

The Board of Directors of Burlington-Edison School District No. 100 met on February 25, 2019 in the Board Room of the Administration Office at 7:00 p.m.

Board Members Present: President, Rich Wesen; Vice-President, Troy Wright; Members, Bill Wallace, David Lowell, and Roger Howard.

Staff Members Present: Laurel Browning, Superintendent; Executive Director of Equity and Learning, Dr. Bryan Jones; Executive Director of Student Support Services, Jeff Brown; and Jennifer Dalton, Deputy Board Secretary.

President Wesen called the meeting to order at 7:00 p.m.

CALL TO  
ORDER

This month LU students' Erykah Livingston-Haggard and Aaliyah Manrique led the Pledge of Allegiance.

PLEDGE OF  
ALLEGIANCE

President Wesen asked the Board if they had any comments.

Bill Wallace stated that he was honored to be the announcer for the West View spelling bee again. He commented on the great number of kids that participated and congratulated Emily Jones, the winner of the contest. Mr. Wallace also congratulated the B-EHS girls' basketball team for winning the WIAA State 2A Academic Championships and congratulated Grace Dalton on her 4.0 academic achievement. He congratulated the boy's wrestlers who also won the State Academic Championships, James Cox, Dylan Wesen and Devin Tsuffis and several others that had honorable mentions.

BOARD  
COMMENTS

Rich Wesen thanked Mr. Wallace for recognizing the academic achievements of the athletes. He stated that it was nice that they were recognized. He thanked Superintendent Browning, her staff and everyone that worked on the 2019 Bond. He hoped that the momentum for the bond would continue. He thanked the Hanson and Issac Foundation for the large donation from the Janis Memorial Fund that went to West View's library. He thanked the Edison booster club and Donor's Choose for their generous donations.

Executive Director of Student Support Services, Jeff Brown, presented the recognition of the teachers in the district who recently obtained their National Board for Professional Teaching Standards (NBPTS) certification. The National Board for Professional Teaching Standards (NBPTS) improves teaching and student learning. Teachers who achieve National Board Certification are highly accomplished educators who meet rigorous standards through intensive study, expert evaluation, self-assessment and peer review. We would like to give special congratulations to the following teachers for recently obtaining their NBPTS certification this year:

NBPTS  
RECOGNITION

1. Roxanne Ocampo – Speech and Language Pathologist at Allen, LU and West View
2. Eve Scheibe – Counselor at Allen Elementary
3. Tara VanLoo – Consultant Teacher at LU
4. Jennifer Vivanco – Kindergarten Teacher at West View

NBPTS  
RECOGNITION

Burlington-Edison School District currently has 38 National Board Certificated staff members; this is approximately 15% of our teaching staff, above state average. The Washington State average is almost 14% and the national average is 3%. These staff members all deserve congratulations on their hard work and passion to the teaching profession. Applying for National Board Certification is very difficult work that takes hours of commitment and dedication.

Principal Dr. Justin May and Vice-Principal Kevin Johnson from Lucille Umbarger presented their school report on the Wolfpack Strategy, of building positive school culture and implementing Positive Behavior Interventions and Supports (PBIS) and Restorative Practices.

LU SCHOOL  
REPORT

Dr. May presented some baseline data regarding the LU Office Discipline Referrals. In December 2017, LU averaged four times the office referrals compared to the nations average. Dr. May explained the 4 pronged approach to the School Improvement Strategy. The main focus he presented on was the Culture and the PBIS and Restorative practices. LU has a PBIS team of 12 people that is all teacher driven and they evaluate the PBIS Implementation through 5 steps: defining expected behavior, teaching expected behavior, recognizing expected behavior, implementing a consistent response to unexpected behavior, and evaluating and monitoring.

LU has established a matrix of core values; kindness, responsibility, engagement and safety. This is a poster that defines expected behavior that is posted around the school. Teaching expected behavior is explaining how to behave in the school, cafeteria, crosswalk, or the parent drop off zone. Recognizing expected behavior is practiced and acknowledged at the school with the LU Wolfpack Positive Tickets or at the monthly assembly. Responding consistently to unexpected behavior is a plan set in place that clearly outlines a student, staff and office behavior management process flowchart. The focus is on restorative discipline practices that repair relationships and rebuilds trust in the learning community. The final step is the evaluation and monitoring of PBIS. Some feedback examples are studying data, weekly monitoring and an annual tiered fidelity check with the PBIS, Admin., Office and Supervisory teams and at all the staff meetings. Dr. May reported that as of February 2019, LU has dramatically lowered their Office Discipline Referrals to the average nation referral rate. LU staff and student morale and pride has increased.

