

SCHOOL BOARD EFFECTIVENESS

1.0 PURPOSE:

West Virginia Code §18-5-1 thru 14 places school boards in the forefront of citizen-inspired public education leadership, policy and decision making. To enable the Board to receive information, comments, and suggestions directly from school improvement councils and faculty senates, regarding board guidelines for oversight procedures, standards of accountability, and planning for future needs, the following direct links are established between the Board and School Improvement Councils and Faculty Senates.

2.0 SCHOOL IMPROVEMENT COUNCILS:

- 2.1 The Board may meet annually with the full membership of each school improvement council. These meetings may be scheduled in the spring and may be held at each school on a day and time convenient to the Council.
- 2.2 The principal must appoint a total of three at large members, and provide 5 days notice of annual organizational meeting. Principals will send minutes of each School Improvement Council meeting to the Superintendent for distribution to Board members.
- 2.3 Minutes of each Board of Education meeting will be sent to the building principals for discussion of pertinent decisions with the School Improvement Council.

3.0 FACULTY SENATE:

- 3.1 Minutes of every Faculty Senate meeting will be sent to the Superintendent for distribution to Board Members.
- 3.2 Agendas and minutes of every Board of Education meeting will be sent to each school Faculty Senate Chairperson and bus garage.
- 3.3 Individual Board members may attend Faculty Senate meetings if requested by the Faculty Senate Chairperson.
- 3.4 The Superintendent will meet on a regular basis with the Faculty Senate Chairpersons and Vice-Chairpersons. Minutes of the Teacher Advisory Council meetings will be distributed to Board members.

4.0 THE INTERNAL ORGANIZATION

- 4.1 West Virginia Law §18-5-1a-1b provide for a county board of education consisting of five members. Terms of office, responsibilities, training, eligibility, election and 'terms of office' requirements are stipulated through WV Code.

SCHOOL BOARD EFFECTIVENESS

5.0 DIRECT LINKS BETWEEN THE BOARD AND COMMUNITY AT LARGE:

5.1 The following steps shall be taken to develop direct links between the Board and the community at large, allow for community involvement at regular board meetings, and regularly communicate with the public regarding important issues.

5.1.1 The Board's Goals and Objectives will be reviewed annually and revised every five (5) years. These Goals shall be adopted by the Board and copies distributed to School Improvement Councils, Faculty Senates, and to each school and bus garage through the Wirt County Schools Website. Citizens' input will be encouraged through a public comment period on "draft" policies and major revisions. Public Hearings will be held for of finance and school calendar.

5.1.2 An annual county report pertaining to achievement of Board Goals shall be published and disseminated to parents and citizens and will be available on the website.

5.1.3 A county wide Parent Advisory Council comprised of representatives of School Improvement Councils, Boosters organizations, and citizens shall meet on a regular basis with the Superintendent. Minutes of these meetings will be distributed to Board members.

6.0 PERIODIC REVIEW OF PERSONNEL POLICIES:

6.1 The following procedures shall be followed to ensure that the Board's personnel policies are periodically reviewed to determine their effectiveness.

6.1.1 Routinely, the Board will review its policies for the purpose of evaluating the policies' timeliness, equity, and purpose.

6.1.2 Major revisions to existing policies and/or new policies shall be placed on a minimum two-week comment period, prior to Board action. Copies of "draft" policies and comment sheets will be sent to all schools, bus garage, and School Improvement Councils.

7.0 OFFICERS OF THE BOARD AND DUTIES

7.1 On the first Monday in July, following each biennial general election, the Wirt County Board of Education shall organize and elect for a two-year term, a president from its own membership, and shall promptly report the name of the member selected to the State Superintendent of Schools. A vice-president may be elected at the same time.

7.1.1 The President of the Board of Education shall preside at all Board meetings, shall sign all warrants, drafts, and contracts.

SCHOOL BOARD EFFECTIVENESS

- 7.1.2 The President shall perform all duties prescribed by state statutes or delegated by the Board of Education.
 - 7.1.3 The President shall appoint or provide for all special committees of the Board, the President shall be an ex-officio member of all committees.
 - 7.1.4 The President shall have the power to call special meetings as they deem necessary and shall be responsible for designating in the call of business to be transacted.
- 7.2 The Superintendent shall hold the dual offices of executive director and secretary of the Board of Education.
- 7.2.1 The County Superintendent of Schools shall be the secretary for the Board of Education, and as secretary, the county superintendent shall exercise and fulfill all duties as prescribed by the School laws of WV.
- 7.3 Every board member shall take the oath prescribed by section 5, Article IV or the Constitution before performing any of the duties of his/her office.
- 7.3.1 The oath shall be filed with the Secretary of State.

8.0 BROAD GUIDELINES FOR THE SCHOOL DISTRICT:

- 8.1 Responsibility of The Board recognizes its responsibility to provide broad guidelines for the school district, including the establishment of specific oversight procedures, development and implementation of standards of accountability, and development of long-range plans to meet future needs. The procedures required by the previous sections of this policy are all intended to meet these ends. A record shall be kept of all suggestions made under the previous sections by local school improvement councils, faculty senates, and the community at large regarding broad guidelines for oversight procedures, standards of accountability, and planning for future needs. The record shall be considered, at least annually, by the Board to identify suggestions worthy of future consideration. The Board shall meet to discuss annually, each school's academic performance and standing.
- 8.1.1 Additionally, the Board confirms that all of its existing policies and resolutions regarding the school district's vision, mission, planning procedures, and goals shall, until withdrawn or amended, be interpreted and applied as specific oversight procedures, standards of accountability, and long-range plans to meet future needs.

8.2 Legal Services

SCHOOL BOARD EFFECTIVENESS

- 8.2.1 The Wirt County Board of Education shall employ the Wirt County Prosecuting Attorney as its legal counsel. The Board reserves the right to employ independent counsel as it deems necessary.

9.0 USE OF SCHOOL-BASED ACCREDITATION AND PERFORMANCE DATA:

9.1 To meet the education goals of the State of West Virginia and local Board goals and objectives, the Board shall use school-based accreditation and performance data provided by the State Board of Education, Standards for Effective Schools, as well as other available data, in Board decision making.

- 9.1.1 The Superintendent will share with the Board, at least annually the education goals of the State of West Virginia.
- 9.1.2 The Board shall annually review individual school Balanced Score Cards results, dropout data, teen pregnancy data, as well as other pertinent data.
- 9.1.3 The Board shall review student attendance data and a variety of student achievement data such as test scores, numbers of deficiency reports, numbers of students that are failing each grading period, number of retentions etc.

10.0 PERIODIC REVIEW OF THIS POLICY:

The Board shall at least annually review the provisions of this policy and make such amendments as the Board finds necessary to effectuate the requirements of WV Code §18-5-14.

11.0 SEVERABILITY:

If any provision of this policy or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this policy. Any changes or modifications due to legislative or state policy change may cause a modification to this policy by the superintendent.

Authority: WV Code §§18-5-13, 14, 18-5-1c, 18-5-25, 18-5-3, 18-5-4, 28-4-10, **WVBOE Policy 2200 rescinded included in WVBOE Policy 2322, WV Code HB 206 2019**

Replaces: Wirt BOE Policy BDA-R January 11, 1999; Policy ABB-R November 9, 1998; BBA-R November 9, 1998; BB-R November, 9, 1998

Adopted: 8/26/17;

Reviewed: 10/8/19

SCHOOL BOARD EFFECTIVENESS