

Effective January 1, 2012, all IMRF employers must post the total compensation package for employees whose compensation package exceeds \$ 75,000 per year. This posting is required within six business days of approval of the budget. It is a provision of P.A. 97-0609, which defines "total compensation package" as payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, business loans, vacation days granted, and sick days granted.

Name	Salary	Health Insurance Benefit	Total Salary and Benefit	Sick Days	Vacation Days
Kiefner, Ronald	\$ 72,225.32	\$ 8,057.22	\$ 80,282.54	15	20
Ray, Kari	\$ 80,730.00	\$ 6,173.22	\$ 86,903.22	8	10
Upp, William	\$ 75,275.20	\$ 12,709.69	\$ 87,984.89	15	15