President Wesen opened the floor to any members of the audience who wished to address the Board. There were none

AUDIENCE  
PARTICIPATION

Mr. Lowell moved to approve the minutes of the regular meeting of January 28, 2019 and the work session of February 11, 2019. Mr. Wright seconded; motion carried.

APPROVAL  
OF MINUTES

Mr. Wallace moved to approve the Consent Calendar. Mr. Lowell seconded, and the motion carried.

APPROVAL  
OF CONSENT  
CALENDAR

Items approved on the consent calendar are as follows:

APPROVAL OF  
PERSONNEL ITEMS

Approval of the Consent Agenda/Personnel Actions

Approval was granted for payment of warrants subject to review by the Board member designated by the Board President at the end of the month. Items covered are the February 2019: General Fund Warrant Nos. 344784 through 344908; and 344910 through 345107; Capital Projects Fund Warrant Nos. 345140 through 345151; Associated Student Body Fund Warrant Nos. 344909 through 344909; and 345108 through 345138; and Trust Fund Warrant Nos. 345139 through 345139.

APPROVAL  
OF WARRANTS

The attached appointments, resignations, and leaves of absence were approved/accepted.

The Board approval of 2018 Affirmative Action Report as submitted. The Affirmative Action Report Program is a requirement of OSPI in cooperation with the Washington State Human Rights Commission.

APPROVAL OF  
AFFIRMATIVE  
ACTION REPORT

The Board approved the following travel items:

TRAVEL ITEMS

- B-EHS staff member, Lisa Sosa, and Andrea Dana, two chaperones and five students to Wenatchee, WA on March 12- 15, 2019 to attend the FCCLA State Competition and Conference. Costs for the trip will be paid by ASB & CTE. Transportation will be via school van.
- B-EHS staff member, Liza Bancroft, one chaperone and six students to Kennewick, WA on March 22-23, 2019 to attend the ACL Regional Competition. Costs for the trip will be paid by Happy Hands Club. Transportation will be via school van.

The Board approved the following donation items.

1. Accept the donation of \$12,000 from Hanson & Isaac for West View's, Janis Hanson Memorial Fund to purchase books and supplies for the library/possible updating of library.
2. Accept the donation of \$1,030 from the Edison Booster Club for the Outdoor Education Fund to be used for Mountain School or Camp Orkila.
3. Accept the donation of instructional STEAM materials with the value of \$500.00 from Donor's Choose, for Lucille Umbarger and West View to be used for SPED and OT.

DONATION  
ITEMS

The Board approved the superintendent's evaluation and contract.

The Board approved the high school students to receive credit for passing the state assessment for previously failed course eligible classes.	APPROVAL HS CREDIT ADJUSTMENT
The Board approved Resolution 842-Authorization to Invest Funds-This is to change the current investing officers from Superintendent Browning and Joe Stewart, Fiscal Officer to Superintendent Browning and Valori Smith, Fiscal Officer.	RESOLUTION 842
The Board approved Resolution 843-Designated Auditing Officers- This is to change the current Auditing Officers from Superintendent Browning and Joe Stewart, Fiscal Officer to Superintendent Browning and Valori Smith, Fiscal Officer.	RESOLUTION 843
Executive Director of Equity and Learning, Dr. Bryan Jones, presented the monthly Fiscal Report and answered questions from the Board.	FISCAL REPORT
Executive Director of Student Support Services, Jeff Brown presented first reading of Board Policy No. 4130, Title 1 Parental Involvement.	POLICY 4130
Mr. Wallace moved to approve first reading of Board Policy No. 4130, Title 1 Parental Involvement. Mr. Howard seconded and the motion carried.	
Superintendent Browning opened the bond discussion with the board. She outlined the possible next steps the District could take. She stated that the District would gather all the voting information and review it at the next work session. This includes voting information, next dates to place a bond measure on a ballot, legislative progress on bonds, levy dates and questions for the Committee members to discuss. Superintendent Browning would bring the Bond/Middle Grade Programming Committee members together to discuss the bond results, share thoughts, and provide input for a survey. Information from that meeting would be shared with Board members at the April Board work session. The District would create a survey through Thoughtexchange (approved by the Board) that would go public and advertise it in newsletters, Facebook, Family Access, and Twitter. The Board would then review this data and decide next steps based on all of the above information and discuss it at the May Board Retreat.	BOND DISCUSSION
President Wesen stated how surprised he was at how quiet the bond discussion got just before the vote.	
Mr. Wright stated that he felt the same way.	
Mr. Wallace felt that the District had done a good job. He commented on the 11 positive letters to the editors, but he too didn't know how to read this community. He was perplexed and wondered if the bond didn't pass because of the old Pulver Rd. property issue and property taxes that jumped last year. He commented that the property taxes dropped dramatically right after the bond. Mr. Wallace thought the election results would at least be in upper 50th percentile. He believed it to be a very good proposal and the thanked Superintendent Browning for supporting the Board who asked her to look in to the middle school programming 5-6 years	

