under celebrations were district diversity in student population and the community, a strong sense of community, the Dual Language program, and family and community engagement for support for schools and levies, to name a few. Some of the top common threads for challenges were equity and inclusion work, the autonomy of schools in P-8, diversity and poverty in the district community and aging facilities that need upgrading.

Some of the top attributes the focus groups wanted to see for a new superintendent are to be visible, involved, interact with schools and activities in the community, value and promote diversity/equity and inclusion. They understand Burlington-Edison traditions, history, culture and community, and the impact of poverty and have experience working with diverse populations and possibly bilingual or bi-cultural. They would like a communicator, listener, someone open-minded, relationship focused and who loves kids.

The consultants stated that they had about 208 responses for the confidential online survey. They hoped to complete the brochure this week to send over 3,500 emails nationwide. On

Monday, January 9, at 4:30 p.m., they will present another mid-search report to the board. The application deadline is February 27 and preliminary interviews are on March 4, 2023. Each candidate will do a 50-minute interview. The three finalists will be back on March 7, 8, and 9 to spend all day in the district. And finally, March 10 will be an open public meeting with a roll call vote for the new superintendent.

Mr. Venn said they would use an outside consultant to help recruit from the Spanish-speaking community and another outside company to do a final background check on all three finalists. He felt confident that the pool of applicants would be very diverse and reflect our community's diversity.

At approximately 5:35 p.m., there being no further business before the Board the meeting was adjourned.

ADJOURN
FROM
SPECIAL
MEETING

The Board of Directors of Burlington-Edison School District No. 100 met for a Regular Meeting on December 12, 2022 at 6:00 p.m. at 927 E. Fairhaven Ave.

REGULAR
MEETING

Board Members attended President, Roger Howard, Vice-President, Troy Wright; David Lowell, and Holly Nielsen, Rich Wesen.

Staff members attended Superintendent, Laurel Browning; Assistant Superintendent, Dr. Bryan Jones; Director of Finance & Operations, Valori Vargas; Executive Director of Student Support Services, Jeff Brown; Executive Director of Learning & Communications, Todd Setterlund, Director of Human Resources, Jen Whitney; and Deputy Board Secretary, Jennifer Dalton.

President Roger Howard, called the meeting to order at 6:00 p.m.

President Roger Howard asked the Board if they had any comments.

BOARD
COMMENTS

Mr. David Lowell assured the participating audience that the board and everyone in this community want the best for our district. He stated that the community can be reassured that Northwest Leadership Associates are very quality consultants and that he is happy with the job and process they are doing.

Mr. Rich Wesen stated that he enjoyed the Edison board tour and that they went through classrooms and he appreciated that. He also stated that he attended the parent and public focus group and listened to comments. He felt that the Northwest Leadership Associates reports covered everything that was mentioned. He also attended the Parent Advisory Committee with both Mixteco and Spanish translators there. And Mr. Wesen also went to the Battle of the Bridge game that was fun.

Ms. Holly Nielsen said that it was nice to see parents, staff, and community members out at this board meeting. She appreciated their attendance. She really enjoyed board tours and that one

of her favorite things was to go to the schools. She wanted to give a shout out to all the sports teams that are doing well in the district because there were a lot of them.

Public Comment

Danica Kilander

Ms. Kilander stated that she had a child at WV and was asking the board for a comprehensive districtwide equity assessment. She commented that she felt that the district was not as transparent as they stated they wanted to be and she had questions about the hiring process of the superintendent and the firm, Northwest Leadership Associates. She feels that the firm has some overt discriminatory and biased practices, and language, and that the district could do better with a different consulting group.

PUBLIC
COMMENT

Amy Caramella

Ms. Caramella had concern with the survey responses from Northwest Leadership. She stated that Burlington-Edison was a community of about 8,000 and that only 200+ surveys were filled out regarding the superintendent search and that was less than 1% of the community. She wondered how the district could get more voices to respond to the survey.

