Yale Board of Education Regular Board Meeting Minutes Family & Consumer Science Room #3 Monday, April 11th, 2016th 6:30

The Yale Board of Education of Independent School District I-1-3, Payne County, Oklahoma met in Regular Session, in the Family & Consumer Science Room #3 at the Yale High School with President Mike Clark presiding. Members present were: Mike Clark, Becki Foster, Steve Winterbottom and Terry Minney. Larry Harris was absent.

- Meeting was called to order at 6:30 p.m. by President Mike Clark, members present: Steve Winterbottom, Becki Foster, Terry Minney and Mike Clark, Larry Harris was absent
- 2. Motion by Becki, seconded by Steve to approve the Consent Agenda.
 - A. Voted to approve:

General Fund Change orders & Encumbrances numbers 154-156
General Fund Payroll Change orders & Encumbrances 50000-50066
Building Fund Change orders & Encumbrances
Child Nutrition Fund Change orders & Encumbrances
Treasurer's Report
Activity Fund Reports
Minutes of the March 7th, 2016 Regular Board Meeting

Vote: All members present: Aye, Larry Harris was absent.

- 3. No Public Comments
- 4. Motion by Terry, seconded by Becki to approve the Payne County Youth Services contract.

Vote: All members present: Aye, Larry Harris was absent

- 5. Motion by Becki, seconded by Steve to approve the Fundraiser Request for JH Cheer to surplus old cheer uniforms.
 - Vote: All members present: Aye, Larry Harris was absent
- 6. Motion by Becki, seconded by Terry to approve the Junior High and High School Cheerleaders request for overnight trip to attend UCA Cheer Camp at the University of Oklahoma, June 3rd through June 6th. Vote: All members present: Aye, Larry Harris was absent
- 7. Motion by Terry, seconded by Becki to approve the 2016-2017 School Calendar, 163 days beginning August 11th, 2016 and ending May 11th, 2017. Vote: All members present: Aye, Larry Harris was absent

- 8. Mrs. Locke & Mrs. Aufill presented the accomplishments the Elementary students have made with the materials provided by the Score Grant.
- 9. Motion by Becki, seconded by Terry to approve the bid from Hemphill Construction to improve the sidewalk and steps in front of the new cafeteria with bond money, not to exceed \$18,000.00 Vote: All members present: Aye, Larry Harris was absent
- 10. Motion by Terry, seconded by Steve to approve the Bridgepoint contract to furnish electrical wire from the telephone poll to the new building. Vote: All members present: Aye, Larry Harris was absent
- 11. Motion by Becki, seconded by Terry to approve the use of property request from the Fellowship Baptist Church to use a bus to transport students to Falls Creek June 27- July 2, 2016 and from Jessica Crowe for the use of the Elementary Gym.

Vote: All members present: Aye, Larry Harris was absent

- 12. Motion by Steve, seconded by Becki to convene into executive session at 7:26 p.m. to discuss the following items Pursuant to (25 O.S. 307 (b) (1)
 - 1. Board to discuss all resignations
 - 2. Board to discuss the hiring of teacher/Coach
 - 3. Board to discuss the re-employment of the certified staff

Vote: All members present: Aye, Larry Harris was absent

- 13. Motion by Becki, seconded by Steve to reconvene into open session at 8:07 p.m. No other items were discussed and no vote was taken according to Oklahoma Statutes.
 - Persons in executive session were: Dale Bledsoe, Steve Winterbottom, Terry Minney, Mike Clark and Becki Foster.

Vote: All members present: Aye, Larry Harris was absent

- 14. Motion by Steve, seconded by Terry to approving Cheri Newman & Misty Coffman as substitute teachers for the 2015-16 School year.

 Vote: All members present: Aye, Larry Harris was absent
- 14B. Motion by Becki, seconded by Terry approving the resignations of Deborah Gripe, Karen Page, Jason Bates, and Debbie Humble.

 Vote: All members present: Aye, Larry Harris was absent
- 15. Motion by Becki, seconded by Steve to hire the teachers listed on attachment "A" for 2016-17 school year on a continuing contract.

 Vote: All members present: Aye, Larry Harris was absent

- 16. Motion by Terry, seconded Becki to hire the teachers listed on attachment "B" for the 2016-17 school year on a temporary contract. Vote: All members present: Aye, Larry Harris was absent
- 17. Motion by Steve, seconded by Terry to approve Karen Page and Ladonna Reed as part time teachers for the 2016-17 school year. Vote: All members present: Aye, Larry Harris was absent
- 18. Motion by Becki, seconded by Terry to TABLE the hiring of a High School Teacher, Boys HS/JH school basketball coach/Teacher for 2016-17 school year on a temporary contract.

 Vote: All members present: Aye, Larry Harris was absent
- 19. Motion by Terry, seconded by Steve for the Board to non-reemploy, Janet Rush from their employment with the Yale School District, due to a reduction in force and recitation of Findings of Fact upon which the decision is based. (a) The Superintendent previously met with Ms. Rush to inform her he was going to recommend that she be non-reemployed form her employment with the District due to a reduction in force. (b) Ms. Rush voluntarily waived her rights to a hearing or any due process regarding her proposed non-reemployment in writing. (c) During uncertain financial times such as these, it is prudent to cut costs when possible. Therefore, the non-reemployment of the affected individual due to a reduction in force is supported by a preponderance of the evidence. The proposed non-reemployment of the individual had nothing to do with her job performance. (e) Ms. Rush should be non-reemployed as an employee of the Yale School District due to a reduction in force. Vote: All members present: Aye, Larry Harris was absent
- 20. Motion by Becki, seconded by Terry Acknowledging the Superintendent's Recommendation for a reduction in force and non-reemployment of Nathan Walker due to a reduction in force; that a copy of the Superintendent's Recommendation be mailed and/or hand-delivered with a written acknowledgement of receipt, to Mr. Walker along with a notice letter advising him of his rights.

Vote: All members present: Aye, Larry Harris was absent

- 21. Administrative Reports:
 - 1. Elementary Principal Report Amber Locke
 - 2. Junior High/High School Principal Report Rocky Kennedy
 - 3. Superintendent's Report Dale Bledsoe
- 22. No new business

23. Motion by Becki, seconded by Terry to adjourn the meeting at 8:27 p.m. Vote: All members present: Aye, Larry Harris was absent

Mil Clen	5-9-16
President	Date Approved
J. Member	Loui fosta Member
Stewe Wintesth	Member Manual

I, the undersigned Minutes Clerk of the Board of Education of Yale School District No. I-103 of Payne County, Oklahoma, certify that all Statutory Requirements were met for posting of the Agenda and notifying the County Clerk for the Regular Meeting.

Jammy Huff
Tammy Huff