

The District offered a salary package equating to just over 11% in increased compensation. The District's proposal includes a 7% ongoing increase to the salary schedule for 2022-2023, and a lump sum payment of \$2,500 for all unit members (equal to approximately 4% of the average unit members' placement on the current salary schedule), and agreement with PVTAs proposed substantive increases to all of the stipends in Appendix B. (A copy of the District's Appendix B proposal is available.) The District and PVTAs also reached a consensus on new language for catastrophic leave and renewing their class configuration MOU for the 2022-2023 school year. This is contingent on Board approval and ratification of PVTAs. PVTAs rejected the District's compensation proposal and is demanding a salary increase of 9.5%. Although the District is not in agreement with such a high settlement proposal, there is a scheduled mediation with a state mediator on April 21, 2023.