Rachel Soto

Ms. Soto stated that the selection of district leadership was of great impact to her because she worked in the district and her children went to school here. She was asking the board to commit to a transparent superintendent search. To be inclusive, to listen to the community who are intelligent, and hoped to be heard. She asked the board to align with equitable hiring practices.

Dania Jamarrillo

Ms. Jamarrillo was disappointed in the survey, it was inaccessible and ineligible for the Spanish speaking population. She asked the board to consider bringing in some diverse voices from the community as part of the hiring committee because the board was all white.

Mackenzie Miranda

Ms. Miranda has grown up in this community and graduated in 2013 from B-EHS. She also has concerns about the Northwest Leadership Associates Firm. She stated that there might be a conflict of interest with one of the prospective candidates and firm. She asked for full transparency and equity in the hiring process.

Mr. Lowell moved to approve the Consent Calendar and the motion carried.

Items approved on the consent calendar are as follows:

APPROVAL OF
CONSENT
CALENDAR

Approval was granted for payment of warrants subject to review by the Board member designated by the Board President at the end of the month. Items covered are the December 2022: General Fund Warrant Nos. 356818 through 356928, 356931 through 357065, 357075 through 357076 and 357085 through 357090. Capital Projects Fund Nos. 356929 through 356929 and 357077 through 357084. Associated Student Body Fund Warrant Nos. 356930 through 356930, 357066 through 357074.

APPROVAL OF
WARRANTS

The attached appointments, resignations, and leaves of absence were approved/accepted.

APPROVAL OF
PERSONNEL
ITEMS

The Board approved the minutes of the regular meeting of November 28, 2022.

APPROVAL OF
MINUTES

The Board approved the cash donation request of \$500.00 Burlington Mid-Day Rotary donated to the B-EHS Mountain Sports Club to be used as scholarships to cover student climbing program fees submitted by Jennifer Bradbury.

APPROVAL
OF DONATIONS

The Board approved the bid from Mid Pac Construction, Inc. to resurface the tennis courts at the High School.

MID PAC
CON-
STRUCTION
BID

President Howard announced it was time to elect the officers for 2023. Ms. Nielsen moved to nominate Troy Wright as Board President. Motion carried, and Mr. Troy Wright was elected as Board President. Mr. Lowell moved to nominate Holly Nielsen as Board Vice-President. Motion carried, and Ms. Holly Nielsen was elected as Board Vice-President. Mr. Troy Wright moved to nominate Mr. Wesen as Legislative Representative. Motion carried, and Mr. Rich Wesen was elected as the Legislative Representative

ELECTIONS
OF
OFFICERS

Director of Finance and Operations, Valori Vargas stated that the fiscal report would be emailed to the board due to the early board meeting date.

FISCAL REPORT
TO BE E-
MAILED

Tracy Dabbs, Coordinator of Technology and Innovation, presented to the board on educational technology updates. She went through the Infrastructure and device support updates from wireless upgrades on the high school campus, server room upgrades, brand new Chromebook for grades 6-9, learning space updates, and high school one-to-one Chromebooks. She talked about the cyclical upgrade implementation. She stated that they could have digital learning support with the levy and grant money. They have check-out devices for 5th-8th grade and hotspots for students in need.

TECH UPDATE

The Technology department high school training was a big success, focusing on inclusion and access for students. The tech department received 98%-100% satisfaction on their surveys. Their department often uses surveys to check in on their department and how it serves the district. The Technology Fair is on April 20, 2023, from 4:30-6:30 p.m.

The high school choir has their winter concert on Wednesday, December 14 at 7:30 p.m.

A board work session is scheduled for Monday, January 9, at 4:30 p.m. District Office Board Room.

January's regular meeting scheduled for Monday, January 23, at 6:00 p.m. District Office Board Room.

WINTER CHOIR
CONCERT

A Board tour at the high school is scheduled for Monday, February 6, at 8:30 a.m.

WORK SESSION

Board Member, Troy Wright is scheduled to do the warrants in January.

REGULAR
BOARD
MEETING

At approximately 6:39 p.m., there being no further business before the Board the meeting was adjourned.

BOARD TOUR

WARRANTS

ADJOURN



Board President



Board Secretary