

MINUTES
Regular Meeting of the Board of Trustees
Salvaging Teens At Risk Inc., d/b/a
North Texas Collegiate Academy

The Board of Trustees of Salvaging Teens At Risk, Inc., dba North Texas Collegiate Academy, held its regular monthly meeting at 5:00 pm Monday, July 27, 2015, at NTCA's Denton Campus at 4601 N. I 35, Denton, TX.

Members present included: Paula Kelley, Dr. Pamela Peak, and Dr. Karen Case (by telephone). Others present: Superintendent Lisa Stanley; Lilli Tolley, Business Manager; Robert Schulman, NTCA legal counsel; Dr. Felicia Pittman, and a former employee.

1. Call to Order: The meeting was called to order by Ms. Kelley at 5:35. Ms. Kelley led the pledges and invocation.
2. Approval of new board members: Pamela Peak moved and Karen Case seconded a motion to elect Felicia Pittman and Martina Van Norton as members of the Board of Trustees for Salvaging Teens At Risk, Inc. Motion carried. (After this action, Dr. Case left the meeting at 5:39.)
3. Acceptance of Board member's resignation from office of secretary: Pamela Peak moved and Felicia Pittman seconded to accept Ms. Cooke's resignation as Board Secretary but who would continue service on the Board.
4. Consent Agenda
 - a. Approval of minutes from May 18, 2015 regular meeting; May 26, 2015 special meeting; and June 12, 2015 special called meeting
 - b. Approval of financial statements from May and June 2015: Dr. Pamela Peak moved and Ms. Felicia Pittman seconded a motion to accept the items on the Consent Agenda. Motion carried.
5. Consideration of board-level grievance by former principal
 - At 5:51 under Texas Gov. Code 551.071 the Board of Trustees entered closed session to meet with school's legal counsel.
 - At 6:03 the Board came out of closed session.
 - At 6:04 in open session Ms. Kelley allowed Mr. Schulman to preside over the grievance on behalf of the School. The Board may overrule by majority if they disagree with his ruling.
 - At 6:04 the Board entered close session to consider the board-level grievance by former principal under Texas Gov. Code 551.074.
 - At 6:17 closed meeting was adjourned and the Board entered back into an open meeting at 6:18 and heard the grievance of former principal.
 - At 6:54 the Board went into closed session. The Board satisfied every demand of Grievance Process for Levels I – III. The grievant's remedy as stated in writing on Levels I, II, and III in response to 'What do you want us to do in response to your complaint?' was "I am requesting a formal hearing through the School Board." The board voted to accept the grievance as filed.
 - At 7:55 The Board re-convened in open meeting to address Agenda items 3,6,7,8,9,and 10.
6. Approval of 2015-2016 Employee Handbook: This item was tabled.
7. Approval of Safety Manual: This item was tabled.
8. Approval of 2015-2016 Student Handbook and Code of Conduct: This item was tabled.
9. Adoption of policy regarding service animals in schools: Felicia Pittman moved and Pamela Peak seconded a motion to accept the Guidelines for Service Animals in Schools as presented. Motion carried.
10. Discussion and possible revision of MOU with Boys and Girls Club of North Texas: Pamela Peak moved and Felicia Pittman seconded a motion to discontinue Boys and Girls Club use of the facilities during the summer, but to continue to open campuses to them after school during the school year as they provide low cost supervision and activities for NTCA students. Motion carried.
11. Superintendent's Update
 - a. Introduction of new principals at North Campus and East Campus: Mr. James Gandy and Debora Foster were named as new principals of the North and East campuses. Mr. Gandy will begin employment on July 29. Ms. Foster has already begun employment.
 - b. Introduction of Director of School Improvement: Brandon Neeley was announced to fill a new position, Director of School Improvement, and will be present for Principal's training on July 29,
 - c. Update on personnel, enrollment, and professional development: Board members were invited to attend Staff Orientation on August 17.
 - d. Other matters: Dr. Stanley provided an update on the sale of the property located at 5411 Highway 377 in Aubrey.
12. Adjournment: All business concluded, the meeting was adjourned 9:44 pm.