



## North Texas Collegiate Academy

Inspire with Character. Invest in Community. Instill with Confidence.

### Minutes

Salvaging Teens at Risk, Inc., dba  
North Texas Collegiate Academy

The Board of Trustees of Salvaging Teens at Risk, Inc., dba North Texas Collegiate Academy conducted a regular meeting on **Tuesday, March 22, 2016 at 5:00p.m.** at NTCA's Administration Office located at 4601 N Interstate 35 in Denton, Texas 76207.

Roll Call, Announcement of Quorum: Members present included: Dr. Pamela Peak, Ms. Paula Kelley, and Dr. Martina Van Norden (by phone). Others present included Dr. Lisa Stanley, and Lilli Tolley.

Pledges of Allegiance: led by Ms. Paula Kelley at 5:28

Invocation: led by Ms. Paula Kelley at 5:29

1. Call to Order: The meeting was called to order by Ms. Kelley at 5:29pm.

2. Consent Agenda: To approve the consent agenda as presented

a. Approval of Minutes from January 19, 2016

b. Approval of Approval of Financial Statement from January 2016 and February 2016

Motion: Dr. Van Norden

Second: Dr. Peak

Vote: 3-0

Motion carried 5:36pm

3. Discussion and Action Regarding Enrollment/Retention Incentive:

Dr. Stanley proposed a cash incentive for principals who reach their enrollment goals by the first day of school and a second payment if 95% of students enrolled on Day One are still enrolled on December 16, 2016 (excluding students who move from the geographic area.)

Motion: Dr. Peak

Second: Dr. Van Norden

Vote: 3-0

Motion carried 6:24pm

4. Discussion and Action Regarding Teacher Salary Scale for 2016-2017:

In an effort to bring salaries and insurance benefits in line with surrounding districts, Dr. Stanley presented a proposal to reduce insurance benefits to \$250 from the current \$400 benefit for new and returning teachers with 0 to 4 completed years of service with NTCA, but offset that decrease by increasing the pay scale by \$1800.00 so no employee would take a decrease in pay. Additional salary will be paid to certified teachers who acquire additional endorsements such as ESL, Special Education, and Gifted and Talented in addition to their content area.

Motion: Dr. Peak

Second: Dr. Van Norden

Vote: 3-0

Motion carried 6:54pm

5. Discussion and Action Regarding Employee Benefits for 2016-2017:

In an effort to retain good teachers and other staff, Dr. Stanley proposed increasing the insurance benefit from \$250 to \$500 per month for employees having served 5 or more complete years as of September 1, 2016.

Motion: Dr. Peak

Second: Dr. Van Norden

Vote: 3-0

Motion carried 6:55pm

6. Adoption of Technology Plan and Middle School 1-to-1 Initiative for 2016-2017:

Dr. Stanley proposed purchasing a Chromebook computer device for each student in grades 6-8 in an effort to upgrade our technology program, better prepare students for high school, and compete with other districts with similar initiative.

Motion: Dr. Van Norden

Second: Dr. Peak

Vote: 3-0

Motion carried 7:15pm

7. Update on e-Rate Grant Application:

Mrs. Tolley reported that Form 470 has been certified which is the first step towards securing e-Rate funding.

8. Certification of Instructional Materials Allotment and TEKS for 2016-2017:

Signatures were secured from Mrs. Kelley and Dr. Peak to certify District instructional materials for 2017-2017 are all aligned with TEKS.

9. Superintendent's Update

10. Adjournment:

All business concluded, the meeting adjourned at 7:30.

The next regularly scheduled meeting is Tuesday, May 17, 5:00pm, Denton

\*\*Pursuant to the Texas Open Meetings Act, Chapter 551, Texas Gov. Code, one or more of the items above may be considered in executive session, which is closed to the public under Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.087, 413.183 (f) and 418.106 (d) and (e). The Board will not take action while in executive session, but only upon reconvening in open session.