ago and for all the work and organizing that was done to support this bond. He recognized that the District had done some good work. He was disappointed in the outcome and especially disappointed for the kids, stating that the students need more classrooms and better safety. Mr. Wallace talked about the last facility bond B-ESD had passed which was in 2001 for LU and Allen. He commented that it had been over 18 years and the District has added as many portables as it can and the need for to do something is so great. Mr. Wallace stated that he was still willing to put in the work behind making this happen for the kids. He updated the Board on the senate bill 5066, concerning school district elections, particularly lowering the percentage to pass a bond. The District will be working closely with Senator Barbara Bailey on this topic. Mr. Wallace will be traveling to the legislation on Thursday to represent our district.

David Lowell stated that he was sad that this didn't pass, but he wasn't surprised. He would like to understand why the voters didn't pass the bond. He wondered if there were too many items on the bond, or if the voters were confused by the bond information or perhaps those needs needed to be marketed more than the middle school.

He and the other board members have been getting some feedback from the community.

Mr. Wesen was positive about the vote and happy to see that 53% of this community really like the idea of a middle school. He claimed the process had started.

Superintendent Browning stated that the bond brought up an emotional subject and this might have made it difficult for people to help with the bond. She mentioned that there was even split staff support for it. When the district looks at the data this will help for the next steps. She would like to be able to have the chance to ask the community how they want to tweak the bond measure. This will be done through a survey on Thoughtexchange.

Mr. Wright believed that an approval of 53% was a great start for this bond measure.

Mr. Howard stated that the District did this right and that he was happy to see that we won the majority. This meant that the District had convinced a lot of people in this deeply embedded K-8 system community. The majority of who voted agreed with what we wanted to do.

Mr. Wesen commented that the District had fired people up who want this opportunity.

Mr. Lowell was concerned that once you lost an election it would continue to lose.

Mr. Howard disagreed and believed the District needed to tweak the bond package and put it back out to the community.

Mr. Wright believed the District needed community input.

High School Play, Fiddler on the Roof, starts this weekend.

A work session is scheduled for Monday, March 11 starting at 4:30 p.m. in the Board Room of the District Office.	WORK SESSION
The High School Band Concert is on Wednesday, March 13, at 7:30 p.m. in the PAC	HS BAND CONCERT
The High School Choir Concert is on Wednesday, March 20, at 7:30 p.m. in the MacIntyre Hall.	HS CHOIR CONCERT
The Board's next regular meeting will be held on Monday, March 25, starting at 7:00 p.m. in the Board Room of the District Office.	REGULAR MEETING
April work session is scheduled for Monday, April 8, at 4:30 p.m. in the District Office Board Room.	APRIL WORK SESSION
The next Board Tour is at Allen Elementary on Monday, April 15 <sup>th</sup> at 8:30 a.m.	BOARD TOUR
Technology Fair is on April 19 <sup>th</sup> from 4-6 p.m. in the PAC.	TECH FAIR
Mr. Howard go over the warrants this month.	WARRANTS
The Varsity girls' and boys' basketball will be playing for state titles at the Sundome in Yakima this week.	STATE BASKETBALL
At approximately 8:24 p.m., there being no further business before the Board, the meeting was adjourned.	ADJOURNED

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Board President

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Board Secretary